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Concordia Student Union

End of Mandate Report

Prepared by the 2025-2026 Executive Team

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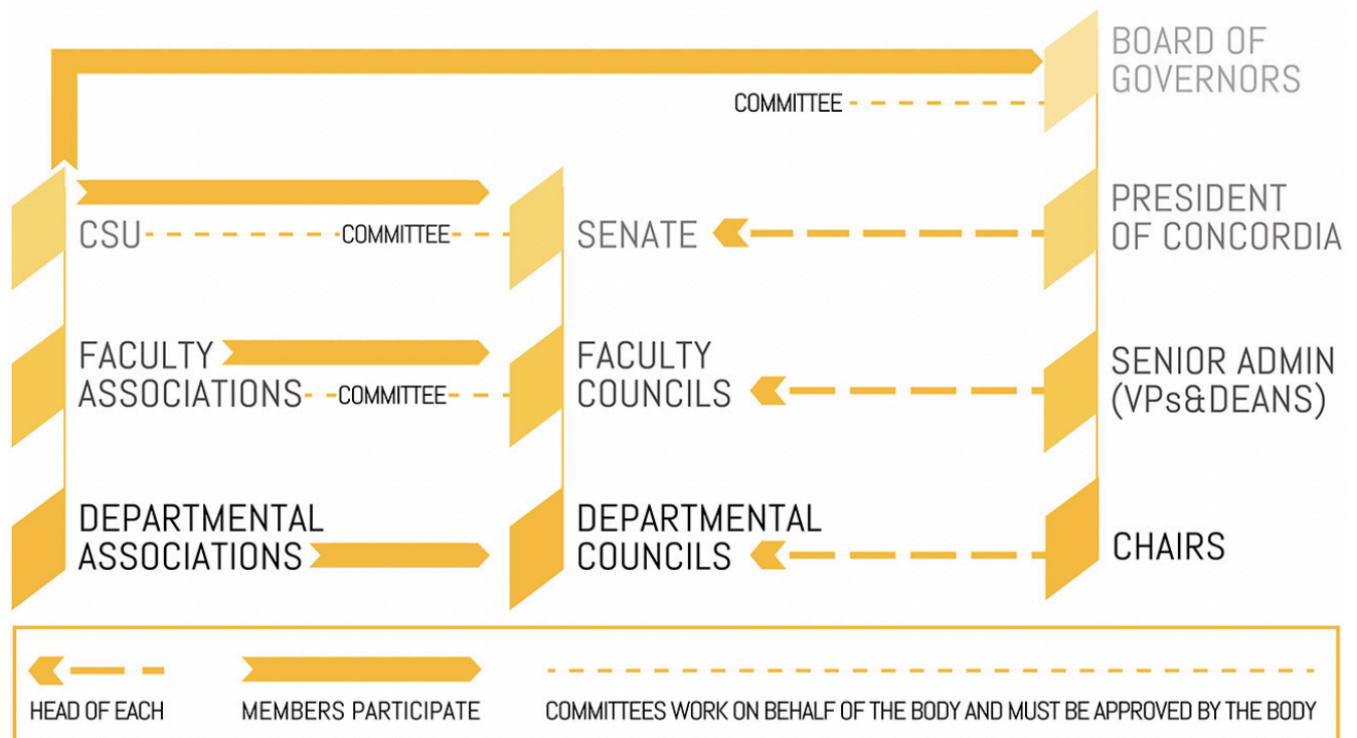
About the Organization

Written by Vanessa Massot, General Coordinator

The Concordia Student Union, established in 1979 under the name Concordia University Students Association (CUSA). In 1994, CUSA was officially renamed to the Concordia Student Union (CSU). The CSU exists to assist and advocate for 35,000+ undergraduate students.

The CSU has a legacy of fiercely representing students rights and voices, positioning itself as one of the most vocal and independent student Union's in the country, as well as offering free and accessible services to the Concordia Community at large, paid for by student fee levy's.

The CSU acts on the behalf of Concordia students, defending their interests and offering support through several avenues. The CSU is divided into four primary bodies: the Executive Team, the Council of Representatives, the Judicial Board, and General Meetings. The CSU also offers many important services to all undergraduate students: the Advocacy Centre, the Legal Information Clinic, the Off-Campus Housing & Job Resource Centre, the Daycare & Nursery, the Hive Free Lunch at Loyola, the Health & Dental Plan, free sanitary products, and over 100 different student-run clubs. These services are there to help you during your time at Concordia University, as well as to assist you with upholding your rights under the law and handling the challenges of living and working in Montreal. The CSU's services are available to all undergraduates, so take advantage!



<https://www.csu.qc.ca/about-us/our-mission/>

Introduction to the Executive Team

Written by Vanessa Massot, General Coordinator

The CSU executive team is made up of Aya Kidaei (Loyola), Danna Ballantyne (External), Isabella Providenti (Academic & Advocacy), Leo Litke (Internal), Mia Kennedy (Sustainability), Arevig “Rev” Nahabedian (Student Life), Ryan Assaker (Finance), and Vanessa Massot (General Coordinator).

This team came together organically through genuine connections across faculty associations and beyond — including a CSU employee (shoutout to Rev!). As returning executives, Danna and I prioritized building a slate grounded in experience, dedication, and passion. Collectively, our team has roots in the Fine Arts Student Alliance, Arts &

Science Federation of Associations, the Concordia Food Coalition, COMS Guild, and the Women and Sexuality Studies Student Association, as well as bodies like Senate and the Arts and Science Faculty Council.

What unites us is simple: we're all students who know firsthand what it means to be part of a community. We understand the reality that many undergrads face: chronic stress, financial strain, a difficult rental market, increasing tuition fees, decreasing quality of education, and a deteriorating campus. This is why our goals have been rooted in material impact — returning money to students through free food programs, expanding mental health services, restoring the student building, protecting student rights, and standing up to the administration during increasingly difficult political and economic times.

I'm incredibly proud of what this team has accomplished. With the support of our community, every one of those goals is well underway.

Thanks for taking the time to read this,
Vanessa Massot
General Coordinator

Representation on University Bodies

Senate

Written by Isabella Providenti Academic and Advocacy Coordinator

The Concordia Student Union appoints twelve (12) undergraduates, representing all faculties, to sit on the Concordia University Senate. Senate is responsible for the academic governance of the university, including matters related to research, faculties,

departments, libraries, programs and courses, academic standards, regulations, policies and procedures, and the granting of degrees, diplomas and certificates (excluding honorary degrees). It derives its powers from the Board of Governors (BoG) and is subject to its overarching authority, however, Senate has the final authority in all matters pertaining to the academic regulations and programs of the University and as such *can make recommendations to BoG*. Senate is the highest governing academic body and establishes procedures for the governance of its own affairs; it is composed of 53 voting members and 11 non-voting members, as outlined in article 62 of the By-Laws.

All student senators participate in the Academic Caucus, chaired by the Academic and Advocacy Coordinator. Academic Caucus is where we collectively establish areas of concern to us, and to our members, and coordinate the political strategy for regularly scheduled Senate and Senate Committee meetings. Senate committees are the place where students can take a proactive stance towards University governance by assisting in and recommending original policy solutions. The Academic Caucus participated in an internal election process to assign student senators to Senate committees. The Senate Committees are occupied as follows:

- a. Steering Committee: Isabella Providenti and Saraluz Barton-Gomez
- b. Academic Planning and Priorities Committee: Isabelle Ranger
- c. Academic Programs Committee: Adam Semergian and Lina El Bakaye
- d. Ethics Committee: seat assigned when convened by Senate
- e. Library Committee: Isabella Providenti and Open Seat
- f. Research Committee: Huu Tien Tran
- g. Special Graduations Awards Committee: Zoe Okoye

Senate has become an increasingly contentious space where faculty and students have taken strong positions, voicing real concern about the Concordia upper administration's handling of academic affairs during the fraught political and budgetary crisis we find

ourselves in. Many grievances have been raised that the Senate has become a performative “rubber stamping” space which reallocates real governance to the Board of Governors further emphasizing the university’s prioritization of profit and budgetary concerns at the expense of academics. There is little to no space for meaningful discourse on academic matters in the Senate, and the Interim Provost Faye Diamantoudi has been criticized for not delivering an academic update or report to date. Faculty members and students have heavily criticized austerity measures such as the administration’s initiative to cut Limited Time Appointment (LTA) contracts, stating that administrative positions are being financed over academic ones. Senators continue to call for more financial transparency from upper administration and have criticized the format of Senate meetings as being perfunctory.

There are initiatives from Student Senators to limit the speaking turn of the Senate chair to give more time for robust discourse on academic matters, and to update the academic code of conduct to better reflect the technological advances made in artificial intelligence and its interface with academic misconduct.

Board of Governors

Written by Vanessa Massot, General Coordinator.

The Board of Governors (BoG) is Concordia's highest governing body, responsible for setting the legal and administrative framework of the university. It holds broad authority over all university decisions and is made up of 25 voting members and one non-voting observer. The CSU holds one of those 25 voting seats — which I hold this year — while the non-voting observer seat is reserved for a CSU Councilor, currently held by Ali Salmaan for the second year running.

The BoG is a critical space in the University, both for raising concerns about large-scale university decisions and for gathering information to bring back to the student body. Given that we hold just one of 25 votes, much of our work there focuses on those two things: staying informed and ensuring student rights are upheld at the highest level.

My time at the BoG has been eye-opening, to say the least. The atmosphere is strikingly different from the Senate, which is larger and has stronger faculty and student representation. The Board feels more insular. It's evident that external Board members bump elbows with the administration often, frequently attending gala's together. (It's not exactly... democratic.)

Their Board of Governors approach to university governance is purely economic. Students rarely come up as a real topic of discussion, and when they do, they're spoken about in terms of numbers, statistics, and revenue. As someone who lives the student experience every day, it's jarring to hear our reality reduced to a line on a spreadsheet — especially when we're the first to feel the impact of budget cuts to departments and services. Additionally, [President' Carr's salary](#) continues to bloat.

There's an unspoken expectation that student representatives will sit quietly and go along with things. From what I can tell, many of my predecessors did exactly that. I've taken a different approach. We are the only students in that room, and that means we have a responsibility to speak up every single time we are there. My priority is making the student voice impossible to ignore. University administrators are deeply disconnected from what students actually experience, and the volunteer governors — who don't even work at the university — are even further removed. I see my role as bringing them face to face with our reality. Many governors were genuinely surprised to learn about the Loyola shuttle cuts or the increases to security spending. That says a lot.

While I'm committed to making as much impact as I can, the real work at this level extends far beyond my term. The most important thing I can say is this: students need to be paying attention to what happens at the Board level. These are decisions that shape our daily lives — made by people who *simply don't* live our realities. We need to show up to observation rooms, ask hard questions, make ourselves heard, and take seriously what is happening behind those closed doors.

To keep up with the Board of Governors (who are the governors? What's on the agenda? When do they meet?), check out the [Concordia Website](#).

Here are some more fun articles from the link, if you want to learn more.

- [Meet the rich: ConU Board of Governors](#)
- [Concordia to increase compulsory fees for Fall 2026](#)
- [History of Concordia's Board of Governors](#)
- [Students rally outside Board of Governors meetings at Concordia and McGill](#)

Representation on University Committees

Written by Isabella Providenti, Academic and Advocacy Coordinator

Advisory Search Committee for the Provost: a committee established by the Board for the search of a new Provost. The responsibility of the Advisory Search Committee includes publicizing the vacancy, receiving and evaluating applications, interviewing suitable applicants and selecting a candidate for recommendation to the Board or to the President, as applicable. A profile of the ideal candidate is prepared by the relevant Advisory Search Committee and approved by the Board. Members of the University community are provided an opportunity to comment on a draft profile prior to it being finalized. The profile guides the Advisory Search Committee's deliberations. There were two rounds of interviews for candidates and deliberation amongst the search committee.

Concordia Council on Student Life (CCSL)

Written by Vanessa Massot, General Coordinator

The [Concordia Council on Student Life \(CCSL\)](#) is the highest body in the university dedicated to student life. Equally made up of students, staff, and faculty, CCSL meets to discuss various student life topics, disperse funding to student-led initiatives, and recognize outstanding individuals at Concordia. The student members are Zoe-Erika Okoye, Maria Chitoroaga, Lujain Kayal, Vanessa Massot, Maria Oliveira, and Beatrice Doran. We meet once a month to review funding applications and discuss other relevant matters. In total, we will award approximately \$60 000 to student projects, initiatives and awards.

Library Services Fund Committee (LSFC)

Context:

“The Library Services Fund Committee (LSFC) was established according to article 5 of the CSU Library Services Fund Agreement between the Concordia Student Union and Concordia University, signed April 16, 2010, “for the purpose of providing additional or improved library resources” at the Webster Library and Vanier Library. In December 2019, a new agreement was signed for an additional 10 years.”

- text from [LSFC webpage](#).

In short, the LSFC has been responsible for many of the Concordia Library’s most appreciated features, including the 24/7 access, short term laptop/tablet loan, the technology sandbox, leisure spaces, green plant walls and so much more!!

Activity during 2025-26 academic year:

The Library Service Fund Committee will have met a total of 5 times by the end of the 2025-26 academic year.



Committee Members Pictured (in order from left to right):

- James Moore, Associate University Librarian, Open Scholarship
- Amy Buckland, University Librarian (Chair)
- Paul Blouin, Manager, Library Budget and Facilities
- Jasia Stuart, Manager, Digital Capabilities
- Arevig 'Rev' Nahabedian, CSU Student Life Coordinator
- Maria Chitoroaga, CSU Representative

- Luminita Florentina Draia, Assistant to the University Librarian (non-member, minutekeeper)
- Michael Lecchino, CSU Representative

The following initiatives have been funded this academic year:

- Library equipment update with an additional purchase of 40 Ipad pros, 40 keyboards and 20 Ipad pens
- New ArtVolt exhibition pieces were selected and displayed across both libraries
- Complete tech upgrade for the Technology Sandbox and a new high performance video editing/audio producer computer.

The following initiatives were further developed:

- Bookable podcast room being set up
- More study/individual pods set up

Council

Written by Vanessa Massot, General Coordinator



The graphic features a yellow background with a white silhouette of a person's head and shoulders. A wooden gavel is positioned diagonally across the silhouette. In the top right corner, there is a small logo for the Concordia Student Union, consisting of a cluster of yellow hexagons and the text "CONCORDIA STUDENT UNION".

CSU Council Meeting in Progress

What is Council?

Council meetings are where decisions get made. Meetings must reach a quorum (minimum attendance) of at least one third of Councilors for decisions to be binding.

All council meetings are open to the public and we encourage all undergraduate students to attend!

For more information, visit <https://www.csu.qc.ca/regular-council-meetings/> Or scan the qr code!

csu.qc.ca @csumtl

The CSU Council was as it usually is during the year 2025-2026: long, frustrating, reminiscent of an episode of “Community,” and sometimes - fun. We were able to make some amazing things happen at the council level, however. Mainly, we gave back hundreds of thousands of student funds through the form of paying for student jobs (Sankofa & Hamidou Budget), providing thousands of free meals and food (Spinach Collective, Hive Free Lunch, Co-Op Cultivaction, Concordia Food Coalition), and even supporting research about sexual violence on campus through the ASFA External initiative Students for Consent Culture, via the SSAELC Fund (Special Bylaw-J).

Additionally, the council was able to pass several fee-levys to go to the ballot (and eventually pass at referendum!). This year, Fee Levy's for the CSU Daycare, CSU Clubs, CURE Concordia, Queer Concordia, and Concordia Recreation & Athletics all passed, helping us to support our community in creating even more student jobs and resources. Additionally, we were able to pass several CSU positions regarding sex worker's rights, Anti-ICE, Anti-US Imperialism, Ethical AI use, and Sustainability.

In a true CSU fashion - we have had two different Chairs during the mandate year 2025-2026, same as my previous mandate (2024-2025). And in a rather unfortunate turn of events (for myself), even I (Vanessa) had to chair some meetings. (I'm much better suited to MC, or do bad stand up). My biggest takeaways for the chairperson position are as follows. It does not make any sense at all for the chair to be an undergraduate student (sorry guys). The role is far too politically and emotionally demanding. As the role of chair must be the judge when it comes to rather heated discussions, they absolutely *must* maintain neutrality, which is difficult to do in an increasingly political and polarized campus. The role also requires quite a bit of time allocation, as the chairperson must create agendas, liaise with executives, councillors, students, and the Chief Electoral Officer. The chairperson must also do council upkeep (verifying student status, attendance). Therefore, the position requires not only dedication and quite a bit of labour - but dare I say - pure love of the game (RRO).

Speaking of which, the chair absolutely must be an *expert* in Roberts Rules of Order (RRO). They must be able to maintain a critical lens informed by RRO and make rulings based on that knowledge in a split second. It requires an almost robotic understanding of RRO. While maintaining a strict reading of RRO does not allow for flexibility, in my opinion it is very important to do so to maintain fairness and a base level of expectations for the council meetings.

Interestingly, when we brought our new Chairperson on - Asa, she pointed out to us that our bylaws simply do not allow for online/hybrid meetings to take place legally under RRO. While this observation was hard to swallow (the meetings are long and much more comfortable to take at home), I feel that the decision to move council strictly in person was one of the best made this year. Not only does it foster a greater sense of community and camaraderie amongst councillors, it also helps to mobilize other students to engage with the CSU. Additionally, during online meetings, it was more common for there to be more vitriolic remarks and accusations from councillors towards other councillors or executives. This is far less common in person, as everyone is much more “well behaved” in-person. Furthermore, holding meetings in person helps with the whole “who else is in the room with you?” question. As the CSU is at the political forefront of University and global politics, there are times where councillors could be conferring with external legal counsel or political groups to push a political agenda that *in my opinion* is not anchored in “What is best for the CSU? What is best for students?” Holding meetings in person helps to eliminate that uncertainty.

While I hear the complaints about in person meetings being inaccessible to some, at the same time, it felt like a necessary tradeoff for my team who was being subject to racist, transphobic, homophobic, and Islamophobic comments by some councillors while utilizing the online meeting formula. Additionally, there were times where our Zoom calls would get infiltrated by unknown actors who would start playing horrific and sometimes pornographic content on their cameras. It’s all very weird. Anyways, if you are a student and you are reading this - go to the CSU council, not only is it occasionally hilarious, but it holds a *ton* of power, and the more student voices that we hear - the better.

Committees

Standing Committees

Appointments Committee

Written by Mia Kennedy, Sustainability Coordinator.

Through co-chaired by Internal Coordinator Leo Litke and Sustainability Coordinator Mia Kennedy, Mia has taken primary responsibility for chairing the committee due to Leo's workload and resulting lack of capacity. Leo chaired and co-chaired meetings to appoint students to Senate and the Concordia Council on Student Life, and Mia co-chaired meetings to appoint Students At Large to CSU Committees. Isabella Providenti, Academic & Advocacy Coordinator, created the application form for senate. Leo created the application form for student-at-large positions and coordinated the graphics for the callout, which were done by the CSU Communications Department. Mia reached out to the students who were selected to the Students At Large positions and shared their contact information to the relevant Committee Chairs.

Policy Committee

Written by Isabella Providenti, Academic and Advocacy Coordinator.

The Policy Committee has been meeting monthly to review business arising from Regular Council Meetings and assessing the need for policy change. The Internal Coordinator and Clubs Manager passed considerable policy changes to the *Policy on Clubs and Spaces* to ensure better work flow and consistency in their department's operations. Subsequent policy changes were made to *Policy on Executives, Council*

and Representatives, Policy on Policy Development and Review, and Policy on Finance and Operations to accommodate for continuity. A modification to the *Policy on Executives, Council and Representatives* allowed for an increased honorarium for council members to better compensate them for their time. Finally, the *Policy on Appointments and Equitable Hiring Practices* was amended to allow for the council to confirm a student at large to represent undergraduates on the Board of Governors, a change from eligibility only coming from the council pool. A new policy was developed which lays the groundwork for the CSU and council to support external community organizations which align with the CSU's positions. *The Policy on Community Affinity Groups* empowers the CSU and its membership to provide institutional backing to grassroots initiatives.

BIPOC Committee

Written by Aya Kidaei, Loyola Coordinator, and Danna Ballantyne, External and Mobilization Coordinator.

The BIPOC committee meets to allocate money to student or community initiatives that affect BIPOC individuals. This year the committee was co-chaired by the Loyola Coordinator and the External Coordinator, and the voting members were 3 councillors and 1 student-at-large.

Outstanding BIPOC Grant Approvals

The BIPOC committee met in November to make a decision regarding a previously approved BIPOC grant that had not yet been paid. The project that had been approved is called Shams – FASA Outreach initiative for Arab/SWANA focused exhibitions. The committee members unanimously voted on using a part of the 2025-2026 BIPOC budget to pay for the previously approved 500\$ grant.

2025-2026 BIPOC Grant Approvals

Name	Description	Requested	Decision
Uzuri Gala and Conference	The Uzuri Project, organized by Concordia's African Students' Association, is a student-led initiative featuring a conference and gala that empower Black and BIPOC students through professional development, cultural celebration, and community-building opportunities.	1,000	1,000
Fa6oorkom 3ndina	Fa6oorkom 3ndina is an inclusive Iftar gathering that creates a safe, welcoming space for LGBTQ+ individuals—particularly those from Muslim backgrounds—to share a meal, build community, and experience Ramadan in a setting that affirms both their cultural and queer identities.	1,000	600
Art & Pan Africanism	The Art & Pan Africanism workshop series consists of three interdisciplinary workshops—abstract painting, post-colonial art history, and electronic music—that combine creative practice with educational discussions to explore the connections between art, Pan-Africanism, and anti-imperialist movements.	1,000	500
Migrant Justice Panel	The panel brought together speakers from community organizations to discuss how migrant communities organize amid structural barriers and shifting policies, while offering a free, accessible educational space for students and community members to connect lived experiences with broader social issues and solidarity across movements.	972.24	972.24
Ramadan Iftar Meal Program 2026	Ramadan is the holiest month in the Islamic calendar, during which Muslims fast daily from dawn to sunset, and this project aims to support Concordia students by providing iftaar meals to	1,000	600

2025-2026 BIPOC Grant Approvals

	help them maintain their wellbeing during a demanding academic period.		
Netvember	Netvember is an annual Concordia student networking event that features guest speakers and a facilitated networking session, aiming to foster connections, collaboration, and professional development among students, alumni, and professionals from diverse backgrounds, including members of the BIPOC community.	500	250
MAS Tax Clinic 2026	The tax clinic is a free income tax preparation service held by JMAS (at John Molson School of Business, Concordia University) for low-income individuals (often students and community members) who may not otherwise afford tax filing help.	1,000	300
The Future of Quebec's Public Services	The panel brings together public sector workers from diverse backgrounds to discuss their shared and differing workplace experiences, with the goal of fostering dialogue on intersectionality and improving working conditions across sectors.	600	278
FALASTIN	FALASTIN is a Palestinian clothing brand that promotes cultural preservation and awareness through fashion, symbolic design, and community-based events that highlight Palestinian heritage and create opportunities for education and dialogue within the Concordia community and beyond.	1,000	500
DIS: BIPOC theatre criticism program	This is a 9-week training program for BIPOC artists and writers focused on developing critical theatre journalism skills through collective learning, writing practice, and mentorship, with the goal of amplifying racialized perspectives and	920	400

2025-2026 BIPOC Grant Approvals

	fostering anti-racist, feminist, and anti-colonial approaches to theatre criticism in Montreal.		
The House with the Yellow Door	The House with the Yellow Door is a 10-minute short film inspired by Vietnamese-American teen street gang narratives, aiming to humanize experiences shaped by cultural dislocation and intergenerational conflict, while providing an opportunity for a Vietnamese female filmmaker and a team of emerging artists to contribute diverse cultural perspectives to Quebec's film landscape and foster empathy through storytelling.	920	400
Voices & Culture Night: A BIPOC Showcase	Voices & Culture Night is a community event featuring open mic performances, cultural food, and vendor tables, created to support BIPOC expression, accessibility, and connection.	1,000	800
Zines 4 Research: Pathways for Food Security in Montreal's Chinatown	This project builds on a pilot study on food insecurity in Montreal's Chinatown by creating a zine that shares community-informed research directions and promotes more accessible, collaborative approaches to knowledge production.	1,000	600
Tennis For All	Tennis For All is a student-led initiative providing free or low-cost tennis sessions and equipment to make the sport more accessible for Concordia students, while fostering an inclusive community space for recreation, skill-building, and connection.	1,000	1,000
Unseen Paths: A Student Story	Unseen Paths is a 5–10 minute short film that portrays the everyday experiences and internal challenges of a BIPOC student navigating university life, aiming to increase awareness,	1,000	1,000

2025-2026 BIPOC Grant Approvals

	representation, and empathy within the Concordia community.		
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CAF Committee

Written by Danna Ballantyne, External and Mobilization Coordinator.

The CSU Community Action Fund oversees an annual budget of approximately \$40,000 to be allocated across three streams: Strike, Project, and Operational grant applications. The fund is mandated to support initiatives and organizations within and beyond the immediate Concordia community provided they are in alignment with the CSU Positions Book. Priority is given to Queer/BIPOC led initiatives and cannot exceed \$1000 for Strike grants, \$3000 for Project grants, and \$2500 for Operational grants. Groups receive funding retroactively through reimbursement and honoraria, and must provide documentation of their expenditures before funds are disbursed.

Membership

The CAF Committee is made up of the CSU External and Mobilization Coordinator, 1 CSU Councillor, and 1 representative from 4 CSU Fee Levy organizations with common mandates and positions. For the 2025-2026 academic year these representatives were:

Danna Ballantyne (CSU External Coordinator)

Saraluz Barton-Gomez (CSU Councillor)

Paige Keleher (Sustainable Concordia Representative)

Alexandra Tsigaras (Concordia Food Coalition representative - 1st half term)

Gabriela Lopes (Concordia Food Coalition representative - 2nd half term)

Rayah Ghosh (Center for Gender Advocacy - 1st half term)

Zoe Erika-Okoye (QPIRG Concordia representative)

Unfortunately due to unforeseen changes in membership partway through the mandate, the CAF Committee was unable to meet quorum and therefore was inoperational for a period of nearly 3 months during the Winter 2026 semester. The Committee was able to successfully reconvene in March to assess outstanding applications.

2025-2026 Funding Allocations

During the 2025-2026 mandate, the CAF received a total of 28 Project Grant applications, 2 Operational Grant applications, and 1 Strike Grant application.

Project Grant Applications			
Name	Description	Requested	Decision
South Asian Diaspora Action Collective (SADAC)	Two August events that brought together community members and movement groups to examine Hindutva fascism, its impacts on marginalized communities in India, and its connections to far-right movements in North America while fostering dialogue, education, and collective action.	2,000	2,000
FALASTIN	FALASTIN is a student-led initiative that uses ethically produced fashion and events to celebrate Palestinian culture, promote sustainability, and engage students in education, dialogue, and humanitarian support.	3,000	900
Black Arts Series	The Black Arts Series 2025/26 is a collaborative Concordia initiative that showcases and supports Black student and alumni creatives through film programming and a student jury, fostering professional development, accessibility, and	3,000	3,000

Project Grant Applications

	community engagement while amplifying underrepresented voices.		
Short film Dorsaux	<i>Dorsaux</i> is a 10-minute graduating film from Concordia that uses a hockey locker room setting to explore and challenge constructions of masculinity through a performative portrayal of initiation rituals.	800	Rejected
SUKO Magazine	SUKO Magazine is a community-driven arts publication that amplifies marginalized voices through print and events, reinvesting all proceeds into sustaining an accessible platform that supports artists' visibility, connection, and long-term recognition.	3,000	2,500
Sauve-Toi	This short film by 18 film students follows a surgeon who, disillusioned by the dehumanizing nature of his work, secretly creates a sculpture from medical instruments as a powerful expression of the emotional and human dimensions of caregiving.	500	Rejected
Concordia Black Students Career Development	The Black Dragon's Den is a Concordia-based pitching competition that supports Black student and alumni entrepreneurs by providing a platform to present their ventures, receive feedback, and compete for funding and visibility.	500	Rejected
Concordians Against Tribunals	Supporting efforts to address political repression at Concordia University by advocating for and assisting students who are facing disciplinary or institutional consequences for their political activity.	3,000	3,000
NYE Noise Demo Collective	The New Year's Eve Noise Demo is an annual grassroots prison abolitionist demonstration in Laval that brings messages of solidarity and noise to incarcerated people across multiple	3,000	3,000

Project Grant Applications

	facilities, including federal, provincial, and migrant detention centres.		
McGill Student Strikes	Student collective organizing departmental strike actions at McGill in solidarity with Palestine, calling for university divestment from companies linked to Israeli occupation, and supporting strike week activities including picketing, programming, and supplies for participants.	800	Rejected
CLAC Legal Defense	Group supporting individuals facing legal and disciplinary consequences related to recent student activism in Montreal.	3,000	3,000
Muslim Student Association	The Concordia Muslim Student Association is organizing iftaar gatherings during Ramadan 2026 to provide meals, support, and community space for fasting students while fostering inclusion, cultural understanding, and campus connection.	3,000	3,000
Artists against Genocide Collective	Second edition of community fundraising event, raising funds for humanitarian relief in Gaza and Sudan, with costs covering venue rental, technical equipment, and event operations, while all ticket sales and artist contributions are directed to the fundraiser.	1,000	1,000
SEIZE - Verdun Community Land Trust	The Verdun Community Land Trust's Phase 1 focuses on community engagement and trust-building through tenant organizing, workshops, and public consultations to collaboratively develop a democratically governed model for affordable housing and land stewardship in Verdun.	3,000	Rejected
Milton-Parc Citizens Committee	The "Building Citizen Empowerment and Community Power" project is a community-based initiative that uses workshops, community	3,000	2,000

Project Grant Applications

	gatherings, and participatory planning sessions to promote civic education, social inclusion, and resident-led solutions to issues such as housing, food sovereignty, transit, health, education, and economic justice.		
Regards Noirs	Regards Noirs' second film festival, taking place in Montréal from August 13–16, 2026, presents a multi-day program of screenings, workshops, performances, and discussions that highlight Black and Global South cinema while fostering themes of memory, kinship, imagination, and liberation through collective and accessible cultural programming.	3,000	Rejected
Ottawa Healthcare Professionals for Palestine	Ottawa Healthcare Professionals for Palestine's "Healing with Newcomers from Palestine" program is a grassroots, volunteer-run initiative offering culturally grounded, trauma-informed mental health support through monthly healing circles, therapeutic programming for children and youth, and community-based care for Palestinian newcomers in.	3,000	3,000
RAFALES	RAFALES is a two-and-a-half-day anarchist learning camp in Montréal/Tio'tià:ke bringing together workshops, panels, and community activities on mutual aid, abolition, housing struggles, and grassroots organizing, with accessibility supports including meals, childcare, and multilingual interpretation.	2,000	2,000
Peoples Legal Defence Fund	This application supports six activists injured by police during a Palestine solidarity protest, who are pursuing legal action aimed at addressing alleged excessive use of force and advocating for improved policing practices and accountability within the SPVM.	3,000	Rejected

Project Grant Applications

Regards Palestiniens	The closing event of the Regards Noirs 2026 Festival will screen Fertile Memory in collaboration with Mishmish and Regards Palestiniens, followed by a community discussion, vegan Palestinian dinner, and zine-based artistic activation exploring Palestinian oral histories and feminist solidarity.	3,000	Rejected
Divinart Foundation	The annual Eid Henna event brings together Muslim women in Montreal to celebrate Ramadan and Eid through henna art, communal activities, and prayer-based programming that fosters belonging, cultural connection, and support for Muslim artists and community wellbeing.	2,000	Rejected
African Students' Association of Concordia (ASAC)	The Uzuri Project, organized by Concordia's African Students' Association, is a two-part initiative consisting of a cultural gala and professional development conference that celebrates African and Afro-descendant identity while fostering mentorship, networking, and community engagement among undergraduate students.	3,000	Rejected
Neighbourhood Action Centre	This documentary project uses interviews, archival footage, and community-based fieldwork to document the history, present conditions, and ongoing displacement pressures facing Chinatown's rooming houses, foregrounding resident voices and housing justice struggles to resist the erasure of an essential form of low-income housing.	3,000	Rejected
Migrants and Asian Sex Workers Network	Letter To Celestial is a multidisciplinary documentary project by a Montreal-based artist-researcher that translates and refines a short film exploring the erased histories of	3,000	1,200

Project Grant Applications

	Chinatown and the former Red Light District through multilingual accessibility, archival research, and community collaboration with migrant and sex worker advocacy organizations.		
Constellation: Anarchist Festival	The Constellation collective is organizing a week-long anarchist festival in fully accessible venues featuring a book fair and skill share events, with workshops, screenings, and hands-on activities that bring together radical publishers, artists, and community members to exchange knowledge and practices related to social and environmental justice.	5,000 (Over maximum)	Rejected
SLAM-MATU	SLAM is raising funds for a tenant legal solidarity fund to cover legal costs, mutual aid, and organizing expenses for tenants facing landlord lawsuits, eviction pressure, and rent increases, enabling continued collective action and tenant-led campaigns in Montreal.	3,000	1,400
Filipino Organization of Concordia University Students	SHOWPAO is FOCUS's annual year-end event that celebrates Filipino culture in Montreal by producing and launching a seven-track collaborative music album, paired with a community festival featuring performances, local vendors, and a mixer highlighting Filipino artists and heritage.	1,500	Rejected
Leonora's Children	Leonora's Children is a week-long, free summer camp in Montréal for children ages 6–12 that uses arts-based, community-led education to explore social justice themes, foster collective learning and care, and encourage critical reflection on identity, community, and global solidarity.	3,000	Rejected

Operational Grant Applications

Name	Description	Requested	Decision
Mohawk Mothers	The Mohawk Mothers are an Indigenous-led initiative of longhouse women and Elders working to investigate historical medical experiments at the Allan Memorial Institute, protect potential unmarked burial sites at the former Royal Victoria Hospital, uphold Kaianere'kó:wa protocols, transmit cultural knowledge to future generations, and collaborate with the Duplessis Orphans and Kahnawake Elders on advocacy and documentary screenings of The Long Hope.	2,500	2,500
Black Flag Combat Club (BFCC)	BFCC is a community organizing space that offers anti-oppression workshops, discussions, and film screenings, while also maintaining a small library of locally sourced educational materials, art, and merchandise available largely on a pay-what-you-can basis.	2,500	1,400

Strike Grant Applications

Name	Description	Requested	Decision
Fine Arts Student Alliance	FASA Strike Mandate September 23, 2025	1,000	1,000

External Committee

Written by Danna Ballantyne, External and Mobilization Coordinator.

The CSU External Committee oversees the general operations of the Campaigns department as well as the allocation of funds from the Campaigns and Speaker Series budget lines. The committee offers funding in the form of project grants to support initiatives and organizations within and beyond the immediate Concordia community provided they are in alignment with the CSU Positions Book. Priority is given to Queer/BIPOC led initiatives and cannot exceed \$2000. Groups receive funding retroactively through reimbursement and honoraria, and must provide documentation of their expenditures before funds are disbursed.

Membership

The External Committee is made up of the External and Mobilization Coordinator as non-voting chair, the Campaigns Coordinator (non-voting), 4 CSU councilors and 1 student-at-large. For the 2025-2026 academic year these representatives were:

- Danna Ballantyne (External Coordinator, non-voting chair)
- Julianna Smith (Campaigns Coordinator, non-voting observer)
- Gabriella Aragon (CSU Councilor)
- Kinsey El Tanani (CSU Councilor)
- Emilie Alexandre (CSU Councilor, removed for non-attendance)
- Norah Finlay (CSU Councilor)
- Ella May Mackie (Student-at-large)

2025-2026 Funding Allocations

During the 2025-2026 mandate, the External Committee received a total of 22 grant applications.

External Fund Grant Applications			
Name	Description	Requested	Decision
SADAC (South-Asian Diaspora Action Collective)	SADAC organized two community education events in August bringing together movement groups and the broader public to discuss Hindutva politics, minority rights in India, and global connections between far-right movements through facilitated dialogue, journalism, and collective learning spaces.	2,000	2,000
Nehirosiw Land Defense	The project provides material support to Nehirowisiw land defenders who are actively protecting Nitaskinan territory in northern Quebec through efforts such as blockades to prevent industrial logging and environmental degradation.	2,000	2,000
Black Art Series	The Black Arts Series 2025/26 is a collaborative Concordia initiative that showcases and supports Black student and alumni artists through film screenings and a student jury program, while fostering professional development, accessibility, and community engagement in the arts.	2,000	1,200
Concordia Social Justice Centre	Book launch for Will Potter: an investigative journalist and author whose work examines environmental and animal rights activism, industrial food systems, and the ways corporations and governments shape public narratives through repression and control of information.	500	500
John Molson	The JMAS tax clinic is a free service run at	2,000	Rejected

External Fund Grant Applications

Accounting Society	Concordia University that provides income tax preparation assistance to low-income individuals, including students and community members, who may not have access to paid filing support.		
CLAC Legal Defense	Ongoing support over the duration of a legal case, assisting individuals in Montreal who are facing charges related to student activism and documenting patterns in how campus-related protest activity is handled through disciplinary and legal processes.	2,000	2,000
Muslim Student Association	The Concordia Muslim Student Association organizes iftaar gatherings during Ramadan to provide meals and a supportive communal space for fasting students while fostering inclusion, cultural exchange, and student connection on campus.	2,000	2,000
SCORE	The SCORE Association proposes to address limited access to recording facilities at Concordia by providing 120 hours of professional studio time with sound engineering support to over 100 fine arts and music students, helping them produce high-quality recordings for academic and career development.	2,000	500
DIRA Library	DIRA is a self-managed, autonomous library in Montréal that provides free public access to a multilingual collection of books, zines, and archives focused on social movements, while also hosting community events, workshops, and meetings to support popular education and knowledge sharing.	2,000	Rejected
Simmer Short Works Performance Festival	Simmer Festival, presented by Imago Theatre, is a three-day Montréal festival showcasing experimental short works by emerging artists while providing production support, rehearsal	2,000	1,200

External Fund Grant Applications

	space, and professional development opportunities through a mentorship-based producing team.		
African Students' Association of Concordia (ASAC)	The Uzuri Project, organized by Concordia's African Students' Association, is a two-part initiative consisting of a professional development conference and cultural gala that supports Black, African, Afro-descendant, and BIPOC students through education, networking, mentorship, and community celebration.	2,000	500
Ottawa Healthcare Professionals for Palestine	Ottawa Healthcare Professionals for Palestine's "Healing with Newcomers from Palestine" program is a volunteer-run, culturally grounded mental health initiative offering trauma-informed healing circles, therapeutic programming, and community support for Palestinian newcomers in Canada.	2,000	2,000
Asterisk	The project provides services, programming, and employment opportunities that support LGBTQ+ youth in Montréal and beyond, including Concordia students, through workshops, care-based events, access to resources, and community-driven job and contract opportunities.	2,000	2,000
Divinart	The annual Eid Henna event brings together Muslim women in Montréal to celebrate Ramadan and Eid through henna artistry, communal activities, and a prayer-based gathering that supports cultural connection, community care, and local Muslim artists' livelihoods.	1,500	1,500
Rafales	RAFALES is a three-day learning camp organized by the ORA Collective that brings together workshops, panels, discussions, and a zine fair focused on tenant organizing, social	1,150	1,000

External Fund Grant Applications

	movements, and internationalist perspectives on topics such as housing justice, protest rights, Black autonomy, and cooperative forms of living.		
Convergence	Convergence is a community-based social justice research journal revived by Concordia graduate students that publishes and connects work from students and community members in Montréal, using a collaborative knowledge-sharing model to explore themes of worldbuilding, mapping, and collective liberation.	2,000	Rejected
Build Her Faith	The Rebuild Her Conference is a community event that supports women through discussions on faith, healing, identity, and purpose, while providing Concordia students with opportunities for reflection, networking, leadership, and engagement with women-led community initiatives.	1,956	Rejected
SLAM-MATU	SLAM is raising funds for a tenant legal solidarity fund to cover legal expenses, mutual aid, and organizing costs for tenants facing landlord disputes, supporting ongoing collective action and campaign work around housing rights in Montréal.	2,000	2,000
Filipino Organization of Concordia University Students (FOCUS)	SHOWPAO is FOCUS's annual year-end event that celebrates Filipino culture and heritage in Montréal by producing and launching a collaborative music album featuring local Filipino artists, accompanied by a community festival with performances, vendors, and a public screening and mixer.	1,200	Rejected
RIPA	RIPA (Rencontre Interuniversitaire de Performance Actuelle) is a student-led, non-profit initiative in Montréal that presents an annual performance art event, round table, and	2,000	To be reviewed in May

External Fund Grant Applications

	publication to support emerging artists, foster inter-university collaboration, and strengthen the visibility and professional development of contemporary performance practices.		
Voices Unpunished	Voices Unpunished: Singing LGBT+ Survival Under Criminal Law is a creative performance presented at a national criminology and social justice conference that explores queer and trans survival under criminal law while connecting critical academic discussion with lived experience, art, and advocacy.	2,000	To be reviewed in May
Leonora's Children	Leonora's Children is a free, week-long summer camp in Montréal for children ages 6–12 that uses arts-based, community-led education to explore social justice themes, collective care, and global and local identity through play, discussion, and creative learning.	2,000	To be reviewed in May

Clubs & Space Committee

Written by Leo Litke, Internal Affairs Coordinator.

The Clubs & Space Committee is chaired by the Internal Affairs Coordinator and is responsible for a massive amount of clubs-related reviews approvals. Councillors Ali Salman, Kinsey El-Tanani, and Noah Hunt have sat on the committee since Council Elect in May 2025, and students-at-large Maria Bouzid and Helena Teruel joined the committee for the winter semester. The Clubs & Space Committee is responsible for a great deal of clubs-related approvals, including reviewing and approving budget proposals and budget reallocation requests, clubs complaints and sanctions, office space applications, new club applications, and exceptional approval requests from both

clubs and the Internal Affairs Coordinator. Due to the demand, this committee has met weekly and biweekly throughout the mandate. The committee met twenty times between May-December and seven times from January to May. Due to the significant amount of time needed to oversee the financial matters of clubs (as this is the most pressing need for these groups) unfortunately other matters, such as new club applications and the reallocation of office spaces, were not addressed. Though the committee had started reviewing new club applications last summer, this has been tabled since then due to the prioritization of budget proposals and other emergent matters, such as complaints, (as well as lacking administrative staff support that meant the committee was constantly reviewing applications which were ineligible). Office space applications were opened in December, but have not been reviewed due to the more pressing financial and complaint-related matters. Several motions were presented by the Internal Affairs Coordinator to expedite processing by allowing discretionary authority for certain expense approvals that were then reviewed by the committee—these allowed fewer events to be cancelled and club executives to receive their reimbursements in a more timely manner. Special Clubs Funding is to be discussed the first week of May after the new Policy on Clubs takes effect.

Student Life Committee

Written by Rev Nahabedian, Student Life Coordinator.

The Student Life Committee's mandate is to propose and organize events and to distribute the Special Project Fund. The Student Life Committee is composed of 1 non-voting chair (Student Life Coordinator), 3 council members and 1 student at large.

The Student Life Committee met up 5 times this academic year.

Membership:

Rev Nahabedian Chair

Hani David Beydoun	Councilor
Jad Harb	Councilor
Nadeem El-Charabati	Councilor
Jennifer Nwobi	Student at Large

Special project fund

The Special Project Fund's mandate is to support events, projects, and initiatives that benefit the undergraduate community at Concordia University and enhance student life.

Who can apply?

Concordia undergraduate students are prioritized, but the fund is also open to graduate students, staff, faculty, and external community members. CSU Clubs are not eligible, but may apply for Special Clubs Funding. Other Concordia student groups and associations must demonstrate in their supporting documents that they have already applied to relevant special project funds (ex. ASFA member associations must have applied for ASFA Special Project Funding, Fine Arts groups to FASA's Special Projects Grants, and so on).

Priority was given to projects meeting the following criteria:

- Organized by multiple Concordia undergraduate students
- Other sources of funding already secured
- Employing sustainable initiatives
- Happening on campus
- Low cost or free to attend, accessible/open to the student body
- Aligned with the CSU's positions and the Ethics and Sustainability Policy

The Student Life Committee funded 24 projects for a total of 23K\$.

Special Project Fund Recipients		
Name	Requested	Decision
SCUL 310 Publication	486.55	500
The Architecture of Becoming	1,915.00	900
Concordia Concrete Toboggan Team	2000	1000
JMAS Tax Clinic 2026	2000	2000
Uzuri Gala and Conference (13th edition)	2000	1000
A Literary Craft Day	350	330
A Movable Visual Feast	400	400
woolgathering	1250	1000
exfoliant	2000	350
Signals in Suspension	7000	700
MAUREEN XI Group Exhibition	2000	1000
Concordia Photography Collective juried exhibition 2026	2000	1000
Laval, le film	1860	1000
Pallbearer	851	850
Au musée des coeurs brisées	800	800
Linda! La reine du ring	2000	600
mélodie d'une Côte-Nord ensevelie	2000	1000

Special Project Fund Recipients		
Simmer Short Works Performance Festival produced by the 2.0 Project producing cohort led by Imago Theatre in Montreal.	2000	2000
Convergence: a social justice community research journal	2000	1000
Bootlegger Mag X Concordia (Issue 3.5)	2000	800
La Snowbird	665,84	670
Campus Connections: Arts Without Barriers	2000	1000
Harm reduction & Awareness: Parquette Seminar day	2000	1200
City Herbal's Seedling Production with Students Initiative	1050	900

Loyola Committee

Written by Aya Kidajei, Loyola Coordinator.

The Loyola Committee mainly serves to allocate grants to student initiatives. Loyola grants prioritize, but are not limited to Loyola-related projects. It is chaired by the Loyola Coordinator.

This year I also went through Loyola Committee meetings to receive suggestions and ideas from councillors, and update them on the work I am doing. Councillors also

received invitations to every Loyola event, in case they were interested in volunteering. The committee included 4 councillors and 1 student-at-large.

2025-2026 Grant Approvals:

The Loyola committee was able to meet in January and in February to vote on grant applications. No grant applications were received after the last week of February. Below are the projects that were approved for funding, accompanied with a brief description provided by the applicants. For the next year, I would recommend more thorough advertising of the Loyola grants: there are so many students/organizations trying to get funding but they do not know about csu funding. Many of the below applications were made by students or groups after interacting with me during tabling sessions where I advertised the grants and explained the application process. There was no tabling after February, and this is probably related to the lack of applications following that month. If tabling or even simply flyering was more consistent, there would probably be many more applications next year, and thus many more interesting projects happening at Loyola!

External Fund Grant Applications			
Name	Description	Requested	Decision
Community Psychology in Practice: Understanding Social Coexistence Across Contexts	This project supports the preparation and potential presentation of research at the 11th International Conference of Community Psychology, examining community perspectives on coexistence and inequality in Montréal's Chinatown through locally engaged, community-based research.	1,000	500
Jeux de la	The Franco-Canadian Communication Games	1,000	500

External Fund Grant Applications

communication 2026	(JDLC) is a multi-university competition that provides students with hands-on training in journalism, advertising, public relations, and creative communications, with Concordia's delegation preparing throughout the year to develop practical skills and professional experience.		
CultivAction Production Scales Up	CultivAction aims to scale up its Loyola greenhouse operations by improving infrastructure and supplies to grow more high-quality, hyper-local seedlings for the Concordia community, supporting sustainable food production and accessible gardening initiatives.	1,000	500
Uzuri Gala and Conference (13th edition)	Uzuri, organized by Concordia's African Students' Association, is a two-part student initiative featuring a conference and gala that promote professional development, cultural celebration, and community building for African and Afro-descendant students.	1,000	500
Affordable Student Nail Services	This project supports a Concordia psychology student in obtaining professional nail technician certification to launch an affordable, student-run nail service that provides accessible self-care options for fellow students.	1,000	200
Vayakri Classes	The Vayakri project, through Sinai Scholars, supports student-led classes at Concordia that foster personal growth, discussion, and community-building through values-based learning, with funding used to enhance participation through food and materials.	1,000	600
Loyola Committee End-of-Year Party	The end-of-year Loyola event is a free student party featuring music, food, and activities designed to enhance campus social life and	1,000	600

External Fund Grant Applications

	provide Loyola-based students with accessible nightlife and community-building opportunities.		
Hive Free Lunch End of Year BBQ	The Hive Free Meal Program is hosting an end-of-year BBQ on May 1st to provide an expanded free meal service and a communal space for students to celebrate the end of the semester.	996.89	600

Finance Committee

Written by Ryan Assaker, Finance Coordinator.

The Finance Committee met regularly throughout the mandate, generally on a biweekly basis during active periods, with additional meetings convened as needed to address time-sensitive decisions, contracts, and funding requests. Early in the mandate, the committee established a consistent rhythm of meetings, typically scheduled weekly or every two weeks, which allowed for both responsiveness and continuity in financial oversight. Across the year, the committee served as a central decision-making space where financial priorities were approved, actively debated and refined. Discussions were often detailed and grounded in both financial prudence and student impact. Rather than functioning as a purely procedural body, the committee operated as a space where members challenged assumptions, weighed trade-offs, and worked through the implications of major financial decisions before arriving at consensus.

Projects and funding initiatives

A number of significant projects and initiatives were brought forward and approved through the Finance Committee. The committee played a key role in advancing the Salesforce project aimed at improving complaint tracking and accountability mechanisms, particularly in relation to external service providers. The committee was also actively involved in supporting student-facing initiatives throughout the year. This included approving funding for mutual aid and community-based projects such as the emergency food fund, Black graduation support, and various student-led initiatives. These decisions were often made with urgency and flexibility, reflecting the committee's ability to respond to immediate student needs while maintaining overall financial balance.

Financial Policies

In addition to project approvals, the Finance Committee engaged extensively with broader structural and policy questions. This included reviewing and recommending changes to bylaws related to honoraria, discussing reforms to financial policies such as the SSAELC fund, and critically examining existing contracts with external partners. These discussions were often complex and required balancing legal, financial, and political considerations, reinforcing the committee's role beyond simple budget oversight. Debates within the committee were generally constructive and solution-oriented. While disagreements did arise; particularly on larger expenditures or long-term commitments, they contributed to more robust outcomes by ensuring that decisions were thoroughly examined from multiple angles. In most cases, motions were passed unanimously or with strong majority support, reflecting a high level of alignment once discussions were concluded. The consistency of meetings, the breadth of topics

addressed, and the quality of deliberation all contributed to maintaining financial stability while enabling the CSU to move forward on key initiatives that directly impact students.

Ad Hoc Committees

Iran Solidarity Fund

Written by Danna Ballantyne, External and Mobilization Coordinator.

The Iran Solidarity Fund Ad-Hoc Committee was established by the External and Mobilization Coordinator to address the unique financial barriers faced by Iranian international undergraduate students, including restrictions related to international banking and currency sanctions. The Committee was mandated to allocate twenty \$500 grants to students demonstrating financial need during the Winter 2026 semester. It was composed of five Iranian undergraduate students selected through an open nomination process, and chaired on a non-voting basis by the External and Mobilization Coordinator.

Applications

The Committee received 34 applications, of which 10 were found ineligible due to an enrolment status that did not meet the criteria of being a registered international undergraduate student. Of the 20 approved allocations, 17 recipients received their funds on time, while 3 were deferred to a subsequent payroll cycle due to outstanding payroll documentation.

Lebanon/Palestine Solidarity Fund

Written by Danna Ballantyne, External and Mobilization Coordinator.

The Lebanon and Palestine Solidarity Fund Ad-Hoc Committee was established by the External and Mobilization Coordinator to provide financial support to Lebanese and Palestinian undergraduate students experiencing financial hardship in light of the ongoing American-Israeli wars in their home countries during the Winter 2026 semester. The Committee was mandated to allocate thirty-two \$500 grants funded through the Academic Initiatives Budget line. It was composed of four Lebanese or Palestinian members of the CSU Council of Representatives, one appointed representative from the Lebanese Student Association, one appointed representative from the Arab Student Network, and the External and Mobilization Coordinator serving as non-voting Chair.

Applications

The committee received 38 applications all of which were eligible. At the time of this report the committee has not yet convened to ratify the final list of recipients but has scheduled a meeting to do so on Thursday, May 7th. At that time, all recipients will be contacted with the outcome of their application and next steps.

CSU Services

CSU Reception

Written by Myriam Havel, Administrative Specialist

The CSU Receptions are situated on the 7th floor of the Hall Building in room H-711, and on the 4th floor of the CC Building in room CC-426. The SGW Reception is open year-round, while the Loyola Reception operates during the Fall and Winter Semesters.

At the receptionist desk, we take pride in our friendly and attentive service, emphasizing active listening, problem-solving, and resourcefulness. Our primary focus is on assisting students with a broad range of inquiries, and they can rely on us for guidance.

Here are some examples of services we provide to students:

- Offer information about the CSU, the University, and affiliated services
- Provide guidance on the student Health and Dental Plan, explaining the coverage, how best to benefit from the plan, and how to navigate administrative processes such as claims and opt-outs, among others
- Manage the CSU meeting rooms and information tables
- Approve posters for on-campus public boards
- Offer free student agendas
- Offer free-of-charge access to items such as:
 - HIV Self-test Kits
 - Pregnancy test
 - Menstrual products, including menstrual cup, pad, period underwear, tampon
 - Sexual wellness products, including lubricants and condoms



Administrative Support Team

Written by Myriam Havel, Administrative Specialist

CSU Space Usage

The CSU provides event, meeting and tabling spaces to the Concordia community at-large. Below is a summary of our spaces and how their usage has evolved over the past few years, based on data collected through our booking calendar and portal.

		Number of Bookings and Breakdown of Space Usage from 2022 to 2026
Space	Description	

			22-23	23-24	24-25	25-26	% Change from Last Year
Modular Conference Room (H-711.4)	Private meeting room located inside the CSU office, open to all CSU staff, executives, and councilors, as well as registered groups and recognized Concordia bodies.	Total	245	359	341	259	-24%
		Event	3	43	4	26	550%
		Meeting	183	307	304	228	-25%
		Lecture/Workshop	59	9	33	5	-85%
Mezzanine Information Tables (H-2nd floor)	Set of four information tables separated by corkboard display cases and open to students, registered groups, and recognized Concordia bodies.	Total	333	571	568	563	-1%
		Bake Sale	27	28	11	112	918%
		Class Project/Research Study	34	2	-	14	-
		Club Activity/Event Promotion	223	498	518	422	-19%
		Elections	46	31	16	15	-6%

		Other Fundraising	3	12	23	-	-100%
Kiosk (H-2nd floor)	Large, V-shaped table made of wood, located between the freight elevator and Mezzanine Tables. Open to internal and external members. Typically booked by small businesses, non-profits, and students to sell their wares or fundraise.	Total	11	63	37	92	149%
		Club Activity/Event Promotion	7	50	22	23	5%
		Sales/Fundraising	4	13	15	69	360%
Large Lounge (H-701)	Large, public space with a built-in projector and sound system (mics available upon request). Open to all registered groups and recognized bodies at Concordia.	Total	134	179	197	184	-7%
		Dance	14	10	18	8	-56%
		Exhibit/Fair	7	3	6	3	-50%
		Meeting	-	5	21	7	-67%
		Practice	16	60	58	60	3%
		Social	75	77	69	89	29%
Speaker	22	24	25	17	-32%		
Cafeteria (H-718)	Medium-sized, public space, offering slightly more privacy than the Lounge. Open to all	Total	5	17	33	53	61%
		Info Session	-	3	-	-	-
		Meeting	-	1	-	-	-

	registered groups and recognized bodies at Concordia.	Practice	1	10	-	-	-
		Social	-	3	31	53	71%
		Speaker Event	4	-	2	-	-
		Total	31	33	33	39	18%
Art Nook (H-725)	Small open space situated between the CSU office and the LIC with open access to art materials and the community pantry. Open to all members of the Concordia community at-large.	Exhibit/Fair	-	1	2	7	250%
		Meeting	3	17	3	4	33%
		Social	25	15	20	25	25%
		Speaker Event	3	-	8	3	-63%

What we learned from the data:

- Across all CSU spaces, there were over 1,100 bookings this year, reflecting continued demand for student events, meetings, and promotional spaces.
- Interest in the Mezzanine Tables and Lounge, our two most popular spaces, has remained relatively stable over the past three years.
- There was a significant increase in sales and fundraising events on the Mezzanine this year, with bake sale bookings increasing from 11 to 112 at the Mezzanine Tables, alongside a rise in sales bookings at the Kiosk from 15 to 69.
- Across all venues, there was a drastic increase in social events this year. In fact, users favored social events over every other type of event.
- Interest in the Cafeteria and Art Nook increased considerably this year, although we received less booking requests than usual for the Modular

Conference Room. This reflects the overall preference for social events this year; the Modular Conference Room is small and private, therefore not the ideal choice for this sort of event.

- In the Lounge, we received an unprecedented amount of booking requests for film screenings, which largely contributed to the spike in demand for social events. We believe this can be attributed to the fact that this is our first full-year with a built-in AV system.
- Despite the new AV capacities in the Lounge, we received very few requests for large speaker events, which is something we hope to change for next year.
- Across all venues, the greatest volume of bookings was received mid-semester, peaking in late October and early November in the Fall semester, and late February and early March in the Winter semester.

What we changed this year:

To improve the accessibility of our AV equipment, we set up an AV rental pathway system with Concordia IITS. The Hall IITS Service Center has evening and weekend business hours, providing greater flexibility and convenience for users with events occurring outside of CSU business hours. This partnership significantly improved accessibility for users hosting events outside regular business hours while keeping Lounge AV equipment free of charge.

We made significant updates to the CSU Booking Portal to improve the user experience and streamline the booking approval process. For instance, we created a public calendar of events, integrated a messaging system within the portal, and added a function to notify both booking officers and on-site contacts of changes to their bookings.

What's next:

Based on this year's booking trends and user feedback, we have identified both immediate improvements and longer-term opportunities to better support Concordians using CSU spaces.

Short-term improvements

- Improve how information is presented on the CSU website to make it easier for Concordians to get information about our spaces.
- Launch a social media outreach campaign to promote our spaces during the slower periods, in particular the Lounge and its capacity for large speaker events.

Long-term exploration

- Open conversations with the University and Facilities about transforming the Mezzanine Tables and Kiosk, potentially adding digital banners to help Concordians promote their causes and installing a food warmer and a mini fridge at one of the tables to facilitate bake sales.
- Explore the possibility of putting up a partial wall to boost interest in hosting speaker events in the Lounge, as we believe one barrier to having large speaker events in the Lounge is the lack of privacy there.

Student Insurance Coverage – Health, Dental, Legal &

Telemedicine

The CSU provides students with access to three core services through their fees: the **Health & Dental Plan**, the **Legal Care Program**, and **telemedicine services**.

This year, the CSU conducted a student survey and introduced new operation tools to better understand student needs and improve service delivery.

What we heard from students

A total of 371 undergraduate students participated in the survey. Results show that the Health & Dental Plan continues to be used, with **38% of respondents having submitted claims**, most commonly for dental (37%) and health (33%) coverage. Satisfaction among users was generally positive, with a majority rating their experience 4 or 5 stars.

While overall usage remains moderate, the CSU observed a notable increase in student awareness and engagement with insurance services this year. Through outreach efforts, including social media campaigns and tabling initiatives, the team saw more consistent and sustained inquiries from students throughout the semester.

At the same time, the survey highlighted some areas for improvement. **21% of students who attempted to opt out of the Health & Dental Plan reported difficulties**, pointing to ongoing challenges with the opt-out process.

The Legal Care Program, while valued by those who used it, remains underutilized: **only 6% of respondents reported accessing the service**, though most of those who did were able to do so successfully.

The survey also explored interest in additional services. Notably, **48% of respondents expressed interest in a group tenant insurance option**, suggesting an opportunity for future expansion.

What we've done this year

To better support students and identify recurring issues, the CSU implemented a new **Salesforce tracking system** for insurance-related inquiries. This allows the team to track common student concerns and trends, improve response consistency and follow-up, and strengthen our capacity to advocate for students with service providers using real data.

Furthermore, the CSU expanded its outreach efforts through social media and campus tabling to increase awareness of student insurance coverage. These interdepartmental efforts contributed to an increase in inquiries throughout the semester.

What's next

Based on student feedback and collected data, the CSU will continue to:

- Work with providers to reduce barriers in the opt-out process
- Build on this year's momentum by continuing targeted outreach and awareness efforts
- Improve how information about these services is presented on the CSU website to ensure clarity and ease of access
- Exploring the feasibility of group tenant insurance options
- Use data insights to advocate for services improvements and represent student priorities in the upcoming Health & Dental Plan renewal.

The Off-Campus Housing and Jobs Resource Centre (HOJO)

Written by Leanne Ashworth, Manager, Off-campus Housing & Job Resource Centre (HOJO)

Mandate

The Off-campus Housing & Job Resource Centre (HOJO) empowers Concordia students by guiding them through the complexities of local housing and job markets. HOJO aims to educate and support students on Quebec's tenant and worker rights, provide insight into provincial and municipal regulations, and help them navigate workplace expectations, and the intricacies of the rental environment. Services are divided into six primary categories: housing search, job search, housing legal consultation, jobs legal consultation, hearing preparation, and all other inquiries. HOJO

staff deliver these services through one-on-one consultations, workshops, and outreach events across both campuses, ensuring personalized support and practical knowledge to meet students' needs.

Activity Breakdown: June 1, 2025 – January 20, 2026

Case Management

Total Active Cases: 1524

- Summer Semester Cases: 624
 - Housing Legal (Administrative): 113
 - Housing Legal (Health & Safety): 52
 - Housing & Employment Legal (Pecuniary): 68
 - Jobs Legal (Administrative): 15
 - Jobs Legal (Health & Safety): 3
 - Hearing Preparation: 10
 - General Consultations (Housing Search & Job Search): 361
- Fall Semester Cases: 1,130
 - Housing Legal (Administrative): 115
 - Housing Legal (Health & Safety): 47
 - Housing & Employment Legal (Pecuniary): 47
 - Jobs Legal (Administrative): 21
 - Jobs Legal (Health & Safety): 4
 - Hearing Preparation: 3
 - General Consultations (Housing Search & Job Search): 892

Consultations

- **1-on-1 Consultations Delivered: 926**
 - Housing Search: 81
 - Job Search: 152
 - Tenant Rights Issues: 540

- Worker Rights Issues: 29

Case Correspondence

- **Total Correspondence Activities: 2,437**
 - Tenant Rights Issues: 1,464
 - Housing Search: 167
 - Job Search: 165
 - Worker Rights Issues: 87
 - Classified Website Moderation: 402
 - Workshop Follow-up & Miscellaneous: 271

Outreach & Workshops

- On-campus Outreach Events: 10
- Housing Search & Tenant Rights Workshops: 12
- Students Reached Through Engagement Activities: 423

Notes:

- Montreal Transit Strike- Led to reduced office hours, less students on campus. The STM strike led to a reduction in HOJO office hours for 5+ weeks this summer and fall semesters.
- More restrictive immigration regulations contributed to an increase in rental housing vacancy rate which led to less students requiring assistance with their housing search
- Full New HOJO Team: In late summer 2025 all HOJO assistants graduated and a new team of assistants were hired. Training began in August and was completed by fall reading week

Advocacy Center

Written by Brittany Allison, Advocacy Manager.

Mandate:

The Advocacy Center (AC) is a confidential and independent service that is responsible for providing students with information on their academic rights within the framework of the University. The Centre main function is helping students navigate Concordia's bureaucracy and representing students in academic and disciplinary meeting and hearings. The standard services offered are grouped into (6) categories: Academic Misconduct, Code of Rights and Responsibilities, Hearings, Student Requests, Re-Admission, and General Consultation/Complaints. Our student advocates are trained in Concordia's policies to help students identify their needs and the necessary course of action and students can be assured that all people will be treated with dignity and respect.

Student Interests:

Onboarding of Two Graduate Student Advocates In Summer 2025, the CSU Advocacy Centre onboarded two Graduate Student Advocates to strengthen support for graduate-level cases, which are often longer in duration and greater in complexity. This addition enhanced the Centre's capacity to respond effectively to the unique needs of graduate students, while also improving representation within the service. The inclusion of graduate advocates has contributed to more specialized support and a more comprehensive approach to addressing graduate student concerns.

Change of Policy- New Intake Form

This past year, the CSU Advocacy Centre collaborated with the Privacy Officer at Concordia University to ensure that our intake form complies with the requirements of Law 25. As a result, the updated intake form now requires students to select specific consent options, indicating which information they authorize the University to disclose to the CSU Advocacy Centre. This approach empowers students to protect their right to confidentiality and to determine, on a fully informed and voluntary basis, the extent of information they wish to share with their advocate.

Advocacy Presence on Senate

The Senate is the senior academic governing body at Concordia University and is responsible for establishing procedures for the governance of its academic affairs. All major academic decisions related to university governance including policy changes, the creation of new programs, and the granting of degrees must receive Senate approval. Given that the CSU Advocacy Centre works extensively with university policies daily, it is important for the Centre to maintain a strong connection to this governing body. To support this, the CSU Advocacy Centre consistently seeks to have representation within the Senate, allowing for a liaison between university administration and the students impacted by these policies. This year, one of our Lead Student Advocates served as an appointed Senator for the 2025–2026 academic year, strengthening our ability to stay informed and to advocate effectively on behalf of students.

Meeting with Provost- Effrosyni (Faye) Diamantoudi

During the Winter term, members of the CSU Advocacy Centre met with the Interim Provost at Concordia University to discuss recurring issues identified through student

casework. Key concerns included the inconsistent use of artificial intelligence guidelines across courses and the need for clearer parameters within the Academic Code of Conduct. The Advocacy Centre also raised the importance of being consulted in future policy revisions, given its role in supporting students through academic processes. Additional issues discussed included challenges with academic advising, particularly instances of inaccurate or unclear information leading to delays in graduation or difficulties meeting degree requirements. Concerns affecting graduate students were also highlighted, including continuation in program and the interpretation of the “2C and F” rule. These matters were acknowledged by the Interim Provost, who expressed openness to reviewing the concerns raised. The Advocacy Centre was also provided with a direct line of communication to report ongoing and emerging issues impacting students.

Collaboration with The Otsenhákta Student Centre (OSC)

During the Winter term, the CSU Advocacy Centre collaborated with the Otsenhákta Student Centre to develop a dedicated position within the Advocacy Centre reserved for a student of Indigenous origin. As part of this initiative, the CSU Advocacy Centre will be posting a Student Advocate position in May 2026 specifically for an undergraduate Indigenous student. This position aims to strengthen representation within the Centre, as insights shared by the Otsenhákta Student Centre indicate that many Indigenous students feel underrepresented within university administrative structures. As a front-line, student-facing service, the CSU Advocacy Centre recognizes the importance of addressing these gaps. This position will not only enhance culturally relevant support for Indigenous students but will also provide the selected candidate with valuable professional experience, opportunities to support their community, and a platform to share lived experiences within an advocacy context, alongside financial support.

Outreach

Media Engagement- The Link Newspaper

In November 2025, Interim Manager Brittany Allison participated in an interview with The Link regarding the rise in complaints handled by the Office of Rights and Responsibilities over the past three years at Concordia University. The interview highlighted the increasing number of cases affecting students' ability to remain enrolled, complete their studies, and maintain their wellbeing. Particular attention was drawn to the significant impact these processes can have on students' mental health.

<https://thelinknewspaper.ca/article/concordia-bars-student-union-staff-member-from-campus>

Classroom Presentations and Tabling

The CSU Advocacy Centre conducted 30 classroom presentations across undergraduate and graduate courses, reaching over 100 students to promote awareness and understanding of its services. During these sessions, advocates provided an overview of available supports, explained how to access services, and shared information about office locations. Informational materials, including pamphlets and brochures, were also distributed. In addition to classroom outreach, the Advocacy Centre participated in tabling activities on both campuses of Concordia University, including Sir George Williams (SGW) and Loyola. During these events, advocates engaged directly with students, answered questions, and distributed promotional items, including small gifts such as \$5–\$10 Tim Hortons gift cards and candy, to encourage student interaction and increase visibility of the Centre's services.

Presentation for Homeroom

In November 2025, the CSU Advocacy Centre delivered a presentation to Homeroom facilitators at Concordia University. Homeroom is an initiative designed for new undergraduate students, providing a space to connect with peers through both virtual and in-person activities while supporting their transition into university life. The presentation aimed to equip facilitators with a clear understanding of the Advocacy Centre's services and the types of situations in which students may require support. Facilitators were also guided on when and how to refer students to the Centre, helping ensure timely and appropriate access to advocacy services.

Concordia's On-Campus Jobs Expo

On March 19, 2026, the CSU Advocacy Centre participated in the Undergraduate On-Campus Jobs Expo hosted at Concordia University. This event provided an opportunity for undergraduate students to explore flexible, paid on-campus employment and connect directly with hiring units. During the event, Advocacy Centre staff engaged with students by providing information on available roles within the Centre, outlining the nature of advocacy work, and discussing the skills and experience required for these positions. Students were also invited to express interest in future opportunities, allowing the Centre to build a pool of potential candidates. The event served as a valuable outreach initiative, increasing awareness of employment opportunities within the Advocacy Centre while fostering meaningful connections with students interested in contributing to student support services.

Case Load and Stats Information

This year, the CSU Advocacy Centre handled an average of 491 cases. Below is a breakdown of these cases across the Centre's seven service categories, as well as a distribution by faculty.

Events that impacted the CSU Advocacy Center

Concordia Iranian Students

During the Winter term, concerns were raised regarding the impact of the conflict in Iran on students at Concordia University. Many Iranian students reported experiencing significant emotional, academic, and financial strain because of the ongoing situation in their home country.

In response to the impact of international crises, including the situation affecting Iranian students, the CSU Advocacy Centre provided direct support to students experiencing academic and financial hardship at Concordia University. Advocates assisted students in navigating available academic measures, including requesting extensions and submitting Late DISC (late withdrawal) applications where appropriate. In addition, the Centre supported students in exploring financial assistance options and preparing the necessary documentation to support their requests.

Student Advocacy Office

The Student Advocacy Office (SAO), a university-run service at Concordia University with a mandate like that of the CSU Advocacy Centre, continued to operate remotely throughout this academic year. As a result, the CSU Advocacy Centre remained the only in-person, walk-in advocacy service available to students on campus.

Current and Future Projects and Initiatives

For the 2026–2027 academic year, the CSU Advocacy Centre has identified three key initiatives aimed at strengthening accessibility, representation, and overall service delivery.

1. **The first initiative is the onboarding of an Indigenous student into a dedicated Student Advocate position.** This role is intended to enhance representation within the Centre and better support Indigenous students, who may face unique systemic and institutional barriers.
2. **The second initiative is the development of an online chat box to assist students with general and quick inquiries.** This tool will allow students to ask brief questions and receive timely responses from a Student Advocate without requiring a full appointment. The objective is to improve accessibility and efficiency by offering immediate guidance for less complex concerns, while also helping to triage cases that may require more in-depth support.
3. **The third initiative focuses on strengthening the Centre's social media presence.** The CSU Advocacy Centre has identified the need to enhance its digital engagement as a key strategy for improving outreach and student awareness. With a full team in place, the goal is to develop consistent, interactive content that engages students on relevant issues. This includes informational posts, interviews, podcast-style reels, and accessible content such as short videos and memes. Through these efforts, the Centre aims to increase visibility, improve communication, and ensure that students are more informed about the services available to them.

The CSU Advocacy Centre is committed to enhancing and providing sustained and quality support and fostering growth in its vital role within the university community.

Legal Info Clinic

Written by Walter Tom, LIC Manager

Mandate:

The CSU Legal Information Clinic is a free service that provides legal information, referrals, and accompaniment in both French and English to Concordia undergraduate and graduate students, student clubs, and other Concordia community associations. The Legal Information Clinic works to provide students with the best possible options and resources that will assist them in receiving the fairest possible treatment under the law and to allow them to make the most suitable decision. The LIC assists with issues such as Immigration, Tickets & Infractions, Civil Disputes & Small Claims, Contracts & Businesses, Government forms & obligations (ex. REQ), Discrimination & Sexual Violence, Consumer Protection, and any other areas of law. On average, most clients require multiple consultations, appointments and follow-ups for legal information and assistance with complex and sensitive issues. The LIC's mandate of access to justice also includes community outreach or collaborative projects with community organizations or other CSU and Concordia departments.

Survivor-Centered, Trauma-Informed Approach

The LIC dedicates a significant amount of time to each case, ranging from 2-8 hours for simpler cases and more extensive time for more complex cases. On average, clients require multiple consultations, appointments, and follow-ups for legal information and assistance with complex and sensitive issues. The LIC works with Sexual Assault and Resource Centre (SARC) to facilitate training for staff and volunteers at the LIC, which

is trauma-informed and survivor-centered, particularly for cases involving sexual violence, discrimination, and trauma.

Wellness and Empowerment Model

The LIC uses a wellness and empowerment model to check the well-being and safety of the student clientele and to take the necessary time and care to listen to them, their questions, their frustrations, their confusion and to help them arrange their thoughts. With the assistance of supervising lawyers and law students, we initially meet and help clients to organize their documents and the facts pertaining to their situation, to understand their various needs and issues, both legal and non-legal, such as stress, trauma, academics, mental health, immigration status or other difficulties affecting them in their immediate lives. The LIC carefully explains and educates students through legal information, research and examples on all their possible options so that they can come to a fully informed decision themselves on which choices are best for them, especially since they will ultimately bear the consequences of their decisions. Through this wellness and empowerment approach, supported by supervising lawyers and law students, over 90% of students seeking assistance are satisfied with the legal information and support provided by the LIC. Consequently, these students do not require incurring additional legal fees or costs of a private lawyer.

Grassroots Knowledge, Community-Based Ecosystem of CSU- Concordia Services, Concordia Student Service Station Hub

The LIC is an integral component of the ecosystem of CSU services for students, Concordia, and the community at large. This ecosystem encompasses our in-depth grassroots knowledge and collaborative efforts with the resources available to students at the CSU, Concordia University, and Concordia community. These resources include the HOJO, CSU Advocacy, International Student Office, Sexual Assault Resource

Centre, Counselling and Psychological Services, Centre for Gender Advocacy, Access Centre for Students with Disabilities, Multi-faith and Spirituality Centre, Centre for Research Action and Race Relations, Q-PIRG Concordia, Solidarity Across Borders, and other relevant organizations. The LIC is also an active resource participant with the Concordia Student Service Station Hub which connects students with academic advisors and student services to get them answers they need quickly. Students meet over Zoom to discover the Concordia and CSU offices which can support them throughout their academic journey. This live event takes place every Wednesday between 11:30 a.m. and 12:30 p.m. throughout the term.

Student service station | Student Hub - Concordia University

Through these means, the LIC provides timely, holistic, multifaceted, and intersectional services to individuals in need.

Enhanced Clinic Accessibility through Hybrid System

Following structural modifications to enhance student accessibility to the LIC during the pandemic, the LIC implemented a hybrid system. During its open office hours, the LIC's administrative assistants maintain a physical presence at the LIC to facilitate walk-in bookings. The remaining LIC team members operate virtually or in person throughout the week. Typically, appointments and meetings are conducted via Microsoft Teams from Monday to Friday; while allowing students the option of scheduling in-person consultations, should they request them. This transition to a hybrid system enabled students to access LIC services from the convenience and safety of their homes, accommodated mobility-challenged clients, and extended services to students residing overseas or outside of Montreal.

Legal Network, Legal Fee Fund, and Legal Representation

Although the LIC and its law student volunteers cannot act as lawyers for clients, the LIC does offer legal representation and legal advice to students through our Legal Network list. We refer students to qualified and experienced lawyers and advocates who are community-oriented and engaged. The LIC has an annual limited budget line for Legal Fee Funding which the Clinic provides to clients who, in addition to our legal information services, truly need a lawyer for legal representation and advice, especially if they do not financially qualify for government legal aid which pays for their lawyer's legal fees and costs.

Statistics- Number of Cases, Fields of Law, Undergrad Faculty Representation, Interventions, Volunteer Hours

Number of Cases: (224)

From May 2025 to April 2026, the LIC served a total of 224 clients of whom 71% were undergraduate students (159 cases). Since undergraduate students make up a larger proportion within the university, this reflects their potentially greater need for guidance navigating legal and institutional systems. Graduate students accounted for 24.55% of clients (55 cases) reflecting their smaller proportion within the university, even though they may face more specialized or complex legal concerns due to their age and family situations. The remaining 4.45% of clients (10 cases) were categorized as “Other,” representing individuals who fall outside of traditional undergraduate or graduate classifications, such as Concordia community members or student organizations.

Fields of Law handled:

- 29.91% Immigration
- 29.46% Criminal/Civil penal infractions (Tickets, Infractions, Shoplifting and Student protests, etc.)
- 11.16% Family law
- 10.71% Human Rights, Cybercrime, Sexual Harassment and Violence
- 6.25% Administrative law and Student Governance.

This does not include community outreach or collaborative projects with community organizations or other CSU departments.

Undergrad Faculty Representation

As of January 2026, the LIC began collecting information from student clientele regarding which faculty they belong to. This information assists the LIC in understanding our clientele and where our clinic could be increasing its outreach and promotion. The data collected over a 5-month period for 111 cases (87 Undergrads, 24 Grads) show the following:

- Arts and Science (ASFA) 41%
- Engineering and Computer Science (Gina Cody) 21%
- John Molson School of Business (JMSB) 21%
- Fine Arts (FA) 7%
- Independent students 2%
- Other (Concordia community members or Student organizations) 8%

Interventions (Appointments, Follow-ups) Per Case (2663)

Of the 224 cases, the LIC had 2,663 interventions. This represents appointments, communications by email, text or phone, research, referrals, and other forms of follow-up. Each case at the LIC is unique and requires many different interventions to ensure each student receives the information and support they need.

Law Student Volunteer Casework Hours (4500+)

From May 2025 to April 2026, the LIC supervises and evaluates a total of 45 law student volunteers across each semester (Summer, Fall, and Winter). Each law student completes approximately 100 hours minimum per semester of work, with some working 200+ hours in accordance with their law school credit program. Over the year, the LIC volunteers completed approximately 4,500+ hours of volunteer legal information casework for the 224 case files. This represents the dedication and care taken for each case at the LIC.

Summary of Activities: May 2025 - April 2026

Immigrations changes and Info sessions, Undergrad Faculty Representation

The LIC provided ongoing support and information to international students on the many confusing, arbitrary and unfair applications of federal and Quebec immigration policies and procedures to their immigration files. However, the focus of the LIC this year was dealing with the Quebec immigration reforms implemented throughout 2024 and 2025 unfairly discriminating against non-francophone international students studying in English educational institutions and excluding them from immigrating to Quebec. Two immigration info sessions on the changes in Quebec immigration law as well as federal immigration law were given by the LIC with a renowned immigration lawyer Ho Sung Kim, who answered the questions and concerns of the many undergrad and graduate

students who participated (about 134 attendees in May 2025 and 255 attendees in November 2025, for a total of 389 attendees). From the responses of the student attendees, Faculty representation among the LIC's international undergraduate students was Gina Cody (Engineering and Computer Science) 61%, ASFA (Arts and Science) 23.2%, JMSB (John Molson School of Business) 8.4%, Fine Arts 7.4%, Independent Students 0%.

Challenging Bill-9 Banning Religious Symbols and Prayer Spaces in Public Institutions

In collaboration with the CSU, Concordia faith-based student groups, Concordia Multifaith & Spirituality Centre, and the Office of Student Life and Engagement (formerly Dean of Students Office) the LIC assisted in challenging the CAQ's Bill 9 during Fall 2025 and continuing in 2026, particularly its implementation at Concordia University.

Students Exploited by Predatory Companies offering Entrepreneur and Business Opportunities

During the past year, the LIC has been assisting students exploited by predatory companies promising unique and profitable Entrepreneur and Business Opportunities. While these companies enrich themselves from the monies collected through dubious business contracts, their student recruits are often faced with inadequate training, risk of job injuries, dissatisfied clients, lawsuits and lack of labor rights and protection provided by Quebec laws. Of particular note is the company of Student Works who actively recruits students on Concordia campuses and faculties such as JMSB and has been the object of numerous lawsuits before the Quebec Courts.

Free Legal Information Services to GSA (over 100 hours)

During 2025-2026, in addition to assisting many individual graduate students, the LIC and its supervising lawyers rendered over 100 hours of free legal information services to the Graduate Student Association (GSA) itself, for various projects such as privacy protection, cybercrime prevention, review and reform of GSA bylaws, review and update of Registre des Entreprises account and registration, along with other governance issues. By using the free services of the LIC, the GSA was able to save thousands of dollars in legal fees that would have been paid to external legal professionals.

Community Outreach and Collaborative Projects

In July 2025, the LIC worked with the law firm IMK, the GSA, community members, and CSU Daycare to advocate and lobby against the proposed exclusion of international students from accessing subsidized daycare. The government of Quebec planned to illegally cut the CPE daycare subsidy by restricting access to only closed work permit holders. Parents on an open work permit were arbitrarily asked to pay the full amount or remove their children from CPE daycare. Upon successful lobbying against this exclusion, Quebec backtracked on their plan, “saying that children of immigrants with open work permits can stay in subsidized daycares while their files are under review” as published by CTV News Montreal. This success story demonstrates LIC’s community-minded and collaborative approach in advocating for the rights of Concordia students.

Daycare & Nursery

Written by Angela Meo, Daycare Manager

The CSU Daycare and Nursery is situated on Bishop Street, next to the LB Building, between Sainte-Catherine and De Maisonneuve. It provides a high-quality, inclusive childcare service for the children of student parents, children of staff/faculty as well as families from the wider community.

The daycare offers 45 spots for children of 3 months-5 years old with a staff of 6 full-time educators, 1 part-time rotation educator, a part-time attendant, one full-time administrator and one part-time administrator.

After experiencing lower enrollment in previous years, 2025 marked a period of recovery for the daycare. An influx of new families, particularly international students settling near the University, contributed to increased demand for childcare services in the area.

Maintaining a high standard of care remains a central priority. Educator salaries continue to align with the Family Ministry's pay scale, helping to attract and retain qualified staff. The daycare aims to sustain its level of service without increasing daily fees for parents. To address rising operational costs, a fee levy was proposed to the GSA last year and was approved by a majority of graduate students.

The daycare operates out of a Victorian-style building that will require significant renovations in the coming years. These planned upgrades have been taken into account as part of Concordia's lease renewal agreement with the daycare, which is scheduled to be finalized in 2026.

Lastly, the daycare welcomed four interns from the Child-Studies dept. as well as a theatre intern and an art-therapy intern. Other integrated activities include a weekly storyteller and a gross-motor research program affiliated with Ste-Justines Hospital.

Drop-In Daycare

The CSU Drop-In Daycare has been fully operational since the fall semester of 2023. Originally launched as a pilot project scheduled to conclude in May 2024, it has since been extended on an annual basis due to its continued success. The CSU receives approximately \$91,000 per year from the Family Ministry to support this service, which is exclusively available to student parents.

Last year, the CSU Drop-In Daycare was relocated to the Grey Nuns Annex after operating at 1800 De Maisonneuve under a costly commercial lease. Moving into a Concordia building has improved the program's financial sustainability and strengthened its collaboration with the Education Department, which runs an observation nursery for children aged 3 to 5. Sharing the same facility has helped increase family participation and complement the nursery program, which operates four mornings a week from September to June. The new space also includes access to a yard overlooking the Grey Nuns gardens.

The Drop-In Daycare is staffed by four part-time educators, all of whom are Concordia students. The center accommodates 6 to 8 children at a time, ranging in age from 3 months to 10 years.

Together, the CSU Daycare and Nursery and the CSU Drop-In Daycare aim to complement one another and provide essential support to student parents as they balance their academic responsibilities with family life.

Campaigns Department

Written by Julianna Smith, Campaigns Coordinator

Get Radical

Get Radical is an annual workshop series run by the Campaigns Department with the goal of politically educating students and encouraging them to play an active role in student organizing. The series consisted of 10-weeks of a weekly 2-hour workshop on a variety of topics. During the Fall 2025 semester, we introduced several new topics that were a huge success including a workshop on conflict navigation in student spaces and a workshop highlighting the work of the Kanien'kehá:ka Kahnistensera (Mohawk Mothers). We had a solid group of students who came on a regular basis and were able to connect several students with their departmental associations or other avenues of community involvement.

Anti-Capitalist Week

Anti-Capitalist Week is an annual week of workshops run in the Winter semester by the Campaigns Department with the goal of engaging students in collective learning outside of the classroom setting to fuel their appetite for change. Formerly known as Anti-Consumerism week, the Campaigns team in collaboration with the External committee, opted to change the name of the series last year to better reflect the

material conditions faced by students today and to better address the root of systemic harm. The series featured six workshops and one community dinner/panel. These events addressed a number of topics ranging from disability justice, harm reduction, tenant organizing, migrant justice and anti-imperialist struggles. The series was a huge success, the migrant justice workshop in particular was exceptionally well attended. We also received coverage from Local 514. We look forward to expanding upon the series in the upcoming year.

Tabling

The Campaigns team has continued to table as frequently as possible to engage in one on one dialogue with students and to promote various upcoming events. Tabling remains a great opportunity to connect with the student body and learn what issues they are passionate about and assist in connecting them to appropriate resources. This has also been a great opportunity to promote the CSU as a whole and introduce students to the CSU services, as well as many amazing on-campus resources such as student clubs and fee-levy groups. Unfortunately, due to scheduling constraints from staff, we were unable to table on a weekly basis during the Fall semester. However for the Winter semester, we were able to drastically increase our tabling presence to twice a week to compensate and prioritize in person conversations. We also publicly promote these tabling hours on our Instagram and in The Link.

Community Cravings Community Fridge & Pantry

The Community Cravings Community Fridge & Pantry has continued to flourish. Our partnerships with Coop Cultivation and Innovation Assistance continue to run smoothly. We have changed the stocking procedure in order to spread out products to

enable more restocks. We will be working to do larger monthly restocks and continuing to explore partnership opportunities for the rest of the semester.

Gender Health Hub - Menstrual, Uterine Care & Trans ScarWork

Clinics

The massage clinics have continued to be a huge success with appointments filling up quickly. Things are continuing to go well with the project and the latest development is the referral program that has been established with Concordia Health Services. Patients who have expressed the need for support in the conditions cared for under the umbrella of the clinics can now be referred to the clinics by their Concordia Health Professional which has led to an expansion in our ability to reach demographics of the population in need of the services. The clinics will be splitting their time between the CSU and Health Services as a continuation of this collaboration.

Research and Materials

Over the summer, we began compiling research on the increasingly austere state of funding at Concordia. A report was written for student union executives based on Concordia's annual budget talks which provided a predictive analysis of the evolution of Concordia's financial troubles. We have also been doing a deep dive into changes in the upper administration and following what streams of revenue have been increasing, research funding for dual-purpose projects, and subsequently which are decreasing, services for students and funding to academic programming. We have also been supporting the Student-run research Collective SAPS (Students Against Privatization and Securitization) in conducting research and transforming it into a zine format to

increase the accessibility of their work. All SAPS research, in alignment with the CSU's positions, will be published on the Campaigns section of the CSU website. SAPS published reports on changes being made within Concordia's administration, on the role of Concordia based research in national security missions, on Bill C-9 and its repressive effects, and on the Campaign for the Academic Boycott of Israel at Concordia University.

Bunkers Project - Autonomous Community Archive in Kahnawake & Indigenous Student Internships

In December of 2024, I was first connected to the Kanien'kehá:ka Kahnistensera (Mohawk Mothers) when they were looking for financial support for their case against McGill over the construction at the site of the Royal Victoria Hospital. I have continued to build a relationship with them and assisted the collective in securing funds from the Community Action Fund in the Spring of 2025 to purchase a converted shipping container to house an autonomous community archive to house the records of one member of the Kahnistensera, Kahentinetha Horn. Since purchasing the shipping container, I have been working with a collective of volunteers to organize over 40 boxes of records going back to the late 1950s following Kahentinetha (and others) participation in Indigenous resistance movements. In Fall of 2025, I approached Genevieve Sioui, Concordia's Indigenous Community Engagement Coordinator, who I worked with to establish internships for Indigenous students to work on the archive alongside the volunteers. We had 3 Indigenous students join the project for the duration of the Winter 2026 semester, working to prepare materials for digitization. Concordia has renewed the funding for the internship and all 3 students will be continuing their work through the Summer where digitization is set to begin in collaboration with Concordia's Special Collections and Archives department at Loyola.

Significant Work Undertaken by Campaigns Department

Summer 2025

- Report: Concordia 2025-2026: Anticipating the Administration's Strategic Direction in the Coming Years - The Campaigns Researcher produced a report to provide Comprehensive Context for the austerity measure being implemented at Concordia
- Agenda Revamp - The Campaigns team worked closely with the Communications team to develop content for the CSU agenda including an explanation of what student unions are, a breakdown of membership of the Board of Governors, the history of the CSU, a breakdown of why students in Quebec go on strike, an explainer on consent, and a list of gender neutral washrooms on campus.
- CSU statement in solidarity with resistance to canadian nationalism and for an anti-canada day - A call to action to reject the "nation building" projects and calling attention to Indigenous struggles across the country
- Food Pantry Operational - cabinet and fridge stocked with perishable and non-perishable foods
- The Hope is in the Struggle Documentary Screening Series - Over the summer, there was an interest in maintaining connection for students who were in Montreal through the semester so the team decided to run a bi-weekly film screening in the CSU lounge to encourage students to continue to connect and learn. We had several successful screenings of film such as Carré Rouge sur Fond Noir, Resistance, Why?, Yintah, United in Anger: A History of Act Up, and Kanehsatake: 270 Years of Resistance

- QPIRG DisOrientation - Every year, QPIRG Concordia hosts its own Orientation for new and returning students to introduce them to community organizations doing work aligned with social justice values. This year, the Campaigns department collaborated by facilitating two workshops: a presentation on the history of the Quebec Student Movement and a presentation on student mobilization during the previous academic year (2024-25).

September 2025

- Tabling begins - Regular campaigns tabling sessions on campus all semester long.
- Clubs & Services Fair Tabling - Tabling during Orientation to do outreach with incoming students
- Student Mobilization Mixer - As previously done by the CSU, we partnered with ASFA, FASA, GUSS and SASU to host a mixer for students interested in student mobilization efforts. This was a great event which gave students the opportunity to connect with like-minded students regardless of their department or faculty.
- DULF Harm Reduction Fair & Fundraiser - We organized the DULF Harm Reduction fair and fundraiser to help support the call for fundraising efforts to support DULF and to introduce students to harm reduction practices and organizations as a way of acknowledging the high consumption rates of various substances that traditionally occurs during the orientation period. During this event we had several groups present discussing harm reduction with attendees and gave 2 naloxone training sessions at different points in the evening as well as screening a documentary called Love in the Time of Fent. The event successfully raised over \$1,000.
- Circus of Resistance - In collaboration with the Fine Arts Student Alliance (FASA), we also organized the Circus of Resistance which was a full day of

activities in the VA courtyard. The event featured an Art Build throughout the afternoon, with student artists leading skill-sharing workshops, which was followed by a community dinner, and the day culminated with a live podcast recording of the podcast Sandy and Nora Talk Politics.

- Shuttle Bus Town Hall - As a continuation of the work done last year, the Campaigns department supported the Loyola coordinator in the planning and organization of the Shuttle Bus Town Hall where students gathered to discuss their proposed solutions to the issue.
- Emergency Banner Painting - Banner painting and mobilization for the counter-demonstration at an anti-trans protest being organized by the group Ensemble Pour Protéger Nos Enfants
- Get Radical Week 1 - Workshop on the previous years organizing at Concordia spotlighting anti-repression organizing through the Concordians against Tribunals (CATs) Campaign
- CSU Statement Justice for Nooran - Statement on the murder of 15-year old Nooran Rezayi by the SPAL (Service de Police de l'agglomération de Longueuil)

October 2025

- Intro to Palestinian-led Organizing - Workshop in collaboration with the Palestinian Youth Movement organized during the student strike for Palestine
- Get Radical Week 2 - Workshop on Protest First Aid
- Shuttle Bus - Continued support with campaign resources, promotion, coordination, and graphic requests
- Get Radical Week 3 - Workshop on political art making, puppet build
- CATs Campaign - Provided support through resources and promotion
- Justice for Sudan Statement - CSU Statement in collaboration with the Sudan Solidarity Collective and the Pan-African Student Union

November 2025

- Get Radical Week 4 - Workshop on Conflict Navigation
- Get Radical Week 5 - Workshop on Anti-Colonial Struggles
- CSU Statement in Solidarity with Striking STM Workers - Solidarity statement with striking STM workers calling for Concordia to provide accommodations for students impacted by the strike
- Open Letter for the end of Campus exclusion for CSU Campaigns Coordinator - support, resources, promotion
- Get Radical Week 6 - Workshop on Access to Information Requests as a tool for social movements
- Legal Aid Fundraiser for CATs - Provided support, resources, and promotion
- Get Radical Week 7 - Workshop on Burnout prevention for student organizers

December 2025

- LTA Townhall - Townhall on Concordia's decision to cancel the contracts for LTA profs.
- Spinach Collective Dinner - Continuation of Puppet build session from Get Radical Week 3

January 2026

- Why Strike - Presentation on the history of the Quebec Student movement and the use of striking as a tactic and conversation around student attitudes towards strikes
- Celebration of LTAs - Event celebrating LTA contributions to Concordia.

February 2026

- Anti-Capitalist Week
 - Understanding Sudan's Counterrevolutionary War
 - What Thrives Beyond Productivity: Disability Justice and Collective Joy
 - Anti-capitalist street solidarity, harm reduction, and mutual aid with Les Nocturnes
 - Refuse Together! Fight Rent Increases Through Solidarity and Direct Action
 - Solidarity Supper & Panel: The Future of Campus Food, Dreams, Challenges & Solutions
 - Breaking the Shackles of Occupation: The role of Resistance Economics
 - From Resisting ICE to Fighting Bill C-12: Why Migrant Justice Is Central to Anti-Capitalist Struggles Today
- Why Strike (Part 2) - Presentation on the history of the Quebec Student movement and the use of striking as a tactic and conversation around student attitudes towards strikes

March 2026

- Panel on Quebec Secularism - Collaboration with Student Club Amana to raise awareness about the passage of Bill 9
- Azrieli Institute Boycott Teach-in - Collaboration with SPHR on the call to boycott the Azrieli Institute

April 2026

- Migrant Justice Day - Collaboration with ASFA, SADAC and SAB. Full day of workshops on the subject of migrant justice.
 - Surveillance & Migration
 - Migrant Justice in the Context of ongoing global apartheid
 - Anti-caste mobilizing in Canada: Organizing in the university and Community
 - Migrant Justice workshop and Art Build
- Shuttle bus awareness Campaign - Continued support, resources, and promotion
- Resisting Academic Censorship & Propaganda - Panel & Zine making event. Provided support, resources, promotion
- Film Screening for Lebanon - Co-sponsorship provided support, resources, and promotion
- May Day Mobilization - Organized information campaign on the history of May Day, current issues at hand being addressed by the demonstration, and co-organized a contingent for the protest with ASFA and FASA
- End of Year Student Activist Social - Collaboration with Frigo Vert, ASFA and FASA to mobilize students for the May Day protest

Clubs Department

Written by Leo Litke, Internal Coordinator, with contributions from Zachary Mitchell, Clubs Manager.

Administration and Support

It was a rough year for club executives and the Clubs Department alike. The vast majority of the Internal Affairs Coordinator workload has consisted of administrative

work supporting CSU Clubs and their activities. Given the departmental understaffing coming into this mandate (that was not resolved until March), I have been the primary contact point for each executive of the CSU's ~100 active clubs and have been responsible for almost all administrative processes these clubs need to function. This workload has been immense, as it primarily includes (but certainly is not limited to):

- Answering many, many emails to clarify questions and troubleshoot all elements of Clubs Department processes, policies, and procedures Reviewing each reimbursement request to ensure policy compliance, checking that:
 - There is an original, itemized receipt
 - There is a proof of purchase
 - The information submitted is accurate (there are no discrepancies between the amounts, dates, or other information submitted)
 - The expense is attributable to an event in the club's approved budget
 - The club has the amount required remaining in their budget, factoring in restricted expenses and external funding
- Coordinating Hospitality Concordia, IITS, and Facilities Management requests for on-campus events
- Coordinating exceptional approvals for advance invoices and other requests with the Clubs & Space Committee
- Writing and publishing notices for clubs with important updates and deadlines
- Signing registration (and re-registration forms), troubleshooting with clubs when needed
- Reviewing budget proposals and reallocation requests, as well as application documentation for new clubs and office spaces
 - Coordinating these documents to Clubs & Space Committee
- Following up about complaints, policy violations and sanctions

- Meeting with university bodies such as the Office of Student Life and Engagement, Hospitality Concordia, and Recreation and Athletics, to obtain information and provide input on procedural changes

Due to the volume of emails received I could not always respond as quickly as groups may have wanted, though I tried to respond within 48 (working) hours in most cases and generally responded to CSU Club inquiries within a week. I was holding office hours twice a week during the fall semester and regularly made myself available at the request of clubs (including drop-in inquiries outside of set times), but did not hold these winter semester as most meetings required email follow-ups anyway and, combined with the increase in administrative workload, felt that this was not a productive use of time.

Though the Clubs Department and clubs alike experienced many issues around financial requirements and regulations (ex missing documentation delays), I worked alongside the CSU's Accountant, Viken Himidian, to develop, communicate, and oversee a streamlined and standardized processes to add sponsorship, donations, online ticket sales, and other forms of external funding to clubs' internal accounts. While some clubs have bank accounts, doing this means that groups can pay for costs related to on-campus space booking with external funding (as these services require an internal budget code for payment related to Concordia-affiliated events). Though an external funding tracker was added to the portal in the winter, unfortunately some major issues with the accuracy of actuals displayed have persisted (which caused some reimbursements exceeding a club's allocated budget to be approved).

Many issues arose from club executives having little awareness of CSU regulations (and likewise my assumption that club executives would seek out information about requirements for various processes when I came into this mandate). Throughout my

mandate I've made it a priority to document the most common and impactful gaps to try and provide a framework for training for incoming club executives, as ensuring club executives are informed of how to avoid violating policy altogether reduces stress for all parties involved.

CSU Clubs Portal

The CSU Portal, which includes a dedicated section for clubs administration, has been being updated throughout this mandate. As the portal is developed by RubyDev, an external contractor, this does mean that we have been reliant on their capacity to make important updates. So far, we have implemented various operational improvements, the most impactful being searchable club acronyms, an FAQ section, the ability to archive clubs (so that the CSU's website is active), and actuals tracking (which unfortunately has had significant issues that require further troubleshooting). Other improvements include the ability to delete clubs' name change and email change requests, a 150 word limit on club descriptions, the ability for declined clubs to re-apply, and restrictions for clubs to apply with the "Concordia" name (as this requires Board of Governors approval). Several requested changes have not been added (such as navigation memory for Clubs Department use), however we have been discussing next steps with the portal developers— I will continue to meet with the portal developers throughout the remainder of my mandate to oversee the remainder of the updates, and am tracking suggestions for future improvements that were not included in the initial update contract for the Clubs Department's future reference. As the portal is constantly being used by clubs, it is difficult to test features without disruptions to usability.

Clubs Department Staffing

One of the major undertakings in the winter semester was the creation, posting, hiring, and onboarding of the Clubs Department's first permanent, full-time position. Clubs

Department staffing had not kept up with the increased numbers and needs of CSU clubs in recent years, which resulted in a lack of capacity to adequately support clubs. Since the Internal Affairs Coordinator changes yearly and part-time Clubs Administrators need to be students, the implementation of this position aims to address issues associated with high turnover and competing priorities. Since hiring is permanent, it was important to ensure that I dedicated the time required to adequately assess the needs of the department and draft a job description that reflects this. The process of getting this position approved, posted, interviewed for, and filled took several months due to the availability of implicated parties, however we are currently wrapping up the onboarding of our first Clubs Manager, Zachary Mitchell. In the fall, we can have CSU Receptionist Yavuz Ali transfer some hours to complete administrative work for the department on an interim basis, and he has continued to work on processing registration forms, on-campus event approvals, and answering emails.

New Policy on Clubs

Another major focus of the Winter semester (following the hiring of Zachary, the new Clubs Manager), was the preparation of major revisions to the *Policy on Clubs*. These revisions were adopted by the Council of Representatives on April 22nd and will take force on May 1st (with several provisions taking force on June 1st to coincide with the start of club registrations for the 2026-27 academic year and to mitigate potential disruptions to clubs as the 2025-26 academic year winds down). Among other changes, the new *Policy on Clubs*:

- Is restructured and rewritten to make it more accessible for club Executives;
- Addresses significant gaps in the previous policy, particularly on matters related to club finances and registration;
- Incorporates the newly created Clubs Manager position to improve Clubs Department administrative processes; and

- Promotes the stronger, more democratic, and more transparent governance of clubs.

At time of writing, new supporting documents to smoothen the coming into force of the new *Policy on Clubs* are in development, among these:

- Updates to the clubs-related webpages (mostly those found on csu.qc.ca/clubs);
- A new template club constitution; and
- A new club Executive handbook for the 2026-27 academic year.

Financials

Club finances have been a sore point for clubs and the Clubs Department throughout the mandate. Almost all clubs with 2024-2025 expenditures above \$1500 or above experienced budget cuts going into this year, and the administrative workload on the department meant that the fee-levy increase that had intended to support additional Special Clubs Funding could not be used. A lack of club executive familiarity with the policy requirements around budgets and reimbursements resulted in significantly increased demand on the Clubs & Space Committee and Clubs Department, increasing processing times for these by requiring multiple rounds of reviews. The full list of CSU club allocations, expenditures, and event types can be found in the Annex for document readability. Please note that as the deadline for clubs to submit reimbursements is April 30th (to allow a month of buffer to process and resolve any issues with the submissions) and each reimbursement requires three rounds of review (Internal Affairs Coordinator, Finance Coordinator, and Accountant), so the following numbers are tentative as of April 29th. There are currently around 100 pending reimbursements remaining, as many clubs wait until the last month to submit these. These reimbursements will continue to be reviewed and approved throughout May.

Miscellaneous

Though the Internal Affairs Portfolio expands awkwardly to encapsulate many different areas of the CSU that do not fit cleanly into this report, other clubs-related undertakings include the coordination of a fee-levy increase in the fall By-Elections, a referendum to restructure the Internal Affairs Coordinator position to reduce workload and dedicate more time and attention to clubs, and providing support coordinating the clubs fairs in September and January. Additionally, I oversaw two teams of Applied Human Science Capstone students worked on projects in the fall semester– one worked on streamlining internal documentation around the clubs complaint process, and the other worked on consolidating various documents around clubs operations. Due to the understaffing as well as the emergence of various unexpected disruptions (the restructuring of on-campus event booking processes, serious clubs complaints, etc) a lot of initiatives were tabled or de-prioritized. These include the Clubs Gala and the administration of Special Clubs Funding during the winter semester, as well as improvements to the resources available to clubs that I had hoped to develop on during this mandate.

Financial Update

Prepared by Ryan Assaker, Finance Coordinator.

Budget Overview

At the end of mandate point, the CSU's overall financial position remains stable. Across funds, revenues are oscillating at a 7% overall growth, while expenditures continue to reflect the normal pacing of the fiscal year. Several budget lines show underspending at this stage, primarily due to the timing of salaries, service contracts, and program disbursements that are weighted toward the last two months of the mandate. No

significant structural deficits have been identified at mid-mandate, and current balances provide sufficient flexibility to meet projected obligations.

The Mental Health and Wellness Office (MHO) is the most significant factor shaping this year's financial picture. During the transition away from the Mosaic contract, the CSU received approximately \$380,000 in previously unspent funds. Combined with this year's fee levy revenues and the rollout of different program funding opportunities, this resulted in a reported surplus of roughly \$574,000. This amount should not be understood as a built in fee-levy discretionary surplus, but rather as committed funds carried forward to support the development and long-term sustainability of a CSU managed mental health service. As such, the MHO balance is best interpreted separately from the CSU's general operating position.

Once this is taken into account, the remaining surplus across the CSU reflects a more typical pattern of higher than anticipated revenue collection, fee-levy increases and pending end of year payment rollouts (Honorariums, bursaries, salaries etc). **HOJO** generated stronger-than-expected revenues, largely due to external funding contributions, while maintaining expenses close to projections. This resulted in a higher-than-anticipated surplus. **The Advocacy Centre** followed a similar trend, with revenues slightly exceeding projections and expenditures remaining below budget. The resulting surplus reflects steady service delivery without major financial strain or unexpected costs, which is important given its cumulative deficit.

The Legal Information Clinic (LIC) presents a more mixed situation. While revenues fell short in certain areas, particularly external contributions, this was offset by some underspending, most notably in legal fee funding allocations. As a result, the clinic reported a modest surplus instead of the projected deficit. Differences in student

demands for legal help have also influenced spending and specific budget line distributions.

The **Clubs** budget accounts for one of the largest variances in the overall financial picture. Revenues came in above expectations due to its fee levy increase in November which has helped in building out a proper clubs department. Clubs operations can now head towards a more sustainable and equitable budget allocation trend given its financial space headed into the next mandate.

A similar dynamic from the MHO is present within the **Equity, Diversity, and Inclusivity (EDI) Office**. Revenues exceeded projections, but spending remained minimal throughout the reporting period. A proper implementation of this Fee Levy has undergone plans for the following mandate.

Taken together, the financial results for P0–P10 point to a structurally stable organization with strong revenue performance. A significant portion of the current balance is better understood as funds in transition rather than excess. These are resources that have been secured, and in many cases committed, but not yet fully realized in spending due to timing, implementation, or operational constraints. Moving forward, the focus is on ensuring that these funds are translated into tangible services, programming, and support for students in a timely and effective manner.

ALL BUDGETS CONSOLIDATED	Actuals P0-P10	Budget P0-P10		
Revenues				
Student Fees	\$2,007,368	\$1,864,654		

Other Revenues	\$75,302	\$167,05		
Total Revenues	\$2,082,669	\$2,031,707		
Expenses				
Executive Salaries & Expenses	\$390,595	\$550,340		
Council & Electoral Expenses	\$40,644	\$74,605		
Salaries & Benefits	\$845,066	\$904,627		
Admin & Office Expenses	\$23,809	\$25,427		
IT & MIS	\$73,141	\$51,660		
Financial & Legal Fees	\$158,490	\$148,673		
Banking, Service Charges & Interest	\$54,096	\$59,120		
Student Engagement Initiatives	\$286,123	\$400,204		
Other Expenses	\$1,053	\$2,290		
Total Expenses	\$1,873,016	\$2,053,253		

CSU Emergency Food Fund

Written by Yu-Hui, Administrative Coordinator

The CSU Emergency Food Fund supports undergraduate students experiencing financial hardship. Students can apply once per semester, up to a maximum of four times during their undergraduate studies, with approved applications receiving \$75 via Interac e-transfer.

While students are asked to briefly describe their situation when applying, they are not required to provide financial documentation. The program is intended to remain accessible and non-judgmental for students facing urgent needs.

This year, the program received significantly more applications than previous years. While 91 requests were approved, demand exceeded the program's initial budget allocation, meaning that not all applications could be accommodated. The growth is partly due to greater visibility of the program, including its inclusion on Concordia's emergency food resources page.

In response to this increased demand, the Finance Committee approved an additional \$2,000 for the program later in the fiscal year to help extend support to more students. As this report reflects data up to March 25, 2026, the impact of these additional funds is not yet reflected in the figures above.

In total, \$6,825 was distributed through the Emergency Food Fund between June 1, 2025 and March 25, 2026, reflecting the growing demand for this support.

CSU EMERGENCY FOOD FUND FACULTY

Arts and Science

Certificate

Fines Arts

Gina Cody School of Engineering and Computer Science

Independent

John Molson School of Business

TOTAL

Looking Ahead

As the demand for the Emergency Food Fund continues to grow, the CSU will be reviewing the program to ensure it remains sustainable and responsive to student needs. This includes looking at how we can better guide students to the most appropriate support options, while keeping the fund focused on urgent needs and aligned with other available support.

The goal is to ensure that students experiencing short-term or episodic financial hardship can continue to access timely help, while those facing more ongoing challenges are connected to more comprehensive resources, such as CSU bursaries or other university services. By strengthening how these supports work together, we aim to help students access the type of support that best fits their situation.

Sustainability Committee Bursaries and Scholarships

Written by Mia Kennedy, Sustainability Coordinator

Over the course of the Fall 2025 semester, the Sustainability Committee was able to successfully meet to review and approve applicants for the CSU Bursaries and Ben's Sustainability Scholarships which had been backlogged from the 2024-2025 academic year. Bursary and scholarship recipients have been since informed of their awards and the process of distributing their awards was completed. Applicants for Sustainability Project Grant funding from the 2024-2025 year were emailed to inquire if their projects are ongoing or still in development and whether the applicants would still like their application for funding to go forward. Many applicants ended up terminating their applications but two: The Hive Free Meals and Cinema Politika, wished their applications to go forward and were fully approved for funding by the Sustainability Committee.

For this year's Ben's Sustainability Scholarships and CSU Bursaries, Yu-Hui, the CSU's Administrative Coordinator, had suggested to have two intake periods to respond more quickly to the urgent financial needs of students this semester. Graphics were made to advertise the new deadlines last semester, which was also included in the CSU newsletter and communicated to students who had reached out to access the Emergency Food Fund by Yu-Hui, to ensure more financially vulnerable students were aware of the resource. During the Fall 2025 semester, there were significant challenges in convening the Sustainability Committee due to some Councillors dropping out of the Committee or graduating over the past few months, causing some delays in reviewing the 2025-2026 applicants. However in Winter 2026, with new Councillors being elected at to the Committee, it was possible to quickly and effectively select new CSU Regular

Bursary and Ben's Sustainability Scholarships recipients. With the added 2024-2025 backlog, this means that this year \$51,500 went out to students in need.

Projects

Student Building

Written by Isabella Providenti, Academic and Advocacy Coordinator

Major headway has been made in securing the future of the Student Building project. The CSU council approved the creation of the position of Project Manager (PM), securing the necessary funds for a salary from the SSAELC fund. The PM is tasked to:

1. Investigate the Student Building project, from the time it was purchased up until present, to build a comprehensive history of the project to better understand and communicate to interest groups the feasibility of the project;
2. Prepare and deliver a plan for transforming the building into a community space serving student groups, while addressing the ongoing financial obligations and governance structures of the property.
3. Once the plan is adopted by the CSU the "Project Manager" shall provide oversight, coordination, and implementation of the plan adopted by the CSU if the contract is renewed

Creating the PM role is a necessary step in assuring continuity between the yearly turn over of executive teams. The Student Building project requires coordination and communication between interest groups, who hope to have operational space in the completed building project, architects, city planners, developers, and the executive team. Creating the PM role addresses the limiting factor of continuity and accountability.

Two additional agreements have been made with the interest groups FRIGO vert and QPIRG-C to solidify the CSU's commitment to them, and the students they serve. The CSU now has a written agreement to include FRIGO and QPIRG in the development of the Student Building, and promises them a place in the completed project. An application to the SSAELC fund was approved to ease the burden of rental costs for the two groups while the construction of the Student Building is underway.

As of late April the Project Manager delivered the mid-mandate report to the executive. The report outlined a comprehensive timeline and financial audit of the student building. This report will eliminate redundancies and save money for the project moving forward. It is the intention of the executive to renew the Project Manager contract so the efforts towards completing the student building can continue.

Academic & Advocacy Research

Written by Maia Rigel Becerra Macip, Academic Researcher

[AUS Student Statements on CSPS.docx](#)

Compilation of testimonies from the Annual Undergraduate Survey regarding Concordia Campus Security and Protection Services interacting with students throughout the school year. The testimonies were categorized under "positively affected, negatively affected, and neutral" based on the student's opinions on the increase of surveillance and campus security over the past school year. Included are also testimonies of incidents between CSPA and students that were compiled in the AUS, with a special focus on how academic development was hindered by increased policing on campus.

[CSU Agenda Informational Section \(Draft\).docx](#)

Development of an informational section of the CSU 2025-2026 Agenda, highlighting

services and how/when/where to access them, tuition fee breakdowns, and student rights and regulations.

[Senate Guidebook.docx](#)

Updating the Senate Guidebook for the 2025-2026 school year, highlighting the disappearance of the ethics standing committee.

[AI Usage in Concordia – Academic Research Report.docx](#)

Research report on the usage of AI academically by both faculty and students over the past school year. Includes an interview with librarian Diane Cmor regarding the AI literacy project led by the Concordia library, as well as an analysis on the current Academic Code of Conduct and its lack of guidelines regarding AI usage in academia. The report includes the results from the *AI Usage Survey*.

[Research and Suggestions for the Concordia Menstrual, Uterine, and Trans Scar Clinic Report.docx](#)

Aided the Concordia Menstrual, Uterine and Trans Scar Clinic in creating a report of their work within the student community over the past year, with an aim at having a more concise and qualitative way of showcasing their impact. Provided suggestions on how to improve their quality and satisfaction survey questions.

[CSU Building Funding Recommendations and References.docx](#)

In collaboration with the student building project manager, researched possible funding options for the development of the CSU's student building. In addition to making suggestions based on different student union buildings across Canada, I created a comparative document examining the possible sources of funding for a project such as this one, as well as connecting the student union project managers of several of these universities with the CSU's student building project manager.

Annual Undergraduate Survey

Developed the [AUS 2026 Draft.docx](#), which entails the creation of the survey questions in its entirety: planning, scheduling, organizing dissemination and outreach, as well as establishing methodological practices for the analyzing of the survey data.

[AUS 2026 Report.docx](#)

Analyzed, processed, and disseminated the data of the 2026 Annual Undergraduate Survey to be compiled in this report, in collaboration with the fellow Academic Researcher, Danayit Bobrowski.

[Survey Recommendations 2026.docx](#)

In collaboration with fellow Academic Researcher, Danayit Bobrowski, developed recommendations for next year's Annual Undergraduate Survey: evaluating the limitations and areas for improvement of this year's AUS.

Newsletter Revival

Written by Rev Nahabedian, Student Life Coordinator

Context:

Due to internal staff turnover the newsletter kind of fell behind these last two years. with my mandate I spent significant time trying to essentially revive the newsletter and cement it's important with the groups that we often collaborate with. all for the purpose of letting our students know just how many resources, events and free food is available on campus.

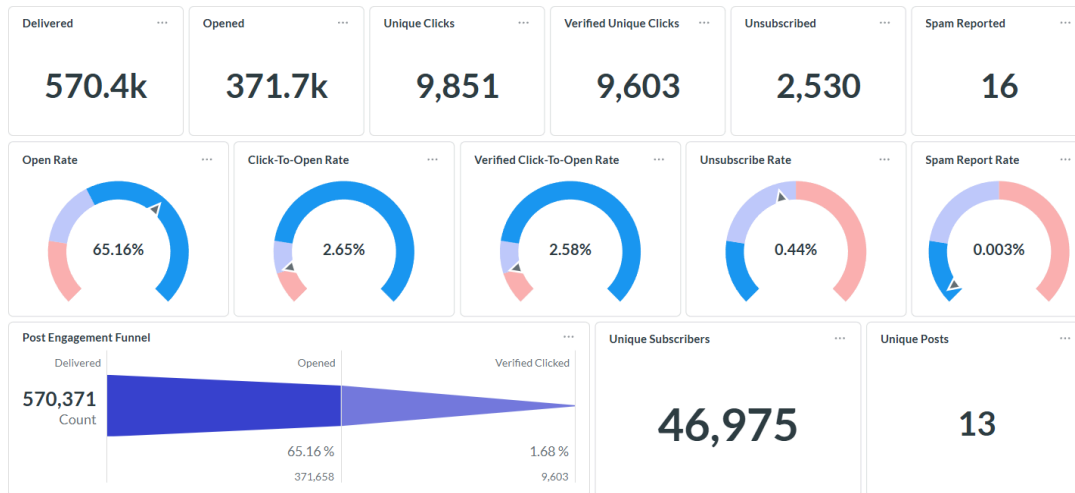
the work I have done for the newsletter include:

- complete reformatting of the template
- requesting banners
- reaching out to student and community groups

- Ensuring newsletters go out twice a month

Newsletter Statistics:

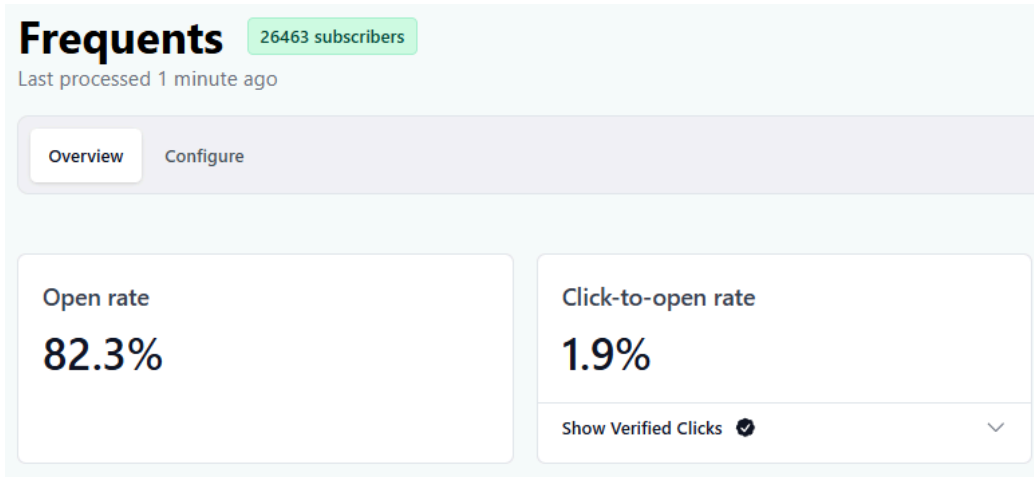
We published 13 newsletters within the span of September 2025 to April 2026.



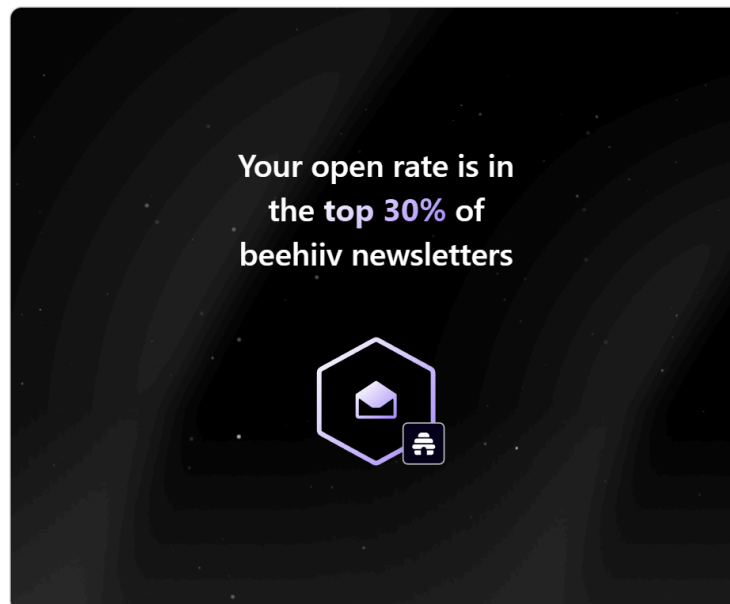
Overview of statistics of fall 2025 - winter 2026 newsletters

In some technical terms, Open Rate refers to the amount of times the newsletter is opened divided by total newsletter recipients. Click Rate refers to the percentage of recipients who clicked on a hyperlink embedded within the newsletter. The open rate was much higher in the fall (70%) than the winter semester (60%) however the click rate so the people who actually click the links that were added almost tripled.

In normal terms, from the 44 000 students who receive our newsletter, 2/3rds of them consistently open them throughout the week. We also found that 26 000 recipients open our newsletter more than 50% of the time. Within those students, the open rate averages 82%!



An important distinction is that our open rate is unusually high for non-profit and academic newsletters, and so we recently received a distinction badge from the service we use.



Interesting Observations:

- While half of the newsletters included a section about upcoming CSU elections, the click rate only dropped once the elections were mentioned in the newsletter's title.
 - I also don't think students liked the title being in all caps, as this edition was the only one formatted in that way

Posts by Date

Date	Subject or Title	Sent	Delivered	Total Opens	Unique Opens	Open Rate	Unique Clicks	Click-To-Open Rate
Mar 19, 2026	📧 LAST CHANCE TO VOTE AND GET CSU MERCH! Don...	44,507	44,377	46,501	26,741	60.26%	187	0.7%
Mar 12, 2026	📧 CSU Elections, CSU Job Callouts, Free Food...	44,674	44,558	48,781	27,303	61.28%	657	2.41%
Feb 4, 2026	📧 Free Food on Campus, Free CSU Merch throug...	45,367	45,049	57,346	28,374	62.98%	1,166	4.11%

- There is a need for habitual reminders so that Community groups remember to submit to our newsletter: I often did rounds distributing pamphlets about the newsletter to different Concordia services.
- The amount of total opens was always double the amount of unique opens: meaning that students kept returning to our newsletter as a source of information! On average, every student who opened the newsletter viewed it twice throughout the following week.
- Certain groups reported that their inclusion in our newsletter significantly increased the number of students who'd engage with them. For example, the Concordia Greenhouse Project reported increases from 20~ to 300 website views when advertising with the CSU newsletter. Another example was the Loyola Library's button making event noted an increase of attendance (20 students when they usually expect 5-6).
- Newsletters released on Wednesdays often saw more consistent view returns throughout the next week and a half, while newsletters posted either Mondays or Fridays had a steep view count drop off, in comparison.

Shuttle Bus Awareness Campaign

Written by Aya Kidaei, Loyola Coordinator and Danna Ballantyne, External and Mobilization Coordinator

Work on the shuttle bus scheduling cuts has had four parts: catching up on what's already been done, gathering information from administration, gathering information from students, and getting that information back out to the student body.

The summer was spent pulling together what previous student groups had already done. By that point, there were extensive student testimonies, an ASFA survey with over 1,000 responses, and a CSU petition with 1,000+ signatures. A handful of meetings with administration had taken place but produced no resolution. The administration's position throughout has been consistent: the cuts are a financial decision, and there is nothing on the table.

In July, the Loyola Coordinator met with Desmond O'Neil, head of transport and facilities, to share the petition and survey data and try to understand how the decision had been made. He indicated the matter was out of his hands and had been decided at a higher level. A follow-up meeting with Michael Di Grappa, VP Services and Sustainability, was more revealing: \$350,000–\$400,000 had been saved over two years through the cuts, which were part of a five-year financial recovery plan put together by the CFO. Mr. Di Grappa had chosen to make "multiple small cuts" rather than larger ones and characterized the shuttle as a "non-critical service" used by a "minority of students." No resolution came out of the meeting, but it clarified how the decision had been arrived at. In August, the Loyola Coordinator filed an Access to Information request to obtain detailed financial information on the shuttle service; a full response came back in October and included the university's contracts with the shuttle company.

Information from students was gathered primarily through a town hall in September, with around 20 attendees. The discussion was constructive and pointed, and it confirmed what previous testimonies and surveys had already shown: students raised consistent, overlapping concerns. The clearest takeaway is that the absence of morning buses is what students are struggling with most, and reinstating the morning shuttle is the top ask. The town hall also gave the Loyola Coordinator a starting point for assembling a Loyola working group.

Distributing the information back to students is centered on a social media campaign currently in development with the Campaigns department, which worked with communications on graphics and slogans. Some posts were turned into posters and put up on both campuses. The ATI material has been shared with student groups and the Loyola working group, and the Loyola Coordinator has reached out to *The Concordian*, *The Link*, and *CJLO*.

What we heard from students

Across the CSU petition, the September town hall, the ASFA survey (1,090 respondents), and a smaller student project (43 respondents), the same concerns came up repeatedly: doubled commute times, missed or skipped morning classes, safety at night, accessibility issues (especially at Guy-Concordia, which is not wheelchair accessible), financial strain from public transit fares, athletes and TAs affected, student parents affected, more students driving (and the resulting emissions), course selection and major choices being shaped by the schedule, and a sharp drop in Loyola student life — most Loyola clubs stopped operating after the cuts. The ASFA survey found 45.3% of respondents take the shuttle 1–5 times a week, 59% strongly disagreed with paying a shuttle fare, and 59% (37% strongly, 22% somewhat) said the cuts had impacted them academically. In the student project, 100% said they were affected, 58%

had missed classes because of the schedule, and 39% said it had influenced their course selection.

Solutions raised at the town hall

Restoring the morning shuttle was the top priority. Other ideas included bundling transit passes into tuition or Loyola services, replacing the free meal program for Loyola residents with Opus cards, a fee-levy-funded student-run shuttle (weaker option, since it removes the issue from admin's hands), and lobbying the city and STM for subsidized Opus cards.

Financial information from the ATI

The CSPS budget was roughly \$9 million in both 2023/2024 and 2024/2025. In 2015, the BoG's FinComm recommended a 10-year contract with Autocars Skyport (4 years + two 3-year renewals) for \$9,584,885. A 2023 amendment added cleaning services. A 2025 amendment extended the contract from July 1, 2025 to June 30, 2028, with a new value of \$13,139,499, signed by Michael Di Grappa. Concordia can terminate at any time with three months' notice. From Mr. Di Grappa directly: the university had an \$87M deficit as of 2025, with a five-year recovery plan targeting no more than \$31M by the end of 2025–2026. Services and Sustainability was assigned \$8M in cuts. Eliminating the shuttle entirely was considered; cutting hours was chosen instead.

Next steps

In February, execs met with members of administration, including Mr. Di Grappa. Loyola transportation was one of the topics. The administration is unsure whether further cuts to the shuttle will be made. They mentioned previous conversations with the STM, including an attempt to get a Vendôme–Loyola bus line (which wouldn't help, since one

already exists) and the lack of accessibility at Guy-Concordia. No solution came out of those discussions, as the STM is in serious financial difficulty. We made clear that we expect to be included in any future decisions about student services and any STM conversations involving students. The general conclusion: administration does not have the means to restore the shuttle, even partially. The one option both sides could agree on is a subsidized Opus card or transit pass program for students, benefiting both Loyola and Downtown. The CSU and administration have agreed to develop a plan of action to bring to the STM. This will likely be a multi-year process.

Staff Lounge

Written by Rev Nahabedian, Student Life Coordinator

Context:

The open space adjacent to the staff kitchen in our downtown office has been used as a catchall storage space for the last couple of years. Working with the staff, we devised a plan to create a space that's both inviting and meets the staff's and executive's needs.

Phase 1: Surveying user base (mix of execs, walk-in students and in-person staff)

Biggest use cases found:

- merch storage (not ideal),
- A common space for lunch,
- A workspace for temp staff (no meetings during work hours),
- Mini last minute committee meeting space,
- Paper cutting/printing ,
- Misc work people can do in groups

Phase 2: Deep Cleaning and Reorganization

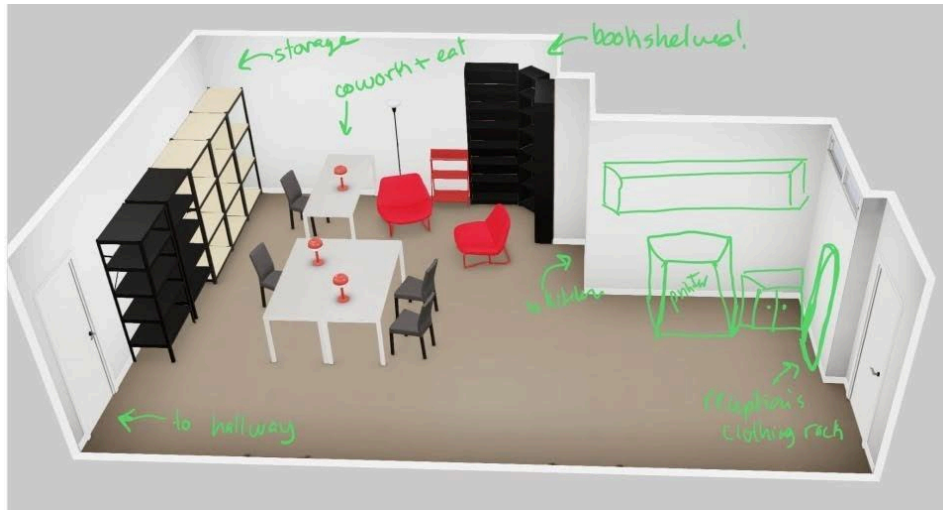
During December and onwards, a significant effort was made in cleaning up the common space.



Phase 3: Draft space reorganisation plans

Considerations:

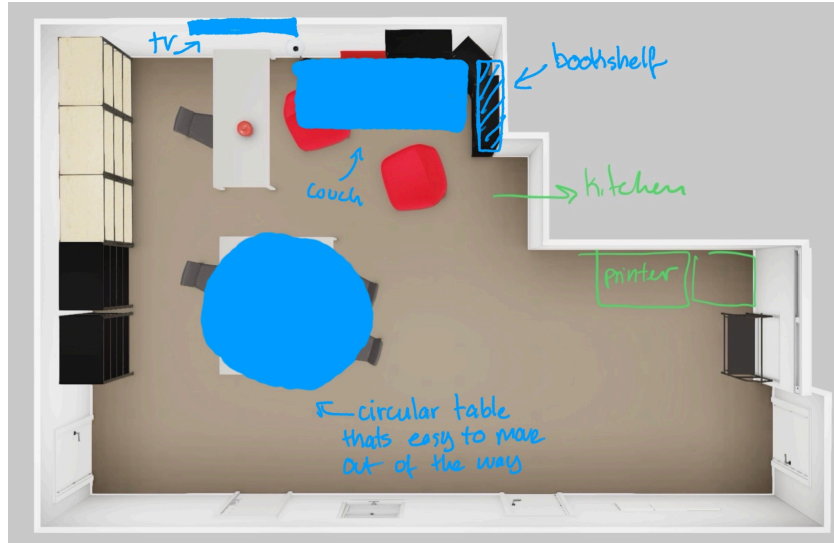
- Workstations in the past were too noisy and people didn't like working in a lounge environment,
- Lunch tables should remain clean and be in an inviting space,
- Sound travels down the hallway, so we would need some kind of space ,
- Harsh lighting is a concern for staff,
- "Couch" and "cozy space" were constantly mentioned,
- There are only 2 outlets (4 wall sockets),
- The staff has been motivated and waiting for this space.



First draft of plan

Some flaws in original plan:

- storage should span longest wall to take up lesser used space by the kitchen
- People will follow whatever flow is available to them
- lack of perceived privacy
- Printer can't be moved
- Should try to leave as much open space as possible
- We should account for a mounted TV for meetings



Final plan

A reworked plan changes the long bookshelf to a smaller size, and adds in a couch, a tv for presentation and a circular table that's easy to move out of the way in case council needs to convene here.

SSAELC Fund Allocations

Written by Mia Kennedy, Sustainability Coordinator

Arguably the most significant tasks that have been accomplished during my mandate have been the approval of two SSAELC fund applications which have provided combined funding of approximately \$200,000 to six different community groups, all largely focused on providing high quality, nutritious and free food to students. Given the 2023 Concordia University Report on Food Insecurity revealing that up to 66% of Concordia students experience some level of food insecurity, supporting these initiatives has been an incredible win for the Union and a direct way of benefiting financially insecure students suffering from inflated grocery prices and the severe Montreal housing crisis.

Spinach Collective

The Spinach Collective successfully launched in September 2025 with great success! The Spinach Collective has been able to run with financial support from the Sustainability Action Fund, two separate funding opportunities from the SSAELC Fund, the Sustainability Action Plan, the CFC's STIR Program and the CCSL. The Spinach Collective has come to be a reliable, well-loved gem of the Concordia landscape. The word has gotten out to students through our Instagram, the CSU newsletter, poster and flyer. From September 2025 to March 2026, we've had eleven dinners, held sometimes in the 7th floor art nook and sometimes in the Frigo Vert, overall serving approximately ~1,500 free meals to students, using the highest quality, freshest ingredients possible, often sources from local small farmers and student farms like CultivAction and Sankofa or from the Jean-Talon Market. Our events have included collaborations, such as a guest live music performance from a student, Rose Angeline, and community-building activities including a zine swap in collaboration with A Beautiful Idea, a puppet-building workshop with the CSU Campaigns Department and a mending workshop.

The biggest event of Winter 2026 was in collaboration with the Pan African Student Union (PASU) and Sankofa, in which PASU worked with our team to cook an Ethiopian dinner, present Ethiopian history and culture, and conclude with a traditional coffee ceremony. More than 250 students showed up to the event and were fed for free. In Winter 2026, our team grew by three more members and worked on developing our internal structures, such as capacity-building and creating guides for onboarding, bookkeeping, mission and governance. We are currently getting a logo designed and preparing ourselves to grow our team even more this summer in the hopes of increasing our output in Fall 2026.

Concordia Food Coalition

Written by Gabriela Lopez, General Coordinator, Concordia Food Coalition

The Concordia Food Coalition Farmer's Market

This year the CFC hosted 18 weekly markets at the Loyola campus in the summer, and the downtown campus in the fall. The weekly markets featured 57 vendors, including: 13 Student Vendors, 3 Campus Food Groups and 28 vendors at the Holiday markets. Through the Market Dollars Program, the CFC gave out \$2000 in FREE coupons to use at our weekly market. This year, most of the fresh produce at the market was available on a pay-what-you-can basis, by Coop CultivAction, offering student shoppers the opportunity to shop according to their needs and budget. The market ended in November 2025, and doesn't run in the winter so not many updates for 2026 yet. As the CFC enters into the CFC Farmer's Market 2026 season, they are looking at some exciting updates— They are looking to increase the Market Dollar Program, host more special markets and collab events, add more financial support for student vendors, and recruit more affordable food vendors!

The STIR Program

Formerly the Work Group Program and then the Food Group Development Program, the Concordia Food Coalition's (CFC) new STIR Program (Support, Training, Incubation, and Resources) is designed to strengthen campus-community food initiatives and help build capacity towards a more resilient and just food system at Concordia and beyond. This program helps food initiatives grow their impact with tailored supports, mentorship, training, and access to a network of expert advisors. The CFC supports student-led food groups at every stage of their journey—whether you're

planting the seeds of a new project, growing an existing initiative, or revitalizing your group's impact.

WINTER 2026 UPDATES:

- The CFC had one application period in February 2026 and another one coming up in May 2026!
- In February, the CFC approved nearly \$10,000 in funds for 7 groups doing food justice work in and around campus (\$9,700.00)
- The CFC currently has a total 9 active STIR Groups, committing a total of \$15,000 to new participants in the program.

Hive Free Dinner & Grocery Programs

Written by Alanna Silver, Free Breakfast & Lunch Program Coordinator

Reporting Period: Spring–Fall 2025

Program: Hive Free Lunch, Dinner & Grocery Programs (Loyola Campus)

Funding Source: SSAELC Fund

Program Overview

The Hive FMP is a student-run food security initiative operating on Concordia University's Loyola campus, providing free meals and groceries to students experiencing food insecurity. The program prioritizes dignity, accessibility, and consistency, offering low-barrier services without proof-of-need requirements. SSAELC funding has been critical in allowing the FMP to rapidly expand services in response to increasing student demand.

Immediate Use of SSAELC Funding

Upon receiving SSAELC funding, the FMP immediately moved to expand programming. Funding was directed toward food procurement, staffing, and service expansion, allowing the FMP to scale up quickly rather than gradually.

Launch of the Hive Free Dinner Program

The Free Dinner Program launched on October 10, 2025, immediately following receipt of SSAELC funding. The launch coincided with a special holiday-style community meal, marking the beginning of regular dinner service.

Since October 10, the FMP has provided free dinners Monday through Wednesday, maintaining uninterrupted service even during midterms and exam periods, when student need is often highest.

Fall 2025 outcomes:

- 2,217 dinner portions served in the Fall semester alone
- Consistent daily attendance confirming strong and ongoing demand
- Projected doubling of dinner portions by the end of the school year
- To support the dinner program, the FMP hired student staff as Kitchen Support workers, ensuring that SSAELC funds are reinvested directly back into the student community through paid employment, skill development, and work experience.

Expansion of Free Grocery Program

In addition to meal service, the FMP also launched a Free Grocery Program nearly immediately after receiving SSAELC funding. This program was developed to support students who are unable to attend meal service times or who require food support beyond prepared meals. The Free Grocery Program runs every Wednesday from 4-5pm.

Fall 2025 outcomes:

- Over 500 students received free groceries during the Fall semester
- Strong uptake highlighted significant unmet demand
- While current funding does not allow the program to meet full demand, the program represents a critical and impactful first step toward broader food access

Value & Impact of SSAELC Funding

- SSAELC funding has enabled the FMP to respond quickly, scale responsibly, and meet students where they are. The funding has directly contributed to:
 - Expanded access to nutritious meals and groceries
 - Increased evening food access through the dinner program
 - Paid student employment opportunities
 - Reduced financial stress and improved wellbeing for food-insecure students

Conclusion

The SSAELC fund has played a pivotal role in the rapid expansion of the FMP's food security services. The immediate launch of both the Free Dinner and Free Grocery programs demonstrates the FMP capacity to translate funding into direct, high-impact student support. Continued investment in these programs will allow the FMP to meet growing demand and further strengthen food security on the Loyola campus.

CultivAction

CultivAction has not as of yet used, or have just begun using, their approved SSAELC funding. For CultivAction, this is because the construction for the infrastructure covered by the SSAELC fund will begin in the Spring.

Sankofa

SSAELC Funding — Impact on students through Sankofa

- **Restorative Investment:** Sankofa is an Afro-Indigenous Farming Collective deeply committed to equity and reparative justice. All student members are intersectionally marginalized, therefore, this funding is a step toward redistributive justice
- **Financial Relief:** Student members are now being paid a near living wage, reducing financial precarity.
- **Reduced Outside Work:** With more reliable income from Sankofa, students are less pressured to seek additional employment to make ends meet.
- **Increased Capacity:** Less time spent on outside work means students can dedicate more time and energy to the organization's operations.
- **Greater Stability:** The season is starting from a more stable foundation, benefiting student members who previously faced a cycle of underfunding and overextension.

Hamidou Horticulture

Written by Ember Beede, Hamidou Horticulture HR coordinator

This January, Hamidou Horticulture hired an HR Coordinator with the help of the CSU's SSAELC fund. This role was created with the dual purpose of intensifying our Concordia related activities and optimizing Hamidou Horticulture's internal operations, the latter function bolstering the first. The HR Coordinator's formal tasks include:

- Recruiting volunteers
- Managing volunteer scheduling and guiding them through activities

- Representing Hamidou Horticulture at events, fairs and markets
- Coordinating the transport of produce
- Onboarding interns from SHIFT
- Communicating with partner Concordia organisations
- Organizing events
- Refreshing our payroll systems, data management systems, inventory systems
- Optimizing the space at our greenhouse and in the fields

The HR coordinator will work primarily at our Loyola field, vastly expanding the hours we can take-on volunteers from within the student pool and beyond. The more volunteers we have and the more staff we can dedicate to that field, the more food we can produce that goes directly to students. The HR Coordinator will also work at our greenhouse, and although it is not directly related to Concordia, it is one of few local agricultural projects that continues to grow produce even during the winter, meaning we can supply certain items to our partner organisations long after the growing season has ended and well into the school semester. Moreover, any increase to our sales means we can maintain salaried staff positions more consistently, meaning expanded production, more produce for students, and less reliance on CSU generosity to keep this mutual aid network alive. The HR Coordinator will also be working in parallel to SHIFT Concordia interns, meeting their needs, delegating important tasks and providing critical practical experience to these students' academic careers. Already this new position is taking pressure off of our other staff members so they can pursue and expand projects. Most notably we've automated parts of our payroll system to alleviate delays in payment as well as improved our record keeping system. It's thanks to this position that we were able to table at the Concordia Food Fair on January 22nd, which was an incredibly successful event with scores of students showing serious interest in volunteering with us to contribute to their own food sovereignty - and we're just getting started!

Transitional Housing Program

Written by Samuel Helguero, Transitional Housing Director

The CSU Transitional Housing Project is a unique university service in Canada for people experiencing homelessness. The CSU owns a building at 2045 Bishop whose empty units are being used to temporarily house Concordia students and community members. A Transitional Housing Director assists users of the service with finding permanent housing and with other financial, psychosocial, or employment needs.

Within its first three years of activity, **the program has housed twenty-five (25) people including children and students' partners**, consistently filling up the entirety of the CSU's three (3) units allotted to the program. **Twenty-three (23) people have already successfully graduated** from the program into permanent housing with **another person expected to graduate in the next two months**. The Housing Project Director not only assists new residents on a weekly basis, but coordinates with other people ineligible for the program but who still require assistance.

ACTIVITIES DURING THE FALL AND WINTER SEMESTER 2025 - 2026

Over the past two semesters, two (2) new students moved into the transitional housing units in Fall 2025, and three (3) graduated. **We currently have two openings in the program and are meeting with one person next week who is an unhoused student**. Of the people recently admitted, **one student was sleeping in a shelter, the other was couch surfing on friends' couches who could not continue to host them**. Six other people were assisted by the program since the Fall who could not be admitted to the units because they were full and had other housing options. Each

person was helped regularly in their housing search through one-on-one meetings and connection to resources for housing and social worker support. These people are mainly being supported through **situations of domestic violence, abuse, or unsafety.**

The Transitional Housing Director was able to provide housing the day-of for the student who was sleeping in a shelter, and to provide housing to the student who was couch surfing with friends by the time they needed it (as their friends and core support were moving out of the city). The apartments were furnished and cleaned for each person's arrival and refurnished and cleaned afterwards. Two units required thorough cleaning in the Fall semester due to the hygienic practices of previous users.

Over the last year, a small recommended but non-mandatory contribution to the transitional housing program has been requested of people staying in the housing units, following the recommendations of similar housing programs. The contribution paid by users has been \$100/month or \$200/month. The CSU has directly received \$2,600 in contributions over the past year.

Recently, after leaving the transitional housing units and moving out to more permanent housing, one participant gave the following feedback:

As a cancer survivor in an unknown country I was lost in Winter negative temperatures with no roof... and [the Transitional Housing Director] offered the housing being very empathetic, understanding all along until now; today I am in remission, graduated [from Concordia] all this wouldn't have been possible if not for this house. Thank you.

Another person wrote:

I am writing to express my sincere gratitude for the invaluable assistance you have provided me. Your professionalism and responsiveness have been invaluable, and I am very grateful to have met people like you. Thank you, [to the Transitional Housing Director]. A big thank you also to the CSU team. All the best, my dear friends.

As the semester continues, new units are expected to open up to provide access to the usual influx of people in need of housing in January or April/May after their living situations have fallen through or proven unsuitable or unsustainable. In the meantime, check-ins and direct support with previous and current users of the units continues, as does the development of documentation for the program.

KEY FINDINGS AND SUCCESSES



Nature of the Experience with Being Unhoused: Of forty-four people who have used the Housing Director service, 43% were in situations where they could sleep momentarily or for a few weeks at a friend's apartment, **twenty-five (25) people or 57% were sleeping in more precarious spaces and lacked social networks: sleeping in their car, the library, unsafe apartments, shelters, or outside.**

Demographics: 68% of the people who have used the services of the Housing Project Director are people of colour. Of people who ended up living in the units who are neither

children or partners (“primary users”), a third have been from a country found in the Middle East. This is a dramatic variance from Concordia's student demographics and contributes to an already robust body of data suggesting systemic racism and disadvantage of racialized people in Montreal and at Concordia.

Student ratio: Of primary users, fifteen (15), over 70% were students at Concordia. The other six (6) people were non-students ready and willing to have roommates. A non-student's use of the program has never interfered with students accessing the program.

International students: Of students, nine people, 60%, have been international students. In six of these nine cases, it was the experience of recently arriving to the city that was directly linked to their inability to have stability in their housing: whether from the lack of a lined up apartment, or the renting of unsuitable housing which develops into an experience of abuse, lack of support networks, inability to afford rent, or fraud.

Boundaries to Housing and Employment: Of primary users, 26% face serious boundaries to employment through the lack of a work permit or disabilities, while the rest are limited by their inability to speak French (less than a third of primary users speak French) or due to their mental or physical health. As an example, one person who was in the units did not speak French, did not have work experience in Canada, and was unable to work full-time due to her studies.



Graduation from Transitional Housing: The average length of stay in the transitional housing units is a bit higher than the initially projected three (3) months when the program was created (the average sits at 3.5 months).

Twenty-three of the twenty-five people who have used the transitional housing service have successfully moved out to permanent housing! One other person is expected to graduate in the next two months. The longest anyone has ever stayed in the units was an older gentleman facing several limitations in his ability to find work and perform work, who stayed for roughly ten (10) months in the Bishop building, but who graduated during the summer of 2025 into a stable housing situation.

A Rapid Start: The program got off its feet quickly. The building has already received twenty-five (25) individuals since July 2023 and each unit is quickly filled upon re-furnishing. There is rarely a period where a unit sits empty.

Student Engagement

Orientation

Written by Rev Nahabedian, Student Life Coordinator

I could not have anticipated that this year's orientations would be such a success. Everything I did was a gamble, that my ideas and plans were worthy of students' time. During the fall and winter orientations I've been told that it's unprecedented, that nobody has seen this level of success with academically oriented events before.

Merchandise



In Brief

The CSU merch went viral this year, totalling 330k views across instagram and ticktock in a span of 3



weeks. It consisted of a Coffee Tumbler, a Corderoy Totebag and a Bento Box. Its popularity was unprecedented, and thus became an incredible force to pull students towards our events. For example, we utilized the merch's influence to increase student participation in surveys that otherwise wouldn't have received as many replies.

Merchandise Provider: BrandVibes

Items Ordered: Coffee Tumbler, Corderoy Totebag, Bento Box

Amount Ordered: (1250 x 3) 3750 pieces of merch

Budget Spent: 68K

Merch Handed out to students during both Orientations: 3000 pieces

Planner

This year's uphill battle was getting external groups and concordia services initially interested in working with the CSU. I contacted over 10 different companies and local groups, offering free advertisement and coupon space, yet was rejected by all minus one.

Fall Orientation

To read the full Fall Orientation Post-Mortem Report, visit this [link](#).

In Brief

September						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31	1	2 Coffee Booth @ SGW - H CSU Mezz @ Loyola - SP Kiosk	3 Coffee Booth @ SGW - H CSU Mezz @ Loyola - VL Kiosk 1B	4 Coffee Booth @ SGW - EV 1.116 @ Loyola - CJ Atrium 2K	5 Clubs & Services Fair + Live Music From 10:30 - 4pm @ Loyola	6 All star Xperience Soccer Tournament DAY 1 @ Loyola
7 All star Xperience Soccer Tournament DAY 2 @ LLC	8 Free Breakfast 11:30am-1:30pm @ SGW Hall 7th - People's potato 9:30-10:30 @ Loyola - Hive Free Lunch	9 SGW Club Fair From 10:30 - 4pm @ SGW - Hall Mezz Coffee Booth @ SGW - FALLEN THROUGH @ Loyola - AD 290.1	10 CUCCR x FASA Art Market For 12-5pm @ SGW - Hall Mezz Coffee Booth @ SGW - VA 199.2 @ Loyola - SP Kiosk 1K	11 SGW Service Fair From 10:30 - 4pm @ SGW - EV Atrium Harm Reduction Fair @ Frigo Vert Coffee Booth @ SGW - EV 1.490 @ Loyola - VL Kiosk 1B	12 Queer Concordia X CSU Drag Night 7:30 doors 8:30 show start @ SGW - Hooters Coffee Booth @ SGW - H CSU Mezz @ Loyola - CJ Atrium 2K	13 Indie Double Feature Details TBD @ SGW
14	15 Urban Planning X Concordia Outdoors Club Bike Tour Details TBD @external	16 Campaigns Orientation @ SGW - VA building	17	18	19 Parking Day (Event externally organized) @ SWG CUTEA X CSU Matcha Movie Night Starting 5 @ Loyola - quad	20

Calendar I referred to before we had visuals made.

Events List:

- Across Campus Coffee Kiosks
- Loyola Clubs & Services Fair
 - *Estimated Attendance: 450 students*
- AllStarXperience Soccer Tournament
- Free Breakfast with People's Potato and Hive Free Lunch
- SGW Clubs Fair
 - *Estimated Attendance: 650 students*
- CUCCR X FASA Art Fair
- SGW Service Fair
 - *Estimated Attendance: 820 students*
- DULF Harm Reduction Fair & Fundraiser
- Queer Concordia Drag Night
- Indie Double Movie Feature
- UPA X Concordia Outdoors Club Bike Tour
- FASA X CSU Campaigns Circus of Resistance

- CUTEA Outdoor Movie Screening

Winter Orientation

Winter Clubs & Service Fair

For winter Orientation, we hosted seven coffee kiosks (5 downtown, and 2 at Loyola with the Technology Sandbox and the ASFA Loyola committee), a downtown Club Fair where we ordered food for all students who attended and a Service fair in collaboration with the Success Center.

EXPLORE Service fair

In collaboration with First Year Experience, a subgroup under the Success Center, we hosted the EXPLORE services fair in the LB atrium. 44 different groups ranging from Concordia and CSU services, fee levy groups and clubs tabled.



CSU Winter orientation posters by CSU design team

“We estimate that over 500 students visited the fair based on numbers reported from a few different tables and our catering numbers. This is the highest attendance we’ve seen for any Winter EXPLORE Fair! Many students participated in the bingo, so an extra thank you to the units who helped with that (by participating or just pointing students to the right places to get their stickers.”

- Catherine Starr-Prenovost, on behalf of the Orientation Planning Committee

Loyola Collaborations

Written by Aya Kidaj, Loyola Coordinator

Hive Free Lunch

The Hive Free Lunch is one of the most popular Loyola services, and we collaborated with them on three occasions in the fall: a free breakfast event during orientation (with tabling), a sponsored lunch during midterms, and a clothing swap with ASFA, with more clothing swaps to come.

The Hive was included in an SSAELC Fund motion package that the Sustainability Coordinator and the Academic and Advocacy Coordinator put significant work into. The motion passed, which gave the Hive the funding to add a dinner program three days a week.

Regular contact was maintained with the Hive throughout the fall and winter — both to advertise their events and to promote the ENUF community fridge housed in their space. A collaborative event with ASFA was held there in December and drew a strong turnout (the cookies and muffins likely helped). The next event is the Hive's end-of-year BBQ on May 1, partially funded through the Loyola grant. The CSU will have a table at

the event to serve juice, set out board games, and talk to Loyola students about the union and what it does. A volunteer from the CSU Loyola Committee will be tabling.

ASFA Loyola Committee

The Loyola coordinator collaborated with the ASFA Loyola Committee on an end-of-semester event, which was a cozy study afternoon at the G-Lounge. The event was mostly advertised to Loyola residents. We were joined by over thirty students at the G-Lounge. Multiple study groups gathered there and enjoyed tea, coffee, and snacks (fruits and chocolate, nachos and dip, protein bars) together. Additionally, the ASFA Loyola Committee was invited to every tabling session the Loyola Coordinator did, and joined almost every time, in both the fall and winter.





Cooperative Support Membership

The Hive

Written by Ryan Assaker, Finance Coordinator

Throughout my mandate, I sat on the board of the Hive Coop Café in my capacity as Finance Coordinator, contributing to discussions around its financial sustainability and operations. I was unfortunately not as present as I would have liked due to the broader workload of my mandate. Conversations were important in maintaining a functional relationship between the CSU and the Hive, and in supporting the Café’s ability to operate with a degree of financial stability. The Hive Coop Café continues to play a meaningful role on campus as a student-run space that provides accessible food and

fosters the student community. Its presence contributes to a broader ecosystem of student-led initiatives, and its impact is felt through the space it creates for students to gather and engage.

UTILE

Written by Ryan Assaker, Finance Coordinator, and Mia Kennedy, Sustainability Coordinator

This last year, Mia has served as the CSU representative on UTILE's Fond Clé Board, also known as the PUSH Fund. This position has involved monthly board meetings, attending UTILE's Annual General Meeting, reviewing projects launching by other student unions and ensuring that UTILE has the support of student unions in its operations, such as by boosting student awareness of their projects. This was done by completely remodeling the UTILE page on the CSU website to ensure accuracy and to increase student awareness of their work.

One of the more direct ways we have engaged with UTILE this year is by seeing whether they can support the Transitional Housing Program's relocation when the Bishop Building is eventually torn down to be rebuilt as the CSU Student Center. Given that the Transitional Housing Program has become a crucial and beloved service to support students and community members in precarious housing situations, it is essential to ensure it can continue to operate despite the building's destruction. Meetings with Radia Sentissi, the advisor for consultation and mobilization at UTILE, has led to a potential collaboration in which the CSU would rent out 2-3 apartments housing 3 tenants each at UTILE's new Saint-Patrick location. These conversations are ongoing and will be continued on in the incoming executives' mandates.

Annex

P0-P10 Annual Budget

[2026-03 CSU P&L.pdf](#)

Clubs Financials

Club	Revenues	Expenditures
180 Degrees Consulting	Clubs Department	\$750.00
	External Funding	\$0.00
	Roll-over (2024-25)	\$0.00
	TOTAL	\$750.00
African and Caribbean Synergic Interorganizational	Clubs Department	\$1,000.00
		Cultural \$753.09

<p>Network of Canda, Concordia University chapter (ACSioN – Concordia)</p>	<p>External Funding \$0.00</p> <p>Roll-over (2024-25) \$0.00</p> <hr/> <p>TOTAL \$1,000.00</p>	<p>Academic / Professional \$80.00</p> <p>Other \$165.00</p> <hr/> <p>TOTAL \$998.09</p>
<p>African Students Association of Concordia (ASAC)</p>	<p>Clubs Department \$2,000.00</p> <p>External Funding \$5,640.15</p> <p>Roll-over (2024-25) \$0.00</p> <hr/> <p>TOTAL \$7,640.15</p>	<p><i>No expenditure at the time of writing.</i></p>
<p>AIESEC Exchange</p>	<p>Clubs Department \$2,000.00</p> <p>External Funding \$1,415.00</p> <p>Roll-over (2024-25) \$0.00</p> <hr/> <p>TOTAL \$3,415.00</p>	<p>Academic / Professional \$2,141.42</p> <hr/> <p>TOTAL \$2,141.42</p>
<p>Amana</p>	<p>Clubs Department \$488.35</p> <p>External Funding \$0.00</p>	<p><i>No expenditure at the time of writing.</i></p>

	Roll-over (2024-25)	\$0.00		
	TOTAL	\$488.35		
Arab Student Network	Clubs Department	\$750.00	Social	\$750.00
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$750.00	TOTAL	\$750.00
Ascend Concordia	Clubs Department	\$750.00	Academic / Professional	\$744.89
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$750.00	TOTAL	\$744.89
Astronomy and Astrophysics Club	Clubs Department	\$750.00		
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
				<i>No expenditure at the time of writing.</i>

	TOTAL	<u>\$750.00</u>	
Autodidacts Concordia Theatre	Clubs Department	\$2,500.00	<i>No expenditure at the time of writing.</i>
	External Funding	\$0.00	
	Roll-over (2024-25)	\$0.00	
	TOTAL	<u>\$2,500.00</u>	
Best Buddies	Clubs Department	\$3,250.00	Social \$306.40
	External Funding	\$0.00	
	Roll-over (2024-25)	\$0.00	
	TOTAL	<u>\$3,250.00</u>	TOTAL <u>\$306.40</u>
Biomedical Engineering Club	Clubs Department	\$750.00	<i>No expenditure at the time of writing.</i>
	External Funding	\$0.00	
	Roll-over (2024-25)	\$0.00	
	TOTAL	<u>\$750.00</u>	

Black Students Career Development	Clubs Department	\$1,800.00	Academic / Professional	\$2141.75
	External Funding	\$228.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$2,028.00	TOTAL	\$2,141.75
Brazilian Student Association (BRASA)	Clubs Department	\$3,250.00	Cultural	\$754.16
	External Funding	\$0.00	Social	\$139.50
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$3,250.00	TOTAL	\$893.66
Chess Club Concordia	Clubs Department	\$1,250.00	Competition	\$252.29
	External Funding	\$0.00	Other	\$206.88
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$1,250.00	TOTAL	\$459.17

Concordia Business Law Student Association	Clubs Department	\$500.00	Academic / Professional	\$188.54
	External Funding	\$0.00	Competition	\$183.96
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$500.00	TOTAL	\$372.50
Concordia Business Review	Clubs Department	\$1,500.00	Academic / Professional	\$714.86
	External Funding	\$24.37	Other	\$809.51
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$1,524.37	TOTAL	\$1,524.37
Concordia Canadian Asian Society (CCAS)	Clubs Department	\$4,500.00	Cultural	\$47.22
	External Funding	\$0.00	Social	\$166.10
	Roll-over (2024-25)	\$0.00	Other	\$393.87
	TOTAL	\$4,500.00	TOTAL	\$607.19
Concordia Dragon Boat Club	Clubs Department	\$6,000.00	Athletic /Recreational	\$5,965.51

	External Funding	\$0.00	Other	\$34.49
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$6,000.00	TOTAL	\$6,000.00
Concordia E-Sports Student Association	Clubs Department	\$3,500.00	<i>No expenditure at the time of writing.</i>	
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$3,500.00		
Concordia Fashion Business Association	Clubs Department	\$6,000.00	Academic / Professional	\$5,602.66
	External Funding	\$350.00	Other	\$747.34
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$6,350.00	TOTAL	\$6,350.00
Concordia Game Development	Clubs Department	\$1,000.00	Academic / Professional	\$112.88
	External Funding	\$650.00	Social	\$48.04

	Roll-over (2024-25)	\$0.00		
	TOTAL	\$1,650.00	TOTAL	\$160.92
Concordia Games Club	Clubs Department	\$1,000.00	Social	\$495.67
	External Funding	\$0.00	Other	\$242.23
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$1,000.00	TOTAL	\$737.90
Concordia K-Pop Club	Clubs Department	\$1,160.00	Social	\$699.48
	External Funding	\$0.00	Other	\$147.92
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$1,160.00	TOTAL	\$847.40
Concordia Marketing Aid Clinic	Clubs Department	\$1,100.00	Academic / Professional	\$141.88
	External Funding	\$0.00	Social	\$49.87
	Roll-over (2024-25)	\$0.00	Other	\$673.31

	TOTAL	\$1,100.00	TOTAL	\$865.06
Concordia Naginata Club	Clubs Department	\$2,000.00	Athletic	\$914.59
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$2,000.00	TOTAL	\$914.59
Concordia Outdoors Club	Clubs Department	\$7,500.00	<i>No expenditure at the time of writing.</i>	
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$7,500.00		
Concordia Relay for Life	Clubs Department	\$2,809.00	Charity / Fundraising	\$1,322.65
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$2,809.00	TOTAL	\$1,322.65

Concordia Sikh Students Association	Clubs Department	\$750.00	Charity / Fundraising	\$57.49
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$750.00	TOTAL	\$57.49
Concordia Ski and Snowboard Club	Clubs Department	\$8,500.00	Other	\$549.82
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$8,500.00	TOTAL	\$549.82
Concordia Student Exchange Association	Clubs Department	\$1,645.00	Social	\$1,208.12
	External Funding	\$0.00	Other	\$163.35
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$1,645.00	TOTAL	\$1,371.47
Concordia Students for Parkinson's	Clubs Department	\$1,500.00	<i>No expenditure at the time of writing.</i>	

	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$1,500.00		
Concordia Students Recreational Sports Club	Clubs Department	\$2,000.00	Athletics /Recreational	\$2000.00
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$2,000.00	TOTAL	\$2,000.00
Concordia University Catholic Student Association	Clubs Department	\$5,000.00	Cultural / Religious	\$721.56
	External Funding	\$0.00	Social	\$1,700.06
	Roll-over (2024-25)	\$0.00	Other	\$148.32
	TOTAL	\$5,000.00	TOTAL	\$2,569.94
Concordia University Tamil Mantram	Clubs Department	\$8,000.00	Academic / Professional	\$723.06
	External Funding	\$0.00	Social	\$574.88

	Roll-over (2024-25)	\$0.00	Other	\$1,674.04
	TOTAL	\$8,000.00	TOTAL	\$2,971.98
Concordia University Tea Enthusiasts Association (CUTEA)	Clubs Department	\$9,017.50	Academic / Professional	\$87.96
	External Funding	\$0.00	Cultural	\$5,109.14
	Roll-over (2024-25)	\$0.00	Social	\$486.65
	TOTAL	\$9,017.50	TOTAL	\$6,904.72
Concordia University Tennis Club	Clubs Department	\$1,200.00	Athletics /Recreational	\$1,113.00
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$1,200.00	TOTAL	\$1,113.00
Concordi'Art	Clubs Department	\$910.00	Academic / Professional	\$2,394.81
	External Funding	\$3,453.16	Social	\$18.40
	Roll-over (2024-25)	\$0.00	Other	\$54.00

	TOTAL	\$4,363.16	TOTAL	\$2,413.21
Délégation Concordia aux Jeux de la Communication (JDLC)	Clubs Department	\$11,000.00	Competition	\$11,008.01
	External Funding	\$0.00	Other	\$45.99
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$11,000.00	TOTAL	\$11,054.00
Egyptian Students' Association	Clubs Department	\$900.00	Cultural / Religious	\$351.14
	External Funding	\$0.00	Social	\$148.35
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$900.00	TOTAL	\$499.49
Filipino Organization of Concordia University Students (FOCUS)	Clubs Department	\$11,000.00	Academic / Professional	\$1,101.19
	External Funding	\$0.00	Cultural / Religious	\$2,397.22
	Roll-over (2024-25)	\$0.00	Social	\$2,340.00
	TOTAL	\$11,000.00	Other	\$298.90
	TOTAL	\$11,000.00	TOTAL	\$6,047.31

Financial Data Science Club (FINDAC)	Clubs Department	\$492.00	Academic / Professional	\$2,313.48
	External Funding	\$8,355.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$8,847.00	TOTAL	\$2,313.48
Haitian Students at Concordia (HSAC)	Clubs Department	\$5000.00	Cultural / Religious	\$250.00
	External Funding	\$0.00	Social	\$580.72
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$5000.00	TOTAL	\$830.72
Heart for Africa	Clubs Department	\$1,000.00	<i>No expenditure at the time of writing.</i>	
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$1,000.00		
Hillel Concordia	Clubs Department	\$5,000.00	Social	\$2,154.47

	External Funding	\$0.00	Other	\$190.51
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$5,000.00	TOTAL	\$2,344.98
Improv Club	Clubs Department	\$750.00	Cultural / Religious	\$400.00
	External Funding	\$0.00	Social	\$229.95
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$750.00	TOTAL	\$629.95
Intervarsity at Concordia	Clubs Department	\$5,870.00	Cultural / Religious	\$5,556.56
	External Funding	\$0.00	Social	\$197.74
	Roll-over (2024-25)	\$0.00	Other	\$94.52
	TOTAL	\$5,800.00	TOTAL	\$5,848.82
Islamic Relief	Clubs Department	\$750.00	Charity / Fundraising	\$545.99
	External Funding	\$0.00		

	Roll-over (2024-25)	\$0.00	
	TOTAL	\$750.00	TOTAL \$545.99
Lebanese Student Association	Clubs Department	\$1,300.00	<i>No expenditure at the time of writing.</i>
	External Funding	\$0.00	
	Roll-over (2024-25)	\$0.00	
	TOTAL	\$1,300.00	
MEDLIFE Concordia	Clubs Department	\$750.00	<i>No expenditure at the time of writing.</i>
	External Funding	\$0.00	
	Roll-over (2024-25)	\$0.00	
	TOTAL	\$750.00	
MedSpecs Concordia	Clubs Department	\$1,000.00	<i>No expenditure at the time of writing.</i>
	External Funding	\$0.00	
	Roll-over (2024-25)	\$0.00	
	TOTAL	\$1,000.00	

	TOTAL	\$1,000.00		
Moot Law Society	Clubs Department	\$8,784.00	Competition	\$7,321.97
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$8,784.00	TOTAL	\$7,321.97
Muslim Student Association (MSA)	Clubs Department	\$13,500.00	Academic / Professional	\$643.86
	External Funding	\$400.00	Cultural / Religious	\$3,170.97
	Roll-over (2024-25)	\$0.00	Social	\$9,663.87
	TOTAL	\$13,900.00	Other	\$421.30
	TOTAL	\$13,900.00	TOTAL	\$13,900.00
NanoStride	Clubs Department	\$6,000.00	Academic / Professional	\$2,322.44
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		

	TOTAL	\$6,000.00	TOTAL	\$2,322.44
North African Student Society	Clubs Department	\$750.00	Social	\$160.35
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$750.00	TOTAL	\$160.35
Otaku Anime of Concordia University	Clubs Department	\$750.00	Other	\$57.49
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$750.00	TOTAL	\$57.49
Pakistani Student Association	Clubs Department	\$750.00		
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$750.00		<i>No expenditure at the time of writing.</i>

Palestinian Cultural Club	Clubs Department	\$750.00	Cultural / Religious	\$695.60
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$750.00	TOTAL	\$695.60
Pan African Student Union	Clubs Department	\$750.00	<i>No expenditure at the time of writing.</i>	
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$750.00		
Power to Change	Clubs Department	\$750.00	Cultural / Religious	\$500.00
	External Funding	\$0.00	Social	\$144.49
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$750.00	TOTAL	\$644.49

Quantitative Research and Competitions Club (QUARCC)	Clubs Department	\$750.00	<i>No expenditure at the time of writing.</i>
	External Funding	\$0.00	
	Roll-over (2024-25)	\$0.00	
	TOTAL	\$750.00	
SCORE Association	Clubs Department	\$1,300.00	Academic / Professional \$1,300.00
	External Funding	\$0.00	
	Roll-over (2024-25)	\$0.00	
	TOTAL	\$1,300.00	TOTAL \$1,300.00
Self-Defense Club	Clubs Department	\$750.00	Athletics /Recreational \$61.32
	External Funding	\$0.00	
	Roll-over (2024-25)	\$0.00	
	TOTAL	\$750.00	TOTAL \$61.32
Sex and Self	Clubs Department	\$1,250.00	Wellness / Health \$146.59

	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$1,250.00	TOTAL	\$146.59
Shidokan Kendo & Iaido Club	Clubs Department	\$4,170.00	Athletics /Recreational	\$1,810.72
	External Funding	\$0.00	Competition	\$862.31
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$4,170.00	TOTAL	\$2,673.03
Stronger Than Stigma Concordia	Clubs Department	\$2,500.00	Social	\$760.07
	External Funding	\$0.00	Wellness / Health	\$1,490.04
	Roll-over (2024-25)	\$0.00		
	TOTAL	\$2,500.00	TOTAL	\$2,250.11
Student Music Club	Clubs Department	\$750.00	<i>No expenditure at the time of writing.</i>	
	External Funding	\$0.00		

	Roll-over (2024-25)	\$0.00	
	TOTAL	\$750.00	
Sustainable Fashion and Thrift Club	Clubs Department	\$750.00	Sustainability
	External Funding	\$0.00	\$298.94
	Roll-over (2024-25)	\$0.00	
	TOTAL	\$750.00	TOTAL \$298.94
The Filmmaking Club	Clubs Department	\$400.00	<i>No expenditure at the time of writing.</i>
	Roll-over (2024-25)	\$0.00	
	TOTAL	\$400.00	
Ultimate Frisbee Club	Clubs Department	\$1,400.00	<i>No expenditure at the time of writing.</i>
	External Funding	\$0.00	
	Roll-over (2024-25)	\$0.00	
	TOTAL	\$1,400.00	

Vietnamese Concordia Association	Clubs Department	\$6,500.00	Cultural / Religious	\$2,558.53
	External Funding	\$0.00		
	Roll-over (2024-25)	\$0.00		
	TOTAL	<u>\$6,500.00</u>	TOTAL	<u>\$2,558.53</u>