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Concordia Student Union

End of Mandate Report

Prepared by the 2022-2023 Executive Team

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End of Mandate Report

About the Organization

Written by Fawaz Halloum, General Coordinator

The Concordia Student Union (CSU) is an accredited student association that represents over 30,000 undergraduate students at Concordia University. Our organization is governed by an eight-member Executive Team, a thirty-member Council of Representatives, and a nine-member Judicial Board.

The CSU's objective is to improve the student experience inside and outside of the classroom through representation, support, and services. The Union seeks to promote the educational, political, social, and cultural interests of its members.

Representation:

As the accredited student association representing all undergraduate students at Concordia, the CSU has the sole authority to appoint students to various committees at Concordia whether mandated by the government or created by the administration. This right is protected under Article 32 of the act mentioned above. Every year, the CSU appoints student representatives to the university's Senate and Board of Governors, as well as various advisory and governing committees around campus.

Support:

The CSU supports students in diverse ways. Every year, the CSU organizes orientation and frosh events for all undergraduate students. The clubs' department funds the passions and hobbies of over 100 clubs on campus with activities ranging from sports to education and health, to hobbies and niche interests. Moreover, the CSU offers a grocery allowance, free menstrual hygiene products, a productivity room for fee levies and clubs. This year, the CSU became a designated HIV-testing center in partnership with Ready to Know.

Services:

The CSU offers several services, including but not limited to: The Advocacy Centre, the Off-Campus Housing & Job Bank (HOJO), the Legal Information Clinic, the Daycare, Recover and Wellness community Center (RAWCC) and our Health & Dental and telemedicine plans for non-international students. This year, the CSU launched a new childcare service, the CSU drop-in daycare center.

Introduction to the Executive Team

Written by Fawaz Halloum, General Coordinator



The Executive team consisted of Fawaz Halloum (General Coordinator), Asli Isaaq (Academic & Advocacy Coordinator), Haya Bitar (Internal Affairs Coordinator), Meryem Benallal (Finance Coordinator), Harley Martin (Student Life Coordinator), Sabrina Morena (Loyola Coordinator), Julianna Smith (External & Mobilization Coordinator) and Sean Levis (Sustainability Coordinator). Our team came together to champion the diverse challenges faced by students under the “No Student Left Behind” slate. Our team members took on various projects to improve the student experience at Concordia, from launching a transitional housing project for students faced with precarious housing conditions to the CSU Drop-in Daycare which aims to provide flexible, casual, and affordable childcare services and the CSU’s mega portal which will facilitate students' reimbursements, bookings, and clubs management.

The slogan of our team is “No Student Left Behind,” and we take it to heart with everything we do. Although we have our individual responsibilities, we collaborate with and support each other as much possible. You can read more about the details but just know that we have worked tirelessly to support the Concordia Community better for students.

Sincerely,

Fawaz Halloum
General Coordinator



Representation on University Bodies

Board of Governors

Written by Fawaz Halloum, General Coordinator

The Board of Governors is Concordia's highest oversight body. It is responsible for supervising the general operation of Concordia University, particularly with regard to financial matters. It oversees the strategic direction and growth of the University. It also has authority over assets and properties and final authority over the hiring and evaluation of Senior Administrators. The Board is also responsible for ratifying the ancillary fees (fee levies) that students vote on to pay to university organizations and other student groups. I sit on the board with one alternate student governor, Councilor Nassim Boutalbi, who I share the responsibility of representing the undergraduate students with.

Here are the committees that we sit on:

Committee	Governor
Executive	Fawaz Halloum
Appeals	Fawaz Halloum
Governance and Ethics	Nassim Boutalbi
Human Resources	Fawaz Halloum
Real Estate Planning	Nassim Boutalbi

Senate

Written by Asli Isaaq, Academic & Advocacy Coordinator

On the university's academic Senate, undergraduate students hold 12 seats. Of those 12 two are CSU executives, two are CSU counselors, four students at large, and four faculty student representatives. Academic Senate is the highest academic governing body of the university. And it is where CSU finds the greatest amount of mobilization power. Out of the 53 voting members 12 are undergraduates, there are also 11 non-voting members present.

This year, we have been facing a particular challenge in terms of mobilization due to a new structure in Senate meetings. With the cancellation of the September meeting and the cancellation of the January meeting. It gave us a slower start to each semester. Coupled with an incomplete undergraduate Senate membership until December 2022, mobilization was a bit slower in that front. Although now we have a good group, and we have good momentum going towards the second half of the year where a large majority of our mobilization will take place. In the fall semester, we worked with the CSU's sustainability coordinator and Enuf B-Corp on integrating sustainable outcomes in the curriculum. As well as on going work with the engineering and computer science student association on their mobilisation towards better supported capstone projects.

Aside from CSU work, we also have committee work where the 12 undergraduate students are separated within respective committees, and they go as follows.

The following is the list of seats the 12 undergraduates hold in the Senate Standing Committees:

Committee	Senator
Steering	Asli Isaaq Fawaz Halloum
Academic Programs	Mohamad Abdallah Deeva Wazir
Library	Marina Ghali Michael Lecchino
Special Graduation Awards	Fawaz Halloum
Academic Planning and Priorities	Ahmadou Sakho Jordan L Jerome Pitre
Research	Deeva wazir

Representation on University Committees

Written by Asli Isaaq, Academic & Advocacy Coordinator

The list is the following of university committees I have been a part of along with their mandates:

- *University Appraisal Committee*
 - *Mandated:* The purpose of this committee is to review programs across the university in a self-appraisal process aimed at enhancing the quality and pertinence of academic programs across all levels and academic sectors.
- *Student Experience Working Group*
 - *Mandate:* this group is a between the director of student experience and the dean of students as well as the GSA representatives and the CSU. We collaborate and discuss workings within the university to better accommodate students

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- *Advisory Committee on Teaching and Learning*
 - Mandate: This Advisory Committee's mandate to contribute ideas about technology innovations and incorporate them into classes. Here we discuss what benefits students and how teachers and students interact.

When I participate in these committees, I prioritize the needs and desires of students in regard to the University Administration.

Sustainability Action Fund (SAF)

Written by Sean Levis, Sustainability Coordinator.

Within SAF, I sit on the Human Resource/Policy Committee, and we worked primarily on new governance policies, and conducting yearly evaluations with SAF employees. Throughout the year, we adopted new JEDI/Anti-O policies, remuneration policies, financial policies and leave of absence policies for SAF. Afterwards, we also incorporated the cost-of-living adjustment to the policies and SAF employees, and adjusted their wages again once their increased fee-levy was adopted. Finally, throughout the year we renewed 4 contracts for the SAF, where everyone received a peer-evaluation which was presented to the employee by committee members.

Concordia Council on Student Life (CCSL)

Written by Harley Martin, Student Life Coordinator

CCSL is the university equivalent to the CSU's Student Life Committee, staffed by university administrators and student representatives (I hold the CSU's seat). It has a large funding pool and awards funding to students in the fall and winter semesters. The fund is split between the regular special project funding, which funds smaller initiatives, and the Big Hairy Ideas fund which funds large-scale projects that seek to address structural issues at the university. We awarded funding in both these categories during the fall and winter semesters.

Additionally, the committee receives nominations for those who others believe have demonstrated an exceptional contribution to student life on campus. This includes students and faculty, and the committee reviews the nominations and recognizes certain outstanding individuals accordingly. In my position on the sub-committee for awards, we decided to have these awards remain without a monetary reward as we believe that this more accurately conveys their spirit and purpose.

Library Services Fund Committee (LSFC)

Written by Sabrina Morena, Loyola Coordinator

The Library Service Fund Committee held four meetings throughout the year with a strong focus on Open Education Resources (OER) program. This program, which began in the previous year, aims to eliminate the requirement for students to purchase expensive textbooks by providing custom online textbooks free of charge for their classes. The committee discussed the possibility of expanding the Leisure & Wellness Collection by adding chess boards, checkers, deck of cards, puzzles, trivial pursuit, Rubik's cubes, coloring books, art supplies, non-fiction book selection (biographies, travel books, etc.), cookbooks (focused on student meals or meal prepping), and Québec-based or local publications such as Beside, Dinette, Caribou, Bouffe. Additionally, we suggested adding another section near the entrance to increase visibility and interest.

The committee also recommended installing a Digital Panel at the Vanier Library, which could display a map of the library, occupancy levels, number of computers available, and could also serve as a digital mural for artists to showcase their artwork as a "sleep screen". We further suggested expanding available subscription services, including Canva, Adobe Creative Cloud, sound editing software (such as Audacity and OceanAudio), DaVinci Resolve, and Grammarly. We also proposed a Media Room dedicated to content creation with two professional computers optimized for video editing, Adobe Creative Cloud, USB-Hub for easy connection, and external hard drives for large media editing. The committee suggested providing podcasting equipment such as microphones, headphones, and SD cards to expand on the Sandbox equipment, which includes video camera, full-frame camera, lenses (wide-angle lens, telephoto lens, macro lens, etc.), action camera (GoPro), and drone (DJI Mavic Mini). We also recommended creating an opportunity for students to showcase their artwork at the library by using digital screens to display photographs and videos and using certain walls to hang artwork.

To inform students about the library services, the committee suggested developing Library Ambassadors, who could give class tours, table on campus with physical materials, talk to people on campus, and partner with the CSU during their tabling sessions.

Finally, the committee suggested creating a permanent section with standing desks for students who prefer to stand, a section with motorized standing desks so that they can choose to work seated or standing, and portable adjustable standing desks that can be borrowed from the library.

The LSFC successfully purchased over 10 sets of noise cancelling headphones to be loaned out by the library on both campuses.

Fee Levy Applications

Written by Julianna Smith External Affairs & Mobilization Coordinator

The Fee Levy Review Committee has received three applications in the Fall semester for groups to be reviewed and potentially sent to referendum for the 2022 by-elections Elections. Those groups are Sustainable Concordia, Le Frigo Vert, and Recreation and Athletics Services. Sustainable Concordia and Le Frigo Vert were both able to pass their fee-levy increases but Recreation and Athletics unfortunately, was not. We were also able to pass a fee-levy increase for the overall operations at the CSU. This will help us to fix our currently predicted deficit and ensure that we can continue to pay all CSU staff livable wages.

The Fee Levy Review Committee received one application in the Winter semester for groups to be reviewed and potentially sent to referendum for the 2023 General Elections. That group was Student Services - the amalgamation of several administration-run services directed for students, such as Wellness Services (Counselling & Psychological Services, Health Services, The Access Centre for Students with Disabilities), the International Students office, and the Dean of Students office. The committee voted unanimously to bring the application to the council. At council, a heated debate ensued, and an agreement was reached between student services and the CSU that an oversight body of service staff and students would be developed to ensure direct student feedback on the management of these services. Following this agreement, the council voted in support of allowing Student Services increase to go to referendum. The referendum question passed, and student services will be receiving an increase.

Community Action Fund Committee

Written by Julianna Smith External Affairs & Mobilization Coordinator

Part of my mandate as external coordinator requires me to sit on the CAF committee. However, during my predecessor's mandate the chair of the committee resigned which left the CSU representative to act as an interim. I inherited this responsibility with my mandate as a chair still had not been found and CAF was, for the most part, inactive from 2020-2022. One of my main priorities throughout October & November was contacting the various fee-levies to submit representatives to sit on the committee so that the committee could convene and elect a chair and open the fund. One fee-levy, CURE, was unresponsive and I was told that they were no longer active, therefore, I had to replace them. I spoke with several fee-levy groups and in the end the Concordia Food Coalition decided to take a seat on the committee. We had our first meeting on December 21st. A new chair was unable to be appointed so I will continue to act as an interim chair until one can be appointed. At our meeting in December, we voted to open the applications to the fund, so I look forward to reviewing applications and distributing funding to worthwhile causes.

During the Winter semester, I continued to act as interim chair. The CAF committee met three times during the semester to review the applications after the 15th of each month. The committee was able to distribute a total of \$40,000.

List of Approved projects:

- CCMP Garden: \$2,200
- Brigade d'observation, reportage et défense des droits humains en Pérou: \$3,000
- MSA Iftar dinners: \$3,000
- Anti-War - Ukraine Photo Exhibit: \$2,600
- Camp Amy Molson: \$3,000
- CLAC: \$1,500
- SHOWPAO: \$4,000
- Press Start: \$4,000
- SLAM: \$3,000
- FANTOM: \$1,960
- Menstrual, Reproductive and Trans ScarWork. - \$3,000
- Canopy - \$1000
- Ekoni Aci Movement - \$3000
- BLUSH - 80s Pool Party - \$1870
- PARTY ETIQUETTE : A CAMPAIGN - \$1870
- EarthBound - UPDATE - \$1000

Total Distributed by the Community Action Fund Committee: \$40,000

External & Mobilization Committee

Written by Julianna Smith External Affairs & Mobilization Coordinator

The external and mobilization committee met several times throughout the mandate. At the beginning of the mandate the committee focused on developing the annual campaign and opening the External Committee Funding. Through this fund we were able to support 14 amazing projects that aligned with the CSU Positions Book. The Campaigns department also offered support to several of these projects as well.

List of Approved projects:

- Hoodstock, \$2,000
- BPO Student Council Block Party, \$1,000
- Defund la Police Festival, \$2,000
- Climate Justice Action Concordia (CJAC), \$1,000
- Prenons la Ville, \$2,000
- JOUE/PLAY: Fine Arts Pop-Up Event, \$2,000

- Aramark Video Screening, \$1,700
- LGBTV Screening + Art talk with Alex Apostolidis, \$450
- Equal Access to Community Safety and Crime Prevention, \$3,000
- Concordia Photo Collective, \$1,500
- Canopy, \$1,500
- Negotiating Kink While Navigating Oppression, \$915
- Immigration Film Documentary, \$715
- ASFA Strike Video, \$370

Total Distributed by External & Mobilization Committee: \$20,150

Annual Campaign

Written by Julianna Smith, External Affairs & Mobilization Coordinator

This year's annual campaign is focusing on the topic of Housing & Labour. The overarching goal is to inform students of their rights as tenants and workers so that they are not taken advantage of by exploitative capitalist systems. By empowering students with this knowledge, we can then give them the necessary tools to fight against these oppressive systems and help bring about significant societal change. This campaign is grounded in intersectional, anti-oppressive values and seeks to encourage students to remember the strength they have in numbers and fight for what they believe in and dismantle the tools of our oppressors.

Development of the Annual Campaign Material

Following consultations with the Campaigns department, executive team and grassroots student groups, we decided to move forward with the annual campaign focusing on the topic of Housing & Labour. After ratifying the topic by council, I began visioning what the annual campaign would look like with the help of the campaigns department and HOJO. In doing so we brought together preliminary research on topics related to housing such as gentrification, the housing crisis and houselessness, and topics related to labour such as unionization, a living wage and equitable hiring.

Content development

In terms of workshops that were offered over the semester, we planned the Get Radical Series. “Get Radical! A seminar in community organizing” is a semester-long FREE workshops series about building social movements from the ground up, with ten dynamic sessions to provide participants with a range of practical skills from branding your campaign to how to unionize your workplace, all with the goal of fostering meaningful engagement with pertinent socio-political issues within our communities. Over 10 weeks, the series co-created a welcoming and engaging community of student activists, in order to build a network of accomplices for future endeavours in community organizing.

These workshops consisted of Anti-opression in Your Movement, Activism at Concordia! Panel discussion with guest speakers, learning from the Past to Create a Different Future, Fighting the Far Right & Fake News, Unionizing your workplace/your housing, ARTivism, From the Streets to the Ballot! Getting the community elected, Concordia Activism tour, and Re-defining: Economy. The series was led by the campaigns department staff members, particularly our campaigns coordinator Florencia Vallejo. Florencia worked tirelessly to put together this amazing line up of workshops and found fantastic facilitators for each topic. Overall, the series was a success and participants were all meaningfully engaged!

All material used to promote and advertise the AC was done by the communication department in the summer. It allowed us to have posters and stickers to advertise the AC and educate students on topics relevant to the AC. After years of hard work, the campaigns department was finally granted permission to create a FB profile which we have since used to build a stronger mobilization community by using the profile to share our events alongside relevant community events.

Finally, we devoted the speaker's series to the annual campaign. This will be further explored in a later section of this report.

Website Resources

Most of the research for the annual campaign is always done over the summer. This allows us to have a common knowledge, resources, and training material to create a solid foundation for this campaign. The department gave both campaigns assistance a promotion, allowing them to work on developing the [website content](#). Our goal with the research was to cover as much ground as possible to ensure students had answers to all their questions. We have a section for Housing Rights and Responsibilities,

Housing Situation in Quebec at Concordia, Labour rights in Quebec, and Labour Situation in Quebec/at Concordia.

Campaign Launch

As the Summer progressed, I shifted gears to begin preparations for the annual campaign launch. As this will be our first in-person campaign launch, I wanted to do something larger to get students excited about mobilization. Following much preparation throughout the summer months, we had the privilege of launching our annual campaign on September 23rd. Overall, the event was successful with 13 groups tabling, a live band, and a signature RAWCC-tail (a mocktail brought to us through collaboration with Rosie from the RAWCC) “The People’s Punch”. Students expressed having had a wonderful time and it was a fantastic way to start conversations on campus around Housing and Labour.

Support of Community Groups and Student Projects

The Campaign’s department main function is to support students and community members in campaigns or projects **directly concerning social, environmental, and/or economic justice** relevant to students and that align with the student union’s **Positions Book**. This includes but is not limited to:

Promotion

The campaigns department can:

- Distribute flyers, posters, pamphlets, and any other **print** promotional materials
- Tabling and classroom announcements
- Create and drop banners
- Promote on individual social media groups using the **CSU Campaigns account**

Fundraising & Finances

The campaigns department can support community initiatives in accessing social justice-specific funds by:

- Providing a list of available funding sources as well as the details of each fund and instructions about their application process
- Providing previously successful funding applications to use as an example and model

- In some cases, the campaigns department **may** volunteer to write and input funding applications and/or manage the disbursement of funds for the project itself. This is dependent on the department's capacity as well as on the External and Campaign's coordinator discretion.

Campaign Planning & Support:

The campaigns department is available to help with planning and ongoing support in the following ways:

- One on one meetings to help develop a campaign. Provided that there is a general outline of the project before meeting with the campaigns team, so we can effectively help to develop the campaign.
- Provide resources that may be pertinent to your campaign - online, books or associations/groups.
- Check-ins on long-term campaigns to check progress and evaluate next steps - depending on the capacity of the Campaigns team.

Research:

- Assist on development of research studies/surveys that relate to the mandates of the CSU.
- Assist with the use of software for research purposes (i.e., SurveyMonkey).
- Consult with other CSU representatives for specific research needs surrounding social justice.

Resources:

The campaigns team can provide the following resources:

- Photocopying and printing - colour and black and white
- Connect you to the CSU graphic designers
- Fabric, paint, and other art supplies
- Meeting facilitation tools

Significant work done by campaign department

Summer 2022

- **Statement on Reversal of Roe v. Wade** – Research, writing, and consultation with community stakeholders
- **Statement on Canada Day** – Research, writing, and consultation with community stakeholders

- **Summer Foraging Series** – Two foraging workshops with Naughty Nettles
- **Support of Co-op Cultivaction Garden Party** – Promotion
- **Adoption and planning for the Housing & Labour Annual Campaign** – educational materials, website sections, Fall term events and workshops.

September 2022

- **Annual Campaign Launch** – Event planning, Promotion, Catering, Logistics
- **Mobilization for Global Day of Action for Climate Justice** – Promotion, Space Booking, MC-ing the event
- **Research on Political Platforms for Upcoming Provincial Elections – Research**
- **Statement on Truth & Reconciliation Day** – Research, writing, and consultation with community stakeholders
- **Statement on Fall Reading Week Strike** – Research, writing, and consultation with community stakeholders
- **Support for Defund la Police Festival** – External Committee Funding, Promotion, Equipment Loans
- **Support for Alternatives to Aramark Garden Party** – Promotion, On the ground support at event
- **Support for BPO Block Party** – External Committee Funding
- **Re-Inauguration of the Art Nook** – Event Planning, Coordinating Speakers, Button-Making Workshop, Promotion
- **Art Supply Swap** – Event planning, Invitations to relevant on-campus groups, Promotion
- **Get Radical Launches** - First workshop: Anti-op in Your Movement
- **Tabling Begins** – Regular tabling around campus every Wednesday

October 2022

- **Get Radical October Workshops** - Activism at Concordia! Panel discussion with guest speakers, learning from the Past to Create a Different Future, Fighting the Far Right & Fake News, Unionizing your workplace/your housing!
- **Speaker Series: Nora Loreto – Event planning, Promotion**
- **Support of SLAM** – Institutional Knowledge, Equipment Loans, Promotion
- **Support of SMSV Boycott** – Institutional Knowledge, Promotion
- **Renewal of SFCC Funding** – Presentation at Council, Confirmation of Funding
- **Support for ACSW Workers** – Strategic planning, Op-Ed series with the Link
- **RAWCC Sober Halloween Party** – Promotion
- **Survir la Tauf Event** – Speaker Series Funding, Promotion
- **Building an Activist Community** – Event planning, Funding, Promotion
- **Fall Reading Week Strike** – Funding, Promotion, Mobilization, On the Ground Support

- **Support for Iranians** – Equipment Loans, Promotion

November 2022

- **Get Radical November Workshops** – ARTivism, From the Streets to the Ballot! Getting the community elected, Concordia Activism tour, Re-defining: Economy
- **COEXTINCTION Screening** – Promotion, Speaking at Event
- **Building an Activist Community** – Event planning, Funding, Promotion, On the Ground Support at the event
- **Support of SLAM** – Institutional Knowledge, Equipment Loans, Promotion
- **Support for ACSD Workers** – Strategic planning, Op-Ed series with the Link, Research
- **Support of SMSV Boycott** – Institutional Knowledge, Promotion
- **A/MU S E Pop-Up Event** – Promotion
- **Sommet Citoyen de Montréal: Prenons la Ville** – External Committee Funding, Promotion
- **No More Aramark! Video Screening + Panel Discussion** – External Committee Funding, Promotion, On the Ground Support
- **Artists For Jin Jian Azadi** – Promotion, Equipment Loans
- **Rally for Pay Raise Against Inflation for TAs and RAs!** - Equipment Loans, Promotion, On the Ground Support, Speaking at Event
- **Report launch: Transforming Montréal in Times of Crisis** – Promotion
- **Moving Forward with Our Campus, Our Safety Action Plan** – Event Participation
- **Support for Solidarity Across Borders** – Funding, Promotion

December 2022

- **Support of SLAM** – Institutional Knowledge, Equipment Loans, Promotion
- **Support for ACSD Workers** – Strategic planning, Op-Ed series with the Link, Research, Survey Development
- **Support of SMSV Boycott** – Institutional Knowledge, Promotion
- **ITFA Campaign Launch** – Event planning, Speaking at Event
- **Finals Massages** – Event Planning, Space Booking, Logistics, Promotion, On the Ground Support
- **Winter Visioning** – Planning
- **RBC OFF WET’SUWET’EN LANDS!** - Promotion
- **“The Fire That Time” Book Signing** – Promotion
- **Love Letters to Survivors** – Event Planning, Promotion

January 2023

- **PROTEST AGAINST MCGILL’S PLATFORMING OF ANTI-TRANS VIOLENCE** – Promotion
- **Vigil in memory of Fritznel Richard** – Promotion

- **Megan's community fridge launch** – Promotion
- **COVID-19 Safety Training for CSU Executives** – Development, facilitation
- **Anti-War: Fundraiser for Survivors of Sexual Violence in Ukraine** – Promotion, Outreach

February 2023

- **Guinean Refugees Organizing for #StatusForAll in Montreal.** - Promotion
- **#JUSTICEFORNICIOUS Protest** – Promotion
- **Don't Buy That - Hearts & Crafts** – Promotion, Staffing
- **ACW | Would You Still Love Me if I Was a Vermicomposting Worm?** - Event Planning, Promotion, Staffing
- **ACW | Stuff You Can Stop Buying and Start DIY-ing** - Event Planning, Promotion, Staffing
- **ACW | An Elderberry Evening- (DIY Herbalism)** - Event Planning, Promotion, Staffing
- **ACW | Sourdough Solidarity!** - Event Planning, Promotion, Staffing
- **ACW | Make Your Own Grocery Tote Bag!** - Event Planning, Promotion, Staffing
- **ACW | Micro-greens for Macro-dreams!** - Event Planning, Promotion, Staffing
- **ACW | gReenwashing- getting to the Reduce of the 3Rs** - Event Planning, Promotion, Staffing
- **ACW | Food Waste to fertilizer!** - Event Planning, Promotion, Staffing
- **ACW | Dumpster Dos and Dumpster Dont's! (Dumpster Diving 101)** - Event Planning, Promotion, Staffing
- **ACW | No-waste Muffins & Apple *scraps* Vinegar** - Event Planning, Promotion, Staffing
- **ACW | Cheese That Grows on Trees?! Vegan Cheese Please!** - Event Planning, Promotion, Staffing
- **ACW | Working the Roots Through Ancestral Knowledge** - Event Planning, Promotion, Staffing
- **ACW | How to Feed Yourself When You're Poor and There's an Economic Recession** - Event Planning, Promotion, Staffing
- **ACW | Fungibility<Fungi-ability!** - **Mushroom Growing 101** - Event Planning, Promotion, Staffing
- **ACW | Community Pantry Launch** - Event Planning, Promotion, Staffing
- **Disability Justice Training for CSU Staff** – Event Planning & Ccoordination
- **Student Food Experiences Survey** – Promotion, Outreach
-

March 2023

- **ÉCLAIR survey** – Promotion
- **International Working Women's Day Protest** – Event Planning, Promotion, Public Speaking
- **Concordia's menstrual, reproductive, and trans scarwork clinic** – Event planning, Promotion, Staffing

- **All Night Camp for Status** – Promotion, Support at Event
- **STOP THE DEPORTATIONS!** - Promotion, Outreach
- **Access Centre for Students with Disabilities - ACSD Survey** – Development, Outreach, Promotion
- **Women on the Web** – Consultation, Project Development
- **Unpaid Internships** – Consultation, Institutional Knowledge
- **Support of CREW Reaffiliation Campaign** – Resources, promotion
- **Statement in support of CREW** - Research, writing, and consultation with community stakeholders

April 2023

- **Big Fight In Little Chinatown Screening** – Event planning, Promotion, Staffing
- **The Future of Sustainability at Concordia** – Event Planning, Promotion, On Site Support
- **International Students Office - ISO Survey** – Research Support, Promotion

Development of Campaign Portfolio

This section will go over different campaigns that the Concordia Student Union has taken part of over the last 11 months. It breaks down the main takeaways, and what will be done in the future.

External Relationships

Over the summer, I connected with my equivalents at Dawson, Bishops, McGill and Université de Sherbrooke. When meeting with representatives from these schools, I shared my workplan for the Fall semester so that we could explore potential collaborations and open the doors of communication to facilitate the exchange of information. I also met with the Union Étudiant de Quebec (UEQ) to hear about their work and to see if it aligns with ours. I've also continued to have regular contact with my equivalents at ASFA at Concordia to coordinate our mobilization efforts with one another, particularly through the Fall Reading Week Strike and Mobilization surrounding Divestment.

During the Winter semester, I dedicated a significant amount of time to strengthening the CSU's relationship to the Teaching and Research Assistants Union – Formerly known as TRAC, now named CREW Union CSN. We worked closely together on the SMSV Boycott, the development of ITFA and CREW's re-affiliation campaign.

CRUES – Provincial Student Union

Ever since the dissolution of ASSÉ in 2019, there has been mumblings of re-starting a combative provincial student union. Until recently, the only provincial student union operating in Quebec was Union Étudiant de

Quebec (UEQ), of which the CSU is not a member due to their lack of affective advocacy. Students from primarily UQAM and Cégep de Maisonneuve were largely responsible for the first provincial student congress that was held in February 2023. Asli, the Academic and Advocacy Coordinator, and I travelled to Quebec City to officially represent the CSU. We were joined by four other Concordia students who attended on behalf of ASFA, SCPSA, and FPSTMA. This congress served as the foundational congress for the newly created CRUES – Coalition de Résistance pour l'Unité Étudiante Syndicale. CRUES membership is open to all levels of student associations (Departmental, Faculty & Campus Wide). Associations interested in joining must have positions that align with the positions held by CRUES and must hold a general assembly to become officially affiliated. At this point, CSU is continuing to participate in conversations around CRUES but has no affiliation campaign planned. Several department associations at Concordia (GUSS, SCPASA, CUBSCAPS, SHAC, FPSTMA) are considering joining. If a high percentage of departmental associations under ASFA join, then ASFA will join CRUES. The CSU is continuing to support these groups by providing resources and participating in strategic planning. There is a second CRUES congress being held April 28-30th in Sherbrooke that 4 CSU representatives will be attending (2 Outgoing Executives and 2 Incoming Executives).

The Development of CRUES is a historic moment and has the potential to coordinate mass mobilization across the province. This would give students activists a massive amount of power to leverage against individual administrations and the provincial & federal governments. Some potential areas of mobilization that have been discussed amongst students involved in CRUES have been fighting against unpaid internships, fighting for climate justice action and resuming the fight for free education.

Climate Justice

As the Fall semester marked the beginning of the first fully in-person academic year since the start of the pandemic, it presented a unique opportunity to revive the student movement. Given that a large part of the student movement, prior to the COVID-19 pandemic, was focused on Climate Justice, it was crucial that this subject continued to play a key role in student mobilization. As such, I worked to maintain our relationship with climate justice action focused groups such as CJAC (Climate Justice Action Concordia). I supported them by providing institutional knowledge on the activities of past climate justice groups pre-Covid and supported them by funnelling funding for their initiatives. This resulted in mass mobilization for the September 23rd Global Day of Action for Climate Justice. There was a march contingent meet-up at Concordia where we were joined by students from Dawson, and we then left to join students from McGill before joining the larger protest.

For the Winter semester, I maintained these relationships. There is also momentum that is being built for students to engage in an unlimited general strike aiming to help enact serious shifts to mitigate the effects of the climate crisis. There are talks of mass mobilization in September. I will advise that my successor continues to monitor these activities and offer support where our actions align.

Divestment

In November, the first JSIAC committee (Joint Sustainable Investment Action Committee) of the year was held. During this meeting it was presented to students, faculty and relevant administrators that Concordia had made meager progress towards 100% sustainable investments in the three years since their announcement to divest in November of 2019. Students were understandably frustrated and wanted to take action. Due to capacity constraints, we had to wait until March to begin planning any form of action. CSU, ASFA and CJAC worked together to host a panel featuring two professors (Kevin Gould, Erik Chevrier) and two administrators responsible for the university's sustainable investments (Amr Addas, Marc Gauthier). The event was a huge success in that we were able to create a public record of the university's progress on divestment. CJAC members staged several interventions that helped apply pressure on the university administration.

On April 20th, 2023, the second JSIAC meeting of the year was held and it was presented that the university had liquidated 0.5% of their remaining investments in the fossil fuel industry, approximately 7.7 million dollars. This was a huge win for the student movement. There is still more progress to come but I anticipate more developments on this campaign in the upcoming academic year.

Fall Reading Week Strike

During the first week of October several member associations under ASFA went on a week-long strike in support of a Fall reading week. In the end, 17 departments voted to go on strike and around 10,000 students were officially on strike. As external coordinator, I worked with member association executives to distribute funds from a 50,000\$ package that was agreed upon by members of the SSAELC committee. One of the most successful strike initiatives was a mural painting action that took place outside of the Hall building. Students worked together to paint two identical murals, pictured below, that said, "Remember your power, Organize!". The murals were located on the corners of Maisonneuve & Bishop and Maisonneuve & McKay. A marching band was hired to help generate interest and they were phenomenal at bringing students to the event.

SC-SMSV Boycott

We are currently engaged in a boycott of the university administration's standing committee on sexual misconduct and sexual violence as part of a coalition called the Inter-organizational Table of Feminist Affairs (ITFA). The group is currently made up of CGA, TRAC, GSA and CSU members and representatives who, representing our respective membership, decided to boycott the University's Standing Committee on Sexual Violence and Sexual Misconduct this October by refusing to appoint student representatives to the committee. Students and workers made this decision after years of efforts to make the SC-SMSV do its job, that is, create a transparent, stand-alone, survivor-centric policy.

Since its inception, the SC-SMSV has refused to take both students and the government of Quebec seriously and so we made the decision to withdraw from the committee. Consultation without action is simply an opportunity for the University to waste our time and resources. Inside the committee room, student experts have been ignored, all the while the university gestures to student presence at the committee as proof of adequate student

consultation. Importantly, the committee is a discussion group, there are no votes held, and the decisions of the committee do not have institutional weight. All “suggestions” made by the committee are in fact then passed through several rounds of legal changes (none of which are necessarily disclosed to committee members), then to higher-level administrators, and then sent directly to the board of governors for approval. There is very little material power gained by being a part of these consultations.

During the January 11th RCM, the CSU council unanimously voted to uphold the boycott. In the subsequent days, [ITFA publicly released their full list of demands](#). We will continue to maintain the boycott until all the demands have been met.

ITFA – Inter-organizational Table of Feminist Affairs

The Inter-organizational Table of Feminist Affairs (ITFA) was a development that came out of the joint SC-SMSV boycott by CSU, GSA & TRAC. After its initial launch in December, ITFA’s membership has grown and now includes representatives from the Centre for Gender Advocacy and Concordia University Support Staff Union (CUSSU). The purpose of the group will be to develop an alternative to eventually replace SMSV that is worker and student run. Over the winter semester, ITFA focused on re-issuing their demands to the university administration, several media releases regarding the illegal appointment of students to the SMSV committee and building support for a campus that is radical and just for all.

In the future, ITFA hopes to develop and update student and worker centric standalone sexual violence policies. They are in the process of planning their annual end of summer Feminist conference; this year it will be held at the end of August.

Speaker Series

Written by Julianna Smith, External Affairs & Mobilization Coordinator

Housing & Labour (Speaker Series)

To help gain visibility for the annual campaign, I decided to center the Speaker Series around Housing and Labour. For our first Speaker Series talk, we invited Quebec City based author and labour activist, Nora Loreto. Nora Loreto is one of Canada’s most sought-after public speakers to talk about social movements, left-wing organizing, media, the rise of the far right and the role that the labour movement plays in modern democracy. It was a pleasure to welcome her to discuss labour relations to kick off the discussion around our annual campaign. Nora joined us to speak about her experience as a labour organizer at the Canadian Freelance Union. During her talk, Nora also spoke about her experience as a student activist at her alma mater’s student union and its relation to the broader labour movement. The talk was held in Shatford Hall at St. Jax’s Church which served as an intimate venue where event attendees were able to spend a great deal of time picking Nora’s brain and asking her questions.

Although the students who attended Nora’s talk were extremely engaged, unfortunately we didn’t get a huge turnout. For the Winter semester, we opted to not host any subsequent Speaker Series talks and reallocated funds to support other on campus speaking engagements. It is my recommendation that the Speaker Series Budget be used one on big ticket speaker (ex. Angela Davis 2017).

GSA & other Concordia Union Relations

Written by Julianna Smith, External & Mobilization Coordinator, and Asli Isaaq, Academic & Advocacy Coordinator

GSA

This year, we maintained excellent communication with the GSA, and Fawaz and I were always in sync with our counterparts there. I made sure to regularly meet and speak with my GSA equivalent to continue supporting our initiatives. Although our collaboration slowed down after the fall semester, we still had regular meetings at the Academic Senate.

TRAC --> CREW

As previously mentioned, the former TRAC executive resigned mid-mandate in support of a member led reaffiliation campaign. Concordia teaching and research assistants led a fierce mobilization campaign and voted strongly in favour of re-affiliating with CSN. The CSU spent the mandate working very closely with the former TRAC executives and other CREW members. Their community is highly mobilized, and their support is essential for large scale mobilizing within the university ecosystem.

CUFA - Concordia University Faculty Association

The Full-Time faculty union’s leadership has an aversion against students. Julianna met with them in January 2023, but their conversations yielded little. We have not been in contact with them as much.

CUPFA - Concordia University Part-time Faculty Association

The Full-Time faculty union’s leadership unfortunately also has an aversion against students. Julianna met with them in January 2023, but their conversations yielded little. We have not been in contact with them as much.

CUSSU - Concordia University Support Staff Union

Due to CUSSU's involvement in ITFA, Julianna began building connections with them. The Support Staff Union is an essential part of the university ecosystems, and their support is valuable. Their union is one of the more active ones on campus so a great connection to have.

Mural Project

Written by Julianna Smith, External & Mobilization Coordinator, and Sabrina Morena, Loyola Coordinator

In August 2022, we began conversations with Andrew Woodall and several members of the team from Concordia's Facilities Department to continue the project of painting murals in student spaces. At this meeting, we were told that the Facilities Department was in the process of developing an application process for groups wishing to paint murals on campus. As such, much of the Fall semester was spent waiting to receive this application form. After several nudges, Facilities finally sent the outline, and we were able to write a formal application outlining our project ideas before the end of the Fall semester. Throughout the Winter semester we sent several messages enquiring about the status of our application and even had Andrew follow up on our behalf. To this date, we have still not received any sort of response regarding our request for new mural spaces.

While this was happening, we shifted gears to focus on funding the project, and future iterations, and developing a mural for the wall space in the G-Lounge that had been approved last year. During the Fall semester, we worked on an application to the CCSL committee. The review committee suggested several modifications and we re-submitted our application in the Winter semester and were granted \$5,000 to go towards the project.

Originally two artists were going to work on the G-Lounge mural, but one artist had to withdraw due to capacity constraints, so we ended up moving forward with a sole artist, Aija Komangapik. Aija is an Inuit artist based out of Ottawa whose work is largely character based and incorporates motifs from traditional Inuit art. Aija is currently slated to paint the mural in the G-Lounge during the summer of 2023, we are once again waiting on facilities to give us a final approval.

Cooperative Support Membership

Reggie's Solidarity Cooperative

Written by Harley Martin, Student Life Coordinator

Reggie's student bar is a member and worker cooperative that aims to provide jobs, a democratic workplace, and an inclusive and safe space for students to socialize and host events. I serve as the CSU representative on Reggie's board, which additionally consists of worker and user members. Additionally, the CSU provides significant funding and support to Reggie's. At present, the board is trying to determine how to make Reggie's function more effectively, and how to increase its revenues. It is crucial to note that the purpose of Reggie's is not to maximize profits, but to provide the services described above. Despite this, Reggie's does attempt to reach a break-even point, but has struggled to recover sales coming out of the pandemic. Because of this, the board is looking at ways in which to stimulate engagement and increase revenues. This will be an ongoing project involving the CSU over the summer months and beyond.

Hive Solidarity Cooperative

Written by Sabrina Morena, Loyola Coordinator

Over the summer, the Hive underwent structural changes with the goal of creating a more equitable, non-hierarchical structure for the cafe staff. The revisioning planning took place in the summer, and the cafe voted on their bylaw changes during the annual general meeting in fall 2022. As the CSU representative on the board, I attended monthly board meetings. In addition to providing oversight and direction to an organization I was the interim chair for the Human Resources Committee.

The Hive relocated their Loyola café in the hopes of increasing traffic and business. The café typically operates out of the SC building where the Hive Free Lunch is distrusted. The goal was to open their new location in the CJ building for September 2022. Unfortunately, due to some setbacks with their agreement with the university the location opened later than anticipated. Finally, the Hive opened its doors at the CJ location in January 2023. Nonetheless, business is going extremely well at their new location. Overall, both locations are doing well.

Woodnote Solidarity Cooperative

Written by Sean Levis, Sustainability Coordinator

Last Semester we hosted an Orientation Day at the Woodnote Cooperative, where the RAWCC, HOJO, and SARC gave multiple workshops, and we had activities planned for tenants. It was a wonderful day for community engagement. We also passed many motions at the AGM, where we voted to start the process of becoming a CSU club and to advocate for tenants right to access A/C, especially in a building that often reaches 37-degree temperatures in the summer. I also wrote financial policies for Woodnote

for the functioning of its common room and had them approved at the AGM. Prepared all Annual financial statements for the AGM and had them audited by an accountant. Onboarded incoming treasurer and finished my mandate at Woodnote.

In the Winter semester, we met with UTILE on multiple occasions to discuss some of the issues the Woodnote cooperative has been facing. The first problem is that there was no system in place to deal with cases of sexual violence. Historically, it has been the students of the woodnote board who have had to figure out how to deal with these cases, now UTILE is hiring a company to help them do this work in the Woodnote, and all their other buildings as well. In addition, Woodnote has lacked direction as an organization; with none of the educational or financial tools to operate as a coop, the students who live here were not equipped to run this solidarity cooperative. The result was that we are coordinating a new agreement between Woodnote and the CSU where we will be helping the woodnote function as a cooperative, and in return, the coop will be able to provide free space to CSU members and clubs to host events at the Woodnote. Finally, all applications that will be vetted by UTILE for acceptance into the Woodnote will be sent by HOJO, so the students who are truly in need of affordable housing will be sent to a place that they can call home.

Finally, Fawaz and I negotiated a new agreement with UTILE for Woodnote 2 where we are ensuring the Second affordable housing accommodation will have air conditioning. In addition, we pushed UTILE to increase the benchmark of affordability to at least 25% below market value instead of 10%. We sent the Payment to the PUSH Fund and UTILE will be working on securing the land in the coming weeks.

Student Building

Written by Sean Levis, Sustainability Coordinator

For the past 30 years, the CSU has been pooling funds from student fee-levies to purchase a student center, where students on campus could have a space to organize and lounge that was collectively owned and operated. In 2012, this fund was repurposed to not only purchase a building, but also to ensure students had access to funds to go on strike, and to provide students funds for legal contingency, should they be held legally liable for any activities that they should undertake as a student. In the Winter of 2022, The CSU passed a referendum question to purchase a building on 2045 Rue Bishop, just across from the H building. In this very accessible location, the building has 3 floors, with so much potential. To realize this potential, I have been organizing all year to ensure that our next slate had a clear plan and team going forward to carry out the renovation of this building. As such, in

the Summer I did a fair amount of outreach to bring in some professionals onto our team to start this process.

Last semester, we started our work with Main D'œuvre, a local cooperative who does project management and construction on community buildings. We were given this recommendation by some of the folks who were doing a renovation for the park Milton Park bar. We also started our work with Aedifica, an Architectural firm who has designed most of the spaces around Concordia and holds a lot of institutional memory on the creation of spaces around the downtown campus. Finally, we also started our work with Write on Time consulting and the Refugee Center, who are collaborating on completing grant applications for the retrofit of the student building. This is now the team that sits on the Student Center Steering Committee, and is overseeing the beginning stages of the renovation, and will continue its work to see the renovation through.

In the Winter Semester, the Student Centre Steering Committee convened rather informally, but we got a lot of work done. Since the committee was comprised of professionals from different organizations, it was hard to find common times to meet all at once, but we were able to efficiently coordinate by having phone calls and redirecting information through emails. At the end of February, we submitted a grant application to infrastructure Canada, totaling \$3,000,000 to subsidize the cost of the renovation and retrofit for the student Centre. We also secured a \$2M mortgage with TD banks to cover the remaining amount of the renovation. Once the grant application was submitted, we consulted with Aedifica's partners to ensure that the renovation was completed with a gold standard LEED certification and WELL certification. The LEED certification is to ensure the energy efficiency of the building, reuse of current infrastructure, and sustainably sourced materials for new additions to the student centre. The WELL certification will ensure the best possible air quality, food quality, and accessibility of essential services in the student centre.

After the funding and financing was secured, we got to work on the student centre planning committee. Over the course of the winter semester, we had over 5 committee meetings and a townhall. During these meetings, we went over the plan provided to us from the Architectural firm to imagine what each space could entail. To entice a strong sense of community in the building, we consulted with some fee-levy groups such as CJLO, QPIRG, Frigo Vert, and Mosaic Mental Health Centre, to see if any of these groups would be willing to occupy space in the building to provide their services to the student body. After consulting each of these groups in a townhall, the committee decided to propose FRIGO Vert occupying space on the first floor, and QPIRG and Mosaic sharing space on the second floor. We have passed along this proposal to the Architectural team for them to assess feasibility. Once everything is approved, we will be passing the plan by council in May or June.

Mental Health

Written by Sean Levis *Sustainability Coordinator* and Sabrina Morena *Loyola Coordinator*

We started our mandate with a fee levy without a plan from the outgoing coordinators who were responsible for this committee. As such, we interpreted the referendum question according to our Lawyers, and their recommendation was to proceed with hiring a manager to manage the fee levy. As such, Sabrina and I worked diligently to draft an agreement and negotiate the terms with CUPE4512. Before things could be settled, Councilors voted to pass a referendum question, asking students how they thought the money should be distributed. Most students voted to distribute the money to external and professional services from CSU.

During the winter semester, we had 4 separate interviews with Mosaic, Keepme.safe, Black mental Health Connections (BHMC), and Reinvent How You Thrive. In the end, the committee decided to contract Mosaic and BMHC with the Mental Health Fee-levy. We will be moving forward with signing agreements and have service provision start in the fall semester of 2023. By the end of May, we will have distributed over \$335,000 in mental health fee-levy money to help these organizations start up.

Financial Update

Written by Meryem Benallal, *Finance Coordinator*

The CSU levies over \$5 million dollars allocated to the following services: Operations, HOJO, Advocacy Centre, LIC and the Clubs department. This year, we added two more services, the Student Center, and the new subsidized CSU Halte Daycare. All services' funds are spent solely on their respective services. The finance department abide by this unbending practice, that is for each of the 7 services to spend their revenues, from their respective fee-levy and for expenditures, to be solely used for their own service.

At the start of the mandate, the CSU's complete budget was presented to council members where it was ratified. I regularly update executives on their current balances. The compiled actuals from June to April 1st will be presented in this report. As of today, CSU continues to have small surpluses performances. Therefore, I predict we will end this fiscal year with a significant surplus.

The budget is subdivided into the actuals that presents all spending as of April 1st , the budget shows our prediction on the forecasted budget from the mid-mandate period, and the annual budget which is what we predicted as expenditures around the mid-year based on last year’s totals. The row in between showcases the variance in spending between the 2021-2022 yearly budget and that of 2022-2023. Moreover, the budget details the revenues and expenditures of each of the CSU’s services respectively.

EXPENSES					
Executive salaries and expenses					
5001	EXECUTIVES SALARIES	269,841	279,657	- 9,816	367,196
5002	EXECUTIVES BENEFITS	31,189	33,323	- 2,134	43,754
5006	EXECUTIVE'S BONUS	-	-	-	35,172
5010	GENERAL COORDINATOR	-	330	- 330	400
5011	EXTERNAL & MOBILIZATION COORDINATOR	429	330	99	400
5013	FINANCE COORDINATOR	-	330	- 330	400
5014	ACADEMIC/ADVOCACY COORDINATOR	401	330	71	400
5020	STUDENT LIFE COORDINATOR	-	330	- 330	400
5021	LOYOLA COORDINATOR	-	330	- 330	400
5022	CLUBS & INTERNAL COORDINATOR	-	330	- 330	400
5023	SUSTAINABILITY COORDINATOR	184	330	- 146	400
5025	EXECUTIVE HARDWARE ALLOCATION	3,910	5,330	- 1,420	6,400
5110	EXECUTIVE'S RETREAT	-	1,505	- 1,505	1,505
	TOTAL	305,954	322,456	16,502	457,227

Compte	Description	YTD P0 to P10 Actuals	YTD P0 to P10 Budget	Variance	Annual Budget
OPERATIONS					
REVENUES					
Student revenues					
4000	STUDENT FEES	1,684,184	1,661,253	22,931	1,845,000
4027	DISH PROJECT LEVY TRANSFER FROM SSAELC	-	-	-	-
	TOTAL	1,684,184	1,661,253	22,931	1,845,000
Other revenues					
4015	HANDBOOK ADVERTISING	9,750	9,000	750	9,000
4020	WORK STUDY PROGRAM	1,854	8,000	- 6,146	8,000
4025	ORIENTATION CONTRIBUTIONS	-	4,000	- 4,000	4,000
4030	ORIENTATION SALES	-	-	-	-
4010	HEALTH PLAN ADMIN REVENUE	61,000	60,000	1,000	60,000
4045	RENTAL INCOME	38,400	44,070	- 5,670	52,881
4046	OTHER RENTAL INCOME	7,050	-	7,050	-
4050	INTEREST INCOME (From savings account)	69,297	613	68,684	1,000
4091	DISH PROJECT TRANSFER FROM SSAELC	-	-	-	-
4150	WASTE NOT WANT NOT - CONCORDIA	-	-	-	-
4160	INDIGENOUS STUDENT PARENT BURSARY SEF	-	-	-	-
4170	MINDFUL PROJECT SEF	-	-	-	-
4190	ENUF	-	-	-	-
4970	GUEC GRANT	-	-	-	-
4999	MISCELLANEOUS	437	-	437	-
	TOTAL	187,789	125,683	62,106	134,881
	TOTAL REVENUES - OPERATIONS	1,871,973	1,786,936	85,037	1,979,881

As of April 1st, the current budget displays a surplus of \$528,564 (view summary below). Considering there is another month left to our mandate, I predict the surplus to decrease as additional expenses will be sent for approval. Last year budget ended with a deficit of 166,020\$ which makes me hopeful to end our year with a surplus rather than a deficit.

Compte	Description	YTD P0 to P10 Actuals	YTD P0 to P10 Budget	Variance	Annual Budget
Council and electoral expenses					
5100	CHAIR'S HONORARIUM	6,704	2,320	4,384	6,500
5101	SECRETARY TO COUNCIL	900	1,140	- 240	2,100
5105	COUNCIL - OTHER EXPENSES	900	292	608	500
5106	COUNCIL - FOOD EXPENSES	196	-	196	-
5115	COUNCIL RETREAT	-	-	-	-
5117	COUNCIL - TRAINING	1,330	1,500	- 170	1,500
5118	COUNCIL TRAVEL	-	-	-	-
5119	COUNCIL FILMING	-	-	-	-
5120	JUDICIAL BOARD	18	-	18	-
5121	JUDICIAL BOARD HONORARIUM	992	-	992	-
5122	JUDICIAL BOARD'S CHAIR HONORARIUM	-	-	-	-
5300	ELECTIONS / REFERENDUMS	18,273	30,000	- 11,727	30,000
5310	ELECTIONS - HONORARIUMS	1,500	-	1,500	-
	TOTAL	30,813	35,252	4,439	40,600
Salaries and benefits					
5400	ADMINISTRATION - SALARIES	526,834	525,618	1,216	649,137
5402	ADMINISTRATION - BENEFITS	52,173	50,066	2,107	71,033
5024	GM EXPENSES	-	420	- 420	500
5406	EMPLOYEE HEALTH BENEFITS	26,609	33,330	- 6,721	40,000
5407	CSST	65	100	- 35	100
5408	CNT	-	500	- 500	500
5500	PENSION PLAN	-	20,830	- 20,830	25,000
5600	RECEPTION - SALARIES	41,491	50,652	- 9,161	62,385
5601	RECEPTION - BENEFITS	4,299	6,742	- 2,443	9,841
7686	CLUBS - SALARIES	39,851	15,557	24,294	18,938
7687	CLUBS - EMPLOYEE BENEFITS	4,493	1,551	2,942	2,304
	TOTAL	695,816	705,366	9,550	879,738
Admin and office expenses					
5315	ELECTIONS - SUPPLIES	40	-	40	-
5415	TELEPHONE	26,153	10,460	15,693	12,597
5430	OFFICE EXPENSES	11,838	826	11,012	2,288
5435	PHOTOCOPIER SERVICE	578	485	93	485
5440	PHOTOCOPY SUPPLIES	-	289	- 289	380
5450	POSTAGE	384	616	- 232	854
5460	DEPRECIATION	-	-	-	-
5461	DEPRECIATION - THE HIVE	-	-	-	-
5470	TRAINING	1,824	3,283	- 1,459	4,000
5480	STAFF DINNER	2,345	196	2,149	1,000
5220	LOCAL TRAVEL	646	500	146	500
5915	PROMOTIONS/COMMUNICATIONS	6,159	12,473	- 6,314	14,000
	TOTAL	49,967	29,128	- 20,839	36,104
IT + MIS					
5416	LICENSES AND SUPPORT	12,473	11,225	1,248	21,630
5417	WEBSITE EXTERNAL LABOUR	18,545	27,000	- 8,455	27,000
5418	IT EXTERNAL LABOUR	3,979	23,726	- 19,747	25,000
5419	IT TRAINING	-	830	- 830	1,000

Operations

I will go over the different significant breakdowns in the Operations Budget. Council and Electoral Expenses spent 30,813\$ of the 35,252\$ budgeted. Administration and office expenses consumed 49,967\$, compared to their previous year spending of 36,104\$. Here, the deficit sum is 20,839\$.

On the other side, IT & MIS managed to have an outstanding surplus of 28,345\$. This surplus is important to mention as this section was expected to spend 67,871\$. They have significantly lowered their expenses from 79,938\$ (spent last year) to 39,526 \$ for the entire year.

Another major section is the student engagement initiatives. At this point in time, they have a variance of 42,400\$. The actuals of this project filled section come up to 378,132\$ of spending. The forecasted budget amount to 420,532\$.

In conclusion, The Operations budget have a current deficit of 10,022\$. This is normal as executives focused majorly on their project-based initiatives since this budget was resting during lockdown.

Compte	Description	YTD P0 to P10	YTD P0 to P10	Variance	Annual
		Actuals	Budget		Budget
5420	COMPUTER OPERATIONS	-	-	-	-
5421	IT EQUIPMENT	-	4,000	- 4,000	4,000
5422	WEBSITE EXPENSES	-	-	-	-
5423	IT MIGRATION	-	-	-	-
5424	CUSTOMER RELATION MANAGEMENT (CRM)	4,089	-	4,089	-
5425	INTERNET EXPENSES	440	1,090	- 650	1,308
	TOTAL	39,526	67,871	28,345	79,938
	Financial and legal fees				
5210	ACCOUNTING FEES	1,204	1,250	- 46	1,500
5212	AUDIT FEES	21,903	20,048	1,855	20,048
5215	LEGAL FEES	26,364	14,881	11,483	15,000
5206	INTEREST CHARGES & LT LOAN SSAELC	-	-	-	-
5216	LEGAL FEES - COLLECTIVE BARGAINING	310	-	310	-
5217	OTHER PROFESSIONAL SERVICES AND HR	20,566	-	20,566	-
	TOTAL	70,347	36,179	- 34,168	36,548
	Banking, insurance and interest				
5200	BANK SERVICE CHARGES	3,745	2,949	796	4,000
5201	PAYROLL SERVICE FEES	11,195	9,640	1,555	12,000
5205	INTEREST CHARGES	1,141	486	655	500
5230	INSURANCE	31,550	31,723	- 173	39,000
5202	GAIN OR LOSS ON TRANSLATION (FOREIGN EXCHANGE)	- 467	-	- 467	-
	TOTAL	47,164	44,798	- 2,366	55,500
	Student engagement initiatives				
5905	FOOD & CLOTHING BANK	1,600	1,545	55	1,545
5980	REGGIE'S ACTIVITY EXPENSE	39,661	44,070	- 4,409	52,881
6050	BIPOC INITIATIVES	8,754	5,018	3,736	10,905
6055	FIRST VOICES WEEK	-	-	-	-
6070	CONCORDIA FARMER'S MARKET PAYMENT	-	-	-	-
6099	STUDENT LIFE INITIATIVES	6,414	21,917	- 15,503	25,000
6100	HANDBOOK COMMISSIONS	1,000	1,339	- 339	1,339
6115	HANDBOOK PRINTING	36,515	22,495	14,020	22,495
6200	DISH PROJECT EXPENSE	-	-	-	-
6250	CSU SUPPORT	-	-	-	-
6300	SPEAKERS SERIES	1,322	-	1,322	-
6400	SPECIAL PROJECTS	3,361	1,862	1,499	5,974
6500	SUSTAINABILITY	5,326	51,591	- 46,265	54,049
6505	LOYOLA INITIATIVES	688	419	269	2,099
6510	ACADEMIC INITIATIVES	-	1,031	- 1,031	1,168
6515	FINANCE INITIATIVES	-	-	-	-
6600	CONFERENCES	-	-	-	-
6700	CAMPAIGNS	47,290	10,467	36,823	20,948
6710	CGA MAPPING PROJECT	-	10,638	- 10,638	10,638
6720	CSU MERCHANDISE	1,288	-	1,288	-
6730	COMPETITIONS FUND	-	-	-	-
6740	INDIGENOUS REPERATIONS	-	-	-	-

Compte	Description	YTD P0 to P10 Actuals	YTD P0 to P10 Budget	Variance	Annual Budget
6745	INDIGENOUS STUDENT PARENT BURSARY	-	-	-	-
6750	STUDENTS FOR CONSENT CULTURE	3,735	-	3,735	-
6760	PEER SUPPORT RECOVERY SERVICE	2,726	5,435	- 2,709	7,038
6770	MINDFULLNESS PROJECT	-	-	-	-
6780	SEXUAL VIOLENCE INITIATIVE	35,000	36,050	- 1,050	36,050
6790	ENUF	28,744	29,606	- 862	29,606
6795	FEMININE HYGIENE PRODUCTS	-	-	-	-
6796	MURAL FESTIVAL	90	2,938	- 2,848	5,913
7870	LOYOLA LUNCHEON SALARIES	45,836	44,805	1,031	44,805
7871	LOYOLA LUNCHEON EXPENSES	-	-	-	-
7875	THE HIVE SALARIES	-	-	-	-
8150	WASTE NOT WANT NOT - HONORARIUMS	-	-	-	-
6000	ORIENTATION	88,758	121,253	- 32,495	122,000
6002	ORIENTATION - SALARIES	5,075	3,967	1,108	3,967
6998	COVID RELIEF	-	4,086	- 4,086	6,128
6999	BURSARIES	14,950	-	14,950	20,000
	TOTAL	378,132	420,532	42,400	484,548
	Other expenses				
9990	EXPENSES FROM PRIOR YEARS NOT ACCRUED TEMPORARY AG & VISA EXPENSES TO	3,000	5,000	- 2,000	5,000
9995	REALLOCATE	55,192	-	55,192	-
9999	MISCELLANEOUS	694	-	694	-
	TOTAL	58,885	5,000	- 53,885	5,000
	TOTAL EXPENSES - OPERATIONS	1,676,604	1,666,582	- 10,022	2,075,204
	NET REVENUES (DEFICIT) - OPERATIONS	195,369	120,354	75,015	- 95,322

Housing & Job Opportunities (HOJO)

At the beginning of the fiscal year, HOJO budget forecasted a surplus of \$706; however, it currently is at a deficit of \$8,447. The deficit can be explained by the increase in spending on their office supplies as well as on research and info booklets. Clearly, I predict HOJO to still end the fiscal year in a deficit lower than the 21,620\$ from the past year's mandate.

Compte	Description	YTD P0 to P10 Actuals	YTD P0 to P10 Budget	Variance	Annual Budget
OFF-CAMPUS HOUSING & JOB BANK (HOJO)					
REVENUES					
Student revenues					
4007	GSA STUDENT FEES	19,439	17,780	1,659	25,500
4035	DEAN OF STUDENTS CCSL	-	-	-	-
4031	CSU SUPPORT - HOJO	-	-	-	-
4021	WORK STUDY PROGRAM - HOJO	3,480	-	3,480	-
4028	INTERNSHIP	-	-	-	-
4008	STUDENT FEES	177,769	176,169	1,600	195,000
	TOTAL	200,687	193,949	6,738	220,500
	TOTAL REVENUES - HOJO	200,687	193,949	6,738	220,500
EXPENSES					
Salaries and benefits					
5800	HOJO - SALARIES	183,966	175,129	8,837	215,088
5801	HOJO - EMPLOYEE BENEFITS	20,319	17,703	2,616	26,268
	TOTAL	204,285	192,832	- 11,453	241,356
Admin and office expenses					
5818	HOJO - OFFICE SUPPLIES	1,221	259	962	279
5819	HOJO - SUBSCRIPTIONS	323	142	181	275
5820	HOJO - ALL OTHER EXPENSES	2,555	10	2,545	210
5821	HOJO - REASERCH AND INFO BOOKLETS	750	-	750	-
5822	HOJO - WEBSITE	-	-	-	-
5823	HOJO - WOODNOTE HOUSING COOP	-	-	-	-
	TOTAL	4,849	411	- 4,438	764
	TOTAL EXPENSES - HOJO	209,134	193,243	- 15,891	242,120
	NET REVENUES (DEFICIT) - HOJO	- 8,447	706	- 9,153	- 21,620

Advocacy Centre

At the beginning of the fiscal year, we predicted that advocacy center will spend 322,457\$. Currently, their expenditures equal to 284,218\$. They have a significant variance of 38,239\$ that could be due to the high turnover in employees. We have seen more departures from overworked employees due the ongoing increase in workload.

Compte	Description	YTD P0 to P10 Actuals	YTD P0 to P10 Budget	Variance	Annual Budget
ADVOCACY					
REVENUES					
Student revenues					
4070	ADVOCACY FEES	329,590	304,946	24,644	345,000
4080	GSA ADVOCACY SUPPORT	12,695	63,000	- 50,305	63,000
4033	CSU SUPPORT - ADVOCACY	-	-	-	-
4023	WORK STUDY PROGRAM - ADVOCACY	-	3,000	- 3,000	3,000
TOTAL		342,285	370,946	28,661	411,000
TOTAL REVENUES - ADVOCACY		342,285	370,946	- 28,661	411,000
EXPENSES					
Salaries and benefits					
7700	ADVOCACY - SALARIES	225,889	272,732	- 46,843	333,488
7701	ADVOCACY - EMPLOYEE BENEFITS	25,489	25,719	- 230	38,281
7705	ADVOCACY - GSA SALARIES	18,574	-	18,574	-
7706	ADVOCACY - GSA BENEFITS	2,071	-	2,071	-
TOTAL		272,023	298,451	26,428	371,769
Admin and office expenses					
7715	ADVOCACY - EXPENSES	12,195	11,506	689	20,000
7716	ADVOCACY - TRAINING	-	12,000	- 12,000	12,000
7750	GSA ADVOCACY EXPENSES	-	500	- 500	500
TOTAL		12,195	24,006	11,811	32,500
TOTAL EXPENSES - ADVOCACY		284,218	322,457	38,239	404,269
NET REVENUES (DEFICIT) - ADVOCACY		58,067	48,489	9,578	6,731

Legal Information Clinic (LIC)

The LIC was forecasted to spend 220,791\$. Comparatively, they currently used 169,630\$. Their variance from our prediction of their spending expenses amount to a surplus of 51,161\$ in budget. They made 54,903\$ in profit, and that is notably higher than the 27,622\$ of their last year's revenues.

Compte	Description	YTD P0 to P10 Actuals	YTD P0 to P10 Budget	Variance	Annual Budget
LEGAL INFORMATION CLINIC (LIC)					
REVENUES					
Student revenues					
4009	LEGAL INFORMATION CLINIC FEES	184,336	207,388	- 23,052	230,000
4012	LEGAL INFROMATION CLINIC - GSA FEE LEVY	40,197	34,684	5,513	50,000
4032	CSU SUPPORT - LIC	-	-	-	-
4022	WORK STUDY PROGRAM - LIC	-	6,000	- 6,000	6,000
	TOTAL	224,533	248,072	23,539	286,000
	TOTAL REVENUES - LIC	224,533	248,072	- 23,539	286,000
EXPENSES					
Salaries and benefits					
7800	LEGAL INFORMATION CLINIC - SALARIES	111,686	114,439	- 2,753	149,025
7801	LIC - EMPLOYEE BENEFITS	13,894	12,047	1,847	17,981
	TOTAL	125,580	126,486	906	167,006
Admin and office expenses					
7804	LIC - TRAINING	624	10,000	- 9,376	10,000
7806	LIC - FOOD FOR OFFICE	-	1,000	- 1,000	1,000
7802	LIC - SPECIAL PROJECTS	-	8,000	- 8,000	8,000
7810	LIC - HONORARIUMS	27,206	35,000	- 7,794	42,000
7815	LIC - EXPENSES	15,168	34,039	- 18,871	40,225
7803	LEGAL FEE FUNDING	1,052	6,266	- 5,214	24,000
	TOTAL	44,050	94,305	50,255	125,225
	TOTAL EXPENSES - LIC	169,630	220,791	51,161	292,231
	NET REVENUES (DEFICIT) - LIC	54,903	27,281	27,622	- 6,231

Clubs

After two consecutive mandates of lockdowns, I am grateful to announce the increase in involvement and activities from Concordia clubs' members. As the events increase, club members are not just spending from their appropriate budget, and it is important to also remember funds generated by students' engagement.

As of April 1st, the club's actuals total to \$151,290. The clubs' budget has 253,060\$ of funds. I am currently forecasting an immense Surplus exceeding 140,000\$ that will automatically transfer to the next mandate's budget. Optimistically, I wish to see the next Internal Coordinator using their full budget along with dedicating time and efforts into understanding the finance meticulous approval process. As this knowledge will allow them to answer students correctly. Most if not all undergraduate students pay for the clubs' department fee-levy as they want authentic engagement with other students. In return of paying, they want to be offered meaningful opportunities to create interest-based clubs/communities.

Per the CSU's budget sheet, we are forecasting student fees to compound to about \$276k although we have allocated about \$328k.

Revenues	2021-2022	2022-2023
Student Fees	276,037	276,037
TOTAL REVENUE	276,037	276,037

As of April 26th, the club's actuals total \$174,833.

Spending History

Total allocated: \$328751.68

Actuals: \$174833.82

% Spent: 53.18%

Remaining: \$153917.86

Compte	Description	YTD P0 to P10 Actuals	YTD P0 to P10 Budget	Variance	Annual Budget
CLUBS					
REVENUES					
Student revenues					
4003	CLUB FEES	259,728	257,262	2,466	285,352
4041	CLUBS - FUNDING	7,711	-	7,711	-
TOTAL		267,440	257,262	- 10,178	285,352
TOTAL REVENUES - CLUBS		267,440	257,262	10,178	285,352
EXPENSES					
CSU Clubs Budgets					
7003	MUSLIM STUDENTS ASSOCIATION (MSA)	4,015	9,170	- 5,155	11,000
7005	PAGAN SOCIETY (CUPS)	-	-	-	-
7006	CUTAM-TAMIL	4,838	6,670	- 1,832	8,000
7008	SYRIAN STUDENT ASSOCIATION	826	2,500	- 1,674	3,000
7009	SOLIDARITY FOR PALESTINIAN HUMAN RIGHTS	905	6,670	- 5,765	8,000
7011	AIESEC CONCORDIA	-	-	-	-
7013	CUPCAKES FOR A CAUSE	-	-	-	-
7014	ANIMAL RIGHTS ASSOC (CARA)	-	-	-	-
7016	DODGEBALL LEAGUE	-	-	-	-
7017	INTERVARSITY	1,937	2,500	- 563	3,000
7018	GAMES CLUB	1,270	1,250	20	1,500
7019	HILLEL	1,323	5,830	- 4,507	7,000
7020	DISCORDIA POETRY	-	-	-	-
7021	LEBANESE STUDENTS ASSOCIATION	-	1,670	- 1,670	2,000
7023	OTAKU	-	2,080	- 2,080	2,500
7024	JDLC DELEGATION CONCORDIA	14,711	8,750	5,961	10,500
7025	THACALYN MUSLIM ASSOC (prev SAMA)	124	-	124	-
7026	ITALIAN STUDENT ASSOC	-	-	-	-
7027	OUTDOORS CLUB	3,277	5,420	- 2,143	6,500
7028	FRONTIER COLLEGE (STUDENTS FOR LITERACY)	-	3,330	- 3,330	4,000
7032	REAL ESTATE CLUB (CREC)	-	-	-	-
7033	CATHOLIC STUDENT ASSOCIATION (CUCSA)	6,922	5,830	1,092	7,000
7034	ACSIO N NETWORK-CONCORDIA	360	2,080	- 1,720	2,500
7035	CHABAD CONCORDIA	-	1,670	- 1,670	2,000
7036	SKI AND SNOWBOARD CLUB	11,334	11,670	- 336	14,000
7037	TENNIS CLUB	-	2,080	- 2,080	2,500
7038	HUMANITARIAN AFFAIRS CONCORDIA	-	-	-	-
7039	STREET DANCE	-	830	- 830	1,000
7040	MEDSPECS CONCORDIA	-	830	- 830	1,000
7041	AMNESTY INTERNATIONAL CONCORDIA	-	-	-	-
7044	TRADITIONAL CHINESE HAN CULTURE CLUB	-	-	-	-
7045	DIPLOMATIC AFFAIRES	-	830	- 830	1,000
7046	CHESS CLUB	879	750	129	900
7048	WUSC CONCORDIA	-	-	-	-
7049	FOCUS	5,778	8,330	- 2,552	10,000
7050	TURKISH STUDENTS ASSOCIATION	269	630	- 361	750
7052	BEST BUDDIES CLUB	-	2,500	- 2,500	3,000
7053	CANADIAN ASIANS (CCAS)	3,752	5,830	- 2,079	7,000
7058	CONSERVATIVE CONCORDIA	-	-	-	-
7056	BITCOIN & CRYPTO SOCIETY	-	-	-	-
7059	LIBERAL CONCORDIA ORGANISATION	-	-	-	-
7060	POWER TO CHANGE	658	710	- 52	850
7061	GREEN PARTY OF QUEBEC	-	-	-	-
7062	PAKISTANI STUDENTS	-	-	-	-

Compte	Description	YTD P0 to P10		Variance	Annual Budget
		Actuals	Budget		
7063	C. U. TEA ENTHUSIAST ASSOCIATION	1,219	-	1,219	-
7064	EGYPTIAN STUDENTS	-	-	-	-
7065	SOCIALIST FIGHTBACK STUDENT ASSOCIATION	-	2,080	- 2,080	2,500
7067	SHIDOKAN KENDO	5,185	3,330	1,855	4,000
7068	MANAGEMENT CONSULTING CLUB	-	-	-	-
7070	VETERAN ASSOCIATION	-	-	-	-
7071	UNICEF Concordia Association	-	-	-	-
7072	COM INT'L AFFAIRS AND DIPLOMACY	-	-	-	-
7075	UPSTARTERS	-	-	-	-
7076	SURF CLUB	-	-	-	-
7077	POWERLIFTING CLUB	-	-	-	-
7078	JACK.ORG	-	-	-	-
7080	CANADIAN STUDENTS FOR SENSIBLE DRUG	-	-	-	-
7081	DRAGON BOAT CLUB (CDBC)	3,546	6,250	- 2,704	7,500
7082	DATA INNOVATION PLAYGROUND	-	-	-	-
7084	IRAQI STUDENT ASSOCIATION	-	-	-	-
7085	ROCK CLIMBERS ASSOCIATION	-	-	-	-
7087	COLLABRA-DABRA-TORY	-	-	-	-
7088	MOOT LAW SOCIETY - CMLS	6,991	2,500	4,491	3,000
7090	FRENCH SOCIETY (CPSA)	-	-	-	-
7091	HAITIAN STUDENTS ASSOCIATION OF	6,120	6,670	- 550	8,000
7092	AFRICAN STUDENT ASSOC	11,850	8,330	3,520	10,000
7093	JORDANIAN STUDENT ASSOCIATION	-	-	-	-
7095	E-SPORTS STUDENT ASSOCIATION	1,008	2,500	- 1,492	3,000
7097	A.C.T. CLUB	2,528	2,080	448	2,500
7098	POSITIVE PSYCHOLOGY CLUB	-	-	-	-
7099	AUTODIDACTS CONCORDIA THEATRE CLUB	100	-	100	-
7100	TAIWANESE STUDENT ASSOCIATION	-	-	-	-
7103	NDP CONCORDIA	-	-	-	-
7105	ISRAEL ON CAMPUS CLUB	-	830	- 830	1,000
7108	FINTECH SOCIETY	-	-	-	-
7109	ARTOPIA	-	-	-	-
7110	BUSINESS GATEWAY ASSOCIATION	-	-	-	-
7112	GAME DEVELOPMENT CLUB	1,209	-	1,209	-
7114	FASHION BUSINESS ASSOCIATION	10,374	2,500	7,874	3,000
7115	STUDENTS' NIGHTLINE	-	-	-	-
7116	CONCORDIART CLUB	1,512	830	682	1,000
7117	ARTIFICIAL INTELLIGENCE SOCIETY	-	6,670	- 6,670	8,000
7118	DEBATE SOCIETY	-	630	- 630	750
7119	CHERLEADING	2,992	6,670	- 3,678	8,000
7120	ROLEPLAYING GAMES CLUB	-	-	-	-
7121	FOOSBALL	-	-	-	-
7122	MEDLIFE CONCORDIA	320	1,670	- 1,350	2,000
7123	STUDENT EXCHANGE ASSOCIATION	1,058	420	638	500
7124	STUDENTS FOR PARKINSON'S	-	830	- 830	1,000
7125	MAURICIAN STUDENTS OF CONCORDIA	-	-	-	-
7126	INTERNATIONAL STUDENTS ASSOCIATION	-	250	- 250	300
7127	COALITION AVENIR QUEBEC (CAQ)	-	-	-	-
7128	DON MILSON SCHOOL OF IMPROV	-	-	-	-
7129	GAELIC ATHLETIC ASSOCIATION	-	-	-	-
7130	TASHAN DANCE	-	-	-	-
7131	FILM CLUB	27	-	27	-
7132	CHASSE ET PECHE	-	-	-	-
7133	DEMOCRATS ABROAD	-	-	-	-
7134	MINDFULNESS ON THE GO	-	-	-	-
7135	STUDENT PARENTS	-	-	-	-
7136	STRONGER THAN STIGMA	1,463	4,170	- 2,707	5,000
7138	KATALIS	-	-	-	-
7141	YOGA CLUB	-	580	- 580	700
7142	TENNIS TEAM	-	2,500	- 2,500	3,000
7143	IGEM CONCORDIA	-	5,830	- 5,830	7,000

Compte	Description	YTD P0 to P10	YTD P0 to P10	Variance	Annual Budget
		Actuals	Budget		
7144	ENVIRONMENTAL CHANGE ORGANIZATION	-	-	-	-
7145	IN-FOCUS MEDIA	-	-	-	-
7146	HUMANS OF CONCORDIA	-	-	-	-
7147	AMERICAN FISHING SOCIETY QUEBEC	-	-	-	-
7148	AQUATIC FLEET SOCIETY	-	1,250	- 1,250	1,500
7149	CONCORDIA SPORTS MANAGEMENT CLUB	1,916	2,500	- 584	3,000
7150	INDEPENDANT JEWISH VOICES	-	-	-	-
7151	BRASA	781	9,170	- 8,389	11,000
7152	ARAB STUDENT ASSOCIATION	-	-	-	-
7153	SCRIBBLES	-	4,580	- 4,580	5,500
7154	CONCORDIA BLOCKCHAIN	-	-	-	-
7155	TRASH TALK	-	-	-	-
7156	UNDERGRADUATE RESEARCH CLUB	-	-	-	-
7157	VIETNAMESE STUDENT SOCIETY	4,279	4,170	109	5,000
7158	WOMEN IN STEM	-	-	-	-
7159	CASE CLUB	-	-	-	-
7160	FILM SOCIETY	1,397	750	647	900
7161	LOUD	-	830	- 830	1,000
7162	MARKETING AID CLINIC	155	3,750	- 3,595	4,500
7163	MENTORIA STUDENT ASSOCIATION	-	1,670	- 1,670	2,000
7164	PENNY DROPS	-	-	-	-
7165	THEMED ENTERTAINMENT ASSOCIATION	-	380	- 380	455
7166	CONCORDIA MYCOLOGICAL SOCIETY	4,237	5,000	- 763	6,000
7167	SPORTS SHOOTING ASSOCIATION	-	-	-	-
7168	QUEER FILM CLUB	-	2,500	- 2,500	3,000
7169	JOHN MOLSON BUSINESS REVIEW	545	830	- 285	1,000
7170	MAKING HERSTORY	-	-	-	-
7171	CONCORDIA FLAG FOOTBALL	3,934	2,500	1,434	3,000
7172	BADMINTON CLUB	180	1,250	- 1,070	1,500
7173	UNDERGRADUATE SCULPTURE ASSOCIATION	-	1,670	- 1,670	2,000
7174	SCHOOL OF MUSIC MONTREAL-CONCORDIA	65	-	65	-
7175	ROLLER SKATING CLUB	5,473	4,170	1,303	5,000
7176	MOTIONBALL CONCORDIA	-	830	- 830	1,000
7177	OLAMI JBIZ	-	830	- 830	1,000
7178	NANOSTRIDE	4,005	4,170	- 165	5,000
7179	RUNNING CLUB	-	830	- 830	1,000
7180	SEX AND SELF	200	830	- 630	1,000
7181	ACADEMICS FOR DEVELOPMENT CONCORDIA	-	830	- 830	1,000
7182	COMIC BOOK CLUB	-	830	- 830	1,000
7183	MUSIC COLLABORATION CLUB	-	420	- 420	500
7184	SCHOOL OF MUSIC MONTREAL (SOMM)	-	830	- 830	1,000
7185	K-POP	344	-	344	-
7186	NAGINATA	241	-	241	-
7187	RECREATIONAL SPORTS CLUB	750	-	750	-
7468	PREEDENTAL STUDENT SOCIETY	-	-	-	-
7469	NIGERIAN STUDENTS ASSOCIATION	2,107	1,670	437	2,000
7475	TANGLED TONGUES CLUB	-	-	-	-
7506	SIKH STUDENTS ASSOCIATION	-	420	- 420	500
7508	CHINESE DEBATE CLUB CCDC	-	-	-	-
7600	MIND YOUR BOOKS CLUB	-	-	-	-
7604	MUSIC ZONEOUT CLUB	-	-	-	-
7607	GLOBAL CHINA CONNECTION CLUB	-	-	-	-
7617	ULTIMATE FRISBEE	-	830	- 830	1,000
7679	CLUBS - RESERVE FUND	-	-	-	-
7680	CLUBS - BUDGET ALLOCATION	-	-	-	-
7500	NEW CLUBS	-	24,240	- 24,240	29,090
	TOTAL	151,290	253,060	101,770	303,695

Compte	Description	YTD P0 to P10	YTD P0 to P10	Variance	Annual Budget
		Actuals	Budget		
Clubs Events & Administration					
7000	CLUBS - SPECIAL PROJECTS	-	6,818	- 6,818	30,000
7681	SUSTAINABILITY AND DIVERSITY INITIATIVES	674	-	674	-
7682	CLUBS - CLUBS GALA	-	10,000	- 10,000	10,000
7683	CLUBS - CLUBS ORIENTATION EXPENSES	3,118	2,500	618	3,000
7684	CLUBS - CLUBS FAIR EXPENSES	1,021	3,000	- 1,979	3,000
7685	CLUBS - OTHER EXPENSES	2,105	1,118	987	7,000
	TOTAL	6,918	23,436	16,518	53,000
Salaries and benefits (transferred)					
		-	-	-	-
	TOTAL	-	-	-	-
	TOTAL EXPENSES - CLUBS	158,208	276,496	118,288	356,695
	NET REVENUES - CLUBS	109,232	- 19,234	128,466	- 71,343

CSU Finance Committee

This year, the Finance Committee has funded through the CSU Operational budget over \$150,000 into initiatives. The following initiatives were passed:

- **Honorarium for Last Year's Council:** Last year's council members requested an honorarium from this year's finance committee.
- **CSU Mega Portal:** The CSU mega portal is a new Software as a service web portal aimed at facilitating the dealing of students with the CSU in the departments of finance, booking and clubs. The contract was approved for an amount of \$80,000. This is a one-time payment that will be transferred upon the satisfactory completion of the portal's 3-months trial/feedback period.
- **Sustainable Food System Project:** The Sustainability committee recommended the approval of an amount of \$70,000 for Sustainable Food system project proposal. The amount will come out of the SSAELC fund in accordance with the Sustainable Food Systems policy. The project has been approved by council and will be ratified by the SSAELC Fund committee during the month of May 2023. The awarded amount was \$70,000.
- **Matching the Turkish association fundraised amount for earthquake disaster:** After the severe earthquake that struck Turkey and Syria and left thousands of people dead, millions homeless, and many more displaced, the CSU collaborated with the Turkish Student Association to match the funds they raised from Concordia students towards aid relief for the victims of the disaster. The committee approved matching the donations to the tune of \$7500, this amount was equally divided to both Syrian aid relief and to the Turkish aid relief. This collaborative effort resulted in a donation of \$15000 between donations and donation-matching that was transferred to reputable aid relief agencies in both disaster-stricken countries.
- **Hive Lunch Report:** in accordance with the CSU's policy on finances and operations, the finance committee reviewed and approved the mid-year and end-of year reports from the Hive Lunch program and released the funds to support the program of over \$50,000.

As of April 26th, there are more initiatives that will be attending Finance Committee meetings for funding; therefore, I expect the total allocated amount to increase by the end of the fiscal year. To summarize, Clubs budget has an abnormally significant unused surplus. EDI (Equity, Diversity, and Inclusion) comes next on the high surpluses list. HOJO was ahead of budget (deficit) from the mid-year period. The two new budgets of this mandate are Mental Health along with Student Center. We have been fiscally responsible and are predicted to end with a surplus. I congratulate my team for their hard work and determination, and I put all my trust in the next executive team to carry on with the excellent work!

CSU SSAELC Fund Committee

Written by Robert Henri, General Manager

Mandate and Composition

The fund committee was created to ensure that the student funds be managed and used prudently and within the Special Bylaw J of the CSU. The committee was formed by the following members and their function in the 2022-2023 year:

General Manager CSU: Robert Henri

CSU Executive: Julianna Smith

CSU Counselor Caleb Woolcott

Concordia professor (External): Erik Chevrier

Lawyer Pierre-Luc Bouchard

Funds Being managed

Funds are presently being held at Concordia U, Scotiabank, Lester Asset management and JFC. The balances were the following on February 28th 2023. Total value of \$ funds are: \$12,675,860 .

Concordia Student Union SSAELC February 28 th 2023	
LAM Portfolio Bonds & Equivalents	\$1,408,862.56
LAM Portfolio Equities	\$1,644,982.48
Jarislowsky Fraser Portfolio Bonds and Equivalents	\$1,827,600.10
Jarislowsky Fraser Portfolio Equities	\$1,361,316.00
Scotiabank Savings account	\$439,107.11
AG Accounts Concordia	\$18,049.00
2045 Bishop Student Center (Fixed Asset)(Book value)	\$5,975,953
TOTAL Investments, Holdings and Assets	\$12,675,860.25

TOTAL FUND	\$12,675,870.25
-------------------	------------------------

In 2015, the CSU decided to start investing in socially responsible investments (SRI) and divest from fossil fuels and other negative market industries. This decision was beneficial not only on the principal and values of the CSU but also for its return on investment. Find attached the performance of the investments since inception. Lester Asset management and Jarislowsky Fraser are the selected portfolio managers for those investments for this fiscal year.

Despite extremely difficult markets, our portfolios grew by 3.07% since June 1st of 2022.

Fee levies for the Student Space presently collected are of \$0.41 per/credit generating revenues of approximately \$300,000.00 per year. Funds in the AG account are usually deposited throughout the year based on tuition revenues.

Projects and fund requests

All approved projects must receive Student Council approval and in certain instances Referendum questions for student body approval.

4/5 of the committee members must approve projects. All projects that were approved received unanimous approval unless the member was not present at time of vote. Quorum is 4 members.

Highlights for the past and upcoming Fiscal year

The Aedifica Architectural firm a highly reputable firm in Montreal have been mandated to start the renovation project of our Student Center.

The Project Management firm MDO cooperative as also been mandated to provide a Estimate of the renovation costs for the Student Center.

The Deloitte consulting group is also a partner in providing expertise and know-how in our project.

There is a planned disbursement of \$600,000 in 2023 for the Woodnote II project that will provide and additional 200 affordable housing space for CSU Students.

The Green And Inclusive Community Building Program (GICV) retrofits grant for \$3,000,000 is submitted to contribute to the projected \$6,000,000 renovation cost for the Student Center.

The Student Center renovations should start in January 2024. The entire building needs to be renovated, that includes infrastructure and architecture.

CONCORDIA STUDENT UNION ROYAL BANK OF CANADA RBC Investor & Treasury Services Portfolio statement and journal entries		JARISLOWSKY FRASER									
Date	May-2022	Jun-2022	Jul-2022	Aug-2022	Sep-2022	Oct-2022	Nov-2022	Dec-2022	Jan-2023	Feb-2023	
Portfolio (1) 321-191157-001/002											
Cash	37,243.00	63,441.00	63,942.00	58,224.00	60,624.00	60,614.00	64,695.00	26,411.00	20,675.00	20,665.00	
Corporate Bonds											
Common Stock	1,141,268.00	1,098,955.00	1,189,848.00	1,171,724.00	1,119,894.00	1,191,004.00	1,234,423.00	1,236,243.00	1,317,657.00	1,340,651.00	
Rights and Warrants											
Market value	1,178,511.00	1,162,396.00	1,253,790.00	1,229,948.00	1,180,518.00	1,251,618.00	1,299,118.00	1,262,654.00	1,338,332.00	1,361,316.00	
Withdrawals	(1,000,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Monthly fluctuation	(1,081,706.00)	(16,115.00)	91,394.00	(23,842.00)	(49,430.00)	71,100.00	47,500.00	(36,464.00)	75,678.00	22,984.00	
Return since inception (2017-05-11)											
Return during fiscal year since June 1 st											
Portfolio (2) 321-191158-001/002											
Cash and equivalents	14,601.00	18,023.00	17,978.00	17,045.00	17,016.00	18,120.00	18,407.00	9,879.00	9,179.00	9,726.00	
Fixed income securities	456,493.00	445,202.00	461,575.00	447,317.00	444,022.00	438,532.00	449,403.00	453,644.00	466,588.00	456,558.00	
Strips and Coupons											
Market value	471,094.00	463,225.00	479,553.00	464,362.00	461,038.00	456,652.00	467,810.00	463,523.00	475,767.00	466,284.00	
Withdrawals	(1,000,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Monthly fluctuation	(1,001,015.00)	(7,869.00)	16,328.00	(15,191.00)	(3,324.00)	(4,386.00)	11,158.00	(4,287.00)	12,244.00	(9,483.00)	
Return since inception (2017-05-11)											
Return during fiscal year since June 1 st											
Date	May-2022	Jun-2022	Jul-2022	Aug-2022	Sep-2022	Oct-2022	Nov-2022	Dec-2022	Jan-2023	Feb-2023	
Total portfolio market value	1,649,605.00	1,625,621.00	1,733,343.00	1,694,310.00	1,641,556.00	1,708,270.00	1,766,928.00	1,726,177.00	1,814,099.00	1,827,600.00	
Monthly fluctuation	(2,082,721.00)	(23,984.00)	107,722.00	(39,033.00)	(52,754.00)	66,714.00	58,658.00	(40,751.00)	87,922.00	13,501.00	
Return since inception (2017-05-11)											
Return during fiscal year since June 1 st											
ACCOUNTING JOURNAL ENTRIES											
<i>journal entry portfolio (1) EQUITY</i>											
4986	81,706.00	16,115.00	-91,394.00	23,842.00	49,430.00	-71,100.00	-47,500.00	36,464.00	-75,678.00	-22,984.00	
1095	-81,706.00	-16,115.00	91,394.00	-23,842.00	-49,430.00	71,100.00	47,500.00	-36,464.00	75,678.00	22,984.00	
<i>journal entry portfolio (2) BONDS</i>											
4986	1,015.00	7,869.00	-16,328.00	15,191.00	3,324.00	4,386.00	-11,158.00	4,287.00	-12,244.00	9,483.00	
1097	-1,015.00	-7,869.00	16,328.00	-15,191.00	-3,324.00	-4,386.00	11,158.00	-4,287.00	12,244.00	-9,483.00	
1094	(1,000,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1025	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1096	(1,000,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1025	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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Portfolio statement and journal entries

Month	May/2022	Jun/2022	Jul/2022	Aug/2022	Sep/2022	Oct/2022	Nov/2022	Dec/2022	Jan/2023	Feb/2023
Portfolio (a) 491KSZA										
Cash	25,830.83	26,284.35	(1,738.20)	(5,543.00)	9,779.63	9,214.82	13,494.87	1,924.03	45,326.27	505,391.23
Corporate Bonds										
Common Stock	1,731,281.18	1,656,714.53	1,617,509.19	1,591,768.05	1,477,352.67	1,507,158.80	1,588,779.50	1,558,558.85	1,586,899.65	1,139,591.25
Rights and Warrants										
Debit balance										
Market value (a)	1,757,112.01	1,682,998.88	1,615,770.99	1,586,225.05	1,487,132.30	1,516,373.62	1,602,274.37	1,560,482.88	1,632,225.92	1,644,982.48
Withdrawals			(150,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Monthly Fluctuation	(35,200.32)	(74,113.13)	(67,227.89)	(29,545.94)	(99,092.75)	29,241.32	85,900.75	(41,791.49)	71,743.04	12,756.56
Monthly Profit / (Loss)	(35,200.32)	(74,113.13)	82,772.11	(29,545.94)	(99,092.75)	29,241.32	85,900.75	(41,791.49)	71,743.04	12,756.56
Return since inception (2015-05-31)	40.57%	34.64%								
Return during fiscal year since June 1 st	-16.14%	-19.68%								
Portfolio (b) 491KSXA										
Cash and equivalents	149,437.87	94,401.43	7,938.15	19,007.45	70,389.21	77,120.00	16,580.86	71,175.62	74,033.11	534,193.61
Corporate Bonds	1,422,670.66	1,446,547.39	1,393,952.27	1,381,240.57	1,292,581.46	1,282,412.22	1,353,572.80	1,296,879.19	1,332,729.97	874,668.95
Strips and Coupons										
Common Stock										
Market value (b)	1,572,108.53	1,540,948.82	1,401,890.42	1,400,248.02	1,362,970.67	1,359,532.22	1,370,153.66	1,368,054.81	1,406,763.08	1,408,862.56
Withdrawals	(3,000,000.00)	0.00	(150,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Monthly Fluctuation	(3,022,385.71)	(31,159.71)	(139,058.40)	(1,642.40)	(37,277.35)	(3,438.45)	10,621.44	(2,098.85)	38,708.27	2,099.48
Monthly Profit / (Loss)	(22,385.71)	(31,159.71)	10,941.60	(1,642.40)	(37,277.35)	(3,438.45)	10,621.44	(2,098.85)	38,708.27	2,099.48
Return since inception (2015-05-31)										
Return during fiscal year since June 1 st										
Total portfolio market value										
	3,329,220.54	3,223,947.70	3,017,661.41	2,986,473.07	2,850,102.97	2,875,905.84	2,972,428.03	2,928,537.69	3,038,989.00	3,053,845.04
Withdrawals	(3,000,000.00)	0.00	(300,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Monthly Fluctuation	(3,057,586.03)	(105,272.84)	(206,286.29)	(31,188.34)	(136,370.10)	25,802.87	96,522.19	(43,890.34)	110,451.31	14,856.04
Monthly Profit / (Loss)	(57,586.03)	(105,272.84)	93,713.71	(31,188.34)	(136,370.10)	25,802.87	96,522.19	(43,890.34)	110,451.31	14,856.04

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CSU Human Resources

Written by Fawaz Halloum, General Coordinator

At the beginning of the year, the CSU executive team contracted senior HR consultant Gisele Gravel from the Consultancy firm DaSilva Gravel Inc. The HR consultant's mandate was to review the organizational structure of the CSU to assess the needs of the CSU when it comes to improving the working environment and mandate transitions. Her assessment took into consideration the report

written by the EDI (Equity, Diversity, and Inclusion) specialist Sandra Mouafo who headed the diversity office before resigning in the summer.

After six months of interviewing the executives and managers of the CSU and analyzing the policies and governance structures, the HR consultant has concluded her report which included a recommendation for establishing an HR office at the CSU that will work on implementing her assessment into the CSU governance structure and internal organization. This HR office has been long in the making and will fill a dire need within the CSU for better management of the organization and working relationship between the CSU's management and its unionized staff members.

Council Trainings

The following external trainings have been organized for Student Representatives:

- **August 31st | LGBTQ+ Training**
- **August 17th | Islamophobia Awareness Training**
- **September 18th | Sexual Violence Awareness Training**
- **August 24th | Legal and Governance Training**
- **September 7th | Antisemitism Awareness Training**
- **September 14th | Anti-Oppression Training**

New Hires

Written by Haya Bitar, Internal Affairs Coordinator

Since June, the CSU welcomed sixteen (16) new hires internal to the CSU and to the CSU's services (HOJO, LIC, Student Advocacy Centre). Sixteen (16) of the hirings through Hiring Committees have been done in collaboration with CUPE Local 4512. Though there was some reshuffling with employees (as listed below, 4 employees transferring to different departments), we were happy to see new faces added to the team. Each Hiring Committee was made up of two (2) executives and two (2) CUPE employees, usually from the department that was hiring. We also hired students for three (3) temporary positions internal to the CSU outlined below separately. We are lucky to be working with such talented and devoted staff who give their full commitment to the student body. We thank the people who have graduated or moved on for doing outstanding work for the CSU and welcome the new additions to the team!

Below is a list of the eleven (16) new student positions hired through our Hiring Committees, including three (3) pending hires:

- Receptionist (2, currently finalizing third new hire)
- Campaigns Assistants (2)
- IT Assistant (1)
- Administrative Specialist (1, internal transition from Reception)
- Clubs Administrator (3, all internal transition from Reception)
- Advocacy Administrative Assistant (1)
- Legal Information Clinic Assistant (1)
- Housing and Job Resource Centre (HOJO) Assistants (2)
- Housing and Job Resource Centre (HOJO) Grad Student Researcher (1)
- Student Advocacy Undergraduate Student Advocates (2, both currently in the process of hiring)

Below is a list of the two (2) temporary position we filled internal to the CSU:

- Finance Assistant (1)
- Fall Clubs Orientation Coordinator (1)
- Transitional Housing Specialist (1, through Hiring Committee)

Elections

Fall 2022 By-Elections

Written by Ikjot Singh, Chief Electoral Officer

The Fall 2022 By-Elections were a chaotic but rewarding experience. This was a byproduct of the erratic end of the previous executive team's mandate. Within the turbulent unfolding of the transition, the fact that there was no longer a CEO in place was not shared with the new executive team. They realized the absence of an election commission in early October and quickly acted to hire a new CEO. The delayed hiring caused a frantic election period as every aspect from the dates to the voting platform had yet to be planned. There was not enough time to have the three election phases which is why the CEO motioned for a three-week delay. The entire process was made harder by the fact that everyone involved had newly joined the CSU. Despite all the challenges, the election was a remarkable success as it led to a considerable number of new students joining Council. Indeed, ten new Councilors were elected. This by-election had a considerable amount of referendum questions (mostly pertaining to By-Law amendments). The election had a turnout of 5.7% which, given the circumstances, is quite impressive. Another positive was that, unlike previous elections, there were no issues with the online voting system. Overall, this by-election was full of obstacles but was very gratifying because everyone pulled together to ensure it was successful.

List of 2022 Byelection's Elected Councilor:

Councilors	Faculty
Lily Charette	Arts and Science
Liam Doran	Arts and Science
Adam Bouguila	Arts and Science
Riley Cooke	Arts and Science
Alexandre Degardin-Sagnier	Arts and Science
Zeinah El-Bitar	Arts and Science
Mert Kaan Kesler	GCSE
Mohamad Abdallah	GCSE
Kerry Kinyuy	GCSE
Annabel Zecchel	GCSE

List of 2022 By-Election Questions and Results:

Amendment to Section 3.1 of the CSU Bylaws

Section 3.1 of the CSU Bylaws currently states:

3.1. Every undergraduate student registered in a credit course or its equivalent and subject to the Student Union fee at Concordia University shall be a member of the Student Union. Membership entails the right to vote in all elections, by-elections, general meetings and to run and hold an elected office in the Student Union or serving as the Chief Electoral Officer or on the Judicial Board.

Do you agree to amend Section 3.1 of the CSU Bylaws to the following?

3.1. Every undergraduate student who is registered in a credit course or its equivalent and who is subject to the Student Union fee at Concordia University shall be a member of the Student Union. Graduate students who are members of the Concordia Graduate Student Association or any future denomination thereof and who are enrolled as independent students in an undergraduate credit course are an exception to this and will be considered associate members. A member who has been sanctioned under a CSU policy or Code of Conduct following a complaint against them will be considered an associate member for the rest of their degree if said sanctions included a removal from office, or for the duration of their suspension as outlined in the sanctions if the sanction included a temporary suspension.

The referendum question passed.

YES: 1121

NO: 211

ABSTAIN: 393

Amendment to Section 3.2 of the CSU Bylaws

Section 3.2 of the CSU Bylaws currently states:

3.2. Membership starts on the first day of the semester in which the student is registered in a credit course or its equivalent and subject to the Student Union fee, as defined in the University's academic calendar.

Do you agree to amend Section 3.2 of the CSU Bylaws to the following?

3.2. Membership entails the right to vote in all elections, by-elections, general meetings and to run and hold an elected office in the Student Union or serving as the Chief Electoral Officer or on the Judicial Board. This shall not apply to a member who has been disqualified in a Student Union election on the grounds of violating campaigning rules who shall still be considered a member but shall be ineligible to run and hold elected office within the Student Union or serve as the Chief Electoral Officer or on the Judicial Board for a duration of 12 months following said disqualification.

The referendum question passed.

YES: 1206

NO: 151

ABSTAIN: 368

Amendment to Section 3.3 of the CSU Bylaws

Section 3.3 of the CSU Bylaws currently states:

3.3. Membership in the student union will expire the day following Concordia University's DNE drop deadline the semester following the last semester they were registered in a credit course or its equivalent and subject to the Student Union fee, or the fall semester if the last semester the member was registered in a credit course or its equivalent and subject to the Student Union fee was the winter semester. For greater clarity, a member who registers for the following winter and does not register for the fall semester will be an associate member for the duration of the fall semester.

Do you agree to amend Section 3.3 of the CSU Bylaws to the following?

3.3. Membership starts on the first day of the semester in which the student is registered in a credit course or its equivalent and subject to the Student Union fee, as defined in the University's undergraduate academic calendar. Membership in the student union will expire the day following Concordia University's DNE drop deadline the semester following the last semester they were registered in a credit course or its equivalent and subject to the Student Union fee, or the fall semester if the last semester the member was registered in a credit course or its equivalent and subject to the Student Union fee was the winter semester. For greater clarity, a member who registers for the following winter

and does not register for the fall semester will be an associate member for the duration of the fall semester.

The referendum question passed.

YES: 1080

NO: 143

ABSTAIN: 502

Amendment to Section 3.4 of the CSU Bylaws

Section 3.4 of the CSU Bylaws currently states:

3.4. An undergraduate student who does not fulfill the conditions for membership but who is still registered in a program at a university will be considered an associate member. This will include students who are under a suspension, waiting for their graduation or on a leave from their program of studies. Associate members have access to services offered by the student union but do not have the right to vote in all elections, by-elections, general meetings and to run or hold an elected office in the Student Union or serving as the Chief Electoral Officer or on the Judicial Board.

Do you agree to amend Section 3.4 of the CSU Bylaws to the following?

3.4. Associate Member: An undergraduate student who does not fulfill the conditions for membership but who is still registered in a program at a university will be considered an associate member. This includes students who are under a suspension, waiting for their graduation, on a leave from their program of studies, or graduate students who are members of the GSA and are enrolled in an undergraduate credit course as independent students. Associate members have access to services offered by the student union but do not have the right to vote in all elections, by-elections, general meetings and to run or hold an elected office in the Student Union or serving as the Chief Electoral Officer or on the Judicial Board.

The referendum question passed.

YES: 1095

NO: 157

ABSTAIN: 473

Amendment to Section 5.1 of the CSU Bylaws

Section 5.1 of the CSU Bylaws currently states:

5.1 All meetings of members must be called with at least five (5) days notice and must be properly advertised on both campuses by posters, on the Student Union website and if possible by at least one notice in a publication distributed on both campuses. The posters and notice of meeting shall contain

the place, date and time of the meeting, the proposed agenda, and the proposed resolutions in the case of a Special General Meeting of members.

Do you agree to amend Section 5.1 of the CSU Bylaws to the following?

5.1 All meetings of members must be called with at least five (5) days notice and must be properly advertised on both campuses by posters, on the Student Union website and if possible by at least one notice in a publication distributed on both campuses. The notice of meeting shall contain the place, date and time of the meeting, the proposed agenda, and the proposed resolutions in the case of a Special General Meeting of members. Posters and other public advertisement of the meeting shall contain the place, date and time of the meeting.

The referendum question passed.

YES: 1154

NO: 117

ABSTAIN: 454

Amendment to Section 5.2 of the CSU Bylaws

Section 5.2 of the CSU Bylaws currently states:

5.2. The Annual General Meeting of members shall be held solely for the following purposes:

Receiving the Chief Electoral Officer's report on the Annual General Elections of the Student Union and on any Student Union referendums or by-elections held concurrently;

Receiving the audited financial statements of the Student Union for the last fiscal year and the auditors' report thereon as well as the interim financial statements up to at least the end of February of the current fiscal year;

Appointing the auditors for the ensuing year, where an open tender process must occur at a minimum every three years;

The presentation of a written annual report from the outgoing Executive.

The quorum for the Annual General Meeting of members shall consist of thirty (30) members. The Annual General Meeting of members shall be called by the Council of Representatives to take place during the last week of April and by the latest on April 30th annually.

Do you agree to amend Section 5.2 of the CSU Bylaws to the following?

5.2. The quorum for the Annual General Meeting of members shall consist of thirty (30) members. The Annual General Meeting of members shall be called by the Council of Representatives to take place during the last week of April and by the latest on April 30th annually. The Annual General Meeting of members shall be held solely for the following purposes:

Receiving the Chief Electoral Officer's report on the Annual General Elections of the Student Union and on any Student Union referendums or by-elections held concurrently;

Receiving the audited financial statements of the Student Union for the last fiscal year and the auditors' report thereon as well as the interim financial statements up to at least the end of February of the current fiscal year;

Appointing the auditors for the ensuing year, where an open tender process must occur at a minimum every three years;

The presentation of a written annual report from the outgoing Executive.

The referendum question passed.

YES: 1019

NO: 124

ABSTAIN: 582

Amendment to Section 6.2.4 of the CSU Bylaws

Section 6.2.4 of the CSU Bylaws currently states:

6.2.4 Representatives shall sit as such for one year until their replacements, elected at the annual general election, take office, or until their resignation or removal from office. An incumbent Representative may run for re-election.

Do you agree to amend Section 6.2.4 of the CSU Bylaws to the following?

6.2.4. The term of office for a Representative shall start on June 1st if elected in the General Elections, or following the ratification of the Byelection results if elected in Byelections. The term of office for Representatives shall have a duration of up to one year until their replacements, elected at the annual general election, take office, or until their resignation or removal from office. An incumbent Representative may run for re-election.

The referendum question passed.

YES: 1088

NO: 114

ABSTAIN: 523

Amendment to Section 6.6.3 of the CSU Bylaws

Section 6.6.3 of the CSU Bylaws currently states:

6.6.3. The President or any three Representatives may call a special meeting of the Representatives. Two days' notice must be given to each Representative.

Do you agree to amend Section 6.6.3 of the CSU Bylaws to the following?

6.6.3. Two executives or any three Representatives may call a special meeting of the Representatives. Two days' notice must be given to each Representative.

The referendum question passed.

YES: 1086

NO: 148

ABSTAIN: 491

Amendment to Section 7.3 of the CSU Bylaws

Section 7.3 of the CSU Bylaws currently states:

7.3. The General Coordinator may fill a vacant Coordinator position from among the members, subject to ratification by a majority of the Council of Representatives.

Do you agree to amend Section 7.3 of the CSU Bylaws to the following?

7.3. A vacant Coordinator position may be filled by the Executive Team from among the members, subject to approval by a simple majority of the executive team and to ratification by a majority of the Council of Representatives.

The referendum question passed.

YES: 1057

NO: 148

ABSTAIN: 520

Amendment to Section 7.5 of the CSU Bylaws

Section 7.5 of the CSU Bylaws currently states:

7.5. Each member of the Executive shall have ex-officio right to present motions at meetings of the Council of Representatives as if a voting member.

Do you agree to amend Section 7.5 of the CSU Bylaws to the following?

7.5. Coordinators

The Academic and Advocacy Coordinator is responsible for the coordination and the chairing of meetings of the Academic Caucus. The Coordinator is also the liaison to the Graduate Student Association and the individuals responsible for all bodies concerning academic issues, as well as sitting on - or appointing students to - the academic bodies of the University. They are also responsible for overseeing the Advocacy Center, the Off-campus Housing and Job Bank, and the Legal Information

Clinic, and the Recovery and Wellness Community Centre. The Coordinator will sit on the Policy Committee.

The External Affairs and Mobilization Coordinator is the liaison to all student associations and organizations outside of the University. The Coordinator is also responsible for the organization and mobilization of students for participation in the annual campaign of the Student Union. The Coordinator will sit on the External and Mobilization Committee.

The Finance Coordinator is responsible for preparing the budget of the Student Union, ensuring that the financial information of the Union is up-to-date, and to report on a monthly basis to the Council of Representatives. They will ensure that access to the Union's financial information is available to its members. The Coordinator is also responsible for ensuring that the budget adopted by Council is respected and that expenses are made in the interest of the Union. The Coordinator will sit on the Financial Committee.

The General Coordinator is responsible for the implementation of the decisions of the Council of Representatives, for the day-to-day administration of the Student Union. The General Coordinator shall be the Chief Executive Officer of the Union, the official representative and chief spokesperson of the Union.

The Internal Affairs Coordinator is responsible for overseeing all internal operations of the Union and the development of clubs services. The Coordinator will also act as the Secretary of the Corporation and is responsible for all corporate books of the Union. They are the liaison to clubs, and are responsible for the management of clubs' budgets. The Coordinator will sit on the Clubs Committee.

The Loyola Coordinator is responsible for overseeing and developing the Union's presence and services at the Loyola campus, and ensuring that Loyola students' best interests are represented within the Union and the Concordia community. The Coordinator will encourage the building of ties between both campuses, and encourage a united university community. The Coordinator will sit on the Loyola Committee.

The Student Life Coordinator is responsible for the organizing of student orientations and the major events related to student life on campus, as well as overseeing communications with students. The Coordinator is responsible for CSU Special Project Funding. They are the liaison to faculty associations. The Coordinator will sit on the Student Life Committee.

The Sustainability Coordinator is responsible for the implementation of environmental and social sustainability policy for the Union. The Coordinator acts as a liaison with sustainability related groups on campus and within the Concordia community, and is responsible for supporting student sustainability initiatives. The coordinator will sit on the Sustainability Committee.

The referendum question passed.

YES: 966

NO: 113

ABSTAIN: 646

Amendment to Section 7.6.1 of the CSU Bylaws (previously 7.14)

Section 7.14 of the CSU Bylaws currently states (bylaw 7.14 would be amended and reintroduced under a new section: 7.6.1):

7.14. The General Coordinator shall have the authority to exercise in writing, by decree, all the powers of the Council of Representatives between meetings of the latter, limited only by policy, regulation, positions or resolution passed by the Council of Representatives, by the results of duly conducted referendums and/or Special General Meeting(s) which met quorum and the dispositions of the Quebec Companies Act part III, with the consent of three other members of the executive. Any exercise of the powers of the Council of Representatives by the General Coordinator shall be reported to the next meeting of Council for ratification. The exercising of the decree can only be used for unforeseen emergencies that cannot be remedied by calling a Special Meeting of the Council of Representatives or where a Special Meeting of the Council of Representatives failed to remedy the situation or failed to achieve quorum. In this vein, they have the power to veto any action of any individual or group which would violate or seek to violate these by-laws or regulations of the Student Union. Such a veto must be ratified by the Representatives at the first succeeding duly convened meeting of the Council of Representatives following the enactment of said veto. If said veto is not ratified at this time, it is null and void. Notwithstanding, the General Coordinator cannot veto a decision of the Council of Representatives or of the Judicial Board.

Do you agree to amend and reintroduce Section 7.14 of the CSU Bylaws to the following?

7.6.1 The General Coordinator shall have the authority to exercise in writing, with the written consent of three other members of the executive, by decree, all the powers of the Council of Representatives between meetings of the latter, limited only by policy, regulation, positions or resolution passed by the Council of Representatives, by the results of duly conducted referendums and/or Special General Meeting(s) which met quorum and the dispositions of the Quebec Companies Act part III. Any exercise of the powers of the Council of Representatives by the General Coordinator shall be reported to the next meeting of Council for ratification. The exercising of the decree can only be used for unforeseen emergencies that cannot be remedied by calling a Special Meeting of the Council of Representatives or where a Special Meeting of the Council of Representatives failed to remedy the situation or failed to achieve quorum. In this vein, they have the power to veto any action of any individual or group which would violate or seek to violate these by-laws or regulations of the Student Union. Such a veto must be ratified by the Representatives at the first succeeding duly convened meeting of the Council of Representatives following the enactment of said veto. If said veto is not ratified at this time, it is null and void. Notwithstanding, the General Coordinator cannot veto a decision of the Council of Representatives or of the Judicial Board.

The referendum question passed.

YES: 877

NO: 120

ABSTAIN: 728

Amendment to Section 8.1.1 of the CSU Bylaws

Section 8.1.1 of the CSU Bylaws currently states:

8.1.1 The Judicial Board shall be composed of no less than three and no more than nine members of the Student Union. The Council of Representatives may, by a two-thirds majority vote, fill a vacancy on the Judicial Board. Members of the Judicial Board shall be appointed for as long as they are members.

Do you agree to amend Section 8.1.1 of the CSU Bylaws to the following?

8.1.1 The Judicial Board shall be composed of no less than three and no more than nine members of the Student Union. The Council of Representatives may, by a two-thirds majority vote, fill a vacancy on the Judicial Board. Members of the Judicial Board shall be appointed for a term of 2 years or until their resignation or removal from office.

The referendum question passed.

YES: 1032

NO: 128

ABSTAIN: 565

Amendment to Section 10.3 of the CSU Bylaws

Section 10.3 of the CSU Bylaws currently states:

10.3. The General Coordinator and Coordinators may be removed from office by a two-thirds majority vote of the Council of Representatives for misappropriation of funds, dereliction of duties, violation of these by-laws or of the Regulations adopted thereunder. Ten (10) days of written notice of the proposed removal must be given to the General Coordinator. The notice must be signed by at least ten (10) Representatives and indicate the alleged cause(s) for removal, including the specifics of the charge(s) and evidence related to the charge(s) the date, time and place of the meeting of the Council of Representatives where the issue will be decided. Should the vote be carried the removal is effective immediately. Should the judicial board reverse the decision of the Council of Representatives, the executive will have the right to receive their salary for the period between the Council of Representatives and the Judicial Board decision.

Do you agree to amend Section 10.3 of the CSU Bylaws to the following?

10.3. By Vote of the Council of Representatives

10.3.1 Executive Coordinators may be removed from office by a two-thirds majority vote of the Council of Representatives for misappropriation of funds, dereliction of duties, violation of these by-laws or of the Regulations adopted thereunder. Ten (10) days of written notice of the proposed removal must be given to the Executive Team. The notice must be signed by at least ten (10) Representatives and indicate the alleged cause(s)

for removal, including the specifics of the charge(s) and evidence related to the charge(s) the date, time and place of the meeting of the Council of Representatives where the issue will be decided. Should the vote be carried the removal is effective immediately. Should the judicial board reverse the decision of the Council of Representatives, the executive will have the right to receive their salary for the period between the Council of Representatives and the Judicial Board decision.

10.3.2. Executive Coordinators may also be removed from office by a simple majority vote of the Council of Representatives upon the recommendation of at least four members of the Executive. Five (5) days of written notice of the proposed removal from office must be given to the Council of Representatives indicating the date, time and place of the meeting of the Council of Representatives where the issue will be decided. The person facing removal must also receive the cause and the evidence to justify the removal from office.

The referendum question passed.

YES: 937

NO: 125

ABSTAIN: 663

Amendment to Special Bylaw I - Levy of Student Union Fees

Special Bylaw I - Levy of Student Union Fees currently states:

CSU Operating fee: \$1.97/credit

CSU Advocacy Center: \$0.45/credit

CSU Housing and Job Bank (HOJO) \$0.26/credit

CSU Legal Information Clinic (LIC): \$0.27/credit

CSU Clubs: \$0.25/credit

Student Space, Accessible Education & Legal Contingency Fund* (SSAELC): \$1.00/credit

CSU Diversity Services: \$0.23/credit

TOTAL**: 4.43 per credit

Do you agree to amend Special Bylaw I - Levy of Student Union Fees to the following?

CSU Operating fee: \$2.38/credit

CSU Advocacy Center: \$0.45/credit

CSU Housing and Job Bank (HOJO) \$0.26/credit

CSU Legal Information Clinic (LIC): \$0.27/credit

CSU Clubs: \$0.39/credit

CSU Nursery: \$0.24/credit

SU Diversity Services Office: \$0.20/credit

CSU Mental Health Services Office: \$0.45/credit

Student Space, Accessible Education & Legal Contingency Fund* (SSAELC): \$0.40/credit

TOTAL**: 4.98 per credit

The referendum question passed.

YES: 811

NO: 600

ABSTAIN: 314

Amendment and Introduction of Section F of Special Bylaw I – Levy of Student Union Fees

Special Bylaw I - Levy of Student Union Fees currently states:

Fifty thousand (50,000) dollars of the abovementioned annual interest shall be set aside for the purpose of Sections C) and D). In the event that the annual interest were to be lower than fifty thousand (50,000) dollars, the entirety of said annual interest shall be set aside for the purpose of Sections C) and D). This amount shall be cumulative from year to year for a maximum of seventy five thousand (75,000) dollars. In the event that Section E) is invoked, the provision of section C) and D) shall take precedence.

Any expense incurred under Section C), D) and E) shall be subject to the approval of a committee, as defined in the CSU Standing Regulations, with the following composition:

four (4) CSU members, independently appointed by incorporated non-CSU organizations that collect fees from CSU membership and are accountable to the CSU membership.

three (3) representatives appointed by the CSU.

Quorum for the committee shall be four (4) voting members.

The Council of Representatives of the CSU be and is hereby authorized to do all other Things necessary, desirable or advisable for the carrying out of the foregoing in any manner which it may deem to be in the best interest of the CSU and of its members, subject only to the specific jurisdiction of the Fund Committee, established by Special By-Law J, to manage the capital of the Student Space, Accessible Education, and Legal Contingency Fund.

Do you agree to amend the section above and introduce Section F of Special Bylaw I - Levy of Student Union Fees to the following?

F. transferred to the [Concordia Social Economy Fund], subject to a memorandum of understanding outlining the conditions of their use.

The memorandum of understanding must ensure the purpose of the funds is to promote and accelerate the development of the social solidarity economy.

The deed of trust must delegate authority of the fund to an oversight body which includes CSU membership.

Fifty thousand (50,000) dollars of the abovementioned annual interest shall be set aside for the purpose of Sections C) and D). In the event that the annual interest were to be lower than fifty thousand (50,000) dollars, the entirety of said annual interest shall be set aside for the purpose of Sections C) and D). This amount shall be cumulative from year to year for a maximum of seventy five thousand (75,000) dollars. In the event that Section E) is invoked, the provision of section C) and D) shall take precedence.

Any expense incurred under Section C), D) and E) shall be subject to the approval of a committee, as defined in the CSU Standing Regulations, with the following composition:

four (4) CSU members, independently appointed by incorporated non-CSU organizations that collect fees from CSU membership and are accountable to the CSU membership.

three (3) representatives appointed by the CSU.

Quorum for the committee shall be four (4) voting members.

The Council of Representatives of the CSU be and is hereby authorized to do all other Things necessary, desirable or advisable for the carrying out of the foregoing in any manner which it may deem to be in the best interest of the CSU and of its members, subject only to the specific jurisdiction of the Fund Committee, established by Special By-Law J, to manage the capital of the Student Space, Accessible Education, and Legal Contingency Fund.

The referendum question passed.

YES: 767

NO: 247

ABSTAIN: 711

Operational Fee Question

Preamble:

The Concordia Student Union (CSU) is the student association representing all 30,000+ undergraduate students at Concordia University. The main mission of the CSU is to serve students, defend their rights, and act as their highest representative body at Concordia. Two things are essential: that we are beholden to our membership, and that our funds are used responsibly. In the past 10 years, the CSU has launched and supported initiatives such as Reggies, the Hive, and the Woodnote as well as services like the Daycare and Diversity Services on top of already pre-existing services such as the Advocacy Center, the Housing and Job Resource Centre (HOJO) and the Legal Information Clinic. Other prominent ways the CSU supports students is through providing a Healthcare Plan to all students, financially supporting

students through grants and bursaries and supporting over 100+ student clubs while also holding events for students to enjoy such as our yearly Orientation events. The CSU is able to develop and launch all of the above from its operational fee levy funded by students. Due to the growth the CSU has experienced over the past years, we are now asking for an increase to this fee levy so that we can continue providing the best services possible to students and increase direct support to students. The additional money will be used to support a lot of these new projects and to further create more fairly paid opportunities for students to get involved in student life. This will benefit students directly through additional support services and new opportunities.

Question:

Do you agree to increase the CSU General Operations Fee Levy from \$2.46 per credit to \$2.71 per credit (an increase of \$0.25 cents per credit), annually adjusted to the Consumer Price Index of Canada, to be collected from all CSU members, and to be implemented with registration for the Winter 2023 (2224) term in accordance with the university's tuition refund and withdrawal policy?

Note:

The fee levy will be effective in the Winter of 2023 and billed in accordance with the university tuition billing and refund policy.

The referendum question passed.

YES: 733

NO: 629

ABSTAIN: 363

Mental Health Services

Preamble:

Students have expressed frustration with the lack of professional services offered by the University in accommodating the student body. Mental Health services need to be administered by professionals who have an established history in the community. Within the Concordia community, there are numerous organizations that have the required experience in providing mental health services to students.

Question:

Do you agree to prioritize allocating the amount receivable from the mental health services fee to non-CSU professional services, with first priority going to existing undergraduate fee-levy mental health services, in interest of maximizing the services and care for the Concordia undergraduate student community?

Note:

No impact on student fees.

Should this pass, up to \$60,000 of the mental health service fee levy will be reserved for the RAWCC.

The referendum question passed.

YES: 1215

NO: 213

ABSTAIN: 297

Le Frigo Vert

Preamble:

For 30 years Le Frigo Vert has been a thriving community hub deeply rooted in social and environmental justice.

About Le Frigo Vert:

Worker-run collective

Ethically sourced healthy affordable food

Challenge corporate and capitalist food production and distribution

Educate, mobilize for, and support movements and initiatives focused on health, food, and social/environmental justice

Develop skills needed for social, economic, political, and self and community sufficiency

Empower communities and groups of individuals to gain control over localized resources and create/sustain accessible community space and resources.

We have done this by offering things like subsidized groceries, food baskets, workshops like our recent mushrooms workshop, harm reduction and safer use/safer sex supplies and education, Pay-What-You-Can medicinal herbs, spices, and mushrooms, community events like our Fall Look Clothing Swap, operating a public and accessible space, Sex and Self Wellness Pantry, and use of our lounge and kitchenette with free Wi-Fi and without having to buy anything.

In 2016, we had to move our location in order to remain operable and to meet the rising needs of Concordia students and the wider communities we serve. This has increased our expenses significantly and we now need your support to continue. We want to be able to staff longer opening hours and to continue to grow to meet the ever-increasing demand.

The issues we work on are now more pressing than ever as access to food and health is increasingly compromised and economic difficulties continue to impact communities. We are living proof that by

coming together and sharing resources - we can address some of the most pressing problems of our times.

Question:

Do you agree to increase the Le Frigo Vert Fee Levy from \$0.33 per credit to \$0.46 per credit (an increase of \$0.13 per credit), annually adjusted to the Consumer Price Index of Canada, to be collected from all undergraduate students, and to be implemented with registration for the Winter 2023 (2224) term in accordance with the university's tuition refund and withdrawal policy?

Note:

The fee would be effective starting with the 2023 winter semester, and completely refundable in accordance with Concordia University tuition and refund policy.

The referendum question passed.

YES: 907

NO: 524

ABSTAIN: 294

Sustainability Action Fund

Preamble:

The Sustainability Action Fund is a grant-funding organization for student projects with a mission of cultivating an inclusive culture of sustainability at Concordia University since 2007. Despite the SAF consistently obtaining outside funding, the ever-increasing demand of funding for student projects at Concordia has meant that the SAF's project funding budget line has been stretched to its limit. In order to continue to meet the growing demand for student project funding in sustainability, the SAF is seeking a fee levy increase in the Fall 2022 by-elections.

Question:

Do you agree to increase the Sustainability Action Fund from \$0.25 per credit to \$0.50 per credit (an increase of \$0.25 per credit), to be collected from all undergraduate students, and to be implemented with registration for the Winter 2023 (2224) term in accordance with the university's tuition refund and withdrawal policy?

Note:

The fee would be effective starting with the 2022 winter semester, and completely refundable in accordance with Concordia University's tuition and refund policy.

The referendum question passed.

YES: 823

NO: 556

ABSTAIN: 346

Winter 2023 General-Elections

Written by Ikjot Singh, Chief Electoral Officer

The 2023 General Elections were one of the more successful elections we have had in recent years. It saw a significant improvement in voter turnout (9.1%) as well as the incorporation of features such as polling stations and the livestreaming of electoral events. These additions were of great assistance in ameliorating engagement. This election established a clear blueprint for what to do moving forward: double down on activities such as tabling to increase awareness/interest. It is crucial to do so if we wish to achieve the level of engagement observed in pre-pandemic years.

Twelve out of thirty Council seats were filled. The number of candidates was quite low which has become a challenge for the Council. Due to the dwindling number of Councilors, it is becoming increasingly difficult to staff committees as a lower number of Councilors must sit on multiple committees. Many Councilors have expressed their concerns regarding this matter. This concerning trend could potentially be reversed or slowed down by the introduction of further financial incentives. As for the Executive positions, every single one of them was filled. There were also two Senate members elected. The ballot included two referendum questions. That said, this election was a nice accomplishment and a great building block for forthcoming elections.

List of Elected Councilors in the 2023 General Elections

Executive	Executive Position
Harley Martin	General Coordinator
Alexandrah Cardona	Academic and Advocacy Coordinator
Hannah Jackson	External Affairs and Mobilization Coordinator
Kareem Rahaman	Finance Coordinator
Christian Taboada	Internal Affairs Coordinator
Talya Diner	Loyola Coordinator
Tanou Bah	Student Life Coordinator
Maria Chitoroaga	Sustainability Coordinator

List of Elected Councilors in the 2023 General Elections

Councilors	Faculty
Adam Mills	Arts and Science
Salma Bannani Khir	Arts and Science
Riley Cooke	Arts and Science
Moad Alhjooj	Arts and Science
Sona T Sadio	Arts and Science
Yanira Margarita Coulson	Arts and Science
Jordan L Jerome Pitre	Arts and Science
Michael Lecchino	JMSB
Nassim Boutalbi	JMSB
Haru Noda	JMSB
Mohamad Abdallah	GCSE
Kareem Abdeen	Independent

List of Elected Senators in the 2023 General Elections

Councilors	Faculty
Mahshid Rahbari	Arts and Science
Dany Ariel Ishimwe	GCSE

List of the 2023 General Election Referendum Questions and their Results

Student Services Fee Levy Question:

Preamble:

Student Services is made up of many essential services working together to support Concordia students' academic success, skills development, health and wellness, meaningful community connections and overall student experience. Whether it's supporting students to excel in their academic studies, find a job, manage mental or physical health challenges, assist student groups and associations to provide opportunities for students to engage in the life of their community, or support specific groups of students such as student parents, students with disabilities, Indigenous students or others, it's difficult

to find any aspect of the lives of students that isn't touched by Student Services. Student Services has not asked students for an increase in their portion of the funding since 2009, even though programs and salaries have consistently increased since then. The Student Services fee supports the operation and provision of services for the following departments and their units: Student Learning Services, Student Advocacy Office, Otsenhákta Student Centre, Accessibility Centre for Students with Disabilities and Exams Team, Health Services, Counselling and Psychological Services, Leadership Initiative Volunteer Engagement (LIVE) Centre, Concordia Council on Student Life, Multi-faith and Spirituality Centre, Concordia Student Parents Centre, Career and Planning Services, Student Experience, Financial Aid and Awards, Student Success Centre, Campus Wellness and Support Services & Dean of Students Office.

Question:

Do you agree to increase the Student Services fee levy supporting the Student Success Centre, Campus Wellness and Support Services, the Dean of Students Office and the Financial Aid and Awards Office from \$10.26 per credit to \$11.11 per credit (an increase of \$0.85 per credit), annually adjusted to the Consumer Price Index of Canada, to be collected from all undergraduate students, and to be implemented for the Fall 2023 term in accordance with the University's tuition refund and withdrawal policy?

NOTE: This fee cannot be opted out of.

NOTE: Regardless if this question passes, Student Services will collaborate with the Concordia Student Union (CSU) on creating and mandating an oversight body with voting rights that best fits the needs of the CSU and Students Services. A proposal or memorandum of understanding would be presented to the council one (1) year from the 2023 General Elections. Should this proposal be passed at CSU Council, the body would be staffed and operating starting the next academic year.

The referendum question passed.

YES: 1224

NO: 1006

ABSTAIN: 503

Anti-Islamophobia Position:

Do you agree that the following position be adopted by the CSU and added to the position's book under section 5 titled Anti-Racism, Diversity, and inclusion?

The Concordia Student Union (CSU) condemns Islamophobia and all forms of discrimination targeted towards the Muslim community. The CSU condemns any speech aimed at dehumanising Muslims and inciting hatred against their religion. The CSU also opposes any purposeful inaccurate and intentionally misleading information concerning the Islamic faith. The CSU also stands against any media depiction of the Muslim community that affirms any instance of Islamophobic language. The CSU strongly denounces Bill 21, project de loi n*21, which ultimately discriminates and further excludes Muslim women and other religious minorities from exercising their religious rights and freedoms. Thus, CSU should further

mandate itself to hold accountable any student group, staff member or person holding office affiliated with the Concordia Student Union that makes or has a history of past Islamophobic comments.

The referendum question passed.

YES: 2091

NO: 228

ABSTAIN: 414

GSA-CSU Advocacy Centre Contract

Written by Asli Isaaq, Academic & Advocacy Coordinator

There has been a long-standing issue pertaining to the graduate students using the services of the CSU that are not provided by the GSA. This has led to certain agreements and contracts being formed in exchange for access to certain CSU services. Negotiations between the CSU and the GSA for a new contract to operate the GSA Advocacy Centre have ended. The resolution to the negotiations of the contract was done and finalized September 2020.

On December 18, 2020 we received **\$43,000.00** for GSA advocacy support. The funds were transferred into our account.

Fund	Orgn	Acct	Prog	Tran Date	Actv Date	User ID	Document	Description	Amount
A00001	AG1018	77140	AGEN	18/12/2020	12/01/2021	NBLAIS	RSS17095	GSA ADVOCACY CENTRE 1ST PAYMENT	43,000.00

CSU Services

Advocacy Centre

Written by Sophie Stone, Manager of CSU Advocacy Centre

Mandate

The Concordia Student Union (CSU) Advocacy Centre (AC) provides students with information and consultations (consults) on their rights as students within the framework of the institution they attend, helping students navigate Concordia's bureaucracy, and representing students in disciplinary interviews

and hearings in the application of Concordia's Academic Code of Conduct (ACC) and Concordia's Code of Right and Responsibilities (CoRR). It also provides support and help in nearly all the endeavors that students may have to engage in within the University. Our student advocates are experts in the University's structure, procedures, policies and bureaucracies and can help students in navigating through them. **Consults that become cases – i.e. they require several steps and follow-up** – are grouped into six (6) case categories: Academic Misconduct, Code of Rights and Responsibilities, Hearings, Student Requests, Complaints, and General Consultations. Complex Consultations are cases that directly involve 3 or more students or that involve a student with 3 more active case types at once.

Important Business

Operations- Return in-person

The AC used the Summer 2022 period to prepare its return to in-person operations after having been operating online or hybrid for 2 years prior. Since September 2022, the AC has been operating in-person at full capacity. While in-person operations have resumed, our office still offers remote meetings for students who are unable to make it in person to our office by using Microsoft Teams. Moreover, in order to accommodate staff who need to work remotely due to exceptional circumstances, our office continues to maintain remote phone lines via the University IITS FortiClient VPN and Cisco Jabber software. Finally, the University continues to hold interviews and hearings under the Academic Code of Conduct and the Code of Rights and Responsibilities via zoom. We therefore need to maintain an online presence when dealing with academic misconduct or rights & responsibilities cases.

Outreach

The AC resumed class presentations in Fall 2022. In choosing the classes we gave presentations to, we specifically targeted courses from which our office tends to receive a high number of cases. In September, we visited a total of five classes, and in January we visited a total of ten classes. The AC also participated in tabling and coffee with the CSU Loyola Coordinator in Fall 2022. The AC also continues to collaborate with Concordia Homeroom as well which has been a very useful outreach initiative.

Hiring

The AC experienced its highest staff turnover during the 2021-2022 academic year. In Summer of 2022, there were only 4 staff left at the AC, with 1 staff member on leave. In order to maintain proper operations 2 former staff members were recalled during the 2022-2023 academic year, while 5 new staff were hired and trained. The 2 recalled former staff members' experience was necessary to immediately deal with pressing and high stakes cases.

Projects (On Hold Since COVID-19)

The AC has been sitting on Concordia's Subcommittee on Academic Integrity for the Advisory Committee on Teaching and Learning since Summer 2021. The mandate of the subcommittee is to

‘propose a university-wide strategy and plan of action that will contribute to inform undergraduate students about the Academic Code of Conduct and the consequences for breaking the Code’. The CSU AC is part of Concordia’s Student Service Station – a Concordia run weekly drop-in meeting allowing students to meet multiple university offices and departments at once. Throughout the 2022-2023 academic year, the CSU AC has had an advocate present every week at Student Service Station to answer student questions and refer them to the Advocacy Centre when a case needs to be open. The Academic Code of Conduct was meant to go under review in 2020. This was delayed due to the Covid-19 pandemic. This process has finally begun in Winter 2023 and the CSU AC is on in the subcommittee for its review.

Legal Information Clinic

Written by Walter Chi-Yan Tom, the Legal Information Clinic Manager

Mandate :

The CSU Legal Information Clinic is a free service that provides legal information, referrals and accompaniment in both French and English to undergraduate and since Fall 2021, graduate Concordia students. The LIC offers information related mainly to issues on immigration, discrimination and consumer protection law as well as any other areas of law. On average, the majority of clients require multiple consultations, appointments and follow-ups for legal information and assistance with complex and sensitive issues such as immigration, discrimination and racial profiling, fines, sexual violence, contracts, civil disputes cases and much more. The LIC’s mandate of access to justice also includes community outreach or collaborative projects with community organizations or other CSU departments.

Statistics

From May 2022 to April 2023, the LIC has handled about 144 cases, not including the multiple appointments and follow-ups necessary for each case. Of these 144 cases, all of them had multiple appointments. On average, about 37.5% of the cases dealt with immigration law, about 11.1% with criminal law, statutory penal offences (including COVID and Bike fines) and discrimination, about 10.47% about family and testamentary law, about 7.6% with business, intellectual property and fiscal law, about 33.33% with contracts, civil disputes, labor and housing among other fields of law. These cases do not include community outreach or collaborative projects with community organizations or other CSU departments.

Increase clinic accessibility through hybrid system

Following structural changes to increase student accessibility to the LIC during the ongoing pandemic, the LIC now operates in a hybrid system, with the Administrative Assistant and Assistant Manager ensuring a physical presence at the LIC office to allow for walk-in bookings (during the Winter semester 2023, Monday- Thursday 12h-17h and a virtual presence on Friday 12h-17h,) while the rest of the LIC works virtually throughout the week. Usually, appointments and meetings are done via Microsoft Teams Monday to Friday, while allowing the student clientele the possibility of arranging in-person consultations, if necessary. This transition to a hybrid system has allowed for students to access the LIC services from the comfort and safety of their homes, facilitated access for mobility- challenged clientele, as well as for students who are overseas or outside of Montreal.

Services to GSA members:

Previously, the LIC was mandated to provide services to only undergraduate students who fund the LIC through a CSU fee levy. After many years of effort, the LIC finally succeeded in obtaining a GSA fee levy in Fall 2021 to open our services to graduate students. Over the last year of 2022-2023, GSA members, who are usually older students with professional and personal issues which are often different from undergraduate students, have consistently expressed their appreciation for the quality and accessibility to the LIC's services.

Addition of Supervision Lawyers:

The additional fees provided by the recent GSA fee levy allowed for the service contracting of new supervising lawyers to assist online the existing LIC staff and law student volunteers, and to provide value-added services to the LIC's Student Clientele and operations. Previously, the Clinic Manager had to divide his time between attending student consultations as the sole supervising lawyer or attending to his other duties as the LIC Manager. Depending upon the circumstances, the LIC Manager was not always able to attend each and every student consultation. Since the new addition of the supervising lawyers, the student clientele benefits from having each and every time a supervising lawyer present throughout the consultation process to allow for more in-depth exchanges, research and explanations on issues or questions raised by the student. The supervising lawyer is present to ensure that legal information is given to the student within the limits imposed by the Quebec Bar and may assist and interject if the student clientele asks a question that the volunteer law student is unable to answer (while respecting that legal advice cannot be provided). The supervising lawyer is also able to provide some preliminary legal information to reassure the student client. The supervising lawyers are present in all the appointments with students and provide a sense of comfort and reassurance to students in complex legal matters. The supervising lawyers work closely with the volunteer law students to

complete the legal research. Not only does this ensure that the student clientele receive comprehensive and insightful legal information, but it also provides a unique learning environment for the volunteer law students. This has resulted in a positive reputation for the LIC that strengthens the relationship between the clinic and the surrounding law schools. The supervising lawyers provide a unique experience for both the student clientele and the volunteers. This has positively impacted our clinic and increased our visibility and recognition by students in need of legal information.

Absence of LIC Manager on Sick Leave Summary of Activities

Also, due to the prolonged absence of the LIC Manager who was on sick leave for most of the past year, the number of community outreach activities of the LIC was severely limited in comparison to previous years. However, with the addition of the supervising lawyers, the LIC was still able to continue its clinic casework, assisting students during these months.

Summary of Activities since May 2022-April 2023:

The LIC continued to provide ongoing support and information to international students on the many confusing, arbitrary and unfair applications of federal and Quebec immigration policies and procedures to their immigration files.

- In particular, the LIC dealt with the plight of international students affected by increasingly complex and confusing federal and provincial immigration legislation and policies, due to the evolving situation of the pandemic.
- Assisting Ukrainian international students within Canada and their overseas family members and friends affected by the Russian invasion of their country, through a trauma-informed and survivor-centered approach.

An important number of Concordia students are of Chinese Canadian origin or are recent immigrants from overseas. In 2021, of Concordia's 10000 registered International Students, 16% (about 1600) were from China. Many seniors and new immigrants continue to rely on basic services located in Montreal's Chinatown and the area continues to play a pivotal role in the welcoming of newcomers. In the context of the rise of anti-Asian hate incidents and racial and religious intolerance since the start of the pandemic, and at the request of Concordia students, LIC partnered with other community groups to pressure the City of Montreal to address issues of systemic racism and discrimination within the City, particularly on employment and internship, racial and social profiling, housing, the fight against inequality, and gentrification, urbanism and land-use planning.

During the months of May and June 2022, the LIC prepared and presented a brief containing its recommendations to the Office de Consultation Publique de Montreal (OCPM) as part of the latter's Citywide consultation on the urban development of Montreal's Chinatown. The CSU brief focused on

issues of gentrification, green space, systemic racism, and voiced concerns about the need for effective heritage protection and appropriate community and economic revitalization.

Bike Rights Campaign during Fall Orientation 2022 for CSU Services to sensitize and encourage Concordia students and community about updated bike laws, bikers' rights, and the function of the Legal Information Clinic.

Working with Sexual Assault and Resource Centre (SARC) to facilitate training for staff and volunteers at the LIC, which is trauma-informed and survivor-centered;

Campaign questioning why the RCMP in Quebec, out of thousands of investigations conducted across the country, would publicly name and target two Asian community centers and their executive director Xixi LI (Chinese Family Service of Greater Montreal, Sino-Québec) serving the Chinese communities in Québec, as national security risks for being 'secret Chinese police stations,' causing serious and potentially irreparable harm to the community.

The Off-Campus Housing and Jobs Resource Centre (HOJO)

Written by Leanne Ashworth, HOJO Manager

Mandate

The CSU Off-Campus Housing & Job Resource Centre works to empower, educate and support the Concordia community by providing reliable housing and employment information, resources, and referrals. Our work gives us a unique insight into the challenges and opportunities that students face as tenants and workers. We keep up to date on housing and employment issues that have arisen over the past year, including:

- The affordable housing crisis in Montreal
- Increasing costs of living
- An increase in unlawful evictions, repossessions, and renovations
- Online apartment and job searches

Workshops and Outreach Initiatives

We worked with other university student services including the International Students Office and the Student Success Centre to reach students who both moved to Montreal for the first time looking to rent apartments and rooms for the Fall 2022 semester.

In 2022-2023, HOJO facilitated over 40 workshops on a wide range of topics, such as tenant’s rights in Montreal, how to find rental housing as a student, how to refuse a rent increase, and workshops for students moving out of Concordia residences.

Orientation & Open House Events for new and prospective students

To accommodate students who were unable to attend in person and as a COVID-19 safety measure, Orientation and Open House events in 2022 and Winter 2023 took place remotely using the Vfairs platform. HOJO team members staffed a virtual booth where they answered students’ questions and concerns about housing and employment and gave out preventative legal information. Students were able to view and save copies of handouts on topics such as their basic rights as tenants, their basic rights as employees, apartment hunting, average rental prices, and roommate conflict. Through this event, HOJO was able to give students important information about off-campus housing before they arrived in Montreal and helped them feel more confident when searching for safe and affordable housing.

Student Service Station Drop-In Hours

Every Wednesday, HOJO attended Drop-in Zoom sessions for students throughout Spring, Fall and Winter semesters. These weekly sessions allowed students to meet with a HOJO staff member and ask general questions about housing and employment and to familiarize themselves with the resources provided by HOJO. If needed, the HOJO staff would schedule a longer follow-up meeting to further discuss their concern or issue

Projects

The Woodnote Solidarity Cooperative

The Woodnote Solidarity Cooperative is a non-profit organization that aims to facilitate access to affordable, inclusive, and democratically run housing for Concordia students, within a community-focused lifestyle. This year the HOJO team has continued its partnership with the Woodnote continuing to promote the shared aim of

providing safe and affordable housing for Concordia students. Currently, all units in the building are rented and the Woodnote community is thriving thanks to the work and contribution of HOJO, UTILE, the co-ops board of directors and the tenants of the Woodnote.

HOJO Assistant Manager Alex Clifford sat on the board of directors for the Woodnote cooperative as a support member representing the CSU's interest. The CSU support member role preserves institutional memory, as HOJO has been involved in the development of the Woodnote since its beginnings in 2014. On a day-to-day basis, the CSU support member assists with the organization of the board, takes part in training, attends bi-weekly board meetings and helps promote the rights and responsibilities of tenants in the building.

Over the summer of 2022, the Woodnote's Board of Directors began planning a two-day-long event on August 24th and 25th for the tenants living in the Woodnote. This event offered free food, activities, and workshops for Woodnote tenants. The CSU support member took on the responsibility of coordinating the workshops for the students living in the Woodnote. HOJO assistants worked to create and present workshops on the topic of tenant's rights and roommate conflict. In addition, SARC and the RAWCC presented workshops on sexual violence prevention and safe drug use.

HOJO Rental Housing survey

In the Winter 2023 semester, HOJO collaborated with Sarah Bahrami, a Concordia graduate student and mixed methods researcher to create a survey to better understand Concordia students' experiences with rental housing in Montreal. The survey included questions about landlord-tenant conflict, discrimination, illegal rental practices, and how students seek support when they need assistance with their rental housing. The survey was administered by HOJO assistants who tabled on the Loyola and Sir George Williams campuses during the month of March 2023. We successfully reached a wide number of Concordia students and over 400 students filled out the survey.

The data from this survey will allow us to continue to improve the services offered by HOJO and to create resources to target specific issues that Concordia students face when renting in Montreal.

HOJO Focus groups

In the winter 2023 semester, HOJO worked with a group of Applied Human Science Students to develop a Capstone Project about students' experiences with rental housing in Montreal. HOJO worked with a student consultants: Dominique Nardolillo, Nazifa Islam, Imane Ijermki, Zachary Phillion and Jennifer Golombek to conduct a focus group centred around sharing their experiences in the Montreal rental housing market as well as evaluating the services provided by HOJO. The focus group touched on two topics: the participant's experiences as Concordia students renting in Montreal, and their experiences accessing HOJO's services. The student created a framework for the focus group and facilitated the discussion.

The participants in the focus group expressed that the focus group allowed them to gain an understanding of other students' experiences with the rental housing market in Montreal and that they were able to relate to the stories that were being shared during the focus group. All participants noted that they have had positive experiences when using HOJO's services and noted that the quick response time and monthly follow-ups helped them feel supported. Thanks to the hard work of the student consultants, HOJO now has the framework to conduct more focus groups in the future to gain further insights into how students understand their experiences with rental housing in Montreal.

Film screening of Big Fight in Little Chinatown and Panel discussion

On April 6th, 2023, HOJO hosted a film screening of Big Fight in Little Chinatown and a panel discussion in the SHIFT space located in the LB building. Canadian documentary filmmaker Karen Cho's film Big Fight in Little Chinatown chronicles the stories of Chinatowns throughout North America and documents the history of mid-century urban renewal projects that have affected Chinatowns and the current gentrification that's displacing residents. The film features interviews with business owners, community groups, and academics who discuss community resistance, gentrification, racism, and resilience in the fight to preserve Chinatowns.

The film screening was followed by a panel discussion with Mei Chiu, a family lawyer, community activist, and the co-coordinator of the Chinatown Roundtable, Jessica Chen, a Canadian city planning professional from the Jia Foundation, and Walter Chi-Yan-Tom, a lawyer, human rights activist, and the Manager of the CSU's LIC. Adia

Giddings, a HOJO assistant, moderated the panel discussion. The insights, experience, and perspective provided by the panellists were appreciated and sparked thought-provoking questions from audience members.

Over 40 students attended the event and expressed their interest in learning more about gentrification in Montreal and how they can become agents of change within their communities. The event was organized with the help of Florencia Vallejo from the CSU Campaigns department and Emma Harake from the SHIFT Space, who both played a large role in the event's promotion, outreach, and planning.

CSU Daycare

Written by Samantha Culbert Assistant Director and Angela Meo Director

The CSU Daycare and Nursery is located on Bishop in the LD Building, in between St-Catherine and De Maisonneuve. It is open to student parents and offers an affordable, downtown childcare service. The age range of the children that attend the daycare are from 3 months-5 years old. Parent can choose between part-time and full-time spots depending on their needs. The mission of the daycare is to offer a secure and educational environment that encourages the global development of each child and allows them to develop at their own rhythm in the social/emotional, cognitive, linguistic, fine motor and gross motor domains.

At the CSU Daycare & Nursery:

- The well-being of each child is a priority
- Each child has an equal place within their group supported by an environment of confidence and respect
- Learning is stimulated through play and having fun while encouraging autonomy and global development
- We include children with special needs by offering them an environment that is stimulating and enriching
- We encourage democracy and equality. The child can make choices and reflect on their choices
- The parent is invited to be involved and collaborate for continuity in the quality service offered to the children
- Our educators apply their knowledge and personal touch keeping in mind the age, needs and interests of the children

The educators are trained to organize stimulating activities and to intervene coherently to the children that are assigned to them while applying the educational program of the Family Ministry, inspired by aspects from the Reggio-Emilia approach and a policy of non-exclusion. CSU daycare and nursery is committed to supporting and maintaining this mission with the goal of assuring a quality service

2022-2023 in review at the CSU Daycare & Nursery

- Center has been running at lower capacity than usual. Challenge has been the labour shortage across the province. The goal was to continue to offer quality child-care to the families registered at our center despite the challenges in hiring.

- This year the province of Quebec instituted the first ever national week of early childhood educators value their profession. The most notable moment of this years
- Appreciation week was the creation of a staff relaxation room at the center equipped with bean bag chairs, a television, weights, and yoga mats for our staff to use during their lunch breaks.
- Some improvements and repair work carried out in the outdoor play space of the center included the construction of new toy storage bins as well as the installation of a gate to minimize the risk of accidents.
- The daycare had two inspections this year.
- The Ministry of Education came to conduct an inspection of the building
- The Family Ministry came to conduct the 5-year permit renewal inspection. This included a follow-up inspection.
- This CSU Daycare & Nursery Board of Directors approved 10,000\$ in funding to help support CUSP study break program. They also approved a fund of 30,000\$ to put towards a new babysitting initiative.
- The daycare invested in three workshops for their educators:
 - Team-building workshop
 - Workshop on working with special needs children and their families.
 - Workshop on mental health and wellness
- The Family Ministry has approved 150k in funding for a pilot project drop-in daycare center which will be managed and set-up by the CSU Daycare & Nursery management team. The center is set to open April 2023 on the SGW campus.

Internal

Written by Haya Bitar, Internal Affairs Coordinator and Fawaz Halloum, General Coordinator

Executive Retreat

The executive retreat was held at the Woodnote Housing Cooperative's common room. Four CSU members attended from the council, Judicial Board, and Academic Caucus. The retreat included team-bonding activities and training. Pastries were provided to attendees.

Council Retreat

The Woodnote hosted our fun and casual Council Retreat on January 28, 2023. We invited Councilors and Judicial Board members to join us for food, drinks, games, and a CSU 101 presentation hosted by the Executive Team.

Council Meetings

We hosted our Council Meetings at the Dean of Students new conference room on the 6th floor of Hall when we could, and hosted others at our CSU conference room on the 7th floor of Hall which is now home to a brand-new high-tech video conferencing system.

Executive Training & Transition

Written by Fawaz Halloum, General Coordinator

The mandate transition had improved considerably over the past few years with the development of the coordinators' handbooks. This year, each outgoing executive coordinator will be updating their handbooks and passing them on to their successors.

The training schedule has been organized since March with biweekly follow-ups organized by Asli, the Academic coordinator. The tasks of scheduling the various training sessions have been assigned to different executives. During the month of May, the incoming executives will attend more than 10 introductory training sessions within the CSU as well as many others with the Dean of Student's office, sister organizations and working groups, and other stakeholders within the Concordia community.

The IT department has created the CSU email accounts for the incoming councilors and executives. Access to SharePoint and internal mailbox will be requested for the incoming executives and councilors during the month of May.

Clubs

Written by Haya Bitar, Internal Affairs Coordinator

Unlike the rest of my team, I took on the position of Internal Affairs Coordinator in late October 2022, following the resignation of my predecessor Temmy Mthethwa. Temmy took on the role following the resignation of Fawaz Halloum who left this position to take on the seat of General Coordinator. The Internal Affairs Coordinator is responsible for supporting CSU Clubs in their work to engage the

Concordia community. I take care of the CSU's ongoing work to improve student space on both campuses and act as the Union's Secretary. Alice Anderson and Mimi Nguyen were the two club administrators. They were hired over the summer from within the CSU. Mimi resigned from her position in December 2022 and was replaced by Daniela Jiminez in March 2023.

To say that my transition into this role was chaotic would be an understatement given that the Clubs Department has been up and running since the 22-23 mandate began in May, and that two people held this position since — with very little training. My training was therefore sporadic and rudimentary at best. Since October though, after months of inter-department training and scrambling to get the ball rolling, I am happy to say that I am proud of myself and my club admins Alice, Mimi, and now Daniela for our commitment to keeping the Clubs Department operating through these tough circumstances and for keeping our clubs' satisfaction at the forefront of our priorities.

Despite the Clubs Department projected deficit that was left for me to deal with, as of writing this report and during my tenure thus far, the Clubs and Spaces Committee approved just over twenty budget proposals and approved a plethora of new clubs. Consequently, club funding allocations increased from the \$280k that was allocated by my predecessors to \$328k, with about 53% of these allocated funds having been spent by clubs (and counting). I expect actuals to reach 75% by the end of this mandate which would likely lead us to either break even or in the best case leave us a surplus.

We have seen an exponential increase in club activity following the return to campus and the resuming of in-person events. Hundreds of events were planned and carried out successfully this year and I expect many more to come now that students are settling back. We've also seen the revival of numerous inactive clubs and great collaborations across different categories of clubs.

While I would have liked to devote some of my time planning events for clubs, re-organizing the Department internally, and collaborating with my fellow executives on projects, I found this very difficult to do due to the time I had to spend learning clubs processes on my own and making sense of the disorderly state of clubs which I outline below.

(1) Events

Fall Clubs Orientation *(this section written by Fawaz Halloum, General Coordinator)*

The CSU Clubs fall orientation is an annual event targeted at CSU clubs executives. This year, a temporary clubs administrator with no prior CSU knowledge was hired a month ahead of the orientation event to assist in its organizing as the Internal Coordinator was carrying out the tasks of the General Coordinator as well as the Internal coordinator, constraining his time. Moreover, the clubs administrators were newly hired and preoccupied with daily clubs' operations.

The event included a series of workshops organized by CSU staff and executives, as well as Concordia staff from hospitality and the dean of students. Despite the time crunch and absence of institutional memory as orientation had not taken place since the 2019 mandate, the clubs' orientation was an overall success. You may visit Celia Cai's [postmortem](#) for detailed information regarding this event and her recommendations for the following year.

Clubs Gala

With the deficit, my lack of training and the low turnout in the Fall Clubs Orientation in mind, I decided to not proceed with planning a Winter Clubs Orientation. Instead, my team and I planned a casual and successful Clubs Gala that happened on April 13 that celebrated our clubs and awarded most engaged clubs certificates. The Gala was also planned in a rush given its coinciding with the Easter Break as well as our final exam period. We therefore had low turnout, but clubs that attended reported their satisfaction with the event.

(2) Finances

My first objective was to get a bearing of our spending and how this department was going about allocating funds prior to my arrival. I found this both an unnecessarily perplexing and practically impossible task; our GC had little understanding of the CSU's budget considerations excel sheet given his lack of training, and it was difficult logistically to get a meeting with our General Manager Robert and our Payroll Accountant Viken to have them explain to me this sheet and the budget process. It was

explained to me that the CSU budget sheet was not fully accurate and was missing information which provided my department more confusion.

In just the six months of Fawaz's tenure (May to September) then Temmy's tenure (September to October) as Internal, about \$280k in budget allocation for clubs had been approved. Note that the forecast for the Clubs Department funding from student fees was \$280k. I believe that this is a result of multiple factors with the main being a steadfast resurgence of clubs following the pandemic -- requesting more than they did during the pandemic years to put on in-person events. Factors that contributed to this deficit and poor communication with clubs were the lack of training by the 21-22 outgoing executives, lack of clear structural and institutional guidance, and the nonexistence of an established and coordinated Finance/Clubs pipeline. This meant that by the time I came in October, my predecessors had plunged our department into a deficit and made significant mistakes like allocating the Catholic Club double the amount they deserved, for example. I therefore decided to close all Special Clubs Funding and to proceed with allocating funds with austerity.

Massive delays in the Finance department's handling and paying out clubs' RFs (Reimbursement Forms) are greatly affecting clubs as students and vendors are forced to wait months for their reimbursements, making the clubs I interact with very frustrated and difficult to work with. At best, students and vendors have a weeks-long wait ahead of them and at worst, there is no payment made at all (or they get paid the wrong amount). Such mistakes have happened repeatedly, and payments continue falling through the cracks which makes our job in the Clubs Department unnecessarily difficult. Our General Coordinator continues to affirm that asking students to wait a minimum of 6 weeks for their RFs to be paid out is not only fair but a normal part of the CSU process. I disagree given that students are paying out of their pocket for their club events and vendors, who are often artists, are being asked to wait weeks for their payments. I strongly urge that the incoming Internal, Finance coordinator, and Payroll immediately set up a workable and highly efficient pipeline and process to facilitate RF payouts. Such coordination did not happen this mandate under my predecessors nor me for that matter as the Finance Department continues to be difficult to reach, let alone coordinate with.

Yu-hui is currently working on ordering some projectors and microphones for the Clubs Department to own such that clubs can borrow them free of charge without having to go to the University's IT department that mandates rental fees.

(3) Insurance

Our Insurance Broker informed me and our General Manager Robert just this March about our insurance company's plans to no longer retroactively and automatically cover clubs' nor CSU events. Insurance is now demanding that all clubs and CSU event planners (usually executives and their staff) fill out an excel sheet with their events' details that will then be sent to our Broker for our insurance company's approval. For clubs, this now means that that there will be an additional approval step that they must go through before proceeding with their events. This policy requiring approval will be effective starting this June.

Our Broker claims that our insurance company does not cover sports clubs per their policy, meaning that the CSU will have to either stop sports clubs/events from operating under the CSU and if possible, move sports clubs to operate under the University. The second option mandates the CSU to shop for a new insurance company that can cover sports activities. I have already urged our current GC, Robert, and incoming GC Harley Martin to pursue the first option as soon as possible.

Requiring clubs and the CSU to fill out this form for insurance approval will pose an unnecessary bureaucratic obstacle to students and our staff. This is obviously a cash-grab move that our insurance company and others in the city are doing. While me and Robert have met several times with our Broker regarding this ridiculous imposition, and pointed out the ridiculousness of it, we are forced to abide by this imposition unless due to the time constraints unless come June, we secure a better deal with a different insurance company.

(4) Clubs Portal/Website

I took on the role of coordinating, designing and updating the clubs portal with the RubyDev team that the CSU has contracted. Since February, the club admins and I have been meeting with the RubyDev team every Friday where we request certain additions be made to the website to alleviate administrative headaches from our department's point of view and to better improve club processes. We've made the budget reallocation tab more accessible and sensible, allowed editing privileges to all tabs and functions for admins, and revamped the announcements section to be more visible, among many other great updates. I've also asked the RubyDev team to include a function whereby Hospitality admins can look at and examine clubs' budgets for clubs that are looking to book spaces and host events to curtail long correspondence and approvals via email. Finally, the insurance excel sheet has

been integrated into the portal such that it's tabulated and easy to enter information into. The website will likely be launched in late May/early June.

(5) Clubs & Space Committee

Since October, I have chaired seven (7) Clubs & Space Committee meetings. Despite the influx and outflow of Councillors in the Committee, we have been successful in keeping our meetings productive, respectful, and pleasant. It is encouraging to hear about the various projects that clubs have planned, and I hope to see them materialized.

(6) Clubs Complaints Form

As the Internal Affairs Coordinator, I am responsible for resolving disputes between clubs. Our centralized form where clubs can fill out a JotForm with their complaint has thankfully not been filled out by any clubs.

(7) Trainings

The Executive Team is currently organizing the necessary trainings that will take place in May for incoming executives. I already booked the Dean of Students' Conflict Resolution training and am finalizing the Consent Training. I will also be organizing a short training on the new insurance approval/form process.

Conclusion

Clubs remain the vital backbone of campus student life and are representative of our zeitgeist. This is why managing clubs is not for the faint-hearted and demands patience, tenacity, and a strong sense of fair yet subjective judgement when necessary. I am thankful for my Executive Team and in particular the club administrators Alice, Mimi and Daniela for their welcoming support and their guidance amidst the chaotic nature of clubs. Against these odds, I sincerely feel that we have accomplished a lot in terms of problem solving, reorienting our Clubs Department, and assisting clubs and by extension the student body to our best capacity. Working for the CSU and representing Concordia's undergraduate body has been the absolute joy of my undergraduate career.

Student Life

Orientation and Events

Written by Harley Martin, Student Life Coordinator

Orientation

Each year at the start of the fall and winter semesters, the CSU hosts a variety of orientation events designed to introduce new and returning students to useful resources on campus, other students, and the activities of the Union. While last year some events were held in person as Covid restrictions were eased, there was still a great deal of difficulty in hosting in person events as well as hesitation from students in terms of interacting with others in close quarters. Additionally, the winter orientation was cancelled due to the rise in cases in January 2022. While we were very much happy to be able to provide in person events again this year as part of orientation, this was at times difficult due to a loss of knowledge and personnel throughout the university regarding event planning and hosting. Despite this, I think we have done quite a good job in bringing students back to campus for in person events, while also continuing to provide online options for students to participate.

For myself, the highlights of fall orientation were the successful collaborations with other student associations, the excitement of students returning to campus and participating in student life, and the warm student reception to the merchandise we ordered and gave out. I was very happy to see students so eager to participate in activities and engage with their peers. On a related union-specific note, I was also pleasantly surprised to find many students interested in learning more about the Union and becoming involved in student politics. I think that to a degree, the success of the fall orientation can be gauged by the greatly increased involvement in the CSU clubs, the use and knowledge of the CSU services, and a reasonable turnout in the CSU fall by-election.

For the winter orientation, we focussed on activities to increase student's knowledge of the Union and its benefits for students. For two reasons, winter orientation is quite an important event in terms of increasing student's knowledge of the Union, and in helping students access useful resources and participate in student life. Firstly, new students who start in the January term are just as lost as their fellow students were who started four months previously, and orientation allows us to provide them with some necessary and useful information. Secondly, it allows participation by those who started in the fall semester but were too overwhelmed to take anything in as they began university. We learned this by talking to students who came to the events, and it is valuable feedback for us to structure our events in the future. In terms of the events themselves, merchandise and coffee were the biggest points of success. Together these brought students to our table and events, enabling us to explain the work and purpose of the Union generally and/or about the specific event being hosted.

Other Events

During the fall semester we hosted two main events: the viewing of the World Cup; and an Art Market/Exhibit in collaboration with FASA. In addition to this we tabled during the lead up to the CSU's November by-elections to try to entice students to vote in the election and run for council.

The World Cup viewing was hosted in the CSU Art Nook, which we set up with numerous couches, chairs, and tables, squeezing over 100 people into the space for some of the games. Apart from the ones at 5am we showed all the games, providing food and drinks for some of them. The event was a great success first and foremost because people were very excited to view the games at the university, especially in a space that was not a bar and where they felt no pressure to purchase anything in order to watch. But beyond this, because people came and watched and appreciated being able to view the games, they would often ask who was setting up the viewings. This gave us as the Union a great opportunity to engage with students and give them more insight into what the Union actually does. Additionally, I think that we (the Union) managed to reach many people who previously did not know about the Union, or care for its activities. This was a wonderful event and one that was warmly received by students.

In early December we hosted an Art Exhibit/Market in collaboration with FASA in the CSU Lounge. The idea was to showcase Concordia artists to their fellow students, while also offering a free tabling event for students to sell their wares in the lead up to the holidays. Engagement was good, and the artists and students who came by told us that they liked the event and would attend something similar, leading FASA and I to plan for an event to come later in the year.

Our tabling events in the lead up to the CSU November by election turned out to be very successful in terms of increasing student's knowledge of the CSU, recruiting councilors, and encouraging students to vote. These events also informed us that the student body's knowledge of the CSU is depressingly low.

The one hopeful note is that students by and large are interested in learning about the Union and in becoming more involved. This has led us to set up weekly tabling events during the winter semester, where we will give away coffee and merch to entice students to come talk to us long enough to provide them some basic info about the Union, and how to get involved.

Following Winter Orientation, we had planned to host a series of events in collaboration with other groups on campus during Black history month. However, February came sooner than expected for us at the CSU, thus interrupting our planning process. But we were not the only ones. From my evaluation, every other student group and association who had planned to host events during Black history month was also caught off guard, and as a result, most of them were held in March. As for the CSU, we funded a portion of the African Student Association of Concordia's (ASAC's) Uzuri event, and funded and helped organize a hair care workshop with FASA.

Uzuri is an annual event hosted by ASAC that is always very successful, consisting of two parts: an educational speaker and workshop component, and a gala celebration in the evening. The costs to book venues and provide even light food has increased significantly in the past year, as we are all too well aware. As a result, ASAC found their previously determined budget to be insufficient in the lead-up to the event and approached us accordingly. The student life committee, on my recommendation, approved the use of a portion of the funding from the student life initiatives budget line (which is the student life coordinator's budget used to host events) for this event. I am glad we chose to do so. Uzuri again was well attended and successful, and contributed to the student life at Concordia in two ways. First, through the team at Uzuri working together to plan this large and complex event, and second through hosting the event itself and welcoming Concordia students to come and participate. A shoutout to the ASAC team who put in a lot of hard work to plan and carry out this event!

Emem, the student life coordinator from FASA, approached us with the idea to host a workshop/social focused on Black hair care. We decided this would be beneficial, and went ahead with it. The event was hosted by Emem, who led a workshop on natural hair care products in which participants were guided through the process of making their own hair oil using ingredients provided. Last year, Emem hosted a similar event online, sending each participant the supplies needed for the workshop via mail! Thankfully, this year we hosted the event in person, which made the planning process a lot simpler. However, the one thing made more difficult by hosting this in person was how to find the twenty burners Emem required for the participants to make the hair oil, in addition to a space that would accommodate twenty student boiling oil and various ingredients in a pot. After weeks of unsuccessful attempts to solve this problem, I suddenly remembered that the student building the CSU purchased last year on Bishop St. has a yet to be renovated former hot-pot restaurant on the ground floor. I went to investigate and found that each table had still working burners built right into the tables! After a sweep, mop, and a scrub, the space served as the perfect location for the event, albeit a bit unusual. Emem did a wonderful job hosting this event, and both sessions were full.

On this note, Emem and I had planned to host a large-scale art-exhibit and gala at the end of the semester, following the success of the other two ‘art markets’ we hosted earlier in the year. Following the hair care workshop we both acknowledged that we quite simply did not have the energy nor the time to host an event of this scale. Essentially, by the time mid-March came around we both came to realize that we had to apply more focus to our studies to be able to actually complete our end of year projects (after all, we are first and foremost students). This was disappointing, and other events I had planned to do with the other student associations were also cancelled for this reason. In addition, the outdoor activities I had planned had to be called off because of uncooperative weather.

Overall, it is exceptionally difficult to continue to plan and host events as the year wears on as eventually schoolwork has to be completed. More advanced planning could help this, but in some sense it is inevitable and something that I saw present in every student association executive team this year. I am not sure what the solution is. On the other hand, the students who would attend these events are also busy, so perhaps it is not worth attempting to host things late in the semester. I know that some of the events carried out by others had a low turnout attributed to students not having the time nor energy to engage in activities that earlier in the year they would have. Student life is after all characterized by the fact that we are all students. This has its benefits as well as its drawbacks.

Committees and Portfolios

Communications and Design Team Management

As part of my role as the Student Life Coordinator, I oversee the management of the CSU’s two social media directors and two graphic designers. We are at the start of discussions regarding restructuring the Communications Department, and in particular, its management. The core of the issue is that the Communications Department processes a large number of requests for the CSU and external groups and is of crucial importance to the Union’s student engagement. It therefore requires a steady manager, competent in communications and design. In short, the Student Life Coordinator is not that person, especially given that we change on a yearly basis and may have no experience in communications and design. This is a large project, and we are gathering input as to how to go about restructuring it most effectively. Given that I am staying on at the CSU, I plan to work with the incoming student life coordinator on this project in the coming months.

Student Life Committee

The purpose of the Student Life Committee is to provide funding for student-led initiatives that encourage or foster student life on campus. The Student Life Committee unfortunately got a very slow start this year as a sufficient number of council members could not be enticed to join the committee until November. Regretfully, this prevented us from distributing funding to student life initiatives carried out by students during the fall term. However, once the committee was staffed, its members worked diligently to review the many applications we received, and were amazing at attending

meetings on short notice so as to approve funding for students attempting to contribute to the student life of Concordia. We managed to distribute all the funding from the special projects budget line this year, and some wonderful projects have already been carried out as a result. I am being lenient on the deadline to submit reimbursements for those who had funding approved because of the limited time groups had to make use of it as a result of the initial delay on our end. Thank you to the student life committee members who managed to find time for this in their busy schedules! You recognized the importance of this funding for student project around campus, and your efforts have been appreciated by many. Thank you!

Ongoing Projects

With the goal of making the role of Student Life Coordinator easier, I have been working on simplifying the process of closing Mackay Street for orientation events, and on a detailed, date-centered document to assist in carrying out the many time-sensitive pieces of orientation.

In collaboration with the Dean of Students (DoS) office, the Concordia security department, and city of Montreal, I have been updating and simplifying the process of closing Mackay Street for fall orientation events, something that has happened on and off for years. Pre-Covid, numerous CSU Student Life Coordinators went through the city's application process to close the street to host large events outside. Despite my following of the directions left to me, and working with the DoS on this, the city declined our request for unknown reasons. This led the DoS to form a working group to simplify the process and ensure the street can be closed for future fall orientations. In essence, the change will mean that the DoS will work with the outgoing Student Life Coordinator to prepare the application to close the street before they finish their mandate. When the incoming coordinator arrives in June, the application will have already been completed and approved, saving a great deal of work for the incoming coordinator. We have completed the application and sent it to the city, and I am working to finalize the few remaining aspects of the related paperwork. I will be working with my successor to ensure this project is passed on accordingly, and we should have all in order by mid-June at the latest.

In addition to the fall and winter orientation reports presented to council, I have created a document that lays out specific dates to assist incoming Student Life Coordinators in successfully carrying out the complex task of orientation (fall orientation in particular). Fall orientation is the biggest undertaking for the student life coordinator and is difficult and intimidating as a new coordinator, owing to the scale of the orientation. I hope that by developing this document, future student life coordinators can have a schedule to at least use as a template for their planning process.

Community Cravings Community Pantry

Written by Florencia Vallejo, Campaigns Coordinator

Food insecurity is a global issue characterized by people's inability to access food. This could be for any number of reasons, including lack of physical access to food sources, limited means of transportation, limited funds, having dependents and, according to more recent studies, being a post-secondary student, which is an underrepresented place of intersection for all of those listed and more.

University and college students are expected, all at once, to balance their studies with regular socialization, recreation, often working a job to pay for expenses such as rent, transportation, and groceries. Some students are raising families, caring for dependents, or may be very far from their families and friends if they are out-of-province or international students. Altogether, this may leave very little time, money, or thought into the student's daily diet.

There is a growing recognition of the issue of food insecurity at post-secondary institutions, with more research being done, and more action by way of emergency resources, campus food banks, and so on. At Concordia University, several programs and services have popped up to combat food insecurity including emergency food basket programs at both the People's Potato and Le Frigo Vert, on top of a few other emergency food/grocery programs - which have only grown in demand since the beginning of COVID-19.

While there is the ongoing problem of people being unable to access basic nutrition, we also find the food sector (from individual to retail and production) creating a lot of unnecessary and avoidable food waste. The corporatization of food has led to a standardization of food labeling, including best before dates designed for liability purposes, which may not be representative of the expiration dates of each food item.

The Free Food Pantry is designed to provide a space for students and the community to share food. This is done in two ways;

- (1) Anyone is welcome to donate dry goods (according to **certain guidelines**) to the pantry by dropping it off at the shelf, and;
- (2) Anyone can then pick up pantry goods they feel they can make use of.

This by-donation model is typical of community fridges/pantries and is ideal for The Free Food Pantry to reduce personal/household waste by having a place to bring foods you know you won't be able to eat before it goes bad, and address food insecurity by making edible foods more accessible.

Short-Term Goals

- Acquire a multi-tiered and sturdy shelf to stock with pantry goods.
- Use existing funding (Name of Fund?) to acquire additional dry goods (e.g., Canned foods, pastas, rice) as an initial stock.
- Launch The Free Food Pantry the week of February 20th, as part of the CSU's *Anti-Consumerism Week (2023) - Food Sovereignty and Sustainability* by opening access to the pantry and hosting a community dinner.
- Apply for subsequent funding for immediate stocking (until the pantry becomes self-sustaining and donations begin).

- Establish and assign roles around pantry upkeep and maintenance (i.e., Cleaning, re-stocking, managing volunteers).

Long-Term Goals

- Build relationships with surrounding businesses, including grocery and other food services (i.e., Restaurants, cafés), to gain a steady stream of goods (diverted from waste).
- Invest in refrigeration and freezer equipment to expand the list of acceptable goods.
- Develop a reliable network of volunteers through student outreach and connection with programs/courses that offer credit for volunteer hours and gain funding dedicated to student honorariums.

Academic & Advocacy Initiatives

Written by Asli Isaaq, Academic & Advocacy Coordinator

Undergraduate Survey

During my mandate, I made it a priority to tackle a long-overdue project: the annual undergraduate survey. This survey had not been conducted for the past three mandates, and it was crucial to update our knowledge on Concordia students, especially given the changes brought about by the pandemic. To start, the academic researcher and I reviewed past surveys during the summer to gather as much data as possible. Unfortunately, there was little institutional knowledge available since 2019. Despite this setback, we received guidance from a past contact for the survey, which helped us throughout the process. The survey consists of core questions that remain the same each year, but we added campaign questions to ensure it was up to date. To achieve this, I asked my executive team if they would assist in creating questions regarding our annual campaign, and Sean Levis, the sustainability coordinator, agreed to help. By the end of the summer, we had completed most of the survey planning.

Initially, we planned to launch the survey during the fall semester, but we realized that it would be challenging to do so due to other commitments. I learned an important lesson about prioritizing and choosing my battles wisely this year. We faced some setbacks, which led to the survey's launch being postponed until February. Nevertheless, the academic researcher and I, along with our data analyst, Mohammed Idris, are now collaborating to write the report based on the collected data. We aim to complete the report by the end of our mandate.

To incentivize participation, we decided to distribute 10 grocery store gift cards worth \$100 each to students who participated in the survey. We hope this will encourage more students to participate and provide valuable feedback that will help improve the Concordia student experience. Overall, although the project had its challenges, we are proud of the progress we made and look forward to seeing the results of the survey.

Training Guides

In anticipation of a busy winter semester with the post-mortem of the annual undergraduate survey, the academic researcher and I took advantage of the fall semester to create an academic research training manual. Erin, a valuable member of the CSU research team, and I worked on compiling the manual. We spent time in the fall to plan for the upcoming month of May, where I would train the incoming academic coordinator and Erin would train the incoming academic researcher throughout the summer. Given that past academic coordinators relied heavily on Erin's institutional knowledge, we aimed to provide future academic researchers and coordinators with a strong foundation to build upon.

In addition, I also prepared for the May trainings for the incoming executive team by reviewing the current exec training manuals and requesting coordinators to review their respective manuals in March. We have been planning the May training since then to ensure a smooth transition for the incoming executive team.

Staff Relations

As the first fully in-person executive team since the pandemic, we made adjustments to improve efficiency, including switching department meetings from biweekly to monthly and introducing a monthly coffee chat. I also served on a committee reviewing equitable salaries with CUPE and organized a staff holiday party to express gratitude to our team.

This mandate proved to be particularly challenging for me as it involved a lot of transitioning in the Service management roles. Over the course of my mandate, three of the services experienced significant management changes, which required me to spend a considerable amount of time adjusting and supporting each group of staff members in various ways.

While some of these transitions were expected due to requested leaves and staff members moving on to other opportunities, one significant resignation came as a surprise and added to the already heavy workload of being an executive. However, these challenges also provided me with valuable learning experiences, and I found myself learning how to navigate HR and staff management at a quicker pace than I had initially expected.

As a member of the executive team, I took on the responsibility of ensuring that the transition period for each of the services was as smooth as possible, while also ensuring that each new manager was equipped with the necessary resources to effectively lead their team. I also took the time to check in regularly with staff members to ensure that they felt supported and comfortable with their new management teams.

Despite the challenges, I found that these transitions provided an opportunity for growth and learning, and I am grateful for the experience. I believe that the work I did to support the services during this time was essential in ensuring their continued success, and I am proud to have been a part of it. During the winter semester, I was informed of the resignation of the Recovery and Wellness Community Center (RAWCC) manager. Since then, I have been primarily focusing on providing support to the RAWCC, as I mentioned in my previous reports. In the absence of a new manager, I have taken on the main responsibilities of the RAWCC. However, this has been a challenging time as we are undergoing office space renovations in the annex on MacKay, which has increased the workload on the RAWCC. Despite this, I am grateful for the support of the existing volunteers within the service who have helped us continue providing focus groups and recovery assistance to students across Concordia. I have been working closely with union representatives to review parts of the job description and expedite the hiring of a new manager.

SMSV

Students, including myself, boycotted the university's standing committee on sexual misconduct and sexual violence due to years of student dissent. Along with other student representatives, we decided to boycott the committee indefinitely and formed the Inter-organizational Table on Feminist Affairs to govern the boycott. We submitted a list of demands to the university and reaffirmed our position on not joining back the committee until our demands are met. We believe that the committee should be led by students and workers, as they are the ones who will be affected by any sexual violence and misconduct policy.

The boycott that we organized as Teaching and Research Assistants at Concordia University was a pivotal moment for us. It brought together various groups of students and workers who were passionate about feminist issues and creating change within our university community. The boycott was not an easy decision, but it was necessary in order to make our voices heard and to demand that the university address our concerns.

The boycott was just the beginning, however. We knew that we needed to take further action in order to effect real change. This led to the creation of the inter-organizational table on feminist affairs, which was a collaborative effort between Teaching and Research Assistants, graduate students, and the Concordia Student Union (CSU).

Together, we identified and prioritized our needs as students and workers, and we came up with a list of demands for the university administration. We held events and demonstrations to raise awareness of our cause and to show our solidarity with other organizations that were fighting for similar causes.

Overall, our experience with the boycott and the inter-organizational table on feminist affairs taught us the power of collective action and the importance of standing up for what we believe in. We are proud of what we accomplished, and we hope that our efforts will inspire others to take action and fight for change in their own communities.

Committee Work

Policy Committee

The Policy Committee struggled with maintaining membership, leading to only one meeting in the fall semester before losing quorum. However, the committee was fully staffed during the March meeting, and we were able to resume meetings. To ensure a smooth review process despite the limited time, I did a significant amount of work ahead of time and provided suggestions for committee members to read in advance. We were able to review all expired policies and leave comments on those that were out of our current scope. We met two more times before the end of the mandate to complete our work for the year.

BIPOC Committee

As the chair of the BIPOC committee, I have been honored to support and uplift the incredible work of BIPOC students on campus through the approval of eight grants for various projects. It has been truly inspiring to witness the passion and dedication that these students bring to their initiatives and to be able to play a role in supporting their endeavors.

The relaunch of the Bipoc funding program this year has been a significant achievement for the committee. Our ability to provide funding and resources has allowed these activists, leaders, and creatives to shine and bring their work to new heights. By providing financial support and other resources, we aim to create a more equitable environment where all students can pursue their passions and make meaningful contributions to the community.

To date, the committee has processed and approved eight grants through our funding program, and we anticipate approving an additional ten grants by the end of the fiscal year. These grants have supported a diverse range of projects across campus, including collaborations with student groups, organizations, and community centers. Notably, we have approved grants for projects with FASA, the Fine Arts student alliance, and other student-led initiatives that are making a difference in the lives of BIPOC students at Concordia.

Overall, the BIPOC committee has been a vital resource for supporting the initiatives of BIPOC students on campus. We remain committed to providing funding and resources to help them achieve their goals and make a positive impact in the community.

Loyola Portfolio

Written by Sabrina Morena, Loyola Coordinator

Loyola Overview

This year's focus was to revie student life on the Loyola campus and increase student's knowledge about the CSU and the services offered. My hunch was that student were unaware of our services due to the gap in knowledge from taking almost 4 semesters remotely. In addition, knowledge about CSU's activities on the Loyola campus is particularly low due to the lack of club's presence and difficulty with planning and hosting events on campus. In addition to awareness raisin and community building, another one of my focuses was on creating a warm and welcoming atmosphere by advocating for student spaces and temporarily elevating food insecurity.

Portfolios

This year, the Loyola Coordinator was responsible for the following portfolios and committees: Mental Health Fee-Levy, Menstrual Equity, Library Service Fund Committee, Loyola Committee, Hive Café Co-Op Board of Directors, Mural Project, G-Lounge Advocacy.

List of Initiatives Supported by the Loyola Committee

- **SHOWPAO: The Festival hosted by FOCUS:** SHOWPAO: The Festival" is FOCUS' biggest project of the year. It consists of a two-day event comprising a screening of a documentary on the Filipinx-Montrealer experience, a festival, workshops and a talent showcase celebrating the Filipino community in Montreal.
- **Kay's Corner:** this project aims to use the underutilized corner in the Hive Free Lunch Space to allow students to relax in the SC space between classes. The aim is to create a soft and welcoming space for students to decompress and regulate the uncomfortable emotions students regularly feel.
- **HKAPSA Wellness Week:** Wellness Week, is a week-long event organized by HKAPSA and volunteers. This entire week they run fundraisers such as fitness classes, mental health classes, workshops and massages. All by donation to raise money for cause. This year the organization HKPASA selected was Champions for Life.

Events

September 2022

- **Clubs and Services Fair:** An orientation event held during the first week of the fall semester to help integrate new and returning students for the 2022 – 2023 academic year.
- **Coffee Kiosks:** An orientation event held throughout the first week of classes in the fall semester aimed at providing new and returning students with information about the CSU.
- **Bike Tour:** An orientation event organized to provide a fun and social experience of biking from the SGW campus to the Loyola Camous.
- **Wellness Walk:** An event organized past the orientation period to help students become familiarized with the services provided to them on the campus.
- **LinkedIn Photoshoot:** An event organized in the Loyola Chapel providing students with free headshots to be used for their professional development. The first session was held in September.

October 2022

- **Coffee Kiosks:** A continuation of the coffee kiosks that were held during the orientation period. Coffee stands were set up on campus once a week to create a presence of CSU on campus. At these booths we answered any student questions, re-directed them to the right services, and provided free food and coffee to students to help alleviate some food insecurity they may be experiencing.
- **LinkedIn Photoshoot Continuation**
- **TCM Menstrual Health Workshop:** A traditional Chinese medicine workshop hosted by Sally Lee from be :: well Holistic Therapies. Students attended the workshop to learn more on menstrual health, and alternative ways to care for themselves during this period.
- **Movie Night:** A movie night was held on the last Friday of the month in the Hive Café Co-Op space.

November 2022

- **Coffee Kiosk Continuation**
- **Holiday Market:** A student led holiday market where undergraduate and graduate students had the opportunity to sell their products to the Concordia community.

December 2022

- **Coffee Kiosk Continuation**
- **Finals Massages:** Organized by the Campaigns department.

January 2023

- **Clubs and Services Fair:** Winter orientation edition.
- **Coffee Kiosk Continuation**

February 2023

- **Coffee Kiosks Continuation**

- **Book & Art Swap:** A social event planned during CSU's anti-consumerism week. Student participated in swapping book and art supplies with one another. Clara Levesque facilitated an artistic workshop for participants.
- **How to Research in the Library Workshop:** An online workshop hosted by Krista Alexander, a university librarian responsible for Applied Human Sciences, Chemistry and Biochemistry, and Physics.

March 2023

- **Coffee Kiosks Continuation**
- **Seed & Plant Swap:** A continuation of the swap series.
- **Loyola Career Fair:** An event co-hosted by ASFA and their Member Associations. Recruiters from various fields at the Loyola campus joined the career fair offering employment opportunities to current and graduating students.

April 2023

- **Finals Messages:** Finals messages were organized by the Loyola Coordinator during the winter 2023 semester.

Significant Work Done

- **Shuttle Bus Survey:** Researching, Creation of Survey Questions, Outreach, Consolidating Data and Report Writing
- **Hive Free Lunch Fee-levy Increase:** Research, Collaboration with Hive Free Lunch Coordinator Alanna Silver and ASFA Council, Campaigning & Outreach. The following referendum question was asked to ASFA students in the 2023 – 2024 General Elections:

Referendum - Hive Cafe Loyola Free Lunch Program

"Do you agree to increase the Hive Café Loyola Free Lunch Program fee from \$0.10 per credit to \$0.35 per credit (an increase of \$0.25 per credit), to cover the expenses related to the implementation of a free breakfast program. This program will operate a minimum of 4 days per week out of the Loyola Hive and offer 'grab and go' breakfast options for ASFA members beginning in Fall 2023.

Be it further resolved that this levy be adjusted to the Consumer Price Index of Canada, to be collected from all undergraduate students registered in the faculty of Arts and Science, and to be implemented with registration for the Summer 2023 (2231) term in accordance with the university's tuition refund and withdrawal policy?"

Results: Yes - 1188 (72.6%) - PASSES

No - 449 (27.4%)

Abstain - 401

- **Loyola Bursaries:** The Loyola Committee voted to select 10 students to receive bursaries of 300\$ each for the 2022 – 2023 year.
- **G-Lounge:** Advocacy work to reopen and re-instate the space as a student friendly relax and study space. Limitations since much of the space needs renovation, which is a part of a long-term plan for the

upcoming years. This year focused on how we will reallocate the space, the set-up and purpose for the G-Lounge.

Sustainability Portfolio

Written by Sean Levis, Sustainability Coordinator

Hello, in the following portfolio, you will see and learn about the various projects and initiatives I have been working on for the past 12 months. Some of the projects and Initiatives I lead this were included planning out and choosing services providers for the Mental Health Fee levy, serving as the treasurer of the Woodnote cooperative and helping them change their model so they should have success in the future. Furthermore, I put together the Student Centre steering committees and student centre planning committees, where each committee produced a feasibility study and a planning report respectively. These reports will be given to the incoming executive team so that they can work with these individuals to carry out the renovation of The Student Building. Finally, I worked diligently with The Refugee Centre to create the “Housing Security Fund”. A collaborative project that aims to provide students and refugees with access to affordable housing and transitional housing services.

Aside from projects, I sit on various committees which include the Mental Health Policy Advisory Committee, The Sustainability Action Plan Committee, the Sustainability Action Fund, the UTILE BoD, and the Popular University Student Housing Fund BoD. I have met with the Sustainability Committee numerous times since the beginning of the mandate and will continue to meet bi-weekly where we will be approving special project funding and bursaries for the rest of the semester.

Bursaries

The Sustainability committee distributed two rounds of funding to students, where we vetted over 280 bursary applications and selected 40 recipients. This is an increase in our overall applications from last year by 180. In addition, we have chosen and are distributing all 10 of Ben’s sustainability scholarships, which were awarded to students who applied for bursaries, and were enrolled in a Sustainability Class or Geography class. The total amount of funding distributed for bursaries and scholarships totaled \$29,000. This work would not have been possible without the diligent work from Alana Batten, Riley Cooke, and Michael Lecchino, thank you so much for your help.

Ben's Sustainability Scholarship

With the unfortunate passing of the former Concordia President Benjamin Prunty, the CSU wanted to honor him in some way. To promote more sustainability education as well as providing financial relief for students, a sustainability scholarship was created to honor Ben, who was previously a sustainability coordinator before his term as President. I selected 10 students taking sustainability related classes, and once they have passed their classes, we will be sending them a \$300 scholarship.

Project Funding

We also have accepted over \$14,000 to go to special projects that applied for sustainability funding. These projects included: PEOPLE OVER PROFIT: Alternatives to a Growth Economy, Sustain'Alive 2023: Reshaping today for tomorrow, The Cinema Politica series, The CFC food systems map, Muskrat Collecting COP15 panel, JMAS Tax Clinic, SHOWPAO the festival, Concordia Th3rdplace, SAF visioning retreat, Black Youth Video Content, Defend the Body, Defend the Land, DINAH's Healing, Collective 4891 Zine Project, and Drug Meets Tests. In addition, the committee voted to allocate \$9000 of this budget to subsidize the hire of the Samuel Helguero, the new Housing Search Director at HOJO. This was a temporary position that was created in collaboration with HOJO, who has the mandate of creating a two-part protocol, which is meant to systemize an intake process, the service provision, and the placement process of the transitional housing project. Samuel is a housing organizer in the greater Montreal community and will be a huge help for the HOJO office. Sam will be working with the social workers hired by the University to aid students who are experiencing homelessness to access different types of support services, and navigating the housing market so they can eventually be placed into a new housing accommodation. Finally, the remaining \$1000 was spent on food for committee meetings and council meetings.

Events

Fall Swapping events: In the Fall we hosted an Art Supplies SWAP and a Book SWAP event, both events were extremely successful, and I would recommend as events for the incoming Sustainability Coordinator to host, especially the Book SWAP. Both events were meant to promote the culture of decommodifying products within our local community. It is possible to gift and to share within our community and there is plenty to go around.

Housing Security Fund

In the fall semester, the Refugee Centre and I collaborated to create the Housing Security Fund. The Housing Security Fund (HSF) is a non-for-profit organization that was founded by Sean Levis, Natasha Guerriero, and Abdulla Daoud. Natasha works as the Director of Communications and Abdulla as the

Executive Director of The Refugee Centre and Sean works as the Executive Sustainability Coordinator at the Concordia Student Union. As individuals who work together in the NGO field, we noticed that there exist many similarities between students and refugees as it pertains to the barriers of entry for housing. Both students and newcomers often do not have credit history, local referrals from other landlords, proof of income, or knowledge of the local rental housing market, to become housed in the city. In addition, many students and newcomers who are newly housed are more likely to slip into housing insecurity due to an unprecedented financial crisis. Therefore, we had the idea of founding the fund to address these issues.

The HSF is defined by its proactive approach in providing different types of support services to individuals based on their lodging needs. As such, the focus of service provision will be to support individuals who need acquiring subsidized housing, or to prevent individuals who are currently housed from slipping into housing insecurity. The service provision will be financed through the outcomes-based financing model, which includes but is not limited to charitable donations, grants, fundraising, and a financial product named the “Housing Security Community Bond”.

Preliminary Research (Fall):

- Contacted various transitional housing organizations to discuss service structure, employee skill sets, and potential partnership. Accueil Bonneau wants to partner with the CSU to give housing insecure students access to 20 housing units starting in June 2023 (opening of Le Christin). The Old Brewery Mission gave important insights into Fund service delivery and structure.
- Working with the sustainability ambassadors to table on campus to ask students questions about their housing precarity. We have had over 400 students fill out the survey. During the winter semester, I wrote a paper comparing this research with the PHARE survey released by UTILE, which surveys students housing situations across Canada. The Results were such that a higher percentage of Concordia students reported being homeless, not having access to or sufficient income to qualify them for a lease and paid for a car or public transit to get to school. In addition, a higher percentage of students reported leaving their housing accommodation due to negligent or abusive behavior from their landlord.

Pilot

To start the project, the CSU’s student centre will be utilized as the space for transitional housing. Please note that this is only temporary while the architects are planning out the renovation process for the building. The building is located on 2045 Bishop Street in Montreal. The building currently has 12 units, 2 are occupied, and 5 units are move-in ready. We are currently organising furniture donations to be stored into the restaurant downstairs, and will be moving the furniture into the units so that people will have furnished units when they move in. The building is currently being organised to be renovated for

June 2023. Once the building renovations start, we will no longer be able to house people here temporarily and will require other units to have our operations run out of. We are currently working with Accueil Bonneau, who's building will be ready in June, and they have 21 units reserved for students. We are hoping to utilise some of their units to house students temporarily. In addition, Concordia University rents out its units in the summertime. We would like to negotiate with the University to utilise some of their units during the summer to continue our operations.

Council Approval

- During the winter semester, we put together the business plan, the financial model and the pitch deck. Which allowed us to secure over 187K in grant funding to start the project. These positions will be hired by The Refugee Centre in May and June and will be setting out to start providing services to students and refugees in the summer.

General Coordinator

Written by Fawaz Halloum, General Coordinator

Overview

The General Coordinator is responsible for the implementation of the decisions of the Council of Representatives, for the day-to-day administration of the Student Union. The General Coordinator shall be the Chief Executive Officer of the Union, the official representative, and the chief spokesperson of the Union.

In addition to the abovementioned responsibilities, the General Coordinator takes supports the overall effort of the executive team and undertakes initiatives that contributes to the advancement of the CSU. Below are some of the General Coordinator's projects, files, and initiatives for the 2022-2023 mandate.

CSU Mega Portal

Last year, the Internal Affairs coordinator contracted a software as a service development company called RubyDev to develop a portal for the CSU clubs to facilitate clubs' managements both on the user-end and the admin-end. Seeing how useful and successful the launch of the clubs' portal was, we decided to expand the portal to include two other major functions of the CSU, finance reimbursements, and space booking. The CSU Mega Portal projects includes the redevelopment of the Clubs portal, as well as the development of a finance and booking portal. The contract was negotiated over a few months and was approved by the CSU's finance committee.

The development began in January with a timeline of 6 months. The development team has been meeting with the various stakeholders in the finance, clubs, and office departments to design a SAAS system that will automate many processes and facilitate the management of finance, bookings, and clubs on one easily accessible web portal. The portal is set to launch in June 2023, at the start of the next mandate.

We were able to negotiate in the contract a period of 3-month trial before the payment is transferred to the developer. During the trial period, the developers will make all changes and additions requested by the CSU without extra charges. Once the trial period ends, the CSU will own the code and the database of the portal. This means that the CSU will own the portal as a capitalizable asset as opposed to the yearly recurring expense which is the standard in this industry. Owning the portal will enable us to pay for it over the years through tax deductions over the life of the asset. Hence, the portal will not be a recurring expense, but rather, a one-time payment.

Drop-in Daycare

The CSU began levying a fee for a daycare that prioritized student-parents since 2015. After year of renovation, the CSU Daycare and Nursery open its doors to student-parents in 2019. Since then, the CSU daycare has filled a significant need of student-parents childcare on campus. Nevertheless, the student-parent community at Concordia has been expanding. Two reports on childcare needs were published in the previous decade, one by the CSU and the other by the Concordia University Student Parents Center (CUSP). Both reports called for improved childcare option on campus and the need for casual, temporary, and emergency childcare services.

As a student-parent, I recognized a need for a casual Drop-in Daycare center that does not require registration or waitlisting. The Halte Garderie or drop-in daycare is meant to be a casual option without long-term commitment or barriers to entry like waiting lists. Student-parents especially need such flexibility with childcare given their irregular school schedules and the occasional conferences and events that they might need to attend. The drop-in will offer 3 to 4 time-blocks of 3 hours each at a nominal fee of \$5 per time-block.

At the beginning of the year, I began a consultation process with CUSP's director Sumayia and the CSU daycare's manager Angela Mao to assess the need and feasibility of the launching a drop-in daycare center as a CSU service. The proposal was welcomed with enthusiasm. Sumayia informed me that student-parents regularly ask for casual childcare and she had to turn them down. Further, she shared with me a contact she has made with UQAM where a drop-in daycare is operated by the student-pedant union on their campus. We visited the UQAM center and learned about a new pilot project program launched by the CAQ government aimed at creating drop-in daycares (halte garderies) in post-secondary institutions offering generous funding and mentorship.

Next, we secured council's approval to participate in the Ministre de la famille's pilot project. After applying, we were awarded \$150,000 in government funding to launch the drop-in daycare. Notably, Concordia represented by the CSU was the only English-speaking post-secondary institution to participate in this pilot project.

Over the winter semester, Angela was given the mandate locate a suitable location for the drop-in center after having been turned down by the university for an on-campus space. An ideal space on de Maisonneuve and St. Mathieu was located, a renovated space at no more than a 2-minute walk from the SGW campus.

The commercial lease was negotiated over a few months with the help of our legal team at RSS and some modifications to the space were done by the lessor on our request to make the space safe, and suitable for children. The lease will begin on May 1st and the drop-in daycare is set to launch in May. The project from conception to implementation took us less than a year. The project has been received with wide support from student parents on campus and the student media with positive feedback from the Dean of Students office. We are excited to see this service serve student-parents at Concordia for years to come.

Babysitting Allowance

As a part of our efforts to help student-parents this year as one of the most vulnerable and marginalized groups on campus, I worked with the CSU Daycare's Board of Directors to launch a third daycare service aimed at filling gaps in our childcare offerings. Alongside the existent full-time daycare and the soon-to-be-launched Drop-in Daycare, CSU will now offer a third childcare program, the Babysitting Allowance.

The program made use of a surplus in the CSU Daycare and Nursery's fee levy. Instead of decreasing the fee levy or over-levying, we took advantage of the yearly surplus to launch a direct subsidy program.

The program will allocate \$30,000 every year towards subsidizing at-home babysitting and nanny services. The amount will subsidize 1000 hours of babysitting at a rate of \$15 per hour. Each student parent will have up to 10 hours of subsidized at-home babysitting through this program. Students will incur the babysitting expense then file a reimbursement with the CSU. The subsidy will bring the cost of at-home babysitting down to zero or a few dollars depending on the hourly wage of the contracted babysitter. More than a 100 undergraduate student parents will be able to benefit from this program.

Unfortunately, given that this program is a direct subsidy from the undergraduate daycare fee levy, it was reserved to undergraduate students out of fiduciary responsibility towards fee-paying CSU

members. At the same time, we are aware that a large percentage of student-parents on campus are graduate students. For this reason, we collaborated with the GSA to levy a fee to support the program and extend it to graduate students discussed below.

GSA Daycare Fee-Levy

Since the lunch of the CSU Daycare and nursery discussed above, graduate students have been welcomed at the daycare as much as undergraduates. This represents our spirit of solidarity and community in serving students regardless of their level of studies. However, calls for the GSA to levy a fee to support the CSU daycare have been made over the year but were mitigated by the fact that the daycare charges a daily user fee of \$40 per day.

However, when we launched the Drop-in daycare center and the Babysitting Allowance, we needed the GSA's contribution to ensure priority access to their members at the daycare centers as well as extending the Babysitting Allowance to graduate members.

I met with the GSA executive team in the fall and in winter and gained their support for a GSA Daycare fee-levy. In February, I presented a motion to the GSA council to send a fee levy referendum question to their general elections ballot. The GSA councillors voted for the proposal unanimously.

This month, the GSA ran the daycare fee-levy referendum question, and it was voted on overwhelmingly by the members of the GSA, over 80% yes votes. The \$2.5 per semester fee levy was passed in support of the CSU's drop-in daycare and babysitting allowance. fee which amounts to over \$50,000 will be transferred to the CSU daycare services. Beginning next fall, GSA members will have access to 1000 hours of subsidized babysitting reserved for their membership. At least 100 graduate students will be able to benefit from the subsidy. GSA members will maintain their equitable access to the CSU daycare and drop-in. This is a huge win for both of our organizations and the members we serve.

Student Sovereignty over University Fee Levies

During the fall semester, CSU was approached by the director of Concordia's Athletics and recreation department requesting a fee levy increase. For many years, the A&R staff have attempted to increase the fee levy to no avail. It either didn't move past the council or it failed at the ballot. Their proposal to the council brought my attention to a key issue that was seldom discussed. The fact that university fee levies, unlike the union's fee levies and student-led fee levies, completely lack accountability and oversight by students over their levied monies. There is no board or council overseeing the various administration-led fee levies, namely, the Athletics and recreation fee levy, the student services fee levy, and the IITS fee levy. While the A&R bid for a fee levy increase was declined by the council due to non-compliance with the policy on fee-levy application review, we gained awareness of the issue of lack of oversight over these administration-led fee levies. These fee levies are not insignificant, totaling

over \$20 million dollars in student money. The lack of transparency, accountability, and oversight was alarming. With the help of the CSU's academic researcher, we compiled a list of university athletics and recreation programs that are not only funded by students but also run by them or at least with their oversight. I started a discourse about increasing student involvement in university-led fee-levies in anticipation of the student services fee levy increase proposal which was coming to council before the General election this year.

Ahead of their proposal, I met with the director of the students' services and the dean of students. I informed them that students would like to see increased transparency in the allocation of their funds within these services, as well as the ability to oversee and participate in the decision-making process of these services, similar to how the CSU and all other student fee-levies are structured.

The proposal for a fee levy increase of the \$10.26/credit fee levy came to council, but there was no mention of the governance body we had discussed. Nevertheless, Councilors and executives banded together and asserted their demands for the creation of an oversight body governing the allocation of their student services fee levy, and participation in its strategic decision-making. Despite resistance from the student services fee levy directors, the fee levy question included a note stating that the student services will create a governance body in cooperation with the CSU that will function similar to our council, to ensure accountability, transparency and increase engagement and participation between students and the services funded by them and provided for them. The question was passed, and the CSU was given the mandate to create an oversight body that will emulate the CSU council to govern the nearly \$10 million dollars fee levy.

I met with the services director Laura Mitchell and the Dean of Students Andrew Woodall this month and we began the discussion over the creation of this oversight body. Within a year, students will have a say in the running of their student services. The CSU hopes to see this trend of sovereignty and self-governance extended to all non-student fee levies. This approach will help democratize Concordia and increase student awareness over the fee-levy money and will have the effect of improving the student services through students' feedback.

Social Economy Fund

Last year, the CSU members voted to create the Concordia Social Economy Fund with a mandate to kickstart social economy enterprises around campus through the SSAELC fund. The Social economy fund was added to Special By-law I without restriction on its amount. Our team recognized the risk potentially posed by the fund on the CSU SSAELC fund which our legal contingency, strikes, community action, and building fund. As such, the CSU worked with our legal team in consultation with the CSU council and other stakeholders in the community to amend special by-law I to introduce a limit on the amount available to the social economy fund. The bylaw amendment was passed by the council and the social economy fund was capped to ensure the union's financial and organizational sustainability.

Moreover, our team was mandated to draft a memorandum of understanding that outlines the use, eligibility criteria and other relevant points related to awarding funds to social economy projects. The MoU was drafted in consultation with council and various key stakeholders over a few months. The final draft was presented by me and Sean to the CSU council in April and it was voted in. This new fund will enable the creation of socially responsible enterprises with a rigorous approval process meant to ensure the success of social enterprises funded by the social economy fund.