

CSU Judicial Board – General Complaint Form

Complainant Information

Are you submitting this complaint as an individual or on behalf of a Club?

Club

Your name

Samantha Chankowsky

Your email address

Club name

Hillel Concordia

Names of other individuals involved

Names of other individuals involved:

Chana Leah Natanblut - President of Chabad Student Group at Concordia University

Anastasia Zorchinsky - President of The StartUp Nation at Concordia

Respondent Information

Is your complaint regarding an individual or a Club?

Individual

Name(s) of individuals whom your complaint refers to

Isabella Providenti, Academic & Advocacy Coordinator, academic@csu.qc.ca

Danna Ballantyne, External Affairs & Mobilization Coordinator, external@csu.qc.ca

Ryan Assaker, Finance Coordinator, finance@csu.qc.ca

Vanessa Massot, General Coordinator, coordinator@csu.qc.ca

Leo Litke, Internal Affairs Coordinator, internal@csu.qc.ca

Aya Kidai, Loyola Coordinator, loyola@csu.qc.ca

Arevig Nahabedian, Student Life Coordinator, studentlife@csu.qc.ca

Mia Kennedy, Sustainability Coordinator, sustainability@csu.qc.ca

Complaint Details

Date and time of incident(s)

September 4, 2025

Subject of complaint

CSU Handbook

Summary of incident(s)

Summary of incident(s)*:

In early September, the CSU published a handbook which promoted behaviours not in keeping with Concordia University's Code of Rights and Responsibilities. The violations, listed below, all serve to create a hostile environment in which minority communities, especially Jewish and Israeli students, cannot feel safe expressing their views or identities on campus.

Strike Guide (pgs. 40-41): The strike guide encourages hard picketing, which translates into denying students who choose not to participate in any given strike the right to attend the classes they paid for.

Concealing Identity (pg. 63): When identities are concealed, especially in the high tension situations that have become so common on campus, it creates a reality in which students holding minority views have limited options to protect themselves.

In addition to the above issues, the handbook also spends a disproportional amount of time on the Palestinian-Israeli Conflict, creating the sense that students must adhere to the viewpoint pushed by the CSU. The focus on the Conflict, combined with the calls for hard picketing and concealed identities suggests that students whose views differ from the CSU's on this issue are not unlike unwelcome, but in danger on campus. This contradicts section 5.6 of the CSU Position Book, "The CSU calls for respect and kindness towards all religious and cultural minorities in our community and calls on the Concordia University community to foster a safer and more inclusive space for people of all cultures and religions".

Description of supporting documents

5 pages from the CSU handbook.