



Concordia Student Union - Council of Representatives
CSU Special Council Meeting
Wednesday, June 10, 2020
Via Zoom, 18h30

Agenda

1. Call to Order
2. Roll Call
3. Approval of the Agenda
4. Consent Agenda
 - a) Approval of Previous Minutes
 - b) Executive Reports
 - c) Committee Minutes
 - d) Chairperson's Report
5. Presentations and Guest Speakers
 - a) Approval of the CAF Annual Report
 - b) Summer Online Opt-Out
 - c) Fall Online Opt-Out
 - d) CSU Operations Budget 2020-2021
6. Appointments
 - a) Loyola Committee
 - b) Special Bylaw J – SSAELC Fund Committee
 - c) Senate
 - d) Clubs & Space Committee
7. New Business – Substantive
 - a) Ratification of resolutions passed at Council-Elect
 - b) Diversity Training Motion
 - c) Livestream for Council Meetings
 - d) Online Workspace for Council
 - e) Positions Proposals
8. Announcements
9. Adjournment

1. CALL TO ORDER

The chairperson calls the meeting to order at 18h33.

We would like to begin by acknowledging that Concordia University is located on unceded Indigenous lands. The Kanien'kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather today. TiohEá:ke/Montreal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present, and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.

2. ROLL CALL

Council Chairperson: Caitlin Robinson

Council Minute Keeper: Michelle Lam

Executives present for the meeting were: Isaiah Joyner (General Coordinator), Sarah Mazhero (Academic & Advocacy Coordinator), Eduardo Malorni (Student Life Coordinator), Victoria Pesce (External Affairs & Mobilization Coordinator), Daniel Amico (Internal Affairs Coordinator), Manuella Simo (Sustainability Coordinator), Holly Mark-Hilton (Finance Coordinator), Malcolm Asselin (Loyola Coordinator)

Councilors present for the meeting were: Natalia Whiteley (Gina Cody School of Engineering), Tzvi Hersh Filler (Gina Cody School of Engineering), James Hanna (Gina Cody School of Engineering), Desiree Blizzard (Gina Cody School of Engineering), Anais Gagnon (Gina Cody School of Engineering), Paige Beaulieu (Arts & Science), Shaun Sederoff (Arts & Science), Christopher Vaccarella (Arts & Science), Christopher Kalafatidis (Arts & Science), Marlena Valenta (Arts & Science), Matthew Kaminski (John Molson School of Business), Ahmadou Sakho (Arts & Science), Margot Berner (Arts & Science), Lauren Perozek (John Molson School of Business), Howard Issley (John Molson School of Business), Chelsea Okankwu (John Molson School of Business), Matthew Benzrihem (Arts & Science), Danielle Vandolder Beaudin (John Molson School of Business), Diana Lukic (Fine Arts), Harrison Kirshner (John Molson School of Business), Arieih Barak (Independent), S Shivaane (Arts & Science), Sarah Bubenheimer (Arts & Science), Zach Williams (Independent), Jeremy Deneault (John Molson School of Business), Yasmine Yahiaoui (Arts & Science), Roman Zelensky (Arts & Science)

Executives absent for the meeting were: N/A

Councilors absent for the meeting were: Jarrad Haas (Fine Arts)

3. APPROVAL OF THE AGENDA

Christopher Kalafatidis motions to move the online opt group item as early as possible on the agenda.

Christopher Kalafatidis moves to pull the Finance and Student Life's report.

Tzvi Hersh Filler moves to pull the External and Mobilization report.

Margot Berner moves to add the Annual Campaign to our agenda. Seconded.

VOTE:

11 YES

9 NO

5 ABSTAIN

Motion fails.

Margot Berner: It's an important thing to decide ASAP, especially with how things are developing in our broader communities. We need to stand against police brutality and be anti-racist

Tzvi Hersh Filler: The external committee was not consulted on this at all in regards to this motion. In fact, we had a meeting yesterday with a unanimous resolution passed calling for a review of last year's Annual Campaign before we move forward with another campaign. This needs to go back to the external committee

Ahmadou Sakho: How does not having a report of last years campaign affect the possibility of a campaign this year

Tzvi Hersh Filler: The resolution was to look at last year's campaign to see how it was done, its success, and what mistakes to learn from.

Isaiah Joyner: I would refrain from mentioning the points from the meeting yesterday because the procedure wasn't followed according to the standing regulations and we can't use the resolutions as an argument on anything on today's agenda as they haven't been ratified yet on the consent agenda. I stress the importance of deciding the annual campaign. As the previous External and Mobilization Coordinator, choosing the campaign is up to the council. If we discuss, we can decide if it makes sense for what we're doing. It's interesting to at least hear it out.

Danielle Vandolder Beaudin motions to approve the agenda. Seconded by **Shaun Sederoff**. Motion carries.

4. CONSENT OF THE AGENDA

5. PRESENTATIONS AND GUEST SPEAKERS

a) Approval of the CAF Annual Report

Cassie Smith: CAF prioritizes BIPOC initiatives and allocates \$10,000 is reserved for strike funding. This year we funded 17 projects in the community. In the context of the pandemic, we opened up a specific application stream for projects designed to support the community during the crisis and we have received applications for it.

Christopher Kalafatidis motions to approve the report. Seconded by **Matthew Benzrihem**

b) Summer Online Opt-Out

Emily Carson-Apstein: I work for Sustainable Concordia and am here to give a report on the summer opt-out process. The report as of now has been created collaboratively with 20 groups. After Concordia moved online, the fee levy community had to find ways to serve students, including how to let them opt-out during the summer semester. The fee levies deposited the money back directly to their student account. The information was posted on the Concordia Community website. Students can opt-out individually and will be informed of what they do, allowing for flexibility, students can reach out to the fee levy groups directly. We suggest creating a committee with fee levy representatives and CSU representatives. Given the simplicity of this system, we recommend that it be continued in the fall semester.

Tzvi Hersh Filler: An assertion was made that this works. I tried it out this summer and it does not, at least not in every situation. Some groups responded quickly, some later, some not at all. One group had the wrong email address. The opt-out period was only one week instead of two.

Margot Berner moves to implement the recommendations in the fee levy report compiled by the Student Life Coordinator and the relevant fee levy representatives, with email online opt-outs implemented in Summer 2020 and Fall 2020. Seconded by **Daniel Amico**.

VOTE:

12 YES

15 NO

0 ABSTAIN

Lauren Perozek votes yes.

Motion fails

Christopher Kalafatidis: We cannot vote on this since it violates the referendum question. Students were voting on Concordia creating a system. This would violate two by-laws: 2.1J and 6.3. This is out of order and out of our power to vote on today.

Eduardo Malorni: Summer opt-out has happened already. The referendum passed on Nov 19. Jan 20 consultation committee is created. Feb 5 email sent out in-person consultations. May 2020: CJLO threatened layout. May 18-25: summer opt-out period. We decided that students should email fee levy groups directly, with emails centralized on the Concordia community website with links to fee levies where students can learn more about them. The website explains how to opt-out. For emails, if any trouble showed up there was a backup email to contact. General complaints and helplines were created to help students who were confused. Fee levies publicized the opt-out period in the same manner that they have always had and used social media accounts. They could not have done anything else.

Yasmine Yahiaoui: I've never heard of opt-out until this council and that's important because students are not aware that they're able to send an email to opt-out. This info is only on the community website. If the students have to do the work to opt-out, they have to go through so much just to be charged less. This process is really complicating how to opt-out if you have to go to the website, find info, and then send an email. The CSU should make this information more accessible, maybe send out an email to every student who pays these fees.

Eduardo Malorni: I checked with the lawyers and they said that it would be possible to pass this motion today, it would be to approve what the fee levies have asked for and also to create a committee for it.

Margo Berner motions to add the following amendment: that Concordia University brings this process online through adding a link to the Concordia Community website. Seconded by **S Shivaane**. Motion carries

Ahmadou Sakho: I would like to motivate this motion partially. I would disagree with Hersh because quite a few students have successfully opted-out. We have a model proven to work right now. I have concerns about how to advertise this to be more accessible to students. We have to find ways to make this more reachable for everybody.

S Shivaane motions to add ten minutes to this discussion. Seconded by **Ahmadou Sakho**.
Motion Carries

Mathew Kaminski: After reading the referendum question, when it says Concordia University it has to be done with CU. This is a good first step but perhaps a step not agreed to by students

Sean Howard (student at large): I tried to opt-out and there were some hiccups early on, initially, it didn't list what you needed to send to get the opt-out, didn't have the complete list, some emails were incorrect. Once you could contact them, they did send the money back and didn't give a hard time. This is a good first step but the vote implied that it would be done with the Concordia system. To not go with that seems like a mistake in my opinion

Lauren Perozek: The fee levies weren't consulted enough. We should continue consulting them which this committee would provide. As Sean mentioned, this website isn't perfect but by working with fee levy groups we can improve it

Isaiah Joyner: The referendum stressed that a consultation would be in place. Regardless of Concordia's involvement, everyone needs to be at the table and have some sort of control to be truly consulted

Matthew Benzrihem: I agree with Yasmine. Birks told me there were no fees that can be opt-out. No one knows about them

Anais Gagnon: They rushed to make it available online because of Corona. They came up with it in a short span of time to make it available to students. The fee levy groups all got together and made a solution that works and is available online. The students get to opt-out and the fee levy gets to have that contact with the students. We can't say that the solution is the problem when this is a marketing issue. Please consider while voting

Christopher Kalafatidis: It's great that they came up with a system when they didn't have to. Regardless, to say that the consultations weren't proper is not true. I spoke to many groups and we came up with 6 recommendations and Concordia was ready to implement 5 of them. The students do not want a system where it's run by a third party. They want an online opt-out system. Sending emails to someone is not a system. To vote yes right now is against the duty of councilors. I challenge the fact that this is legal until I see it in writing

S Shivaane: This is a good start. To throw the entire motion and not approve a report made by all the fee levies would be in bad faith, it shows that the council doesn't trust the fee levy groups.

Tzvi Hersh Filler motions to extend the time to five minutes. Seconded. Opposed by **Danielle Vandolder Beaudin**.

VOTE:

4 YES

19 NO

3 ABSTAIN

Motion fails.

Christopher Kalafatidis presents the following motion. Seconded by **Tzvi Hersh Filler**.

WHEREAS 61.1% of students voted in favour of an online opt-out system for fee-levy groups administered by Concordia University in the Fall 2019 by-elections, making it an official position of the Concordia Student Union;

WHEREAS the objective of the Concordia Student Union is to represent the positions of its membership as stipulated in Section 2.1j of our Bylaws;

WHEREAS the Concordia University administration has confirmed they are ready to implement an online opt-out system for fee-levy groups in Fall 2020;

WHEREAS the Concordia Student Union has approved the Fee-Levy Consultation Report, officially ending the consultation process;

BE IT RESOLVED that the Concordia Student Union officially recommend to Concordia University to implement the online opt-out system for Fall 2020;

BE IT FURTHER RESOLVED that the students of Concordia be provided clarity regarding the implementation timeline through an official public notice in the next newsletter and on all CSU social media.

VOTE:

14 YES

13 NO

0 ABSTAIN

Motion carries.

Christopher Kalafatidis: I'm bringing this up as Concordia is ready to implement this and just needs us to vote.

Tzvi Hersh Filler: I received an email from a student at large. Students are ready to opt out ASAP.

Margot Berner: Students want an online opt-out. It's disingenuous to assume that they all want the system that Chris proposed, where it doesn't consult fee levies enough. Fee levy groups aren't a homogenous mass. We have a responsibility to students who need fee levy groups **and** ones who want their fee levy back.

Eduardo Malorni: All fee levy groups feel hurt by the consultation process, none of them feel that it was fair. The referendum question clearly states that there has to be a consultation. We have a fee levy threatening us for a lawsuit. We just voted down a consultation that represented 20 fee levies.

Isaiah Joyner: We want to ensure that things are done properly. The issue with fee levy opt-out and the marketing of the fee levy opt-out are two separate issues.

Danielle Vandolder Beaudin motions to call the question. Seconded by **Tzvi Hersh Filler**.

VOTE:

13 YES

13 NO

0 ABSTAIN

Motion fails.

Angelica Calcagnile: I want to strongly urge you to consider the choices you're making in this room today and consider the packaging of the motion you're looking at right now. This is a motion brought to you by the previous GC, who brought this referendum question to vote. Chris had secret meetings with the administration that weren't happening the way it seemed to be. The outgoing GC was working with the administration in defiance of a referendum question which requires consultation with all fee levy groups. At the last council meeting, I made it clear that CJLO participated in every opportunity that the CSU gave us to participate in. Anything that brings people together looks like a better outcome for me. Now that we have done the work and provide an option for students that require minimal intervention... [INTERRUPTED]

Christopher Kalafatidis: I feel very ripped into right now.

Angelica Calcagnile: It's hard to be calm in a situation where I'm watching an inappropriate use of the council for a personal project. I am not opposed to Chris' motion in principle as it stands but want an amendment to follow the PRVPA policy.

Yasmine Yahiaoui: As a councilor, I feel it's important to consider that we have a lawsuit threatened, and it should be an eye-opener on how fee levy feels. We also need to consider how students feel, they clearly want an online opt-out. On the other hand, we have the fee levy groups who want to be consulted. We have a way to achieve what students want, who we represent, and we have to make it accessible. Maybe what Chris wants to do isn't what everyone wants, but we have to consider the lawsuit and the students who want the opt-out.

Desiree Blizzard: It's obvious that the room is divided. This should be brought to the committee level because the fee levies do not feel consulted, and especially because there is a lawsuit being threatened.

Danielle Vandolder Beaudin motions to call the question. Seconded by **Christopher Kalafatidis**. Opposed by **Ahmadou Sakho**.

VOTE:

10 YES

16 NO

0 ABSTAIN

Motion fails

Ahmadou Sakho motions to extend the time by five minutes on agenda point. Seconded. Motion carries.

S Shivaane motions to defer this point to the fee levy review committee. Seconded by **Ahmadou Sakho**. Opposed by **Danielle Vandolder Beaudin**.

VOTE:

12 YES

13 NO

2 ABSTAIN

Motion fails

S Shivaane: The room is divided. Fee levies are hurt, a lawsuit isn't something pulled to be petty. I think we should send this to the committee.

Alex (The Link): As a student at large, I see a lot of people talking about satisfying fee levies and students, but fee levies are operated by students. I would like to push councilors to think about this.

Anais Gagnon: They're made to help students in need who benefit from the \$3. This should be moved to the committee so they can work on the motion that was voted down. Fee levy groups aren't a marketing group

Ahmadou Sakho: Putting this to the committee doesn't exclude the fact that we will consider student inputs. Being in the committee doesn't exclude the Concordia administration.

Ahmadou Sakho motions to extend the time by five minutes. Seconded. Motion carries.

James Hanna: I want to see this implemented by the fall semester. I don't mind how it's implemented as long as it is. I want to see reports every month to make sure this is a unified and central system that works. We need to see progress and testing. I want to see every fee levy actually performing their duties and that students are able to get money back. I would give them more time to test their system if it takes longer than July then the times run out.

Christopher Kalafatidis: Fall implementation is obviously the best decision. What should we do about that? I encourage us to vote yes to the system people agree in principle and then figure out what to do with the fee levy groups who aren't happy. The system is ready and it's good and it does implement % of the recommendations approved by fee levy groups

Emily Carson-Apstein: Not a great idea to separate CSU's relationship with the fee levy groups and the system. You're saying that you want to go ahead with a system that hurts us and then consulting us later. We're talking right now about people who aren't here

Francella Fiallos (CJLO): Station manager for CJLO. We want a good relationship with the CSU. We do agree with the idea of the motion in principle but we want an amendment to follow the PRVPA policy.

Tzvi Hersh Filler moves to vote by secret ballot. Seconded. Motion carries

Matthew Benzrihem: Someone said it's not the job of the groups to market, but it is.

Anais Gagnon: That was me, I didn't say that. I said why isn't Concordia trying to reach the students? The fee levy reach is smaller.

c) CSU Operations Budget 2020-2021

Holly Mark-Hilton: I am presenting the 2020-2021 budget. We will discuss fee-levy breakdown, operation, CSU services, and clubs, the consolidated budget of the regular and COVID-19 scenario. When I say "fiscal year", I mean 2020-2021. For fee levies, I didn't make any changes because the fee levy has not been implemented yet. For operations, there is a 19000 revenue. I won't know what our revenue is until August which is why I estimated a reduction of 20%. For CSU services, the advocacy center has a deficit of \$15000 because they are negotiating with the GSA and it does not look like it's going their way. For the club's budget, the club's salaries have been moved to the operation budget which explains the variance of \$1000. For the consolidated budget, I accounted for a 20% reduction in revenue, and I did not touch the salaries of the CSU employees. This budget has been presented to the finance committee.

Holly Mark-Hilton presents the following motion. Seconded by **Isaiah Joyner**.

BE IT RESOLVED that Council conditionally approves the yearly budget without overspending at the discretion of Fincomm regarding the variance change.

BE IT FURTHER RESOLVED that ‘conditional’ means that the budget will be used for operations while the finance committee conducts its analysis of the budget

BE IT FURTHER RESOLVED that once the analysis is completed by the finance committee, the council will be presented the recommendations for approval and ratification of the new budget for the fiscal year 2020-2021.

VOTE:

26 YES

0 NO

0 ABSTAIN

Motion carries.

Isaiah Joyner: There will be an SCM in July. It’s important to approve the budget so that executives can go ahead and do their work.

Danielle Vandolder Beaudin: I’m in FinComm and hope that you vote yes, everyone in the committee unanimously voted yes to this

Desiree Blizzard: This is a good budget that was presented and I’m glad to see what FinComm wants to do with the budget.

Margot Berner: This is a good idea and was wondering if there’s a more detailed budget that will be made available soon?

Isaiah Joyner: As it stands, the budget is what we came up with after analysis. We tailored it to what the executives need to do their job. FinComm can now complete their recommendations after analysis.

Mathew Kaminski: I’m glad this budget gives operational efficiency to CSU. We will be able to work to produce a good budget going forward

Tzvi Hersh Filler moves to call to question. Seconded by **S Shivaane**.

6. APPOINTMENTS

a) Loyola Committee

Malcolm: Responsible for how the CSU can best serve students at Loyola. Meeting times are once a month, I think.

Jeremy Deneault nominates **Howard Issley**. Howard declines.

Yasmine Yahiaoui moves to nominate herself for the committee. Seconded by **Isaiah Joyner**. Motion carries.

Yasmine Yahiaoui is appointed to the Loyola Committee.

b) Senate

Jeremy Deneault presents the following motion. Seconded by **Shaun Sederoff**.

WHEREAS the elected Senate positions for JMSB and Fine Arts were not occupied in the 2020 General Elections;

WHEREAS the positions are originally intended to be occupied by elected officials and not appointed officials;

BE IT RESOLVED THAT the one elected JMSB Senate seat and the one elected Fine Arts Senate seat to be occupied by a Councillor from JMSB and by a Councillor from Fine Arts, respectively.

VOTE:

14 YES

7 NO

4 ABSTAIN

Motion carries.

Jeremy Deneault: It would be fair if councilors had an opportunity to run for the seat as well.

Isaiah Joyner: We should give the opportunity to faculty associations before councilors

Christopher Kalafatidis: While Jeremy's motion is good for today, in the future we should look into reaching out to faculty associations as well

Tzvi Hersh Filler motions to call to question. Motion rescinded.

Lauren Perozek: Appointments committee is in charge of this, is his motion to just consider councilors?

Isaiah Joyner: FASA and CASA can ask any of their elected officials to sit in the senate. If they say no, give it to one of the council representatives via the appointments committee.

Jeremy Deneault: I agree, I just want to ensure that faculty members have priority

Daniel Amico: The appointments committee was ready to appoint members. I think it's a good idea to reach out the faculty associations

Christopher Kalafatidis: I think Daniel's opinion should be taken in high regard. We can compromise where there's room for four seats and two councilors to represent those faculties with members at large to spare

Christopher Kalafatidis: Can we do these appointments now?

Isaiah Joyner: Senate will not start by the SCM so it's fine if we defer the appointments

Lauren Perozek: Should we send this to policy?

Isaiah Joyner: We can send councilors and faculty association members to the appointments committee to see who would be the best fit. If we appoint now we would be taking away from the student at large spots.

Tzvi Hersh Filler: *Point of Information.* Can I interrupt to call the order of the day?

Diana Lukic motions to make the appointments now. Seconded by **Christopher Kalafatidis.**

VOTE:

9 YES

11 NO

3 ABSTAIN

Motion fails.

c) Clubs and Space Committee

Daniel Amico: We work on approving club policy and making sure their constitution is right.

Ahmadou Sakho nominates **Yasmine Yahiaoui** to the Committee. Yasmine Yahiaoui accepts.

Desiree Blizzard nominates **Sarah Bubenheimer**. Sarah accepts.

Yasmine Yahiaoui: I've been part of many clubs and I know how important it is for them to have a good relationship with the CSU. I will listen to the students and put student needs as a priority.

Sarah Bubenheimer: I was a student at large in this club last semester and understand how the committee works. I've been involved with many clubs as well. I'm interested in funding more clubs and initiatives for mental health. I want to better the student community.

By secret ballot, **Yasmine Yahiaoui** is appointed to the Clubs and Space Committee.

7. NEW BUSINESS - SUBSTANTIVE

Anais Gagnon: We should reconsider our actions relative to the external campaign. To my understanding, and correct me if I am wrong Victoria, the campaign that is being proposed today is the movement that opposes police brutality and racism. This is the movement that outshines a world pandemic. That is a reality of discrimination that affects thousands of Concordia students and if nothing is done, it will continue to affect Concordia students. Responding to this should seriously be considered and I believe we should address this quickly while there is the momentum of the popular opinion so that we can affect more change. We should at least hear the presentation that Victoria has prepared for tonight and discuss rather than delaying this to a committee that will delay the process for at least another two weeks.

Chairperson: Someone from the prevailing side needs to change their vote. If no one who voted down the motion wants to change their vote, we have to continue.

Eduardo Malorni: Caitlin [CHAIRPERSON], can you remind us who voted "No" to speaking about Black Lives Matter at this time?

Danielle: This is out of order. Can we move on?

Chairperson: It's not. Anyone can make the request to revisit a vote at any time during the meeting. Just like at the regular meetings, I don't take down who voted which way, but it is in the recording

Victoria Pesce: This speaks volumes, guys.

Chairperson: Like I said, if you want to review the votes later, it will be on the recording.

Tzvi Hersh Filler: *Point of personal privilege.* May I respond to what Victoria just said?

Chairperson: No you may not, I don't want to go down this rabbit hole where we argue about something that's not on the agenda

Chelsea Okankwu: I abstained, can I change my vote to “yes”?

Chairperson: It has to be a change of vote from the prevailing side, so unfortunately no.

a) Ratification of resolutions passed at Council-Elect

Daniel Amico motions to ratify the resolutions passed at Council-Elect. Seconded by **S Shivaane**. Motion carries.

Isaiah Joyner: Margot didn’t you want to make an amendment?

Margot Berner: In the record of the motions passed, Eduardo is quoted as saying he moves to not withstand bylaw 17A but it should be in the standing regulations.

Council-Elect Minutes are approved, on the basis that the appropriate change is made as stated above.

b) Diversity Training Motion

Lauren Perozek presents the following motion. Seconded by **S Shivaane**

WHEREAS Standing Regulations 215 states that “Those actively engaged in the governance of the Union and in student activities on campus it supports have the legal, social and moral obligation to contribute to the prevention of, intervention in, and effective response to, sexual violence.”

WHEREAS Standing Regulations Section 215 (a) states that members of the university community are tasked to “[Model] healthy and respectful behavior and practice in personal and professional relationships.”

WHEREAS it is important to create a safe workplace, especially since Council is made of a diverse group of people from vastly different backgrounds and lived experiences.

BE IT RESOLVED THAT Council task the executive team to work with the Dean of Students to coordinate diversity and anti-oppression training covering topics including, but not limited to, systemic and institutionalized racism, sexism, gender diversity, and religious minorities.

BE IT FURTHER RESOLVED THAT this training be mandatory for all Councilors and Executives entering the 2020-2021 mandate alongside the consent and power dynamics training.

BE IT FURTHER RESOLVED THAT the training be a duration of at least one hour.

BE IT FURTHER RESOLVED THAT the budgetary impact is to be determined by the executives responsible for organizing this training.

Lauren Perozek: We've had a lot of tension this year and last mandate. I think we should be trained on how to treat each other more respectfully and in a better way

Tzvi Hersh Filler moves to change the word from recommended to encouraged. Seconded by **Christopher Vaccarella. S Shivaane** opposes.

Tzvi Hersh Filler: The only people councilors are accountable to are the students. I don't see how we can have mandatory training based on lawyer opinions

Mathew Kaminski: I would attend regardless, and recommend everyone to as well

Margot Berner: An automatic resignation occurs if they break the legal document they sign, so there's more than one legal opinion.

Desiree Blizzard: I would like to motivate for keeping the same vocabulary

S Shivaane: To make diversity training optional is to allow councilors to not take it seriously. We were elected to represent all students.

Tzvi Hersh Filler: Lawyers recommended not making an applied resignation, but a suggested resignation as our bylaws state that you cannot make someone resign.

Lauren Perozek: *point of order* is this on the topic to my motion?

James Hanna: *point of order* the legal opinion should be in closed sessions

Tzvi Hersh Filler motions to enter closed session. Seconded by **James Hanna.**

VOTE

11 YES

7 NO

5 ABSTAIN

Motion fails.

Tzvi Hersh Filler: Last year there were a few instances of councilors who should have been removed based on what the Policies say, and when we checked with the lawyers the councilors were not removed, think that speaks volumes on what our lawyers say. We don't have salaries, there is no form of disciplinary action that can be taken against us other than resignation

James Hanna moves to table the current motion until the next meeting of the council. Seconded by **Daniel Amico**. Motion carries.

James Hanna: We cannot have an informed discussion without mentioning what the lawyers recommended.

Isaiah Joyner: Training is still happening over the summer, just remotely, the DOS is still running.

c) Livestream for council meeting

Danielle Vandolder Beaudin presents the following motion. Seconded by **Shaun Sederoff**. Motion carries.

WHEREAS students-at-large rarely attend council meetings;

WHEREAS transparency is of the utmost importance for the CSU;

BE IT RESOLVED that all council meetings shall be live-streamed on the CSU Facebook Page;

BE IT FURTHER RESOLVED that the executives find a way to implement these live streams by the next regular council meeting in September.

Danielle Vandolder Beaudin: There was a live-streamed impeachment trial for Chris and it was cool seeing people interacting with the CSU and wanting to learn more about the CSU and think this would be a good opportunity

Shaun Sederoff: I support this to encourage people to be involved and it will help with transparency

Eduardo Malorni: Do you mean zoom meetings or in person?

Danielle Vandolder Beaudin: We can find a way to share the screen so that it's accessible on the Facebook page too

S Shivaane: As long as this doesn't become a substitute for letting students into these online meetings, this is fine.

Tzvi Hersh Filler moves to call to question. *Motion passes unanimously.*

d) Online Workspace for Council

Danielle Vandolder Beaudin presents the following motion. Seconded by **Shaun Sederoff**. Motion carries

WHEREAS the CSU Council has been using Facebook for all communications regarding work-related matter;

WHEREAS the CSU recognizes that the proper separation between work life and personal life is integral to good mental health;

WHEREAS there are many online tools and resources to facilitate a more effective and efficient working environment;

BE IT RESOLVED that the council move all of its operations onto a board management software, of the Chairs choosing to be implemented by the CSU IT Department by September or sooner.

BE IT FURTHER RESOLVED that these operations must include the following:

4. Voting

BE IT FURTHER RESOLVED the budgetary impact is nil until the Chair finds a suitable software which shall be sent to the finance committee for approval.

Danielle Vandolder Beaudin: I found that a lot of the code of conduct violations were based on Facebook messages. We didn't have a separation between work and personal life. We should be able to say whatever we want on our personal pages but should have a good professional manner at work, and this will help with that

Isaiah Joyner: We've got all the counselor emails that are integrated into Microsoft teams. The only potential issue is with voting

Isaiah Joyner moves to make an amendment to get rid of 1, 2, 3, and keep 4. Seconded by **Danielle Vandolder Beaudin**. Motion carries

Isaiah Joyner moves to table indefinitely. Seconded by **Danielle Vandolder Beaudin**. Motion carries.

e) Positions Proposals

Harrison Kirshner presents the following motion. Seconded by **S Shivaane**

WHEREAS the CSU was formed to protect and advocate for student issues;

WHEREAS the democratizing the positions book referendum passed;

BE IT RESOLVED THAT the following Positions Book additions be adopted by Council, and sent to referendum for ratification during the CSU by-elections in the fall;

BE IT FURTHER RESOLVED THAT the budgetary impact is nil.

Harrison Kirshner motions to vote on the positions individually. Seconded by **Ahamadou Sakho**. Motion carries.

Harrison Kirshner motions that the CSU adopt the presented positions on Education Quality and Tuition. Seconded by **Margot Berner**. *Motion carries.*

The CSU opposes the privatization of the academic sector. The CSU also opposes any increase in tuition fees and obligatory institutional fees (FIOs) for all students, whether Quebec residents, out of province, or international. The CSU also supports high quality, universally accessible postsecondary education as a human right and believes that the University should formally commit to offering high-quality education to all students at Concordia. The CSU believes that high-quality education includes formal collaboration between the University, student groups and external organizations, including granting credits to students for their hands-on work outside of the classroom.

1.2.5 That the CSU oppose the privatization of the academic sector and the public sector in general. [Adopted during the Spring General Election, 2015]

1.2.6 The CSU opposes any increase in tuition fees and obligatory institutional fees (FIOs) for all students, whether Quebec resident, out of province, or international. [Adopted during the Fall By-Election, 2015]

1.3.5 The CSU calls for a public reinvestment in post-secondary education from all levels of government. [Adopted during the Fall By-Election, 2015]

1.4.1 The CSU strongly believes that the University should formally commit to offering high quality education to all students at Concordia. [Adopted March 9, 2016]

1.4.2 The CSU presses the University to give formal academic recognition to extracurricular hands-on community engaged learning. [Adopted March 9, 2016]

1.4.3 The CSU supports high quality, universally accessible postsecondary education as a human right. [Adopted during the Fall By-Election, 2015]

James Hanna: Generally agreeable other than increases in tuition beyond the inflation rate.

Harrison Kirshner: The reason why the numbers are off is that we used this as a reference, certain things were taken from the old positions book because they are still relevant. Things deemed not relevant are brought forward.

Isaiah Joyner: Choose your language carefully when deeming what is relevant and what isn't. A lot of things will always be relevant to some students

Danielle Vandolder Beaudin: I think you should vote yes since it will be voted by the students anyways

James Hanna moves to amend the proposed position to state that the CSU supports high-quality education and not raising tuition above the relative rate of inflation. Seconded by **Arieh Barek**.

VOTE:

7 YES

13 NO

4 ABSTAIN

Motion fails.

Yasmine Yahiaoui: Harrison are you saying you don't believe in a tuition increase?

Harrison Kirshner: Yes

Margot Berner: I understand the sentiment behind the amendment but the argument has been used in Quebec in a specific way, I worry that there's been a longstanding tuition freeze based on the government's idea that there was a freeze and then there's been inflation and now we have to make it back up. It can be argued that a massive tuition increase is tied to an increase in tuition. As a student union, we should be making education more accessible and in Quebec, inflation rates have been used to privatize education

Isaiah Joyner: Clarify the position in general, the CSU does not agree in any type of tuition hike. The CSU will always argue against it as it's against the interest of our membership.

Mathew Kaminski: I'm concerned that if our country is to enter a severe recession, the response would be to create a high inflation rate. The school would not be able to afford to provide services at the same level.

James Hanna: If inflation triples, then it will put a strain on the university who is operating at thin margins and that will result in a strain on services

Margot Berner: I think you bring up relevant points, that being said, what you said when we need to fight the administration on how they give themselves higher salaries is vital. Intl students are being targeted for tuition increases, so saying that CSU stands against all tuition increase sends a strong message to the administration. The union needs to take a firm stance against that.

Zachary Williams moves to make an amendment to strike the words universally accessible to free post-secondary education. Seconded by **Ahmadou Sakho**. **James Hanna** Opposes.

VOTE:

5 YES

12 NO

8 ABSTAIN

Motion fails.

James Hanna: One of the issues with free post-secondary education is that it's based on the idea of streamlining children into certain schools, like trade schools. There's no such thing as a free lunch, and the cost is new restrictions from the government. It surrenders budgetary freedom from the university.

Ahmadou Sakho calls to question. Seconded by **Jeremy Deneault**.

Harrison Kirshner motions to adopt the presented positions on Student Parents. Seconded by **Ahmadou Sakho**.

Harrison Kirshner: This emphasizes the importance of the unique needs of parents from different communities.

James Hanna moves to amend the motion to "especially those in unique circumstances, including but not limited to the list". Seconded by **Jeremy Deneault**. Motion carries

James Hanna: The list implies exclusivity. There are student parents who aren't in these groups but still should get a chance at funding.

Jeremy Deneault: We should cut all of that out and end it at student parents.

James Hanna: This policy can't be used to deny someone services in the future.

Chelsea Okankwu moves to adopt the presented positions on University Governance. Seconded by **Hersh Filler**. *Motion carries.*

The CSU believes every department at the University should have at least one (1) student association representative sitting on its departmental council; student representatives should have full speaking, voting and moving privileges as full members of council. The CSU will take whatever measures appropriate to ensure adequate student representation on all University bodies.

3.1.1 The CSU believes every department at the University should have at least one (1) student association representative sitting on its departmental council; student

representatives should have full speaking, voting and moving privileges as full members of council. [Adopted during the Concordia Student Congress – winter 2014. Ratified April 9, 2014]

3.1.3 The CSU will take whatever measures appropriate to ensure adequate student representation on all University bodies. [Adopted during the Fall By-Election, 2011]

Chelsea Okankwu: the position where the CSU believes that every department at the University should have at least one student association representative sitting on its department council; student representatives should have full speaking, voting, and moving privileges as full members of council. The CSU will take whatever measures appropriate to ensure adequate student representation on all University bodies.

S Shivaane: Can we limit this so that the amendments have no discussion?

Chelsea Okankwu moves to adopt the presented positions on Intersectional feminism. Seconded by **S Shivaane**. Motion carries.

The CSU recognizes that intersectional identities create different marginalized experiences and that women and gender non-conforming people experience barriers based upon class, ability, race, gender expression, religion, ethnicity, etc.... The CSU respects perspectives and values the representation of women and gender non-conforming folks who are Black, Indigenous, and People of Colour. The CSU shall therefore operate in ways that empower those mentioned above. The CSU also recognises the importance of listening and recognising all identities and recognizing the different barriers that each face. The CSU supports the inclusion of the “Centre for Gender Advocacy” in any University committee, working group, task force, or other deliberative body that reviews or engages with topics of sexual assault, sexual harassment, gender-based harassment or violence. The CSU encourages an intersectional feminist approach towards all future endeavours and therefore supports that priority be given to someone who has lived experience at the intersection of different systems of oppression in roles that demand in.

4.1.1 The CSU recognizes that intersectional identities create different marginalized experiences and that different women and gender non-conforming people experience different barriers based upon class, ability, race, gender expression, religion, ethnicity, etc. [Adopted November 23, 2016]

4.1.2 The CSU respects the perspectives and value the representation of women and gender non-conforming folks who are Black, Indigenous, and People of Colour; [Adopted November 23, 2016]

4.1.3 The CSU operates in ways that add power and visibility to the voices of women and gender non-conforming folks who are Black, Indigenous, and People of Colour; [Adopted November 23, 2016]

4.1.4 The CSU encourages an intersectional feminist approach towards all future endeavours; [Adopted November 23, 2016]

4.1.5 The CSU recognizes the importance of listening and recognizing all identities and the different barriers that each face. [Adopted November 23, 2016]

4.6 The CSU supports that priority be given to someone who has lived experience at the intersection of different systems of oppression in roles that demand in. [Adopted December 14, 2016]

4.1.7 The CSU supports the inclusion of the Centre for Gender Advocacy in any University committee, working group, task force, or other deliberative body that reviews or engages with topics of sexual assault, sexual harassment, gender based harassment or violence. [Adopted April 8, 2015]

Chelsea Okankwu: I hope not to have opposition, it's important to deliberately show oppositions to any perspective that don't agree with feminist ideologies, and to support these ideologies and recognizing the "normal" identities but all identities.

Mathew Kaminski: I support this wholeheartedly. All students should respect all students.

Harrison Kirshner moves to adopt the presented positions on Indigenous rights. Seconded.

VOTE:

21 YES

0 NO

4 ABSTAIN

Motion carries.

The Concordia Student Union stands in solidarity with Idle No More, its legitimate treaty-based concerns, and its efforts to create change through the facilitation of much needed nation-wide popular education regarding the plight of Indigenous peoples in Canada. The CSU, at all future meetings of Council, must begin with a statement of formal recognition that Concordia University is located on Kanien'kehá:ka (Mohawk)

land. The CSU will also work with the Concordia University administration towards integrating sustainability and indigenous studies courses in all undergraduate programs.

5.1.1 The Concordia Student Union stands in solidarity with Idle No More, its legitimate treaty-based concerns, and its efforts to create change through the facilitation of much needed nation-wide popular education regarding the plight of Indigenous peoples in Canada. [Adopted January 23, 2013]

5.1.2 The CSU, at all future meetings of Council and executive, begin with a statement of formal recognition that Concordia University is located on Kanien'kehá:ka (Mohawk) land. [Adopted June 11, 2014]

5.1.7 The CSU work with the Concordia University administration towards integrating sustainability and indigenous studies courses in all undergraduate programs.

Tzvi Hersh Filler moves to remove the word **all** from all undergraduate programs in the position labeled 5.1.7. Seconded by **James Hanna**. There is opposition.

VOTE:

1 YES

15 NO

8 ABSTAIN

Motion fails.

Ahmadou Sakho: *Point of information* how would it impede engineering programs?

Tzvi Hersh Filler: Requiring a mandatory indigenous studies class would mean extending the 120 credit for engineers

James Hanna: Adding an indigenous studies class would remove any chance to take a general elective. I'm also against forcing students to take a class that isn't relevant to their studies.

Desiree Blizzard: It's not fair to say we can't integrate this in engineering, its possible to include this in a class in engineering that already exists

Paige Beaulin: These topics are relevant to all of us, regardless of our studies

Sarah Bubenheimer: This is something that needs to be integrated, regardless of your program, to work towards reconciliation.

James Hanna moves to amend the organization listed from Idle No More to organizations more aligned with the truth and reconciliation commission calls-to-action. Seconded by **Shaun Sederoff**. Motion carries.

S Shivaane: *Point of information*. This commission dissolved in 2015.

James Hanna: Yes, but it produced a final report with recommendations and calls to action that's available for everyone to download, and the report is more comprehensive.

Harrison Kirshner: This was an organization created by indigenous people themselves and they are still active.

Isaiah Joyner motions to extend the council meeting by thirty minutes. Seconded. Motion passes.

Anais Gagnon moves to table this to the next meeting. Seconded by Marlena. Harrison opposes.

VOTE:

1 YES

24 NO

4 ABSTAIN

Motion fails.

Daniel Amico: Idle No More still exists. The point is to give a platform to indigenous people and not the government.

Desiree Blizzard: I want to speak against giving a platform to the government over indigenous organizations.

Isaiah Joyner: There's nothing wrong with the motion as it is, we can add more positions later but should get through this one since its an important issue and we should give voice to the indigenous communities

James Hanna moves to amend the position to replace the first sentence with *The Concordia Student Union supports the implementation of the 94 calls to action of the truth and reconciliation commission and recognize the legitimate treaty-based concerns of indigenous people and supports the facilitation of much-needed nationwide popular education regarding the plight of indigenous peoples in Canada*. Seconded. Opposed.

VOTE:

1 YES

19 NO
5 ABSTAIN
Motion fails.

James Hanna: The organization has faded.

Daniel Amico: They are literally doing work right now, there's a section about Covid-19 on their website. You're undermining their work right now.

James Hanna: All of their information online is from 2013 and they've lost their momentum.

James Hanna moves to add *The Concordia Student Union supports the implementation of the 94 calls to action of the truth and reconciliation commission and recognize the legitimate treaty-based concerns of indigenous people and supports the facilitation of much-needed nationwide popular education regarding the plight of indigenous peoples in Canada* after the first sentence. Seconded by **Tzvi Hersh Filler**. Opposed by **Zachary Williams**.

VOTE:
3 YES
14 NO
8 ABSTAIN
Motion fails.

Chelsea Okankwu moves to adopt the presented positions on Anti-Racism/Diversity and Inclusion. Seconded by **Ahmadou Sakho**.

VOTE:
25 YES
0 NO
0 YES
Motion carries.

The CSU calls for respect and kindness towards all religious and cultural minorities in our community and call on the Concordia University community to foster a safer and more inclusive space for people of all cultures and religions as an act of solidarity internationally and equal opportunity for all . In coherence with this devotion the CSU opposes the rise of fascism and its current manifestation as the alt-right both locally and internationally. The CSU support anti-racist work on campus and in the broader community by actively identifying and challenging racism, and changing systems, organizational structures, policies, practices and attitudes with the goal of establishing greater equity. The CSU also denounces government legislation such as The Charter of

Values, Bill 21, and all other laws which prohibit individual freedoms and the rights of religious and cultural minority groups and recognizes that systemic racism differs from individual acts of racism by the presence of systemic policies, practices and economic and political structures which place minority racial and ethnic groups at a relative disadvantage.

6.1.1 The CSU calls for respect and kindness towards all religious minorities in our community. [Adopted November 25, 2015]

6.1.2 The CSU calls on the Concordia University community to foster a safer and more inclusive space for people of all cultures and religions as an act of solidarity internationally. [Adopted November 25, 2015]

6.1.3 The Concordia Student Union opposes the adoption of the proposed Charter of Values, as proposed in Fall 2013. [Adopted September 18, 2013]

6.1.4 That the CSU oppose the rise of fascism and its current manifestation as the altright both locally and internationally, and that the CSU support local groups which carry a similar mandate. [Adopted August 18, 2017]

6.5 The CSU support anti-racist work on campus and in the broader community by actively identifying and challenging racism, and changing systems, organizational structures, policies, practices and attitudes with the goal of establishing greater equity. [Adopted during the Fall by-election, 2017]

6.6 The CSU recognizes that systemic racism differs from individual acts of racism by the presence of systemic policies, practices and economic and political structures which place minority racial and ethnic groups at a relative disadvantage. [Adopted during the Fall by-election, 2017]

Chelsea Okankwu: It's a good idea for the CSU to show solidarity and that we're anti-discriminatory to students and to have a firm stance on this.

Ahmadou Sakho: An organization like the CSU that has a history of fighting for human rights should formally make a position to deliberately fight against systemic racism in all of its manifestations

Tzvi Hersh Filler moves to table this discussion. Seconded by **Jeremy Deneault**. Opposed. *Motion fails.*

Matthew Benzrihem moves to amend the word racism to discrimination in the heading and to add *The CSU opposes any discrimination based on, but not limited to, age, gender, sexuality,*

gender identity, race, religion, national identity, national origin, disabilities, illness, disorder, or military status. Seconded by **Christopher Vaccarella**. Opposed by **S Shivaane**.

VOTE:

8 YES

15 NO

3 ABSTAIN

Motion fails.

Matthew Benzrihem: It's to make this broader to include discrimination rather than just racism.

S Shivaane: This is an anti-racism position. Considering our circumstances, race should be considered by itself and we will also add police brutality in the next meeting. We can split this apart later.

Isaiah Joyner: Racism and discrimination are not the same. We can make an anti-discrimination position in addition. I encourage people to vote yes.

Christopher Kalafatidis motions to table all other items to an SCM called by the General Coordinator on a Wednesday at 6:30 pm, other than approving the pulled reports and announcements. Seconded by **Roman Zelensky**. Motion passes.

Christopher Kalafatidis: It's late, we should go to bed. We can't make good decisions at this time.

Christopher Kalafatidis motions to approve the finance report. Seconded by Isaiah Joyner. Motion carries

Christopher Kalafatidis motions to approve student life report. Seconded by **Tzvi Hersh Filler**. Motion carries.

Tzvi Hersh Filler motions to table. Seconded.

Isaiah Joyner: *Point of information.* Can we have clarification on why reports are being pulled?

Isaiah Joyner motions to approve the report. Seconded by **Anais Gagnon**. Motion Carries.

8. ANNOUNCEMENTS

Yasmine Yahiaoui: Introduce bi-monthly meetings with councilors so students can have the opportunity to reach out to us to ensure there aren't any biases. We sometimes speak on our own

behalf instead of representing the voices of the student body. I want to make it easier for students to reach out to us. Secondly, I want to make an efficient platform or website to make it easier to reach out to each other.

Tzvi Hersh Filler: I want to clarify an issue. The reason for preventing Victoria from adding her motion was an objection to how it was done. There was no discussion with the external committee. The annual campaign will probably be Black Lives Matter

Isaiah Joyner: Councillor emails are up and running. Please call IT from 11-5 PM to access your email. Contact an executive so we can show you how to use it. Additionally, the level of respect that needs to be shown to your peers needs to be

Shaun Sederoff: I was having difficulties accessing IT services.

Isaiah Joyner: Contact me during business hours.

9. ADJOURNMENT

Tzvi Hersh Filler moves to excuse all who have missed more than an hour of this meeting. Seconded. Motion carries.

S Shivaane moves to adjourn the meeting. Seconded. Motion carries.

Meeting adjourned at 11:59 PM.