



## **Concordia Student Union – Council of Representatives**

**CSU Special Council Meeting – Agenda  
Tuesday, May 5<sup>th</sup>, 2020  
Via Zoom, 18h30, Remote from Home**

### **Updated Agenda**

- 1. Call to Order**
- 2. Roll Call**
- 3. Waste Not, Want Not Presentation**
- 4. Executive Decree**
- 5. Loyola Coordinator Report (February)**
- 6. Bonuses Motion**
- 7. Chairperson's Extra Hours Pay (March)**
- 8. Adjournment**

**Meeting called by Hannah Jamet-Lange, Victoria Pesce and Christiane Sakr, as per Bylaw 6.6.3**

## 1. CALL TO ORDER

**Chairperson** calls meeting to order at **18h48**.

**Chairperson:** This meeting will be recorded. I'm going to mute everyone during presentations and when others are speaking.

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**We would like to begin by acknowledging that Concordia University is located on unceded Indigenous lands. The Kanien'kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather today. TiohEá:ke/Montreal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present, and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.**

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## 2. ROLL CALL

Council Chairperson: Caitlin Robinson

Council Minute Keeper: S Shivaane

**Executives present for the meeting were:** Chris Kalafatidis (General Coordinator), Désirée Blizzard (Finance Coordinator), Eduardo Malorni (Student Life Coordinator), Isaiah Joyner (External & Mobilization Coordinator), Marin Algattus (Internal Affairs Coordinator), Patrick Quinn (Academic & Advocacy Coordinator)

**Councillors present for the meeting were:** Peter Zhuang (Fine Arts), Mathew Levitsky-Kaminski (John Molson School of Business), Esther Morand (Arts & Science), Victoria Pesce (John Molson School of Business), Mitchell Schechter (John Molson School of Business), Salman Fahim Syed (Gina Cody School of Engineering & Computer Science), Ahmadou Sakho (Arts & Science), Hannah Jamet-Lange (Arts & Science), James Hanna (Gina Cody School of Engineering & Computer Science), Tzvi Hersh Filler (Gina Cody School of Engineering & Computer Science), Elias Huckel-Fidalgo (Arts & Science), Jarrad Haas (Fine Arts), Christiane Sakr (Arts & Science), Sean Howard (Gina Cody School of Engineering & Computer Science), Menachem Israily (Independent), Jeremy Deneault (John Molson School of Business), Lauren Perozek (John Molson School of Business), Elizabeth Tasong (Arts & Science), Howard Issley (John Molson School of Business)

**Executives absent for the meeting were:** Celeste-Melize Ferrus (Loyola Coordinator)

**Councilors absent for the meeting were:** Maha Siddiqui (Arts & Science), Naomi Barney Purdie (Arts & Science), Selena Mezher (Gina Cody School of Engineering & Computer Science), Aman Houara (Arts & Science)

**Sean Howard** moves to excuse **Melize** and **Isaiah Joyner**. Seconded by **Jarrad Haas**.

## **VOTE**

For: 17

Opposed: 0

Abstentions: 0

*Carries unanimously.*

## **3. WASTE NOT, WANT NOT PRESENTATION**

**Keroles:** There has been a 16% reduction of waste per student per year since we started operations. Composting has doubled. Our 9-people team has been to 59 major events. People are taking our message to heart and being more thoughtful. Our message resonates with people and groups outside of Concordia. We aim to give all core classes presentations so we can reach every student at Concordia. We have done presentations to every department and faculty. Some have called us to train their staff. Now, every student associations has a policy on sustainability. Sustaining this process meets the problem of longevity because the university's commitment is questionable. A solution is to create a company to scale-up impact city-wide. We will also be more accountable to our goals and action with a contract compared to as a fee-levy.

**Keroles** presents the following motion. Seconded.

***BE IT RESOLVED THAT*** the CSU enters into contract with the "Waste Not, Want Not" Spin-off and provides \$30K/year for three years to provide the following services:

1. Waste ambassadors in Concordia's major events.
2. Class presentations in core classes on waste sorting every semester.
3. Educational events (eg. monthly Bring-Your-Own-Mug events)
4. Data tracking and building tours for infrastructure quality control.
5. Waste Not, Want Not commits to creating at least 5 part-time jobs for Concordia students.

***BE IT FURTHER RESOLVED THAT*** the CSU provides a storage space and space booking support.

***BE IT FURTHER RESOLVED THAT*** the existing contract between the CSU and the "Waste Not, Want Not" student group is cancelled.

***BE IT FURTHER RESOLVED THAT*** The CSU only enters into contract with the "Waste Not, Want Not" spin-off after they are incorporated

**Tzvi Hersh Filler** moves to table motion to the June meeting. Seconded by **James Hanna**.

**Tzvi Hersh Filler:** We are three weeks away from the end of our mandate. This would impact the next mandate's budget. I would rather let them make the decision.

**Eduardo Malorni:** We should discuss now. The budget has to approved by June 1.

**Peter Zhuang:** What storage space do you need exactly?

**Keroles:** We have our own working space. For storage, we just would like somewhere to store popcorn and coffee machines. But it's not critical, just helpful. Our events are monthly so usually we book them a semester in advance.

**Isaiah Joyner:** On tabling, we need to make a decision now. I do agree with the sentiment on budget, but we should discuss this now to decide what we can do for the project.

**Ahmadou Sakho** calls to question. Seconded by **James Hanna**. There are oppositions.

**VOTE (to call the question)**

For: 14  
Opposed: 4  
Abstentions: 0  
*Carries.*

**Désirée Blizzard:** If this is moved to June, the budget will be passed without WNWN.

**VOTE**

For: 8  
Opposed: 10  
Abstentions: 1  
*Fails.*

**Désirée Blizzard:** I support this idea but the budget you submitted is very brief. I'd like to know if you have more detailed documents. You talked about becoming an officially ingrained company. What's the timeline of that and what's your long-term plan for 2022 and beyond? Do you plan on getting money from different groups?

**Keroles:** CSU would enter into contract after we submitted our paperwork. We just needed the confidence of a contract. The motion is asking for \$30k/year for just three years because it doesn't make sense to come back every year. I'm trying to avoid the impression that we're a student group.

**Ahmadou Sakho:** For the amount you're asking, we need more information about how the money is going to be used. Who's going to get paid? How does the status of a fee-levy group affect your ability to go city-wide?

**Keroles:** We want to provide service contracts. As a company, it'll be easier to get contracts than if we were associated with Concordia as a fee-levy. We feel we would also be more accountable.

**Patrick Quinn:** I have an issue with how things are being decided. You should be going to a committee first before Council decide. We should have more information. We should be referring this to the finance committee.

**Hannah Jamet-Lange:** We don't have a lot of info of the budget. We don't have any breakdowns of budget. Also, would this be a non-profit or for-profit?

**Keroles:** We're leaning towards for-profit but we haven't decided it. We want to follow practices of social and environmental sustainability.

**Isaiah Joyner:** There's a tax element to that decision. We need to be careful about the regulations of being either one of those companies. On sustainability or stability of funds, I don't think it's practical for it to be a three-year contract. This first coming year we could use the endowment funds for the initial cut. We could review a contract and review the financial division with the detail we have now.

**Keroles:** This is not us asking for start-up funding. CSU is not liable for that. We appreciate the feedback. We're done as we're told when it comes to CSU process. We're happy providing more documents.

**Chairperson:** No one has moved a motion. We could defer this to Fincomm.

**Marin Algattus:** I'm concerned. I don't want Council to make decisions on the Operations Budget.

**Marin Algattus** moves to refer motion to Fincomm. Seconded by **Victoria Pesce**.

**Désirée Blizzard** moves to amend the motion so the information sent to Fincomm has a more detailed breakdown, and so a decision could be made at the next council meeting in June. Seconded.

**Tzvi Hersh Filler** moves to add a friendly amendment so the new motion includes more detail on what services will be provided by WNWN.

#### **VOTE**

For: 15

Opposed: 1

Abstentions: 3

*Carries.*

#### **4. EXECUTIVE DECREE**

**Chris Kalafatidis** presents the following motion. Seconded by **James Hanna**.

**WHEREAS** the COVID-19 pandemic has led the Quebec government to close Concordia University until at least May 1<sup>st</sup>, 2020;

**WHEREAS** the pandemic has resulted in the CSU 2020 Annual General Elections being indefinitely postponed;

**WHEREAS** as a result, all classes, exams and campus activities have moved online for the remainder of the semester starting today;

**WHEREAS** the terms of office for Executives and Councillors end on May 31st and it is imperative to elect their replacements;

**WHEREAS** the CSU uses online voting to conduct its elections and may hold its elections successfully before May 31;

**WHEREAS** the CSU Council of Representatives cannot meet to fix the situation;

**WHEREAS** section 7.14 empowers the CSU Executive to exercise the powers of the Council of Representatives, by decree, in-between Council meetings for unforeseen emergencies;

**BE IT RESOLVED** the campaigning period be re-opened on April 3 at 12pm EST and end on April 5 at 11:59pm EST, notwithstanding section 314 of the Standing Regulations;

**BE IT FURTHER RESOLVED** that polling be held exclusively online through the SimplyVoting platform. There shall be no physical polling stations, notwithstanding section 330 of the Standing Regulations;

**BE IT FURTHER RESOLVED** that polling period be extended to five (5) days to make the elections more accessible. The polling period shall be from April 6 at 9am EST to April 10 at 9pm EST, notwithstanding sections 245, 290, 334, and 339 of the Standing Regulations;

**BE IT FURTHER RESOLVED** results of the general elections shall be released on April 11 at 2:00 pm EST, notwithstanding sections 334 and 339 of the Standing Regulations;

**BE IT FURTHER RESOLVED** the Chief Electoral Officer communicate the new polling period to the Dean of Students office by Wednesday March 25;

**BE IT FURTHER RESOLVED** the Chairperson of the Council of Representatives communicate the directives enumerated, in writing, to the Chief Electoral Officer upon receipt of this executive decree;

**BE IT FURTHER RESOLVED** this executive decree apply solely to the 2020 General Elections and should not be construed to apply to any future election.

**VOTE**

For: 14

Opposed: 0

Abstentions: 4

*Carries.*

**Tzvi Hersh Filler** abstains.

**5. LOYOLA COORDINATOR REPORT (FEBRUARY)**

**Isaiah Joyner:** Melize isn't here and this has been pulled the last few meetings. So, I think we should just approve it.

**Isaiah Joyner** moves to approve report. Seconded by **Jarrad Haas**.

**VOTE**

For: 11

Opposed: 0

Abstentions: 6

*Carries.*

**6. BONUSES MOTION**

**Patrick Quinn:** This is being worked on in Policy with Elizabeth, Maha and me.

**Elizabeth Tasong:** It's a work in process and I don't think it's ready to be presented to Council.

**Mitchell Schecter:** We should just vote it down.

**Mitchell Schecter** moves to table indefinitely. Seconded by **Tzvi Hersh Filler**.

**Chairperson:** It can come back. We can discuss it again when Policy wants it to come back.

**Chris Kalafatidis:** It's still in Policy committee, but it's something we can talk about now.

**James Hanna:** I'm in favour of tabling. Let the process work itself out.

**Tzvi Hersh Filler** calls to question to table indefinitely. Seconded

## VOTE

For: 11

Opposed: 1

Abstentions: 7

**Jeremy Deneault** abstains.

**Lauren Perozek:** When will this be done?

**Patrick Quinn:** Before May 31.

## 7. CHAIRPERSON'S EXTRA HOURS PAY (MARCH)

**Chairperson:** Does anyone has concerns about me chairing this discussion?

**Sean Howard:** Does anyone have anything to debate? If not, we can just call the question.

**Tzvi Hersh Filler** presents the following motion. Seconded by **Désirée Blizzard**.

**WHEREAS** the Chairperson's report of March contained a line stating that six (6) hours of work were performed outside her regular duties, which were remunerated at a rate of \$12/h, in accordance with Standing Regulation 13;

**WHEREAS** Quebec minimum wage is higher than \$12/h;

**WHEREAS** the CSU should not have a formal document stating that the CSU has violated the law;

**BE IT RESOLVED THAT** the six (6) hours above be remunerated at a rate of \$17/h, notwithstanding Standing Regulation 13, in accordance with [relevant regulation];

**BE IT FURTHER RESOLVED THAT** the report in question be amended as necessary;

**BE IT FURTHER RESOLVED THAT** the Policy Committee be tasked with revising Standing Regulation 13 & 15;

**BE IT FURTHER RESOLVED THAT** the budgetary impact of this motion is \$30.

**Tzvi Hersh Filler:** I meant to pull the report the last meeting. \$12/h is less than minimum wage and this is a legal issue.

**Désirée Blizzard:** I'm in favour of this. This is similar to motion on Book of Passed Motions.

**Marin Algattus:** Would the chair be remunerated for all work done in the JB hearing?

**Chairperson:** That could be a discussion.

**Marin Algattus:** I think you should be paid for it.

**Désirée Blizzard** moves to amend the motion to change it to be any additional hours done in the year. Seconded. There are oppositions.

**Lauren Perozek:** Does that mean the budgetary impact line will change?

**Chairperson:** I haven't submitted anything else so that would be a larger conversation. Right now, I've only submitted 6 hours.

**Mathew Levitsky-Kaminski:** If someone voted no for this, wouldn't they be voting against unlawful wages.

**Chairperson:** The Standing Regulations say \$12/h. It's been sent to policy.

**Isaiah Joyner:** I think for now, we can vote on this one instance. Overtime should be discussed at a committee level for overtime. We've seen cases where we've made minute-keeper do extra work.

**Chair:** During elections, I did 6 hours of work counting petition signatures. The SR states \$12/h for overtime but in Quebec law, that amount is under minimum wage. The motion is talking about the 6 hours. there's an amendment to change 6 to any additional hours.

#### **VOTE on amendment**

For: 15

Opposed: 0

Abstentions: 2

*Carries.* **Sean Howard** abstains.

#### **VOTE**

For: 17

Opposed: 0

Abstentions: 1

*Carries*

## **8. ADJOURNMENT**

**Jarrad Haas** motions to adjourn. Seconded by **James Hanna**.

Council adjourns at **20h15**.