



Concordia Student Union – Council of Representatives

CSU Regular Council Meeting – Agenda
Wednesday, March 11, 2020
MB-14.250, 18h30, S.G.W. Campus

Updated Agenda

- 1. Call to Order**
- 2. Roll Call**
- 3. Approval of the Agenda**
- 4. Consent Agenda**
 - a) Approval of Previous Minutes
 - b) Executive Reports
 - c) Reports from Committees
 - d) Chairperson's Report
 - e) Student Status Check
- 5. Presentation and Guest Speakers**
 - a) ASFA & Member Associations – SSAELC
 - b) Fee Levy Groups
- 6. Appointments**
- 7. Returning Business**
 - a) Sustainability Committee Minutes
 - b) Academic and Advocacy Minutes
 - c) Loyola Coordinator Report
- 8. New Business– Substantive**
 - a) Ahmadou Sakho – request for temporary membership (closed session)
 - b) International Student Health Plan
 - c) Book of Passed Motions
 - d) Grand Rassemblement Étudiant
 - e) Sponsorship Motion
 - f) Student Endowment Fund
 - g) Survey Presentation
 - h) Honorarium
 - i) Clubs & Space Committee Minutes – 26th Feb
 - j) Accessibility conference
 - k) Minutes of Previous SCMs and RCMs
 - l) Student Status Check
- 9. New Business – Informational**
 - a) Personal Discussion
 - b) Post-SCM Discussion
 - c) Coronavirus Discussion
 - d) Closed Session Discussion
- 10. Question Period & Business Arising**
- 11. Announcements**
- 12. Adjournment**

1. CALL TO ORDER

Chairperson calls meeting to order at 18h38.

We would like to begin by acknowledging that Concordia University is located on unceded Indigenous lands. The Kanien'kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather today. TiohEá:ke/Montreal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present, and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.

2. ROLL CALL

Council Chairperson: Caitlin Robinson

Council Minute Keeper: S Shivaane

Executives present for the meeting were: Chris Kalafatidis (General Coordinator), Désirée Blizzard (Finance Coordinator), Eduardo Malorni (Student Life Coordinator), Isaiah Joyner (External & Mobilization Coordinator), Marin Algattus (Internal Affairs Coordinator), Patrick Quinn (Academic & Advocacy Coordinator).

Councillors present for the meeting were: Aman Houara (Arts & Science), Arad Andrew Banis (John Molson School of Business), Lauren Perozek (John Molson School of Business), Hannah Jamet-Lange (Arts & Science), Elizabeth Tasong (Arts & Science), Maha Siddiqui (Arts & Science), Victoria Pesce (John Molson School of Business), Menachem Israili (Independent), Mitchell Schecter (John Molson School of Business), James Hanna (Gina Cody School of Engineering & Computer Science), Christiane Sakr (Arts & Science), Tzvi Hersh Filler (Gina Cody School of Engineering & Computer Science), Jarrad Haas (Fine Arts), Salman Fahim Syed (Gina Cody School of Engineering & Computer Science), Jeremy Deneault (John Molson School of Business), Mathew Levitsky-Kaminski (John Molson School of Business), Peter Zhuang (Fine Arts), Selena Mezher (Gina Cody School of Engineering & Computer Science), Howard Issley (John Molson School of Business), Sean Howard (Gina Cody School of Engineering & Computer Science), Ahmadou Sakho (Arts & Science).

Executives absent for the meeting were: Celeste-Melize Ferrus (Loyola Coordinator).

Councilors absent for the meeting were: Naomi Barney Purdie (Arts & Science), Elias Huckel-Fidalgo (Arts & Science), Esther Morand (Arts & Science).

Salman Fahim Syed moves to excuse **Elias Huckel-Fidalgo, Naomi Barney Purdie, Jarrad Haas, Esther Morand, and Celeste-Melize Ferrus and Elizabeth Tasong.** Seconded by **Lauren Perozek.**

3. APPROVAL OF THE AGENDA

Patrick Quinn moves to rescind Committee Attendance, adds Survey Presentation.

James Hanna moves to pull Clubs minutes.

Hannah Jamet-Lange pulls and tables Academic and Advocacy minutes.

Mathew Levitsky-Kaminski adds Informational on COVID-19.

Isaiah Joyner moves to pull Sustainability minutes.

Tzvi Hersh Filler moves to add Information under Closed Session, unnamed.

Tzvi Hersh Filler moves to pull all the minutes on Access in Praxis.

Tzvi Hersh Filler moves to pull all the Council minutes.

Arad Andrew Banis moves to add Informational on Personal Update with special priority.

Maha Siddiqui moves to add point on bonuses to New Business.

Chairperson pulls Student Status Check.

Salman Fahim Syed moves to approve agenda. Seconded by **Arad Andrew Banis**.

5. PRESENTATION AND GUEST SPEAKERS

a) ASFA & Member Associations – SSAELC

Evan and John: This is grant requests for upgrades. ASFA represents 16 000 students and 33 MAs. Our council holds everyone accountable. All MAs receive a budget and administrative support. We have 22 out of 30 active MAs that are in need of upgrades of their student spaces. We are asking for \$125k for furniture, small renovations, repairs, etc. out of the SSAELC fund. 10 of the spaces are at Loyola. SSAELC funds is there for upgrading spaces. 40% of this fund is paid by ASFA students. We are coming here on the precedence that the CSU has granted large sums of money out of this fund to FASA, the Muslim Students Association, Engineering and LAC. Our Downtown office equipment is subpar, with rotting furniture that is unwelcoming and disgusting. It is highly inaccessible. Our office space is important for us to serve all 16k ASFA students. It's hard to look professional with a subpar office. We need desktops to provide administrative support. We need more ASFA-designated desktops, for storage and records-keeping.

Fiona: Our Loyola Office needs to be updated. MAs who don't have an office space at Loyola can use that space. We want space for MAs on our campus.

John: We can upgrade the space with a storage locker for them. ASFA did a survey of members asking them how they use their space and what they would want to improve.

Tamara: I'm from SCSA. Our space is for students doing research with professors and guest speakers. At Loyola, there's a water problem and a bunch of biochemistry labs have been shut down. We might have a mould problem. There is a hole in the ceiling. They have put in a tarp and water flows into a recycling bin.

Olivia: I'm from the Linguistics Student Association. We use a small lounge that we share with Classics. Our biggest issue is electrical. The electrician has told us not to use the kettle we've been using for years because its causing electric issues in neighbouring classrooms. We use it as a community space but now we can't use our own equipment. We are also at risk of losing the space to renovations.

Nick: I'm from the COMS Guild. We have a space in CJ on Loyola. Until this year, it was totally decrepit. We have been able to make small improvements from our normal ASFA budget. Now, we have a lounge. COMS is a demonstration of what some of these renovations can do, students are hanging out there now, which I've never seen before. Our room is either too hot or too cold and we have no control. Our light turns off every 30 minutes.

Cassandra: I'm from the School of Community and Public Affairs. We share our space with First People studies. We have ripped sofas and dysfunctional infrastructure. We would use basic funding to revamp and build our community. We're committed to buying second-hand furniture.

Brianna: I'm from Applied Human Sciences. There are ten student volunteers and executives who all use the office space. It's the size of half of a regular bedroom with no airflow. We have managed to scrounge around for furniture. We spend countless hours across the entire year planning events. We get involved and volunteer so much time, and we want to support our students and prepare them for graduate. Financial support would make a huge difference.

Sage: I'm from teaching English as a Second Language. We share space with Early Childhood. It's very cramped. It's functional if you're there alone. You can't engage with the student body with the space. We have to have meetings outside in the lounge. It doesn't make for a good environment.

John: We did research on every item. We got low, average and high estimates. We've done our homework. We are also monitoring CUCCR and we have whiteboards and a bookshelf. If cheap the cost is \$50k and if higher, it's \$130k. We'll do our best to be under budget. Some quotes are not final. A lot of renovation quotes move slowly. I asked for the kitchenette in October I just got an update from admin in February. CSU gave \$11k money to LAC and they only used \$7k to do that. The scope of our project is much lower. The average MA budget is \$6200. We are not able to fund this on our own. ASFA students pay into SSAELC.

Evan: This is a low impact cost to SSAELC. ASFA represents 16,000 students, 22 MAs. The project benefits are distributed across the faculty. ASFA pays majority of SSAELC funds. This is well researched. Every expense must be approved by finance coordinator. ASFA is bound to our

ethics and sustainability in sourcing second-hand furniture. We urge you to continue this positive trend of using SSAELC.

Arad Andrew Banis: I have a lot of problems with this. The SSAELC fund is for things accessible to all students. There's a lot of things here that are within the scope. I can't talk about all the things that I've flagged. I would love to go over this one on one. I would vote to push this to another meeting.

Christiane Sakr: I am VP internal for SASU. Our office needs a lot of help. It's not the nicest place, we hold meetings and interviews and it doesn't seem like a welcoming. Making it welcoming is very important. ASFA is kind of broke and this would help them. SASUs budget went from \$8k to \$6k this year.

Peter Zhuang: I'm not happy with this proposal. My concern is that other faculties like FASA will come and it's not good to spend that much money. I would push this to another meeting.

Lauren Perozek: How much of this process is coming out of ASFA?

John: ASFA doesn't have the funds to deal with this. Our fee-levy hasn't increased in years. ASFA's budget declines every year. \$3500 can be set aside for renovations. It is possible to set aside some money but it'll be the large percentage and at cost to students.

Lauren Perozek: I would try and find new ways to go over the budget. How many spaces are just used by executives?

John: The ASFA space has human traffic of about 100 students a day.

Tzvi Hersh Filler: I would like to know what the policy is on conflict of interest.

Chairperson: Council decides what's a conflict of interest. It's point 4.1 in the Code of Conduct.

Ahmadou Sakho: I can tell a lot of work has got into this. Loyola needs a lot of renovations. My worry is how we distinguish necessary spending from essentials. How did you come up with \$120k?

John: We have our excel document sent with all pricings. This is based on high estimates. We would ideally want to work up to a higher budget than make do. The mac laptop was just part of research, we are not buying that. The macs in the office is to create a bookable design space.

James Hanna: There are some specific problems. Engineering came and said everyone could use their space and electronics. Why are we purchasing mac in the first place?

John: We just clarified that. We're not buying that mac.

James Hanna: How much are you planning on spending? Engineering came here with actuals on what they would buy,

John: We have the Excel page with our main summary page. There are lots of tabs on the specific models we're looking at. We've picked ideal models, and we didn't necessarily choose the more expensive. This is a conservative budgeting approach.

Chris Kalafatidis: I would like to remind council that if you like certain parts you can amend to leave out certain things. The fastest thing is to pass right now what you agree with.

Patrick Quinn: I support the general idea of this. MAs need space upgrades. The computers I'm ambivalent about. I want to remind council that if you're on a Board of Directives of ASFA that's a conflict of interest and you shouldn't be voting.

Désirée Blizzard moves to extend discussion by 10 minutes. Seconded by **Salman Fahim Syed**.

Mathew Levitsky-Kaminski: The presentation is well done. I have issues with regards to technological components. I agree with money for renovations, but I would like a slightly more detailed allocation.

Maha Siddiqui: ASFA supports a lot of clubs. There are more clubs there than in any other faculty. We are doing them a great disservice in not acknowledging that. I would highly recommend we send this to Fincomm.

Victoria Pesce moves to defer this to Fincomm. Seconded by **Arad Andrew Banis**.

Victoria Pesce: It's important to invest in these students. It's not every single student, but they need the money to plan events for them. We're wasting money on our fee levies if the space isn't used well. I'm shocked that everyone is focussing on the space being used by executives when they use that space to plan. This is important and how you get other students involved.

James Hanna: Most of the budget seems appropriate. There's a little bit that should be ironed out. Please don't take this as a rejection.

John: The budget is detailed, it is ballpark estimate and incomplete. Once the funding is secured, we will call fund managers to view office spaces and make recommendations. I don't want to reach out if we don't have the funding secured. It's still not going to be all the way there because of our planned implementation process.

Désirée Blizzard: We met earlier this week with Patrick. I didn't see council going this way. All of the concerns are valid, but I wasn't expecting this pushback. I'm willing to have this go to Fincomm with the understanding that council is fine with this. This fund should be used to fund student spaces. I'm in favour. I can invite you to that meeting to share your concerns.

Isaiah Joyner: Councillors are the gate keepers to another gate. People in this room see that this adds value. It doesn't have to be to the most detailed.

Ahmadou Sakho calls to question. Seconded by **Aman Houara**. There are oppositions.

VOTE

For: 12

Opposed: 1

Abstentions: 2

Carries.

VOTE

For: 15

Opposed: 1

Abstentions: 5

Carries.

Christiane Sakr and **Peter Zhuang** abstained.

Salman Fahim Syed: Let ASFA and all councillors be informed of the Fincomm meeting. Make a public notice.

Lauren Perozek: What is the time frame to finalise and get the project done?

John: Only once there's funding secured can we start.

Isaiah Joyner: What's the time frame of the project?

John: LAC took 5 months. That's the longest it possibly takes since we will be distributing work across MAs. I would say 6 months.

Mathew Levitsky-Kaminski calls for 2-minute recess. Seconded.

b) Fee Levy Groups

Emily: I work as External of Sustainable Concordia and I'm representing the Fee levy community. Most of us have been doing life changing work years based in student needs for 20. We're staffed by students, and have AGMs, Board of Directors. Majority of students voted for online opt-out. Referendum question promised clear consultation with all 23 fee levies. We understand our own issues and we want to develop an opt out system that works for all. We are concerned with the process so far and how it will impact fee levies in years to come. The decisions we make this spring impacts them. The question is if we're valuing speed. If you have never faced issues fee levies address, I hope you feel lucky and compassionate. We're concerned with the GC's disrespectful and dangerous method in dealing with-

Tzvi Hersh Filler: Do *not* use the word dangerous, that word refers to weapons.

Emily: I don't expect the GC to understand the structure of fee levies. From the beginning of this process, you promised consultation. Sources have said Chris has already met the administration.

Marin Algattus: That is false information and a personal attack.

Emily: Referendum question stated that the system would be created in consultation with fee levies. At the previous meeting this was brought up, and the GC said that the question binds the CSU to consultations. The CSU is meant to support students. You should be able to manage the needs of the majority with the needs of the more vulnerable students with mutual commitment and respect. We have years of experience and knowledge that you need for this process.

Victoria Pesce presents the following motion. Seconded by **Hannah Jamet-Lange**.

WHEREAS the General Coordinator promised a fair and thorough consultation process with all seventeen fee-levy groups as voted on in the fall by-election;

WHEREAS each fee-levy group has a different staff, board of directors, process, budget and member body, and offers vastly different services, and has different needs;

WHEREAS it is unreasonable to expect the General Coordinator and council to research and consider all the financial, structural, and IT concerns of seventeen non-profit organizations;

BE IT RESOLVED THAT the CSU adopt the conditions regarding the fee-levy opt out consultation and implementation plan as detailed in Appendix A.

BE IT FURTHER RESOLVED THAT the CSU shall not modify these conditions during the consultation and implementation process to ensure stability and integrity of the process.

BE IT FURTHER RESOLVED THAT that these conditions will thus remain valid and binding throughout the entire consultation and implementation process.

BE IT FURTHER RESOLVED THAT throughout the consultation and implementation process, the CSU shall commit to advocating for a system that prioritizes the financial stability of fee-levy groups and student awareness of campus organizations.

Victoria Pesce: I did not expect any personal attacks, so I apologise for that. My concern is to ensure the fee levies are consulted. We have a strong community. It's something we should all be determined to defending. These are things that are important.

Chris Kalafatidis moves to add the following amendments.

1. To change 25% representation on committees, including but not limited to CSU or university administrative committees to one representative from the fee-levy community.
2. To change "a set period of 4-5 days" to "a set period of time"
3. To remove "Student approval of the system by referendum before it is fully implemented."

Chris Kalafatidis: There is no real committee, it's just me and Patrick. To say 4-5 day thing is an overstep. People already voted on this referendum question. You said you weren't here as a stall tactic but this is what this is. I agree with everything else. The consultations have barely begun. I've been listening to you. Everything suggested about me so far is harsh. It is harsh to judge someone you've never met.

Arad Andrew Banis moves to split the amendments. Seconded by **Lauren Perozek**.

Aman Houara: All of us care about fee levies. We're here for students. Students chose to opt out. Students want online opt out. There needs a middle ground. I was part of a fee levy. They have a right to choose where their money is going. Both parties need to be open.

Angelica: I'm here to support FLAC. We're in favour of this. We feel like you should examine what is being presented to you today. We've been circulating a petition that we are bringing forth. We ask for a clear, open transparent consultation process. We had our first sit down with councilors today. It went well. I will say, the takeaway was that 1. There's already been work done prior to consultation which should not have happened. 2 It is not clear what is happening. The parameters have not been ironed out. We're proposing to open up the process and ask you to understand that this petition will trigger a referendum question in November. We will ask students to weigh in on the process. There is an opt out system in place and the question is: Why is this being rushed through? Why did that consultation happen today when its already being baked into SIS system? We're asked to be consulted on something that's already moving ahead as if we're rushing. We're asking council to let the students tell us what should be transparent. So this is not a rubber stamp.

Patrick Quinn: Did you attempt to meet with the GC?

Salman Fahim Syed: Emily and Angelica say that they know admin has been reached. Is it true?

Chris Kalafatidis: Yes. I told administration that this is a project that has been started. No formal work has begun. I told one of the groups that we spoke to the administration but we have not begun the process. If you're panicked, you should have called me up and asked me what was happening.

Angelica: You were supposed to be there at the meeting today.

Chris Kalafatidis: It never said that in the documents that I would be there.

Peter Zhuang: I've also done a couple meetings. We are trying to conduct the fee levy group consultations. Some keep delaying the process by not being able to meet. We couldn't do anything, and we keep trying. We keep trying to have meetings. It gets delayed every single time.

Ahmadou Sakho calls to question. Seconded by **Elizabeth Tasong**. There are oppositions.

VOTE

For: 12

Opposed: 4

Abstentions: 3

Carries.

VOTE (Amendment 1)

For: 15

Opposed: 3

Abstentions: 3

Carries.

Arad Andrew Banis abstains.

Peter Zhuang and **Lauren Perozek** vote no.

VOTE (2 Amendment)

For: 12

Opposed: 2

Abstention: 5

Carries.

Arad Andrew Banis, Elizabeth Tasong, Victoria Pesce and **Maha Siddiqui** abstain.

Aman Houara votes no.

VOTE (3 Amendment)

For: 9

Opposed: 4

Abstention: 7

Jeremya Deneault, Lauren Perozek, Arad Andrew Banis, Menachem Israily abstain.

Peter Zhuang votes yes.

Lauren Perozek moves to extend discussion by 10 minutes. Seconded by **Victoria Pesce**. There are oppositions.

VOTE (continue discussion)

For: 15

Opposed: 4

Abstentions: 0

Carries.

Arad Andrew Banis: Nobody know what they're voting on.

Arad Andrew Banis moves to table. Seconded. There are oppositions.

VOTE (tabling)

For: 1

Opposed: 16

Abstention: 3

Fails.

James Hanna: My biggest problem is the second referendum. Opt out means opt out. We will not postpone this process. We have the time to implement this for fall. If groups want to be consulted, it will happen through the process.

Salman Fahim Syed: I'm apart of consulting committee. We decided to have one councilor from each committee. What are the issues with the committee?

Emily: I've had multiple anonymous conversations about this process. There's been complains on lack of communication and scheduling issues. We were invited to schedule consultations with only a weeks' notice. We also don't know what to expect from meetings. The emails said that our concerns MAY be relayed to gives very little confidence because it implies no commitment to us.

Mitchell Schecter: Were you the one in charge of the vote no online opt campaign>

Emily: Yes.

Hannah Jamet-Lange: I'm in favour of this motion. It is important to have fee levy groups consulted. In order to make sure the process is done in a good way. We must respect referendum and also fee-levy groups. The second referendum option was also an issue for me but we need this process to be done well.

Mathew Levitsky-Kaminski: Once something goes to referendum one time, that's it. This is what the current student body wants. We shouldn't go back on that.

Désirée Blizzard: Let's not talk about the second referendum. I'm in favour of this motion. Fee levies should be consulted. Do you think online opt out is possible for Fall 2020?

Chris Kalafatidis: It can. The administration wants to hear about this.

Désirée Blizzard: There's a 6-month timeline. With the rollover, it's good to take it seriously.

Victoria Pesce: The only point we're voting on is to make sure next year's team does this.

Arad Andrew Banis: Chris, is the amendment one person per FL group?

Chris Kalafatidis: When we speak to admin, its Patrick and I and the admin. We're saying one FL group representative so it's 33%. This is to increase the percentage of people involved. We meet informally as a pair.

Jarrad Haas calls to question. Seconded by **Victoria Pesce**. There are oppositions.

VOTE

For: 10

Opposed: 1

Abstentions: 6

Carries.

Chair reads the whole amended appendix.

VOTE

For: 14

Opposed: 3

Abs: 3

Carries.

Angelica: This is a petition with 500 signatures. We have 500 more.

James Hanna moves for a 2-minute recess. Seconded.

7. RETURNING BUSINESS

a) Sustainability Committee Minutes

James Hanna: I have one issue with the funding given to Extinction Rebellion. Also for the donation to a podcast called Political Thot. XR gets their members arrested.

Chair: The committee chair is not here.

Hannah Jamet-Lange: The funding for XR was exclusively for posters and flyers. Nothing else.

Tzvi Hersh Filler: On Political Thot, sustainability committee is supposed to fund initiatives to do with sustainability. This looks like it falls outside that mandate.

James Hanna: Poster space was given to a group that's not a Concordia club. Allowing them to advertise for XR when they're not sanctioned by any group is not fair.

Lauren Perozek: We fund a lot of things that aren't necessarily under the CSU but that falls under our funding. What are the regulations for what we fund?

Sean Howard: Even if it's just poster, we're still giving a voice to a group that supports questionable actions like getting arrested.

Hannah Jamet-Lange: The posters was for Teck Frontier. Not for anything else. Posters had information on what was going on. It got cancelled after. As Lauren pointed out, we often fund groups that are off-campus, like External or CAF.

Chair: Money has already been given?

Hannah Jamet-Lange: I believe they sent in the cheque requisition.

Tzvi Hersh Filler moves to approve motion excluding XR and Political Thot.

Hannah Jamet-Lange: To speak on the podcast, we talked about if this would improve student life. It does because it's a podcast that discusses socio-political issues like environmental justice in an accessible way. From outside, most communities look like they're doing fine. There aren't a lot of South Asian voices speaking out. This podcast is to bridge academia and student life.

Aman Houara: We don't fund groups outside of Concordia. We fund projects by students for students that happens on Concordia.

Lauren Perozek: What are we doing?

Isaiah Joyner: It depends. If you sit on committee, you get to voice concerns of where money goes. There's no clear distinction on what committees can do.

Ahmadou Sakho calls to question. Seconded by **Victoria Pesce**.

VOTE

For: 9

Opposed: 7

Abstentions: 5

Carries.

Hannah Jamet-Lange: So, groups who have already spent money can't get that money?

Chair: Sustainability committee can recommend for it to come back to council.

Salman Fahim Syed: I would ask the finance coordinator and sustainability coordinator to not pass it.

Désirée Blizzard: Do we know if chair of committee has sent confirmation to those group.

Hannah Jamet-Lange: All emails have been sent.

Chair: Sustainability can come back.

Isaiah Joyner: Are we not giving them funding?

Chair: Council is only not approving those two parts. They can come back.

Désirée Blizzard: Does council want to make it more specific?

Elizabeth Tasong: I understand personal convictions. But it is inappropriate to roll back on previously agreed funding. Council can step forward and say let's not do this again. We can do proactive steps to prevent this happening in the future.

Chris Kalafatidis: Did we already pass this?

Chair: Yes. Those two things didn't get approved.

Maha Siddiqui: It is ridiculous that this passed. As someone on Clubs, we don't do retroactive funding. But we cannot take that money back. I hope next person amends the motion.

Patrick Quinn calls orders of the day.

Chair: I call for the committee to resubmit the minutes.

Tzvi Hersh Filler: As Board of Directors, we can't just give money out. That's why committee minutes have to be validated.

b) Academic and Advocacy Minutes

Hannah Jamet-Lange: I had questions on the annual survey but because it is on the agenda today, I'll address my concerns when we get to that agenda point.

There is a motion to approve minutes. Seconded by **Tzvi Hersh Filler**.

c) Loyola Coordinator Report

Chris Kalafatidis moves to approve report.

Isaiah Joyner: There was specific wording about certain people's roles in certain events that needed to be changed.

Patrick Quinn: Was this communicated?

Isaiah Joyner moves to table. Seconded by **Aman Houara**. Opposed by **Patrick Quinn**.

Isaiah Joyner: The person in question is not here. I would like the time to address this. We have 12 more points. With time, I hopes to come to a solution.

Patrick Quinn: Did you attempt to reach out and communicate the issues?

Isaiah Joyner: The last time was in passing in the office. I feasibly didn't have the time to communicate what it was.

Patrick Quinn: I understand.

Sean Howard calls to question. Seconded by **Menachem Israily**.

VOTE

For: 19

Opposed: 0

Abstentions: 1

Carries.

8. NEW BUSINESS– SUBSTANTIVE

a) Ahmadou Sakho – Request for Temporary Membership (Closed Session)

Salman Fahim Syed moves to go into Closed. Seconded by **Aman Houara**.

Patrick Quinn challenges the chair on the meaning of 'duly convened meeting'.

VOTE

For: 0

Opposed: 16

Abstentions: 3

Fails.

Jeremy Deneault abstains.

Elizabeth Tasong moves to grant temporary membership to **Ahmadou Sakho**. Seconded.

VOTE

For: 18

Opposed: 0

Abstentions: 1

Carries.

Tzvi Hersh Filler abstains.

James Hanna calls orders of the day.

Mathew Levitsky-Kaminski moves to go into Open Session. Seconded by **Sean Howard**

Salman Fahim Syed moves to ratify minutes of Closed Session. Seconded by **Sean Howard**.

b) International Student Health Plan

Patrick Quinn moves the following motion. Seconded by **Chris Kalafatidis**.

BE IT RESOLVED THAT the following question is sent to referendum:

International students have to be insured in Quebec. Concordia University currently manages a plan that covers all international students for a price of \$1176 per year. The Concordia Student Union and its partner, StudentCare, have developed an alternative international health insurance proposal that will cost students \$975 per year for the next 2 years with the same coverage instead of the original \$1176. This would be implemented with registration for the Fall 2020 (2020/2) semester.

Do you agree to grant the Concordia Student Union the responsibility to manage the International Student Plan going forward and implement this new Plan through an introduction of a mandatory ancillary fee of \$975 per year per international student?

BE IT RESOLVED to notwithstanding Standing Regulations 290.

Patrick Quinn: This is Chris and Desiree's project. CSU has been working with Student Care, who manage optional Canadian Health Plan. They're our insurance broker. This plan we're proposing will make insurance \$200 cheaper with same coverage. We want to bring this to referendum to force Concordia to do this. Our International Healthcare is the highest in Canada.

Désirée Blizzard: Chris and Patrick have maintained a relationships with the administration for this to happen. I encourage everyone to work in favour of this. This is something CSU has been working for the past few years.

Chris Kalafatidis: If this passes, and passes at referendum, there's a high chance that international students might be saving \$200 on health insurance. This is a project that goes back years. Robert Henri has been spearheading this project.

Lauren Perozek: As international student, I use this insurance every month, and the coverage provided is incredible, I would like this to be cheaper. It's mandatory that we pay for this. Thank you so much for working on this.

Sean Howard calls the question. Seconded by **Victoria Pesce**.

VOTE

For: 18

Opposed: 0

Abstentions: 2

Carries.

Lauren Perozek's abstention noted.

Chris Kalafatidis: This is going to make history for Concordia.

c) Book of Passed Motions

Désirée Blizzard presents the following motion. Seconded by **Tzvi Hersh Filler**.

WHEREAS Council passes motions every month that impact the CSU as a whole;

WHEREAS the minutes for Council meetings are very detailed and provide context and conversations'

WHEREAS it is difficult for Executives and Councillors to find specific motions if they don't know the

exact date on which it was passed;

BE IT RESOLVED that the Minute Keeper be tasked to work on a 'Book of Motions' where all motions

passed by Council are detailed and organized by date;

BE IT FURTHER RESOLVED that, notwithstanding Standing Regulation 15, the Minute Keeper be

compensated at \$17.00/hour which corresponds to the living wage as detailed by l'Institut de Recherche

et d'information Socio-Économiques (IRIS),

BE IT FURTHER RESOLVED that this document is updated every time minutes are ratified by Council;

BE IT FURTHER RESOLVED that the budgetary impact of this motion is less than 170\$.

Désirée Blizzard: There's a template included in the documents. This would be a small document where motions are detailed. I personally have opened the many minutes to see one specific thing.

James Hanna: Last year, we passed a motion for a resolutions book.

James Hanna moves to amend by replacing "create" with "update". Seconded by **Aman Houara**.

Arad Andrew Banis: I spoke to Sophie, last year's GC. They hired an archivist. They have several years of past year's motions. It's not completed. Apparently, it's supposed to be in Chris' office.

Chairperson: Archivist has access to my email. There were too many emails so the project stopped.

Arad Andrew Banis: How did it come up to \$170?

Désirée Blizzard: I asked Shivaane how many hours she expects she would need to finish this.

Patrick Quinn: There should be a onedrive archive of all documents from this year made by either the Chair or Minutekeeper that's accessible to general public.
Seconded by **Isaiah Joyner**.

Tzvi Hersh Filler: Is it explicitly the chair? How is the mandate defined?

Chairperson: I have all the documents.

Salman Fahim Syed: For institutional memory, I'm working with IT person, Camille, to create institutional memory on onedrive. We could bring everything over there to make it available for everyone.

Désirée Blizzard moves to amend inclusion of \$16.93 as living wage rounded to \$17 in the motion.

Mitchell Schecter: Where is that figure coming from?

Désirée Blizzard: I can post the website. I've also spoken to this person directly.

Jarrad Haas calls to question. Seconded.

VOTE

For: 18

Opposed: 0

Abstentions: 1

Carries.

Désirée Blizzard: Next council we will propose Chairperson and Minutekeeper to be paid \$17/h for all extra work.

d) Grand Rassemblement Étudiant

Eduardo Malorni: I was contacted by several other schools. They wanted to talk about forming a group to fight the bigger battles. If student complains about Aramark and we can try our best to negotiate. Other issues Some issues like Bill 21 and International Tuition Hikes are not that easy for the CSU to deal with. The only way we can do these things is to form a big provincial level student union. It's happened in the past. UEQ also exists but people don't like it because it's expensive. When we met up, we delayed our decision to create a provincial union until Nov 13-15 2020 so we could come up with what we would want this to look like. If there's a good decision on the table, we can send that to referendum and the students will vote. For the next eight months, the next executive team will go for meetings to discuss structure. We all agreed to propose this to our various students council to ask.

Eduardo Malorni presents the following motion. Seconded by **Salman Fahim Syed**.

WHEREAS there is currently no ideal provincial level student association to negotiate on behalf of students,

WHEREAS the ability for students to negotiate with the provincial and federal governments is limited,

WHEREAS, several other student associations have expressed interest in forming a provincial level student association and have invited the CSU to take part,

BE IT RESOLVED THAT the CSU Executive(s) partake in discussions of GRÉ with the other student associations,

BE IT FURTHER RESOLVED THAT the CSU Executive(s) determines if it is feasible to go through with GRÉ and report back to council on their work,

BE IT FURTHER RESOLVED THAT the CSU Executive(s) reach out to other student associations and invite them to partake in GRÉ,

BE IT FURTHER RESOLVED THAT following the adoption of similar mandates from at least 4 other student associations, the CSU Executive(s) along with the Executive(s) of the other 4 student associations (and any subsequent student associations who also pass a similar mandate), form an organization committee for the creation of GRÉ.

Eduardo Malorni: There is already a large number of people involved. This will go ahead with or without the CSU. Very much in the benefit of CSU to be involved.

Isaiah Joyner: The decision is not final if we decide to join now. We should be single for the year, not get involved and focus internally. We're looking to make sure we're listening to our communities. Between Concordia and McGill, we're bigger with respect to representation.

Tzvi Hersh Filler: On the last BIFR, items 1-3 are made redundant.

Eduardo Malorni: This is not creating GRE, It's working on GRE. Once 4 people agree to it, I join policy committee and make policies on GRE. At any point, I can walk away. I will still be writing my feasibility report on the side.

Hannah Jamet-Lange: I think this is a great idea. This is still in the early stages.

Patrick Quinn: I'm concerned. Concordia has a very unique background because we have a high international student population. We're also English-speaking. We have specific needs around laws like Bill 21, Bill 101. If this organisation might not take CSU needs in hand, I will caution joining. I don't know if this is a good idea.

Sean Howard: What are the costs we're looking at for student body?

Eduardo Malorni: That talk hasn't happened at all. I can only assume according to other costs. Some have had free membership, I don't see this being that. \$1 on a low side to the \$4 on the high side flat. The current UEQ one is \$3, but a main criticism for UEQ is that it's expensive.

Mathew Levitsky-Kaminski: Our obligation is to provide what the students vote for. Would we retain power of what we do for students or would that be in the hands of other student associations? Or would we be working towards a common goal?

Eduardo Malorni: Common goal. If we were not there, they would naturally want to ignore things like Bill 21. This forces them to listen to anglo issues.

Arad Andrew Banis: I'm uncomfortable with this, isn't this a referendum question?

Désirée Blizzard: This isn't to charge at the moment.

Arad Andrew Banis: After the discussions, this will go to referendum?

Eduardo Malorni: I will go talk and figure stuff out. The other schools want a motion of assurance. Then I come back and council votes on sending this to referendum. I can walk out at any time.

Isaiah Joyner: Patrick brings a valid point. This is dangerous, because there's an implementation process. Eduardo can walk out any time so this allows us to join the table.

Elizabeth Tasong calls the question. Seconded by **Ahmadou Sakho**. There are oppositions.

VOTE

For: 18

Opposed: 2

Abstentions: 1

Carries.

VOTE

For: 17

Opposed: 1

Abstentions: 3

Carries.

Jeremya Deneault votes yes.

g) Survey Presentation

Patrick Quinn: This is a short presentation on the Annual Undergraduate Survey that was conducted from Feb 3-23. We got 2000+ responses which is over a 100% increase from last year.

Marcus: I helped launch this when I was previously an executive. The themes have changed but not by much. There is a thematic variation this year which I will talk about. There were 3000 responses when we first ran it, because it was out for a longer time. The next year, there were fewer responses because it was sent within the CSU newsletter. Themes include accessibility and education, food security, sexual violence and discrimination, mental health, academia and financial stress.

Patrick Quinn: We got 1996 responses. Data will be coming out around May. We are hiring a data analyst for this. This year we focussed on affordability because JMSB textbooks are too high. We spoke about transit and talked with services. We decided not to keep questions from last year's survey because if we did, there would be too many questions which impact longitudinal data. This year, there needs to be more decision-making that is defined and elaborated.

Marcus: We were calling some of the shots on what was excluded, and those concerns are legitimate. This is not the most democratic process. That's why we have the following motion.

Patrick Quinn presents the following motion. Seconded.

WHEREAS the Annual Undergraduate Survey is designed and mandated to be run every year to produce valuable and relevant data for the student body

WHEREAS the survey is a relatively new addition to the operations of the union CSU council is the highest decision-making body for students at Concordia, and is most representative of the interests and composition of the student body

BE IT RESOLVED THAT an ad hoc committee be struck to provide oversight on the CSU's future surveys

BE IT FURTHER RESOLVED THAT the committee be composed of: The Academic & Advocacy Coordinator, 3 CSU councillors, 1 member-at-large, and 1 non-voting data analyst

BE IT FURTHER RESOLVED THAT the committee be tasked with developing updates for CSU council on the survey, overseeing the process and delivery of the survey, and aiding in the creation of the survey report

BE IT FURTHER RESOLVED THAT the budgetary impact is nil.

Patrick Quinn: This is so the future Academic and Advocacy Coordinator isn't as restricted as I was with this survey within the current policy.

Aman Houara: When you said Concordia community, does that involve professors?

Marcus: No

Elizabeth Tasong: I was wondering what the logic was in excluding sexual violence and discrimination?

Marcus: Our original intention was to run this survey every year. To collect enough data to conduct longitudinal research. 2019 data is still valid for several years. Our intention would be to run all questions again every 2-3 years to allow people to measure those trends. You're able to study trends in that way. This allows all different questions to be included without making it 30 pages long.

Elizabeth Tasong: What are the sort of questions that are important enough to be on the survey each year? Who is behind making decisions on what is included and excluded?

Marcus: Questions from last year should be asked again. I advocated for a lot of this. I realise that people have varied concerns. There needs to be a full group of people to make those calls. The intentions should be to run those questions next year. Having them excluded meant we could include questions from other themes to generate a huge amount of data.

Elizabeth Tasong: Who specifically decided on these questions? What questions were repeated on this from last years?

Patrick Quinn: The main team was Marcus and I. We kept the demographic data which is important to understanding the student population. We included questions about financial stress, internships, finances and debt. We took out questions on discrimination, access and sexual violence. We believe the results from last year are very powerful and useful to present.

Hannah Jamet-Lange: I want to point out that the sexual violence policy was passed last December, which is why I expected the sexual violence to be included this year. Is the motion be an ad-hoc committee? Would you want to continue this?

Patrick Quinn: Thank you, I appreciate that. Yes, we would like a committee that oversees the survey for future years to include broader community input.

Salman Fahim Syed: Is the data analyst a paid member?

Patrick Quinn: The data analyst will be paid. Also, they have high expertise in putting the survey online.

Salman Fahim Syed: They will be a full-time employee?

Patrick Quinn: Contract.

Marcus: CSU represents undergraduates. Part of this is creating data application and inquiries. We included in those hours, consultation with executives.

Désirée Blizzard: How much CSU will disperse with this motion?

Marin Algattus: This is included in the budget.

Arad Andrew Banis amends to include the following. Seconded by **Victoria Pesce**. There are oppositions

BE IT FURTHER RESOLVED there is budgetary impact.

Aman Houara: Did you consider bringing this to Senate so administration can do this. I think the university should be doing this.

Patrick Quinn: The University isn't good at doing surveys. It's easier if we just manage it.

There is a motion to extend discussion by 5 minutes Seconded by **Tzvi Hersh Filler**. There are oppositions.

VOTE

For: 8

Opposed: 10

Abstentions: 1

Fails

Hannah Jamet-Lange extends debate by 2 minutes. Seconded by **Lauren Perozek**. There are oppositions.

VOTE

For: 11

Opposed: 5

Abstentions: 1

Carries

Elizabeth Tasong moves to add the following amendment. Seconded. There are oppositions.

BE IT FURTHER RESOLVED THAT a BIPOC committee member is added to the CSU undergraduate survey ad-hoc committee.

Elizabeth Tasong: There are a lot of themes to be discussed. Sexual violence and discrimination lived realities. Considering the demographics of the CSU, it is important to have a BIPOC member sitting on this committee.

Maha Siddiqui extends council by 30 minutes. Seconded by **Lauren Perozek**. There are oppositions.

VOTE

For: 14

Opposed: 2

Abstentions: 3

Carries.

James Hanna calls for secret ballot.

By Secret Ballot, motion on BIPOC committee member passes.

VOTE (on whole motion)

For: 15

Opposed: 1

Abstentions: 1

Carries.

Maha Siddiqui votes yes.

Tzvi Hersh Filler abstains.

h) Honorarium

Maha Siddiqui presents the following motion. Seconded by **Victoria Pesce**.

WHEREAS councillors are expected to determine a bonus for executives at the end of their mandate,

WHEREAS there is no rubric for evaluating their performance adequately,

WHEREAS there is 10% of their annual salary already allocated in the Operational budget for each executive's honorarium with no formula as to how to distribute it properly,

BE IT RESOLVED THAT the following evaluation grid be used when determining the honorarium amount granted:

Eligibility criteria:

1. The elected executive has completed their consent training
2. The executive must not have violated any of CSU's Code of Conduct or Bylaws as proven by the Judicial Board

If there is an ongoing investigation against the executive, that their honorarium be withheld until the JB reaches their verdict.

(Proposed) Rubric:

1. Did the executive fulfill their mandate?
2. Did they bring a positive/actual impact on student life?
3. Did the executive impede the proper functioning of the Union administration in any way?
4. Did the executive make themselves available and work properly in their committees?

BE IT FURTHER RESOLVED THAT the executive in question's honorarium be determined by a total of 3 councillors - which a member from each committee the executive was a part of and worked with throughout their mandate and a councillor at large.

Maha Siddiqui: We need to keep council and executives accountable. It's shocking that there's no rubric. Despite personal differences, they deserve to have their work acknowledged. We need a standard to keep executives accountable to. I welcome any proposed rubric. This has gone through consultation with lawyers, and verified through QRA, CRA and Board of Directors.

Patrick Quinn: Is this an honorarium or bonus? This was sent now, so more thorough discussion would be needed.

Isaiah Joyner: A decision shouldn't be made now. This is still relatively subjective. It should still remain in the power of council to decide bonus.

Tzvi Hersh Filler moves to table this to next RCM. Seconded.

Tzvi Hersh Filler: These are very complicated that needs days to think about it. This is a serious issue.

James Hanna: This was supposed to be done a long time ago. Pushing this to the next RCM gives us time. Usually executives leave room for councillors to discuss and it's all subjective. A rubric would help.

Maha Siddiqui: Ideally, this meeting wouldn't have gone on this long. I will make all my proposed motions more accessible.

Victoria Pesce calls to question to table.

VOTE

For: 19

Opposed: 0

Abstentions: 0

Carries.

i) Clubs & Space Committee Minutes – 26th Feb

James Hanna: This is for the same reason as before that XR is on the list of approved clubs by unanimous consent, despite objections within the group. I don't feel comfortable approving them.

Tzvi Hersh Filler moves to approve Clubs except XR and table. Seconded by **Victoria Pesce**.

Tzvi Hersh Filler: We need them to answer.

Marin Algattus: It's intimidating for club executives to come to council. I don't think that's a good idea.

Ahmadou Sakho: I oppose this. What exactly is in the constitution right now?

James Hanna: It's 6 months too late for that kind of sentiment.

Isaiah Joyner: If you have an issue go to JB. Don't take it up here.

Salman Fahim Syed: James and Hersh pulled this. Our mandate is to fulfill clubs that fulfill our mandate and requirements. The decision for the gun club wasn't to referendum and is not a Club and Space thing.

Tzvi Hersh Filler: I want us to focus on XR.

Sean Howard calls to question.

VOTE

For: 16

Opposed: 2

Abstentions: 1

Carries

Isaiah Joyner: To contextualise this, this is not a place to comb through committee minutes and delay processes because of a decision that was made last year. That's harmful.

James Hanna: It's 6 months too late for that precedence.

Ahmadou Sakho: Its harsh to the clubs.

James Hanna: It *is* harsh to the clubs.

Chairperson: We're moving on from this point because this isn't going in a direction that's positive.

j) Accessibility Conference

Isaiah Joyner: I sit on three committees that provided for this event. They asked for a large of amount of money, and we were concerned on whether this event would take place. It's hard to create an event that's truly accessible. When we say something is accessible, that's usually a half-truth. This event is to create a 100% accessible conference. It's a good initiative. We wanted to ensure all funds allocated allows the event to happen.

Tzvi Hersh Filler: It seems like this person sent out the same application to different committees. Am I misreading that?

Isaiah Joyner: You are. As someone who sits on multiple of these committees, they show us the full list of expenses. An event is trying to make an application and accumulate XYZ amount.

Tzvi Hersh Filler: One did not specify an amount.

Jeremy Deneault: It's 11.28pm.

Salman Fahim Syed moves to extend council meeting by 15 minutes. Seconded.

Elizabeth Tasong motions to approve minutes. Seconded by **Maha Siddiqui**.

k) Minutes of Previous SCMs and RCMs

Tzvi Hersh Filler: There are a few things to be changed that have already communicated.

Seconded by **Aman Houara**.

l) Student Status Check

Chairperson: One member of JB is not a student and another student sent their ID late.

Arad Andrew Banis moves to approve student check. Seconded by **Hannah Jamet-Lange**.

Eduardo Malorni: Does this mean I have to appoint another one

Chairperson: I'll confirm that.

9. NEW BUSINESS– INFORMATIONAL

a) Personal Discussion

Arad Andrew Banis: I'm resigning as councillor. This is a very personal reason and nothing to do with the CSU. I want to part with words of encouragement. I joined the CSU to make it a positive space but you need a lot of time and resources to do anything impactful. There's a lot of work left with the Strategic Committee I started. On a more positive note, we have different opinions that's representative of student body. I think it's important to carry on the vision of a positive space to improve student life and experience. To do that, we need communication skills. We must do better, be better. Right now, decisions are made via very spontaneous emotion-based decision-making. With a magnitude of issues, a lot more planning is needed. We should have reports of every single analysis, so we don't bicker on values. We should be bickering about slight details in analysis.

Chairperson: It's been a pleasure working with you.

Maha Siddiqui: You will be severely missed.

c) Coronavirus Discussion

Mathew Levitsky-Kaminski: As this meeting has progressed, the situation has escalated. Our university has responded with a one-page informational about how they've put up signs to remind us to wash our hands. We need to pressure the administration to take more action.

10. QUESTION PERIOD & BUSINESS ARISING

Elizabeth Tasong moves to have secret ballot requests be put to a vote except in the case of appointments. Seconded.

There is a motion to table everything. Seconded.

James Hanna: I would like to apologise for reacting poorly before. It was unacceptable.

Isaiah Joyner: I want to apologise if I seemed irritable or if I made anyone feel like their concerns weren't valid. What happens here isn't always everyone's best self. Sometimes we have knee-jerk reactions that we need to own up to. I want to apologise to James for the back and forth.

12. ADJOURNMENT

Victoria Pesce motions to adjourn. Seconded.

Council adjourns at **23h41**.