



Concordia Student Union – Council of Representatives

CSU Regular Council Meeting – Agenda

Wednesday, February 12, 2019

MB-14.250, 18h30, S.G.W. Campus

Updated Agenda

- 1. Call to Order**
- 2. Roll Call**
- 3. Approval of the Agenda**
- 4. Consent Agenda**
 - a) Approval of Previous Minutes
 - b) Executive Reports
 - c) Reports from Committees
 - d) Chairperson's Report
- 5. Presentation and Guest Speakers**
 - a) Concordia Students Nightline)
 - b) Model United Nations
 - c) Budget Revision
 - d) Clubs Department
- 6. Appointments**
 - a) Loyola Committee
- 7. Returning Business**
 - a) Chief Electoral Report
- 8. New Business – Substantive**
 - a) Library Employees Solidarity
 - b) Fee Levy Accountability Committee
 - c) Consent Training
 - d) Clubs & Space Committee Minutes
 - e) Sustainability Committee Minutes
 - f) Academic and Advocacy Minutes
 - g) Loyola Coordinator Report
- 9. New Business – Informational**
 - a) Consultations with grad student (Isaiah)
- 10. Question Period & Business Arising**
- 11. Announcements**
- 12. Adjournment**

1. CALL TO ORDER

Chairperson calls meeting to order at **18h47**.

We would like to begin by acknowledging that Concordia University is located on unceded Indigenous lands. The Kanien'kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather today. TiohEá:ke/Montreal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present, and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.

2. ROLL CALL

Council Chairperson: Caitlin Robinson

Council Minute Keeper: S Shivaane

Executives present for the meeting were: Isaiah Joyner (External & Mobilization Coordinator), Désirée Blizzard (Finance Coordinator), Chris Kalafatidis (General Coordinator), Marin Algattus (Internal Affairs Coordinator), Eduardo Malorni (Student Life Coordinator).

Councillors present for the meeting were: Salman Fahim Syed (Gina Cody School of Engineering & Computer Science), Hannah Jamet-Lange (Arts & Science), Leigh Kusaj (Arts & Science), Amman Houara (Arts & Science), Christiane Sakr (Arts & Science), Esther Morand (Arts & Science), Jarrad Haas (Fine Arts), James Hanna (Gina Cody School of Engineering & Computer Science), Peter Zhuang (Fine Arts), Mitchell Schecter (John Molson School of Business), Mathew Levitsky-Kaminski (John Molson School of Business), Lauren Perozek (John Molson School of Business), Jeremy Deneault (John Molson School of Business), Selena Mezher (Gina Cody School of Engineering & Computer Science), Tzvi Hersh Filler (Gina Cody School of Engineering & Computer Science), Sean Howard (Gina Cody School of Engineering & Computer Science), Arad Andrew Banis (John Molson School of Business), Howard Issley (John Molson School of Business), Elias Huckel-Fidalgo (Arts & Science), Maha Siddiqui (Arts & Science), Victoria Pesce (John Molson School of Business), Naomi Barney Purdie (Arts & Science), Elizabeth Tasong (Arts & Science),

Executives absent for the meeting were: Patrick Quinn (Academic & Advocacy Coordinator), Celeste-Melize Ferrus (Loyola Coordinator).

Councillors absent for the meeting were: Menachem Israilly (Independent), Ahmadou Sakho (Arts & Science).

Salman Fahim Syed moves to excuse **Ahmadou Sakho, Naomi Barney Purdie, Menachem Israilly, Maha Siddiqui, Victoria Pesce, Elizabeth Tasong, Celeste-Melize Ferrus,** and **Patrick Quinn**. Seconded by **Victoria Pesce**.

3. APPROVAL OF THE AGENDA

Maha Siddiqui moves to pull and move up Clubs minutes.

Isaiah Joyner moves to add Consultation with Ameena to agenda.

Hannah Jamet-Lange pulls and tables Academic and Advocacy minutes.

Tzvi Hersh Filler pulls second Clubs minutes.

James Hanna pulls Sustainability minutes.

Isaiah Joyner pulls and tables Loyola report.

Victoria Pesce moves to approve agenda. Seconded by **Salman Fahim Syed**.

5. PRESENTATION AND GUEST SPEAKERS

a) Concordia Students Nightline

Camille: We need money to sustain our operations. Our ultimate goal is to be open every night of the week, but we need the money to support that continual expansion. This is our projected budget with the fee-levy assuming 2500 students opt out. In the first year, we will work on upgrading our office to make it more comfortable for volunteers. By the third year, we want to hire someone to work on analysing the nature of calls as data. This is so we can present the data to the university to help improve the state of mental health facilities.

Maha Siddiqui: I'm on policy and fully support this motion. How many people have complained about lack of mental health? They can report their findings to administration to help better address students' needs. I support this.

Elizabeth Tasong presents the following motion. Seconded by **Salman Fahim Syed**.

WHEREAS the Policy Committee recommended in favour of sending the Concordia Students' Nightline fee-levy proposal to referendum;

BE IT RESOLVED THAT the Concordia Students' Nightline fee-levy referendum question be approved to go to referendum:

Do you agree to grant Concordia Students' Nightline \$0.05 per credit, to be implemented with registration for the Fall 2020 (2020/2) semester, in accordance with the University's tuition, refund and withdrawal policy?

Elizabeth Tasong: Nightline ticks all the boxes for us.

Chris Kalafatidis: Nightline is great. They tried to bring this to referendum three times. There were difficulties with writing by-laws which Policy helped them with. They now have very strong

documentation. It is worth noting that Council needs to better provide resources for fee levies so they're not long process.

Tzvi Hersh Filler: The by-laws says that Nightline guarantees membership?

Camille: That's false. We don't guarantee membership if they go through training.

Chairperson: Can you change it?

Camille: Yes.

Victoria Pesce: I don't quite understand how you can get someone to review the data. You cannot diagnose if someone has a mental disorder. I don't understand how that's productive.

Camille: We don't have a specific procedure in place. The position would be a part-time job to look at topics and check if there are any patterns. We don't diagnose anyone. If this semester there are a lot of people talking about stress, we could look at doing workshops for stress management.

Victoria Pesce: Thank you, I understand better now.

Salman Fahim Syed: Policy have spoken to Nightline about referendum many times. Can we call to question?

Mathew Levitsky-Kaminski: Can we just want to do active listening training without becoming a member?

Camille: We can consider that if we have the funds. Right now, its intended for people who want to become volunteers. They get information on how the organisation works.

Isaiah Joyner calls to question. Seconded by **Maha Siddiqui**.

VOTE

For: 17

Opposed: 0

Abstentions: 1

Carries.

b) Model United Nations

Henry: My experience as a Jewish student in MUN was horrible. I'm bringing up my concerns about a fee-levy organisation engaging in unacceptable conduct. Last year, a lot of people I knew had executive roles. This semester, a delegate went on a rant about Jews, using slurs. I wasn't there but I'm friends with the person to whom this was directed to. This delegate who did the rant refused to apologise. On January 10, I met with some executives and brought the incident up. They told me that they couldn't get mad about everything. No one cared that we had been in this environment or about the historical persecution of Jews. This delegate had also used the n-word twice and told me Chinese people were un-intellectual. This is within an organisation based in diplomacy. I will not go on a conference with someone who hates me. Later, I go on

Facebook and see this delegate had been given an executive role for CONMUN. They were enabling him. During the first conference of semester, I started thinking about historical legacy of being discriminated. I resigned and wrote explicitly in an email why but never got a response. Another executive resigned and they responded to her, but not me. They kicked that delegate off, but the fact is, by that point, I had resigned and now there's one less Jewish person on the team. I want you as councillors and those in power to be aware of this; This is serious. This was blatant racism with an unrepentant use of slurs. Ultimately, I'm not scared of the words of one bigot, but I was scared of the silence from everyone else.

Maha Siddiqui: I'm very sorry. I used to be a part of MUN. It was an amazing experience. It's disappointing to hear how toxic its culture has become. Did they get rid of the person from CONMUN?

Henry: Yes.

Maha Siddiqui: This goes against the by-laws. Were you contacted at all by the HR rep?

Henry: We couldn't find them, and no.

Maha Siddiqui: So, they're not made available to you.

Désirée Blizzard: Thank you for coming. It's disgusting how you were treated. Tangibly, I don't know what we can do, but the CSU is against all types of discrimination.

Henry: That's where it gets dangerous.

Mathew Levitsky-Kaminski: This is very horrific. It's worse that he was removed after you resigned than if it had gone through a process. I'm currently working on a motion to fight anti-discrimination. We're all here to fight this type of behaviour.

Lauren Perozek: Did this take place on campus? Because this is verbal harassment.

Henry: The incident at the party was off-campus. But the instances where I brought my concerns was within the parameters of the organisation, though not physically on-campus.

Lauren Perozek: I'm very sorry. I'm not sure what council can do. I would suggest to go to Dean of Students office and complain. It needs to be reported and documented so there's that history. I would love to help you access those resources.

Jeremy Deneault: I'm very sorry.

Naomi Barney Purdie: I don't know if you've been to the office of rights and responsibilities. They help with these kinds of situation. That might expedite whatever process you need to go through so I would highly recommend that.

Chair: Thank you for coming, Henry.

c) Budget Revision

Désirée Blizzard: The General Manager has been out, but he'll definitely agree with this. This is a big picture of the Operations budget. We're still on the path to our \$46k surplus. The increase hasn't been dramatic enough for any celebration. We have saved a bit on executive salaries and expenses because of the empty seat. The discretionary funds have been the lowest that it's been in a while. I can't seem to find a policy about travel for councillors, but there's a budgeted \$500. There's been a big increase in salaries because we've had a lot of new hires. There was training that had to be done for the receptionists that was unaccounted for when we budgeted. We don't plan on not, not having a Campaigns position. I'm genuinely surprised that we're on track. I appreciate everyone's efforts to stay fiscal. This is student money, and we do have to spend it in the most efficient way possible. I recommend everyone maintains their level-headedness.

Lauren Perozek: Good job.

Hannah Jamet-Lange moves to approve finance report. Seconded by **Isaiah Joyner** and **Victoria Pesce**.

d) Clubs Department

Sean Howard presents following. Seconded by **Tzvi Hersh Filler**.

WHEREAS the Communications Department has recently abolished one full-time position to create three part-time positions;

WHEREAS this has created flexibility for management and has provided three students with jobs;

WHEREAS the Campaigns Department is overstaffed with four employees;

WHEREAS the Clubs Department is understaffed with one employee to manage 105 Clubs;

BE IT RESOLVED THAT the full-time currently vacant "Campaigns Coordinator" position, last year making over \$40 000 a year and occupied by a non-student, be abolished;

BE IT FURTHER RESOLVED THAT the Executive be tasked with adding a part-time employee to the Clubs Department.

Sean Howard: Many students know about the clubs, but less so about the CSU. They voted not once but twice to increase clubs funding. There's no money to hire another Clubs assistant. This is selfish on the part of the Campaigns Department. We need to be more financially responsible.

Isaiah Joyner moves to not withstand the two-minute speaking time. Seconded by **Hannah Jamet-Lange**.

Isaiah Joyner: As External, campaigns falls under my privy. I don't agree with the motion and this is not properly done. The member of council who approached me is not the same one who brought the motion.

Sean Howard: I've tried to meet with you multiple times.

Isaiah Joyner: I have not been formally approached. In the second week of January, I told someone that they need to do research on what is happening. Just because council doesn't see something, doesn't mean it's not happening. Do I believe Clubs is understaffed? Yes. But that's not related to how my department works. This is the purview of the executives. CSU Staff are unionised. Executives worry about the union while Council deals with finances on a committee-level. This motion might incur legal fees. Desirée says that we have the money for Campaigns budgeted and accounted for. Right now, I'm overworked as a manager, an executive and staff. Councillors don't use the proper channels to meet with me.

Tzvi Hersh Filler moves to propose the following amendment. No seconds.

BE IT FURTHER RESOLVED THAT the executive be tasked with taking necessary steps such that the employee of the Clubs be carved from the operating budget.

Hannah Jamet-Lange: I agree with everything Isaiah said. Campaigns is not overstaffed. I volunteered with Campaigns last year on the annual campaign. Last year they had four staff members and this year, there is no coordinator and one assistant less. There is already less capacity in that department. Reducing that more would not be good for the union. Campaigns and Clubs are the way people learn about CSU. It's important to have those people in Campaigns. It's also in the budget we just heard.

Désirée Blizzard: Students care about clubs but these are two separate departments and conversations. Also, there are possible legal repercussions because staff work under the union. Clubs are valuable, yes. But these are different conversation. I speak against this.

Victoria Pesce moves to table indefinitely. Seconded by **Elizabeth Tasong** and **Isaiah Joyner**. **Tzvi Hersh Filler** calls the question.

VOTE

For: 0
Opposed: 11
Abstentions: 6

Lauren Perozek calls to question. **Leigh Kusaj**. There are oppositions.

VOTE

For: 13
Opposed: 4
Abstention: 2

VOTE

For: 6
Opposed: 11
Abstention: 3

Fails.

Isaiah Joyner: If you want insight into the Campaigns Department, come meet with me.

Salman Fahim Syed: Did you consult the Clubs Director?

Sean Howard: I am very aware of what he does. I have worked with him and have seen the strain.

Salman Fahim Syed: But did you ask him?

Sean Howard: I have talked to Marin about having another worker.

6. Appointments

a) Loyola Committee

Esther Morand nominates Self. Seconded by **Jarrad Haas**.

Esther Morand: I don't go to Loyola often. But I've started to go there to study and I've met people who are critical of the lack of resources. I want to bring more things beyond cafes, like intellectual stimulants

Isaiah Joyner moves to appoint **Esther Morand**. Seconded by **Christiane Sakr**.

7. RETURNING BUSINESS

a) Chief Electoral Report

Victoria Pesce moves to approve CEO report. Seconded by **Lauren Perozek**. Opposed by **Tzvi Hersh Filler**.

Tzvi Hersh Filler: One of the complaints I found impressive was about how Council was not given a veto option on the Online Opt-Out as if Council should affirm what should happen. People are under the impression that they are smarter than everyone.

Chairperson: Complaints are copy and pasted. CEO has no authority over that.

VOTE

For: 18

Opposed: 0

Abstention: 3

Carries.

8. NEW BUSINESS - SUBSTANTIVE

b) Library Employees Solidarity

Hannah Jamet-Lange presents the following motion. Seconded by **Leigh Kusaj**.

WHEREAS the Concordia University Library Employees' Union (CULEU) has been without a Collective Agreement since 2017;

WHEREAS the university's current proposal would vastly limit career advancement opportunities for library employees and also stands in conflict with Concordia's mission as outlined in the 2016 Strategic Directions Game Plan;

WHEREAS the University has been refusing to negotiate equitable terms;

WHEREAS library staff provide crucial support for education and research at Concordia;

BE IT RESOLVED THAT the Concordia Student Union stand in solidarity with the Concordia University Library Employees' Union (CULEU) and library workers in their ongoing attempt to negotiate a fair contract with Concordia University;

BE IT RESOLVED THAT the CSU demand the University to negotiate in good faith with the Concordia University Library Employees' Union — CULEU (CSN), withdraw any proposed amendments to the CULEU collective agreement that restrict opportunities for internal advancement amongst library employees, and come to a fair agreement that provides equitable career opportunities for all library employees;

BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

Hannah Jamet-Lange: University has not been doing anything in terms of library contracts which is not good for the library employees. They provide essential services. As council, we should take a stance supporting them. I hope everybody supports this. Most of us spend a lot of time in the library.

VOTE

For: 13

Opposed: 1

Abstention: 0

Carries.

c) Fee Levy Accountability Committee

Tzvi Hersh Filler presents the following motion. Seconded by **Sean Howard**.

WHEREAS after referendum, the Student Union has no more say in the governance of fee-levy groups;

WHEREAS fee-levy groups are structured as non-profits that do not have the easiest structures to navigate in order to effect positive change;

BE IT RESOLVED THAT the CSU form the Ad-Hoc Fee-Levy Accountability Committee;

BE IT FURTHER RESOLVED THAT the committee consist of four councillors from any faculty and two members-at-large;

BE IT FURTHER RESOLVED THAT the mandate of the committee be to recommend policies to the Council of Representatives to better improve the accountability of fee-levy groups on campus.
BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

Tzvi Hersh Filler: When a fee levy does becomes a fee levy, once they go to referendum, we never hear back from some of them. There are no policies mandating that they give us feedback. We should brainstorm ideas to propose policy changes to fee levy groups.

Naomi Barney Purdie: I'm not in favour of this. There is a policy committee for this reason. There is a reason Nightline wasn't approved three times. I know where your coming from, but fee-levies are independent, and the CSU shouldn't have monopoly over them. We cannot control everything.

Hannah Jamet-Lange: I'm not in favour of this. Fee levies are independent non-profits. They have general meetings, budgets, by-laws and accountability procedures. Because of that, Policy makes sure that they can function as non-profits. We try to make sure to make them good non-profits. We shouldn't meddle.

Maha Siddiqui: I understand where you're coming from. Once Fee levies get approved, they're officially registered under QRA and are out of the CSU's jurisdiction. We don't have legitimate jurisdiction over this. This motion has no grounds.

Tzvi Hersh Filler: Policy looks over but after, there is no structure for oversight. They are recognised as corporations on their own. CSU should have the ability to ensure they do stay within reasonable limits. They get funding from our members and we should keep them accountable. The goal is not to stifle but to strike a balance.

Victoria Pesce: I agree with him. CSU has no way of holding fee levies accountable even though it's student money. I don't agree with this particular motion, but I agree with the spirit of it.

Sean Howard: I agree with the spirit of it. It seems insane that we don't have some oversight.

Salman Fahim Syed: Is this different from the other fee levy motion?

Tzvi Hersh Filler: It is not to deal with individual fee levies, it's to come up with a way to re-structure them.

Salman Fahim Syed: Can we not do this in Policy?

Tzvi Hersh Filler: It didn't seem good to overwork Policy.

Salman Fahim Syed: Policy deals with setting up fee levies, so shouldn't it stay there?

Tzvi Hersh Filler: The point is to change that.

Leigh Kusaj calls to question. Seconded.

VOTE

For: 8

Opposed: 8

Abstention: 4

Fails.

Leigh Kusaj: I agree that fee levies should be held accountable. You can read all their statements online. You can attend their GMs and vote on things.

Désirée Blizzard: They do offer general meetings. The sentiment of the motion is valid. If you want to re-do this motion, it can be done to mandate some executives, maybe the finance coordinator, to attend their annual meetings.

Mathew Levitsky-Kaminski: Audits don't mean something is perfect. There are other internal mechanisms in place to make sure things are done well. Restructuring of this motion might be logical.

d) Consent Training

Peter Zhuang presents the following motion. Seconded by **Tzvi Hersh Filler**

WHEREAS councilors elected in the 2019 by-elections were not provided consent training prior to February 1st, as per CSU Standing Regulation 217 and per the Sexual violence and safer space policy.

WHEREAS the instructor from the Dean of Students office believes the training is not necessary, as a result of students already being required to complete the same university-wide training (Exhibit 1),

WHEREAS the consent training provider recommended the CSU clarify the standing regulations regarding "what consent training should consist of" (Exhibit 1),

BE IT RESOLVED THAT the Councilors elected in this year's by-elections be exempt from Consent training Notwithstanding 217(a, e) of the Standing regulations.

Peter Zhuang: The councilor training is the same as the school one. I don't see the point in doing it again.

Isaiah: Talking about whether councilors should be exempt, Marin did her best being in constant communication with newer councilors. Consent is important especially with issues on campus that doesn't go away. You should do a training regardless of anything. There should be one every year. When you're representing students on this level, they need to have trust in their leaders.

Hannah Jamet-Lange: Consent training is important. The standard University one is not the same as the online one. There are studies on this showing that in real life trainings are better. I don't think anyone should be exempt. I know there were issues with SR which is fair, but consent is important.

Victoria Pesce: It's important. Asking for an exemption is insulting to people who have gone through this. In person training is more important than offline and to remove it is awful

Amman Houara: Marin, can you adjust the timing so everyone can attend?

Marin Algattus: Yes, I'm going to hold another one.

Lauren Perozek calls the question. Seconded by **Amman Houara**. Opposed by **Peter Zhuang**.

VOTE

For: 14
Opposed: 3
Abstentions: 0

Peter Zhuang voted in oppositions.

VOTE

For: 4
Opposed: 14
Abstentions: 2
Fails.

Lauren Perozek proposes a motion. Seconded by **Salman Fahim Syed**.

WHEREAS section 2 of the Sexual Violence and Safer Spaces policy outlines training and states that “all CSU representatives are required to complete the following annual training requirements:

2.2 Councillors must complete three (3) hours of consent testing by October 1st if their mandate. Councillors elected in by-elections must complete the same consent training prior to February 1st.

2.3 The executive team shall provide two options, as well as a minimum of three weeks notice to Council members, as to the date and time of their mandatory consent training. Consent training shall always be scheduled at the same time as an expected Council meeting (Wednesdays, 6:30pm), as Council members must have time reserved for Council.

2.4 Failure or refusal to complete consent training by the deadline set for Councillors and Executives during the Annual Elections and By-Elections shall be deemed an automatic resignation.

2.5 Excusal shall be assessed the same way as Regular Council meetings excusals, in addition to providing Council with written documentation proof of completion of an equivalent training.

2.6.2 Training for CSU Representatives shall be provided by the Center for Gender Advocacy or Sexual Assault Resource Centre, or both. If neither group is available to provide trainings, the CSU shall take recommendations from these groups for alternate training providers.”;

WHEREAS the online consent training required by the university is not equal to the in-person consent training that can be provided by the Sexual Assault Resource Centre or the Center for Gender Advocacy’

WHEREAS Councillors were not contacted within a reasonable amount of time following their election by the Internal Affairs Coordinator;

BE IT RESOLVED THAT Councilors from the by elections of 2019 are required to complete said required training following section 2.2;

BE IT FURTHER RESOLVED THAT Councilors from the by elections of 2019 will be exempted from automatic deemed resignation for violating the deadline for training set in section 2.2 of the sexual violence and safer spaces policy;

BE IT FURTHER RESOLVED THAT for future elections, the Internal Affairs Coordinator or other executive responsible for organizing the training, is required to contact new councilors to schedule consent training one month after they have been elected to office;

BE IT FURTHER RESOLVED THAT Policy Committee be tasked with reviewing what is meant by consent training and clarify the contents of this training by consulting the Centre for Gender Advocacy and the Sexual Assault Resource Centre. The training should address sexual violence in all its forms including sexual harassment, assault, as well as addressing grey zones of indecency and privacy regarding sexual references in conversation, the details of how to address these aspects in the training should be decided by the group providing the training;

BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

Lauren Perozek: This is to prevent this from happening in the future. We can create a new curriculum that is more in-depth than the online training. We want to take that feedback and be more thorough,

Marin Algattus: Where in my mandate does it say I have to do this?

Lauren Perozek: You were the one that contacted me.

Chairperson: SR 217 states it's the Executive Team's role.

Marin Algattus: We should either table this indefinitely or amend the motion.

Leigh Kusaj moves to amend the motion from Internal to Executive. Seconded.

Sean Howard: Within one month?

Chairperson: There is a minimum of 3 weeks as stated in SR. That would violate the SR. Some things in the motion are already covered in the SR like the automatic deemed resignation which is SR 217. There's a grey area that JB might have to look into. By-laws take precedence. I would say there is no automatic resignation.

Chris Kalafatidis: We're having this conversation on consent because of the Code of Conduct.

Chairperson: The second two last are BIFR. Redundant. Beyond that motion, this is valid. I'll call those two out of order.

Motion to call to question. Seconded by **Amman Houara**.

VOTE

For: 14

Opposed: 2

Abstentions: 1

VOTE

For: 19

Opposed: 1

Abstentions: 0

Peter Zhuang presents the following motion. Seconded by **Mitchell Schecter**.

WHEREAS one councilor has done the consent training as a council 3 times in the past,

WHEREAS this councilor was unavailable during the scheduled consent training,

WHEREAS having this councilor take the consent training would require a special session, outside of the one provided to the other councilors (on account of his lack of availability),

BE IT RESOLVED THAT this councilor is exempt from consent training, notwithstanding 217 (a,e) of the standing regulations.

Peter Zhuang: I don't see the point that we keep doing these things.

Jarrad Haas: I've also done training 3 times. My former experience doesn't mean anything about consent.

Isaiah Joyner moves to table indefinitely. Seconded by **Salman Fahim Syed**.

VOTE

For: 15

Opposed: 2

Abstention: 0

Maha Siddiqui noted in favour.

Désirée Blizzard: I don't know if this is a hill people want to die on. You're on camera.

Peter Zhuang: If councilors have a problem with other councilors, I don't see how this can help as a councilor. No matter how many times we do it, councilors will still be arguing.

e) Clubs & Space Committee Minutes

Tzvi Hersh Filler: The part of boycotting Wix. We have Israeli students and we are legally mandated to represent them. You cannot represent students if you want to boycott them.

Tzvi Hersh Filler moves to ratify the minutes with the exception of the restrictions on Wix. Seconded.

VOTE

For: 3
Opposed: 1
Abstentions: 11
Carries.

f) Sustainability Committee Minutes

Chris Kalafatidis moves to table. **Tzvi Hersh Filler**.

g) Academic and Advocacy Minutes

Hannah Jamet-Lange moves to table. Seconded by **Chris Kalafatidis**.

h) Loyola Coordinator Report

Isaiah Joyner: There are some inconsistencies with what was done versus what is written. This isn't a big issue. After discussing with Melize, we want her to re-submit the report.

Isaiah Joyner moves to ask for a resubmission of report. Seconded.

Celeste-Melize Ferrus: I don't know what this is.

Isaiah: We want to discuss this as a team.

VOTE

For: 10
Opposed: 0
Abstentions: 2
Carries.

9. NEW BUSINESS – INFORMATIONAL

a) Bursary Policy

Celeste-Melize Ferrus presents the following motion. Seconded by **Salman Fahim Syed**.

WHEREAS during the June Regular Meeting, Academic Coordinator suspended the Standalone policies,

WHEREAS the standing regulations are the current law of the land,

WHEREAS the standing regulations policies related to the bursaries, Chapter 1, pg 49-52 is inaccurate in relation to how it was done last year.

BE IT RESOLVED THAT the CSU adopt the standalone policy on bursary effect immediately

BE IT FURTHER RESOLVED THAT the bursary applications open and close on Feb 20 and March 20 respectively.

BE IT FURTHER RESOLVED THAT the budgetary impact is an additional 7,750 that was accounted for at the beginning of the mandate.

Celeste-Melize Ferrus: At the beginning of mandate, we were using SR. They're in relation to the Bursary Policies done last year. I want to adopt standalone policies to release the bursaries.

Chairperson: Do you seek to modify SR? It can't be done from documents done late.

Celeste-Melize Ferrus: Can I not withstand that for the semester?

Celeste-Melize Ferrus presents the following amendment. Seconded.

BE IT FURTHER RESOLVED THAT that the Standing Regulations on bursaries be not withstood for the 2020 semester in lieu of the policies.

Hannah Jamet-Lange: It was rescinded when all the policies were taken in the June meeting. It's important to not withstand this.

Désirée Blizzard: The amount of \$7750. We budgeted for 35 bursaries.

Celeste-Melize Ferrus: It's already been accounted for. It's just in the SR.

Désirée Blizzard: We can change it.

Isaiah Joyner proposes the following amendment. Seconded by **Amman Houara**.

BE IT FURTHER RESOLVED THAT the budgetary impact is nil.

Sean Howard: Question for people on policy. Did Patrick voice his support of this?

Elizabeth Tasong: This wasn't brought to policy. This is about bringing an old policy back.

Chris Kalafatidis: Patrick didn't think it was appealed. We should just vote on this.

Motion stands as the following.

WHEREAS during the June Regular Meeting, Academic Coordinator suspended the Standalone policies

WHEREAS the standing regulations are the current law of the land

WHEREAS the standing regulations policies related to the bursaries, Chapter 1, pg. 49-52 is inaccurate in relation to how it was done last year.

BE IT RESOLVED THAT the CSU adopt the standalone policy on bursary effect immediately

BE IT FURTHER RESOLVED THAT the bursary applications open and close on Feb. 20 and March 20 respectively.

BE IT FURTHER RESOLVED THAT that SR on bursaries be not withstood for the 2020 semester in lieu of the policies.

BE IT FURTHER RESOLVED THAT the budgetary impact is nil.

VOTE

For: 12

Opposed: 0

Abstentions: 2

Carries.

b) Consultations with graduate student

Isaiah: Ameena's project is on helping organisations and analysing the relationships between councillors and executives. She will incorporate that information to add value with student life. This will be turned into a training so we can invoke things in the right way.

Ameena: I'm a process consultant. The project is on human systems and interventions. Part of it is enhancing processes and helping to change things that aren't working within them. To smoothen relationships between councillors and executives. The idea is that organisations have everything within them to find solutions. I don't come in as an expert but as a mirror to reflect what I see and what needs to change. This will be four months long, ending by May. In June, new positions come in, so we will try and work on things that will stick around and be permanent.

Isaiah: We're not going to snap fingers and have all the conflicts will disappear. I don't want to impose that everybody has to do this. One main component is communication. We can see if we want to implement. We can make a sub-committee for this. She's going to do different research of different people in room. You speak open and honest.

Désirée Blizzard: It's a great idea! We have different positions but sometimes we forget that we are here for students.

Amman Houara: Is it a job?

Ameena: It's my Master's project

Amman Houara: Thank you. We need this.

Sean Howard: Thank you for coming and presenting this.

Désirée Blizzard: I hope we don't traumatise you.

10. QUESTION PERIOD & BUSINESS ARISING

Elizabeth: For the BIPOC group, this month is Black History Month. We're also working on a mental health initiative with BIPOC therapist coming. If you know any BIPOC therapists, let us know. There is a huge lack of representation of mental health in Concordia.

Hannah Jamet-Lange: I'm going to post an open letter on the page for Library Employees. And if you want to sign the open letter, you can.

Isaiah: I was recently nominated as a leader of BHM. There's a thing this weekend to find out what the university has to offer.

Mathew Levitsky-Kaminski: I'm currently working on a motion to address discrimination. I will reach out to all of you.

Tzvi Hersh Filler: I would like to remind council that we were at council consent training today, today was 2 hours but it was stated to be 3 hours.

Selena Mezher: The guy who was training us said it could extend to 3 hours with questions.

Chairperson: Next week, you could bring another motion.

Eduardo Malorni: At UQAM, there's a small concert being held in solidarity with Wet'suwet'en. All proceeds are going towards them.

Aman: Please read all documents before you want to do a motion. We always go back to these regulations. Please before you think about motion, talk to an executive or a councillor. Think about it more before you bring it to council. We can solve it outside of council.

Hannah Jamet-Lange: There's a lot of actions happening. There's a walk out to the RCMP HQ. There's phone banking at Sustainable Concordia. And there's a vigil at 5pm on Friday.

Mitchell Schecter: There's a Hillel Meet and Greet, on Wednesday 6-10pm.

Jarrad Haas moves to move into Closed Session. Seconded by **Howard Issley**.

Isaiah Joyner moves to go out of Closed. **Salman Fahim Syed**.

Isaiah Joyner moves to approve minutes of Closed Session. Seconded.

12. ADJOURNMENT

Amman Houara motions to adjourn. Seconded by **Isaiah Joyner**.

Council adjourns at **21h37**.