



# Concordia Student Union – Council of Representatives

CSU Regular Council Meeting – Agenda  
Wednesday, November 13, 2019  
MB-14.250, 18h30, S.G.W. Campus

## Updated Agenda

- 1. Call to Order**
- 2. Roll Call**
- 3. Approval of the Agenda**
- 4. Consent Agenda**
  - a) Approval of Previous Minutes
  - b) Committee Minutes
  - c) Executive Report
  - d) Chairperson's Report
- 5. Presentation and Guest Speakers**
  - a) CUAC
  - b) Sustainability Coordinator
  - c) Welcome Week
- 6. Returning Business**
  - a) Fee Levy Review Committee
  - b) Sponsorship Motion
  - c) September 18th Minutes
  - d) Strategic Planning Update
- 7. Appointments**
  - a) Finance Committee
- 8. New Business – Substantive**
  - a) Student Endowment Fund Motion
  - b) Electoral Reform
  - c) Discretionary Fund Documents Approval
  - c) Academic & Advocacy
  - d) General Coordinator
- 9. New Business – Informational**
  - a) Systemic Discrimination
  - b) Divestment
  - c) PEQ Changes
- 10. Question Period & Business Arising**
- 11. Announcements**
- 12. Adjournment**

## 1. CALL TO ORDER

Meeting is called to order at **18h53**.

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**We would like to begin by acknowledging that Concordia University is located on unceded Indigenous lands. The Kanien'kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather today. TiohEá:ke/Montreal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present, and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.**

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## 2. ROLL CALL

**Council Chairperson:** Caitlin Robinson

**Council Minute Keeper:** S Shivaane

**Executives present for the meeting were:** Patrick Quinn (Academic & Advocacy Coordinator), Isaiah Joyner (External & Mobilization Coordinator), Désirée Blizzard (Finance Coordinator), Chris Kalafatidis (General Coordinator), Marin Algattus (Internal Affairs Coordinator), Celeste-Melize Ferrus (Loyola Coordinator), Eduardo Malorni (Student Life Coordinator).

**Councilors present for the meeting were:** Hannah Jamet-Lange (Arts & Science), Ahmadou Sakho (Arts & Science), Elias Huckel-Fidalgo (Arts & Science), Victoria Pesce (John Molson School of Business), Salman Fahim Syed (Gina Cody School of Engineering & Computer Science), Naomi Barney Purdie (Arts & Science), Leigh Kusaj (Arts & Science), Amman Houara (Arts & Science), Christiane Sakr (Arts & Science), Elizabeth Tasong (Arts & Science), Esther Morand (Arts & Science), Arad Andrew Banis (John Molson School of Business), Maha Siddiqui (Arts & Science), Jarrad Haas (Fine Arts).

**Executives absent for the meeting were: -**

**Councilors absent for the meeting were:** James Hanna (Gina Cody School of Engineering & Computer Science)

**Maha Siddiqui** moves to excuse **Jarrad Haas** and **James Hanna**. Seconded by **Amman Houara**.

**Chairperson:** Reminder to keep council elections-free.

### 3. APPROVAL OF THE AGENDA

**Hannah Jamet-Lange** moves to pull Academic & Advocacy report.

**Celeste-Melize Ferrus** moves to shift CUAC presentation up and add Discretionary Funds Document Approval.

**Maha Siddiqui** moves to introduce Electoral Reform motion.

**Maha Siddiqui** moves to approve agenda. Seconded by **Naomi Barney Purdie**.

### 4. PRESENTATION AND GUEST SPEAKERS

#### a) CUAC

**Nicholas:** Our main idea for this is to build community. We want to have a key-note speaker to share work in a related field. We would like to request funding. We were invited here fairly last minute so this isn't the latest budget. This will be the first year and it's the first of its kind in the region. We want to establish this as an event for communications students to come. We want to add a \$500 honorarium. We are requesting \$1700 from the CSU.

**Arad Andrew Banis:** Which committee funds did you apply to?

**Eduardo Malorni:** They applied to the special projects funding. Esther and Ama wanted to send this to the speakers' series. I suggested we cover the other non-speaker funds. We ended up giving \$100 out of the \$500 they asked for. I would have given all \$500 but the other members aren't here to defend their rejections.

**Maha Siddiqui:** Who grants the speakers' series?

**Eduardo Malorni:** Isaiah.

**Nicholas:** We're here to get speaker funds and we weren't aware this was part of external. My understanding is that council is in charge of that budget line.

**Marin Algattus:** What's the purpose of the conference?

**Nicholas:** It's relatively broad. The focus will be on sustainability and sustainability within communications. The advice we've gotten is to keep it broad because this is the first in the region and we don't want to be exclusive.

**Maha Siddiqui:** Would this be free? Also, will this event only be accessible to Concordia?

**Nicholas:** It will be on a registration basis, with priority to communications student. All university students will be able to come. We're trying to build a broader academic community.

**Isaiah Joyner:** I recommend a formal application.

**Nicholas:** It's within our understanding that we can't access that fund.

**Isaiah Joyner:** If you apply to External, we would decide if it comes out of External.

**Hannah Jamet-Lange** moves to refer this to External Committee. Seconded by **Amman Houara**.

**Isaiah Joyner:** They should make a formal application to Externals.

**Naomi Barney Purdie:** They were saying that they can't do that.

**Isaiah Joyner:** They can.

**Hannah Jamet-Lange:** Can we give the money now through that committee?

**Isaiah Joyner:** I'd rather it goes on a committee-level.

**Patrick Quinn:** I recommend this go through committee.

**Nicholas:** We have a time frame. We applied a month and a half ago. When does External meet?

**Isaiah Joyner:** Wednesday.

**Celeste-Melize Ferrus:** I've been wanting to discuss this within Loyola. I'm okay with giving \$350 but we don't have quorum to meet. I'd be interested in doing that now, if possible?

**Arad Andrew Banis:** They're asking for \$1700, which can all come out of External. I'm not sure exactly the point of that.

**Nicholas:** Ideally, we'd prefer it all to come out of out of one budget line.

**Arad Andrew Banis:** How much of the \$1700 can come out of this?

**Nicholas:** Would it be possible for this motion to qualify as a submission?

**Isaiah Joyner:** The money is tied to the Positions Book. You have to outline which position you're meeting.

**Nicholas:** We stated in our presentation we're going off of sustainability. Will that be able to count?

**Maha Siddiqui:** You will still have to submit a formal application, but now External is familiar with this, so it should be faster.

**Arad Andrew Banis** calls to question. Carries unanimously.

**Isaiah Joyner:** What was the \$350 referring to?

**Maha Siddiqui:** Loyola.

**Celeste-Melize Ferrus** moves to have \$350 of the total request go to Loyola. Seconded by **Patrick Quinn**.

**Celeste-Melize Ferrus:** We don't get a lot of Loyola-specific requests.

**Arad Andrew Banis** moves to add budgetary nil to the motion.  
Carries unanimously.

## **b) Sustainability Coordinator**

**Chris Kalafatidis:** As promised, our candidate is here. His name is Jordan. I suggest we go into closed session, invite Jordan to ask questions, and then send him out for us to vote.

**Chris Kalafatidis** moves to enter closed session. Seconded by **Ahmadou Sakho**.

*Council enters closed session.*

*Candidate is invited in for an interview. Candidate leaves.*

**Maha Siddiqui** moves to have 10 speakers with 1 minute speaking time. Seconded. There are oppositions.

### **VOTE**

For: 5

Opposed: 2

Abstentions: 5

*Motion passes.*

**Arad Andrew Banis** moves to ratify Jordan Fisher as Sustainability Coordinator. Seconded by **Elizabeth Tasong**.

**Naomi Barney Purdie** moves to extend point by 5 minutes. Seconded by **Victoria Pesce**.  
Opposed by **Ahmadou Sakho**.

### **VOTE**

For: 9

Opposed: 2

Abstentions: 1

*Motion passes.*

## **VOTE**

For: 2

Opposed: 8

Abstentions: 2

*Motion fails. Jordan is not appointed Sustainability Coordinator.*

**Ahmadou Sakho** moves that council recommends to the General Coordinator to present two additional candidates and Jordan Fisher to Council at the next Regular Council Meeting on November 27. Seconded by **Salman Fahim Syed**.

**Ahmadou Sakho** moves to extend by 1 minute. Seconded by **Elizabeth Tasong**.

## **VOTE**

For: 12

Opposed: 0

Abstentions: 0

*Motion passes.*

**Isaiah Joyner** moves to go into open session. Seconded by **Elizabeth Tasong**.

*Council is now in open session.*

**Naomi Barney Purdie** moves to ratify minutes of Closed Session. Seconded by **Hannah Jamet-Lange**.

## **5. CONSENT AGENDA**

### **a) Welcome Week**

**Eduardo Malorni:** Michelle and I spent our first training coming up with goals. We wanted to create a brand to increase visibility. I wanted to extend the energy of Welcome Week past Welcome Week itself. The budget is tight with \$110k and I spent \$59k on Welcome Week. I was extremely strict on budgeting. I also wanted to engage as many students as possible. We haven't been very connected to many current students on campus and we've managed to significantly increase engagement. We've cultivated a CSU brand using everyday objects like lanyards and pencil cases. We spent \$28k compared to the usual \$40k on merchandise, which included a lot of good deals. I have a lot of surplus that can be put into Winter Orientation. I'm trying to not make Open Air pub an alcohol-based event, which a lot of Muslim students among others explicitly praised us for. My numbers don't add up to \$59k because some are part of miscellaneous funds like popcorn machines that can be reused for future events. My Orientation team went above and beyond for this and I can't thank them enough.

**Maha Siddiqui:** The number of events you managed to jam pack with minimal experience is incredible. I will say we needed more merchandise because we ran out of everything. Now that we have a surplus, we could use that to get some CSU hoodies.

**Eduardo Malorni:** I estimated merch based on expectations of who would come. But more people attended than expected. A lot of people were also unaccounted for, so the number is substantially higher.

**Hannah Jamet-Lange:** Did you go through sustainability committee to check the people who sponsored the event?

**Eduardo Malorni:** I completely forgot that. They should have gone through sustainability committee. That was a mistake on my part.

**Arad Andrew Banis:** Our job is to hold executives accountable. But I'd also like to congratulate you on your successes. As Fincomm, we were very surprised and impressed with your budget.

**Eduardo Malorni:** The \$59k budget might go up. But the school hasn't gotten back to me on some costs because they're very slow on that. It might increase.

**Esther Morand:** I'm very happy with the work you did. There's a current perceived hierarchy in the CSU. I'd just like to renounce that the idea of moving up from the role of receptionist to another role. We should address this as a council.

**Ahmadou Sakho:** Thank you on a good job.

**Isaiah Joyner:** To address Esther's concern, moving up was used in terms of how she's now working internally for the CSU. Congratulations to Eduardo.

**Victoria Pesce** moves to approve the report. Seconded by **Christiane Sakr**.

## 6. RETURNING BUSINESS

### a) Fee Levy Review Committee (James)

**Chair:** I suggest to table this indefinitely since James isn't here.

**Victoria Pesce** moves to table Fee Levy Review Committee indefinitely. Seconded by **Ahmadou Sakho**.

### c) September 18th Minutes

**Arad Andrew Banis** presents the following motion. Seconded by **Victoria Pesce**.

**BE IT RESOLVED THAT** that the motion carried on October 9th, 2019 to adopt the September 18th, 2019 minutes be rescinded;

**BE IT FURTHER RESOLVED THAT** that amended September 18th, 2019 minutes be approved.

**Victoria Pesce** calls to question. Carries unanimously.

## d) Strategic Planning Update

**Arad Andrew Banis:** I'm the current coordinator. I wanted to get into core issues including the turnover. We have short-term priorities that makes it easy to forget the significance of long-term priorities. Old priorities are easily forgotten. There's no real common definition on the purpose of the CSU, if there is it's not cohesive. It should be focussed and specific and agreeable to all. Because of this there are inconsistencies in decision-making. We need to stress the ability to guide discussions where it does not become an ethical debate. We're thinking of consulting with professionals on this matter. This process might only be finished by the end of our mandate. We need councillors is support of this.

**Victoria Pesce:** Thank you. We should move to the next point soon.

**Maha Siddiqui:** This is crucial. We need a clear and defined statement on what our vision is. How do you intend to consult councillors for efficiency?

**Arad Andrew Banis:** We have a preliminary process. This is a good starting point for discussion. We identified our stakeholders and we want councillors from the most possible committees to garner as many perceptive as possible. I will rack one by one to people, so that when it is presented to council it will not be a surprise.

**Maha Siddiqui:** We could make a google document for all councillors to state what committees they're a part of and what values they have.

**Naomi Barney Purdie:** What will you do with the Positions Book, if we all have common goals that we are attempting to go towards. Would it go to referendum?

**Arad Andrew Banis:** When talking about the Positions Book, I don't think we will have time to make a recommendation on it. At the moment, we do not know what the best use of it is, but it is really important.

**Elias Huckel-Fidalgo:** The Positions Book can be used to show where does the CSU stand on a point in general.

**Elizabeth Tasong:** Who did you reach out to for the stakeholders? Will they be making decisions, or will it be coming back towards the committee members for review?

**Isaiah Joyner:** The CSU is representation of all students. Does that mean a framework of different faculties, and will the CSU be a representation of all of those visions?

**Arad Andrew Banis:** It wouldn't make sense to blend different academic strategic plans. CSU could and would be a separate entity representing all the students?

**Isaiah Joyner:** Are we our own unique culture because we represent a unique culture? Or are we a complete sum? We can table this.



## 7. APPOINTMENTS

### a) Finance Committee

**Chairperson:** Some people have resigned from council and from committees. But the by-elections are coming up, so I recommended tabling this.

**Arad Andrew Banis** moves to table all appointments to all standing committees. Seconded by **Victoria Pesce**.

Carries unanimously.

**Arad Andrew Banis:** Because there's going to be new people entering council, and some current councillors are overwhelmed by current workload, I would recommend dropping a few seats.

**Isaiah Joyner:** After the by-elections, can we have more than the allocated seats?

**Chairperson:** There's always been 4 seats and that's not going to change. Since its by Standing Regulations, that can be notwithstanding. Butt, that's for exceptional circumstances.

**Désirée Blizzard:** Is there a usual reshuffling of committees?

**Chairperson:** Not necessarily.

## 8. NEW BUSINESS – SUBSTANTIVE

### a) Student Endowment Fund Motion

**Désirée Blizzard** presents the following motion. Seconded by **Salman Fahim Syed**.

**WHEREAS** the Student Endowment Fund's purpose is "to support student driven initiatives consisting mostly of, but not limited to, capital construction and renovation projects. Such proposed projects shall benefit the entire student body. The Fund shall support student life initiatives and activities that support undergraduate and/or graduate students." (Standing Regulations, Chapter XI, Regulation 205)

**WHEREAS** there are only 4 lines of regulations regarding the distribution of the Student Endowment Fund (regulation 205, 206, 207 and 208).

**WHEREAS** the 2019-2020 fiscal year started with \$145,155.08 in the Student Endowment Fund.

**WHEREAS** Council has approved for \$28,547 for the Indigenous Student Parent Bursary Project, \$20,000 for the Solidarity Economy Conference, \$3,000 for the Post Secret project, \$20,000 for the Montreal Youth Summit and \$8,200 for the Mindful Project to come out of the Endowment Fund.

**WHEREAS** this leaves \$65,408.88 left in the Student Endowment Fund for the remainder of the year. **WHEREAS** having students present projects to Council is not the most efficient way of granting funds and makes discussion and criticism more difficult.

**BE IT RESOLVED THAT** the Student Endowment Fund be closed until a policy is written detailing the process to access such funding.

**BE IT FURTHER RESOLVED THAT** this policy be written by the Finance Coordinator with the participation of the Finance and Policy committee.

**BE IT FURTHER RESOLVED THAT** this policy must be presented to Council by the second January GCM.

**BE IT FURTHER RESOLVED THAT** the budgetary impact of this motion is nil.

**Désirée Blizzard:** We don't have too much flexibility in the Operational Budget. So, when students ask for funding, our knee-jerk reaction is to point to the Endowment Fund. I don't want to exhaust that within our mandate. We should funnel these projects to the specific committees. We should have a diligent process where people come to Fincomm first.

**Naomi Barney Purdie** calls to question. Seconded by **Elias Huckel-Fidalgo**.

#### **VOTE**

For: 9

Opposed: 0

Abstentions: 1

*Motion carries.*

#### **b) Electoral Reform**

**Maha Siddiqui:** This is not a personal attack on any individual. Also, the way that this policy is shaped, it doesn't need to be passed through Policy because there's no budgetary impact. It just has to be ratified.

**Maha Siddiqui** presents the following motion. Seconded by **Victoria Pesce**.

**WHEREAS** this motion will bring incentives to hold students accountable for their actions;

**WHEREAS** students have next to no information about candidates on election ballots;

**WHEREAS** the elections are online;

**WHEREAS** to include full transparency by the student union, on election ballots;

**WHEREAS** to hold accountable students who overpass the CSU's regulations;

**WHEREAS** this will ensure consequences for failure to follow current CSU Standing Regulations;

**BE IT RESOLVED THAT** previously cheated, disqualified or discharged members wishing to run for any CSU position must include a disclosure on their candidate/slate ballot about their

offense(s), and the date(s) of the violation” for any and all elections concerning the CSU;  
***BE IT FURTHER RESOLVED THAT*** this motion take effect immediately;

***BE IT FURTHER RESOLVED THAT*** the budgetary impact of this motion is nil.

**Maha Siddiqui:** Transparency and accountability is something everyone ran for. As the Board of Directors, we are liable to protect students’ interest above our own. CSU is a non-for-profit, we are a legal body and we have a responsibility. An omission of truth is a lie. This is not to shame anybody. This is about transparency, and students have a right to know who they’re trusting. All friendly amendments are welcome.

**Marin Algattus:** Usually the CEO creates a punishment paper where people who have committed offences. And I think it’s up the CEO to uphold that. Did you consult the CEO regarding this motion?

**Elizabeth Tasong:** I personally spoke to the CEO about this.

**Salman Fahim Syed:** This motion isn’t a personal attack.

**Chairperson:** Yeah, this is for future use.

**Chris Kalafatidis:** There’s already a punishment for those who are disqualified where they can’t run for another year. The judicial board only made this exemption for now. This policy is redundant because it only applies to one person. This is an attack on that one person. The punishment is already in the Standing Regulations. This was made to shame people. This targets a situation that won’t ever happen again.

**Chairperson:** There are different punishments for various offences.

**Isaiah Joyner:** I understand the principle of the motion is to allow people to be informed. There are different ways and reasons to get disqualified. I think there are better ways to get awareness.

**Ahmadou Sakho:** The elections have been abused many times in the past, including people who have been victims of conspiracy. If we instate this measure, we must be aware that some disqualified people are also victims. If the media doesn’t disclose this, we should inform students, but it has to be done in a way that’s tasteful. This motion should definitely be amended.

**Eduardo Malorni:** This motion isn’t clear enough to me. I would say we should take the time before the next election to present this. Councillors wrote a letter to the Link; That and the fact that this is election week makes it sound and look personal. I don’t care about that aspect of it, but I think this should be clearer and more tasteful.

**Victoria Pesce:** This only happened to one person. To state that this is a personal attack is a stretch. We need to be transparent with what happened in the past. This motion is to improve transparency.

**Patrick Quinn:** I'm hearing small minute policy issues that could be talked about in Policy. There's going to be a meeting after the by-elections so I'm confused. There are structural issues in this motion. This looks like a change in SR and requires a lot of amendments. This would require a 2/3 majority. I'm here to debate this but I recommend this not be passed here.

**Elizabeth Tasong:** I agree we need larger electoral reform. This isn't a personal attack. Saying that this happened to one person makes it reason enough to make this a thing. What happened, happened. People should know the facts. I'm one of the councillors who edited that letter and I don't see how that's a problem. This is about policy change and about things that have happened in JB and CO. This isn't about a person, it's about structure.

**Salman Fahim Syed** moves to refer this to Policy by 27 November. Seconded by **Elizabeth Tasong**.

**Salman Fahim Syed:** There are nuances to disqualifications and the policy should reflect that.

#### **VOTE**

For: 12

Opposed: 1

Abstentions: 0

*Motion passed.*

**Isaiah Joyner:** When we do this reform, there should be a more general application of the laws. There should be consistency.

**Salman Fahim Syed:** I want Policy to make this meeting public, so all councillors have a chance to contribute ideas.

**Patrick Quinn:** The rough draft about this is for there to be a fine, a warning and then a disqualification. That's too harsh. We want to instate a penalising system. The rules need to be reformed.

### **c) Discretionary Fund Documents Approval**

**Celeste-Melize Ferrus:** There's a position about Ubers. I got an Uber. I have a couple of Ubers from Loyola. It all adds up to a \$134.65.

**Désirée Blizzard:** I don't think it's an actual policy.

**Celeste-Melize Ferrus:** On Friday we have a meeting for that. But I wanted this for transparency.

**Maha Siddiqui:** How much is in discretionary?

**Victoria Pesce** moves to approve. Seconded by **Elizabeth Tasong**.

**Arad Andrew Banis** moves to add an amendment:

**BE IT FURTHER RESOLVED** that the budgetary impact is \$135.64 out of Loyola discretionary. Seconded. Opposed by **Esther Morand**.

**Esther Morand:** I'm fine with using this for that, but I don't want this to happen again. I'm strongly against Uber. We need to write a policy on that.

**Salman Fahim Syed:** Is there a policy against Uber?

**Désirée Blizzard:** No

**Salman Fahim Syed:** I don't think we should discuss this, if it's not a policy. Melize brought this in good faith.

**Celeste-Melize Ferrus:** There's nothing to get out of Loyola. I called taxis but they didn't want to drive me. I tried to find alternative methods at Loyola.

**Désirée Blizzard:** It was controversial in the past. We can vote on it. If people are willing to use it in the meantime, it's okay.

**Patrick Quinn:** Desiree and I are working on the finance policy right now. If council wants this, we can bring this to council.

**Ahmadou Sakho** calls to question. Seconded by **Maha Siddiqui**.

#### **VOTE**

For: 11

Opposed: 0

Abstentions: 2

*Motion carries.*

**Celeste-Melize Ferrus:** What's the difference between Finance and Sustainability policies?

**Désirée Blizzard:** Yours is more of a sustainability focus. There's a lot of overlap. We can add yours to finance.

#### **c) Academic & Advocacy**

**Hannah Jamet-Lange:** It was fairly short, and it didn't mention what happened behind the divestment decision. I would appreciate if this could be more specific.

**Naomi Barney Purdie** moves to approve report. Seconded by **Salman Fahim Syed**.

#### **VOTE**

For: 12

Opposed: 0

Abstentions: 1

*Motion passes.*

## **d) General Coordinator**

**Hannah Jamet-Lange** presents the following motion. Seconded by **Esther Morand**.

**WHEREAS** Standing Regulation 397 requires executives to submit reports to council within 5 days prior to regular meetings of Council, unless excused for exceptional reasons by the Council;

**WHEREAS** Position 11.1.2 mandates the CSU to “actively support affordable, sustainable and student-run food service initiatives on campus [Adopted in the 2013 General Election]”;

**WHEREAS** Chris Kalafatidis, the General Coordinator, failed to submit their report by the prescribed deadline;

**WHEREAS** no exceptional reason was provided justifying excusal for missing the deadline;

**WHEREAS**, Chris Kalafatidis included in their report to Council their work as an individual student on the Online Opt-Out referendum campaign in the description of their work as General Coordinator in their late report;

**WHEREAS** the position of General Coordinator is the chief spokesperson of the CSU;

**BE IT RESOLVE THAT** the council formally warns the GC that their individual referendum campaign is not part of their mandated responsibilities as an executive of the CSU and therefore does not constitute a valid reason for failing to submit their report within the prescribed timeline;

**BE IT FURTHER RESOLVE THAT** \$100 will be deducted from the General Coordinator’s next paycheque as prescribed in Standing Regulation 397 for failure to submit their report on time.

**BE IT FURTHER RESOLVE THAT** the budgetary impact of this motion is \$100 less than budgeted.

**Hannah Jamet-Lange:** This was sent less than 24h before council.

**Chris Kalafatidis:** I submitted it on Saturday.

**Chairperson:** I email council once I have all documents.

**Hannah Jamet-Lange:** Student money is going towards this. I don’t think this is acceptable. If a referendum question is taken up as an individual separate from the role of executive, it makes a huge difference if you're being paid for that. This is not part of the mandate.

**Chris Kalafatidis:** All of you approved my work plan. You can’t dock \$100 after approving that. You can change that but not dock my pay. Maybe I should’ve posted it on Facebook, but it wasn’t me being irresponsible. I don't think my pay should be docked. I think this is unfair.

**Naomi Barney Purdie:** I'm usually one to not dock paychecks. Late reports are something that are occurring a lot with this team. I want to stress the importance of punctuality. I think this is a

formal warning to take us seriously. We're not paid, you are. It's also disrespectful that executives are leaving the room back and forth during this meeting

**Patrick Quinn** moves to amend for him to get docked \$100 as well. Seconded by **Esther Morand**. Opposed by **Arad Andrew Banis**.

**Patrick Quinn:** I think it's unfair to single out one executive if others have also submitted documents late.

**Chairperson:** Is this friendly?

**Jane:** We would often get late reports from executives. We never docked people's pay and while it's in the SR, it's important to inform executives of the enforcement of those rules. Maybe council could amend this motion to be a warning.

**Arad Andrew Banis:** I sense the frustration. I would rather an incomplete document file, than a consistently late one. But this is ridiculous. We shouldn't let this pass. I'm with the sentiment of this motion but not with the docking of the pay right now.

**Chris Kalafatidis:** I think this sets a double standard. How many times have we excused a councillor? But for councillors, its fine? I'm fine with that lateness, these are intense meetings. I did my report less than 24hours later. I don't think I should have my pay docked.

**Isaiah Joyner:** A lot of lateness would stop if the deadline is extended to 23h59.

**Chairperson:** It's a by-law. Also, if you submit things at midnight, that means I need to stay up until 3am.

**Isaiah Joyner:** We all have to be better. But for this time, this should be a hard warning.

**VOTE** (amendment)

For: 4

Opposed: 6

Abstention: 3

*Motion fails.*

**Salman Fahim Syed:** We should stress that executives send documents on time, and we shouldn't send them on social media. We should pressure all executives, not just one. The executive acted on something we already agreed to and so I'm unclear on what the spirit of this motion is.

**Arad Andrew Banis** amends the question to the following. Seconded by **Ahmadou Sakho**.

***BE IT FURTHER RESOLVED THAT*** the executive team be formally warned that future instances of late reports will be penalised understanding regulation 397. BIFR budgetary impact is nil.

**Esther Morand:** There's a big problem regarding lateness. For committee meetings especially, and I don't have the time for that. Executives have a job and they should show up.

**Chairperson:** This is very appropriate for Business Arising.

Approved unanimously.

**Salman Fahim Syed:** This is for one executive

**Chairperson:** No, it's for the executive team.

**Jarrad Haas:** I say send a warning first.

**Désirée Blizzard:** I appreciate the forgiveness when I have done that on the day, but I can acknowledge the double standard.

**Victoria Pesce:** This wasn't a personal attack on Chris. I've continually said that we should enforce that rule. Councillors are not paid to be here; Executives are. Its harder to excuse you. I feel like there's been no differentiation between councillors and executives.

**Patrick Quinn:** I'm fine to be warned. But there are several councillors on committee who also don't show up. I don't like this double standard.

**Jarrad Haas** moves for an extra 15 minutes debate. Seconded by **Esther Morand**. There are oppositions.

#### **VOTE**

For: 3

Opposed: 6

Abstentions: 4

*Motion fails.*

#### **VOTE**

For: 12

Opposed: 0

Abstentions: 0

*Motion carries.*

**Jarrad Haas** moves to extend council by 30 minutes. Seconded by **Ahmadou Sakho**.



## 9. NEW BUSINESS – INFORMATIONAL

### a) Systemic Discrimination

**Isaiah Joyner:** I was working with LIC on a brief to send to City Hall on Monday on Systemic Discrimination. It touched on Bill 21 and different racial profiling systems. We had specific demands. Generally receptive.

**Elizabeth Tasong:** I read what you submitted, it was very detailed and informative. These are the types of things I enjoy hearing on council.

**Maha Siddiqui:** I'm really proud as a member of BIPOC to see these actual solutions and recommendations. There's actual policy recommendation. To see that students have actual impactful conversation is great. That's why we're here.

### b) Divestment

**Patrick Quinn:** Concordia is planning to divest by 2025. I want to thank many people. It's been a movement since 2008. There are a lot of students and organisations involved in this and I want to shout out to them. I'm very happy that this happened. With the climate emergency, it's important for Concordia to be a leader and the university has been exemplifying that recently.

**Celeste-Melize Ferrus:** Is there a reason why it takes six years to shift money?

**Victoria Pesce:** Ask the finance coordinator.

**Jarrad Haas:** This is going to go down as one of the most historical achievements in CU history. This is huge and we should all be proud to call ourselves Concordian today.

**Arad Andrew Banis:** Do you know what the next steps are for accountability?

**Patrick Quinn:** There's JSEC. It's up to the people who sit on that. I'm not involved in that process. That's the extent of my expertise. The next step is monetary.

**Arad Andrew Banis:** It's out of our hands?

**Patrick Quinn:** Yes. Desiree is on JSEC so she can give updates.

**Désirée Blizzard:** Its good faith on the school. They will not back out.

**Hannah Jamet-Lange:** This is amazing. We definitely need to make sure there's transparency on how this is being done and that the university follows the plan. Also, the university needs to do more than that.

**Jane:** It's not over. This is just the beginning. Concordia's money is still being invested in a bunch of military industrial complex things. Divesting from these sources must continue.

## c) PEQ Changes

**Patrick Quinn:** It's an accelerated programme for International students to become permanent residents. It affects thousands of CU students. We were monitoring it closely. While they have backed down right now, they're probably going to come back with a similarly hurtful policy.

## 10. QUESTION PERIOD & BUSINESS ARISING

**Esther Morand:** I was at the library senate meeting and if anyone wanted to know what happened?

**Victoria Pesce:** We'll come see you.

**Chairperson:** You can submit reports to council.

**Patrick Quinn:** You guys warned us on documents. I get everyone is a volunteer but when I need councillors to show up, they don't. If we hold executives to those standards, we need to hold all of you there also.

**Salman Fahim Syed:** We are all here working for students on our own will. We were elected. We need to respect each other. We are volunteers and we all agreed to do this. Executives are paid but they are also students.

**Naomi Barney Purdie:** I'm not for docking pays. I'd like to warn executives that you are required to be here from beginning to end. Thank you so much for the kombucha but you can't just leave. We had to postpone the agenda for half the meeting. You need to be here. Its disrespectful.

**Jarrad Haas:** Committees not meeting is because of schedule clashing. That's my experience. Today I was late and you guys didn't have to excuse me. We could start enforcing that. There should be consistency.

## 11. ANNOUNCEMENTS

**Chairperson:** Chair's email is for institutional memory so it's good to send the emails to the chair email. About sending out documents on Friday and Tuesday, I used to send documents as I received them. So now, I send one on Friday and then one on Tuesday. We can talk about getting a google drive.

Room hums in enlightenment.

**Chairperson:** Next week I will be away. I won't be in Canada on Friday so if the room is amendable to having an extra day, on Saturday. You could receive them Saturday.

**Celeste-Melize Ferrus:** We had the Loyola event and I was happy.

**Isaiah Joyner:** Poetry night and sustainability went great.

## **12. ADJOURNMENT**

**Isaiah Joyner** moves to adjourn. Seconded by everyone.

Council adjourns at **23h25**.