



# Concordia Student Union - Council of Representatives

CSU Regular Council Meeting – Minutes  
Wednesday, June 12, 2019  
H-441, 18h30, S.G.W Campus

## Updated Agenda

- 1. Call to Order**
- 2. Roll Call**
- 3. Approval of the Agenda**
- 4. Consent Agenda**
  - a) Approval of Previous Minutes
  - b) Reports from Committees
  - c) Executive Reports
  - d) Chairperson's Report
- 5. Presentations and Guest Speakers**
  - a) Waste Not, Want Not
  - b) Fall Reading Week
- 6. Appointments**
  - a) Council of Representatives 2019-2020 *Ratification of election results*
  - b) Student Governor *One member of the Executive, as per Standing Regulation 234 (a)*
  - c) Alternate Governor *One Councillor or Student-at-Large, as per Standing Regulation 234 (b)*
  - d) Sustainability Committee *One seat open*
- 7. New Business – Substantive**
  - a) Resolutions Passed at Council-Elect *Ratification of motions passed at Council-Elect, as per Standing Regulation 37*
  - b) Annual Operating Budget 2019-2020 *Presented at the June RCM by the Finance Coordinator as per Standing Regulation 169 – awaiting documents*
  - c) Governance Review (Patrick)
  - d) Honorarium for Council (Maha) *Submitted by Maha Siddiqui – awaiting documents*
  - e) Annual Campaign (Isaiah)
  - f) Sustainability Report (Chris)
- 8. New Business – Informational**
  - a) Executive Retreat
- 9. Returning Business**
- 10. Question Period & Business Arising**
- 11. Announcements**
- 12. Adjournment**

## 1. Call to Order

Meeting is called to order at 1847h.

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**We would like to begin by acknowledging that Concordia University is located on unceded Indigenous lands. The Kanien'kehá:ka(Ga-niyen-gé-haa-ga) Nation is recognized as the custodians of the lands and waters on which we gather today. TiohEá:ke(jo-jya-gé)/Montreal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present, and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.**

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## 2. Roll Call

**Council Chairperson:** Caitlin Robinson

**Council Minute Keeper:** S Shivaane

**Executives present for the meeting were:** Patrick Quinn (Academic & Advocacy Coordinator), Isaiah Joyner (External & Mobilization Coordinator), Désirée Blizzard (Finance Coordinator), Christopher Kalafatidis (General Coordinator), Marin Algattus (Internal Affairs Coordinator), Celeste-Melize Ferrus (Loyola Coordinator), Eduardo Malorni (Student Life Coordinator)

**Councillors present for the meeting were:** Nicholas Hamel (Arts & Science), Hannah Jamet-Lange (Arts & Science), Christiane Sakr (Arts & Science), Ahmadou Sakho (Arts & Science), Leigh Kusaj (Arts & Science), Elias Huckel-Fidalgo (Arts & Science), Maha Siddiqui (Arts & Science), Jarrad Haas (Fine Arts), Victoria Pesce (John Molson School of Business), James Hanna (Gina Cody School of Engineering & Computer Science), Salman Fahim Syed (Gina Cody School of Engineering & Computer Science)

**Executives absent from the meeting were:** Selena Mezher (Sustainability Coordinator)

**Councillors absent for the meeting were:** Elizabeth Tasong (Arts & Science), Amman Houara (Arts & Science), Esther Morand (Arts & Science), Naomi Barney Purdie (Arts & Science), Lindsay Surerus (Arts & Science), Sarra Zargayoun (Arts & Science), Roy Singer-Shay (Arts & Science), Arad Andrew Banis (John Molson School of Business)

**Jarrad Haas** moves to excuse absent councillors from meeting.

Seconded by **Elias Huckel-Fidalgo** and **James Hanna**.

*Motion carries*

### 3. Approval of the Agenda

**James Hanna** moves to add approval of the External Committee minutes.

**Patrick Quin** moves to add governance review to New Business.

**Isaiah Joyner** moves to add annual campaign to New Business.

**Chris Kalafatidis** moves to create a point called Sustainability Report under Informational.

**Chris Kalafatidis** moves to add executive retreat as late as possible on the agenda under Informational.

**Salman Fahim Syed** moves to approve agenda.

Seconded by **Jarrad Haas**.

*Motion passes.*

### 4. Consent Agenda

#### a) Approval of Previous Minutes

*Approved via unanimous consent.*

#### b) Reports from Committees

*Approved via unanimous consent.*

#### c) Executive Reports

*Approved via unanimous consent.*

#### d) Chairperson's Report

*Approved via unanimous consent.*

### 5. Presentations and Guest Speakers

#### a) Waste Not, Want Not

Composting should become #1 priority. Our goal is to sustain progress and ensure long-term impact. We have a new initiative to sustain progress, with waste ambassadors attending Concordia events. We are committed to an educational campaign to involve students and faculty. We plan to hire five to six paid ambassadors assigned and need \$10 000 a year. We are not asking for money from the CSU. What is needed is a mechanism to supervise the ambassadors along with logistical support. The CSU should do it to sustain its own actions and ensure its investments have a long-term impact.

**Ahmadou Sakho** presents the following motion. Seconded by **James Hanna**.

**Be It Resolved That** the CSU partners with Hospitality on the initiative funded by Concordia University to send waste ambassadors to major events on campus to help participants learn how to sort out their waste.

**Be It Further Resolved That** the CSU agrees to manage the hiring process of the initiative coordinator, supervise them, and provide logistical support when needed.

**Ahmadou Sakho:** Why did you move to here if they're giving you more money?

**Guest Speaker:** It was based on a competition. Requirement was that it had to be a collaboration between students and association. CSU is working with undergrad students, WNWN entered and its only two years.

**Maha Siddiqui:** Could you specify logistical support?

**Guest Speaker:** We might require some space to distribute resources to our volunteers. The process hasn't panned out yet, so until then, we really can't anticipate all the details. It might be the case that none is required.

**James Hanna:** This would go well with CSU since it fits the annual campaign. I encourage everyone to vote in favour of this.

**VOTE**

For:	11
Opposed:	0
Abstentions:	0

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*Motion Carries.*

**b) Fall Reading Week**

This is an informational but also a call to action. The goal now is to pass a referendum question. If we want to make some changes, it would be good to show that this is with support. We need to crack the administration and push them into motion. The CSU Elective is going to do a petition drive. By-Law 9.6.2, we need to bring it up in Council. Council will be asked to do the wording of the petition.

**Nicholas Hamel:** One semester is 13 weeks. Would exams be pushed forward a week?

**Patrick Quinn:** There are logistical issues and the case with engineering because they require an accredited minimum 13-week semester. This is really just a method to show support. If the administration sees thousands of people voting, they will take this more seriously. Logistical issues are being discussed.

**James Hanna:** I'm in favour. About the concerns, there is a giant list of all universities who have reading weeks. Those concerns can be dealt with as the working group does it. We are probably going to add a day year by year to mediate the bureaucratic damage and soften the blow for class load so professors and teachers can work around it. Since we have one in winter, it shouldn't be too difficult. We should get more voter turnout.

**Maha Siddiqui:** This should go well. What universities do is to exploit the long weekends to soften the blow. Once we get over a thousand people signing and that recognition, we can take this to senate.

**Chris Kalafatidis:** We went to Anne Whitelaw. They don't report to anyone, so the amount of time that it takes for them to make things happen is not long. McGill did it, and their support percentage was very high. Most people will definitely say yes. There should be enough to change in the next year.

**Ahmadou Sakho:** How about those professors getting paid per class? Also, credits. How is that going to work?

**Chris Kalafatidis:** Anne Whitelaw stated that most professors want the reading week to see their families. A small percentage are worried about the logistical concerns.

**Salman Fahim Syed:** The only faculty that would be in effect would be engineering. Engineering workload is a lot, and sometimes we miss a lot of things towards finals. Have you spoken to the Dean Faculties of Engineering?

**Patrick Quinn:** No. But fall reading week is a Thing in the US and Ontario, and if their engineering faculties can pull it off, so should we.

**Eduardo Malorni:** I spoke to both the administrators for engineering. There are ways to move around. UDEM engineering and law start earlier because they have a fall reading week. Logistically, this can happen. So, the administration has no excuse. ECA is over excited about it; they want the extra time to accumulate their workload.

**Chairperson:** Anyone with questions, see Patrick.

**Patrick Quinn:** Ok, this was just meant to follow the rules to tell you I will be petitioning for this to accumulate 700 signatories.

## 6. Appointments

### a) Council of Representatives 2019-2020

**James Hanna** motions to ratify. Seconded by **Ahmadou Sakho**.

*Motion Carries.*

#### VOTE

For:	11
Opposed:	0
Abstentions:	0

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*Motion Carries.*

## b) Student Governor

**James Hanna** moves to confirm **Chris Kalafatidis'** appointment to Board of Governors (BOG).  
Seconded by **Elias Huckel-Fidalgo**.

*Motion Carries.*

## c) Alternate Governor

**Chris Kalafatidis:** This person can speak, but not vote. We could either pick a councillor or a member-at-large. Advantage of having a Councillor would be that I would get to see you fairly often, improving our working relationship. Advantage of having a member-at-large would be that we would be bringing a member to the highest body of decision making. This is up to Council.

**Victoria Pesce:** How is the member-at-large chosen?

**Chris Kalafatidis:** It's completely up to Council.

**James Hanna** motions to appoint a member-at-large, appoint the top three candidates and then have interviews at Council.

Seconded by **Eduardo Malorni**.

**James Hanna:** If no one wants to do this, Council members can then apply. A mass email would be sent to the student body, asking them to send a CV and cover letter. Allowing members-at-large is a good idea, and there's nothing barring Council members from applying as well. The Council can then decide. With the two meetings in summer, we can do it then.

**Victoria Pesce:** I wanted to know if anyone on Council wanted to take that position. We can turn internally and then outward if someone wants to do it. My concern is if the selection would be biased, or that not everyone gets the email.

**Isaiah Joyner:** I like James' offer better with trying to have a better impact on non- Council members. If we open it up, it'll be the most transparent, enhanced university experience.

**Salman Fahim Syed:** I like the idea of a member-at-large for this, but it's one of the highest decision-making bodies of the university. If we have a chance of having someone from the Council, then we should do that since that member is already involved. The BOG should go from Council. I'd like to nominate myself, to answer Victoria's question.

**Ahmadou Sakho:** I understand the concerns of electing someone underqualified in the highest decision body. But they have 0 voting power. I'm extremely for involving a member-at-large into our internal workings because some are curious. However, there are many other positions for them to exploit. We should have someone who well-versed or experienced in student politics. Someone who is trustworthy and knows their policies well and can support Chris.

**Nicholas Hamel:** I agree with James and Adam. The Alternate Governor should not be close friends with Council.

**Isaiah Joyner:** If it goes through Appointments Committee, they already will be confident. The governor position is currently occupied by the General Coordinator. They have our perspectives. Through what the CSU wants, it would be good to have someone who wants the chance to get involved at a higher level. Not just a first-year, but someone who wants to make a difference, regardless of status or membership.

**Victoria Pesce:** What makes someone qualified? We could take anyone. How would we assess that?

**Chairperson** presents the following motion.

**Be It Resolved That** the position be opened to students at large.

**Be It Further Resolved That** that the Applications Committee choose the top three candidates.

**Be It Further Resolved That** that those three candidates be interviewed by Council.

**Eduardo Malorni:** Last year, it was a member-at-large. She came out of the room and it was important to see that. It's a very different impact to see someone who's not involved speak, because it shows inclusivity.

**Jarrad Haas:** I see no issue in putting it to Appointments Committee. I think we should open it to everyone. Limiting it to Council is kind of (*non-committal noise*). We shouldn't play favourites.

**James Hanna:** Appointments Committee does a preliminary vetting of the candidates. The most important realistic condition is are you a student and can you understand the policies or are willing to. There should be a vetting on effort and passion. Top three people and then we decide in Council. There are enough checks in that motion to ensure that the process is fair and inclusive.

**Chris Kalafatidis:** For efficiency, go with James' motion. Within that mechanism, councillors can apply. The room seems to be alright. Someone should call the question.

**Patrick Quinn:** Must be able to verbalise thoughts effectively since BOG can be a scary environment. Second, when is this appointment due? Third, what about councillors who sit on applications comm, is this motion worded whereby councillors can appoint? What is this limited to?

**James Hanna:** First, all of us signed conflict of interest forms, so if you're voting for yourself, it's self-explanatory. When do BOG terms roll over – September?

**Chris Kalafatidis:** June 1

**James Hanna:** BOG doesn't meet until September so it's not an issue. We can appoint at the September meeting. If there are a lot of candidates, we can choose in July if there's a meeting.

**Victoria Pesce:** We should modify the motion, either councillor or member at large. ‘Either/Or’ but not ‘and’

**Victoria Pesce** motions to modify the motion to involve either/or.  
Seconded by **Nicholas Hamel**.

**Jarrad Haas** calls to question.  
Seconded by **James Hanna**.

**VOTE**

For:	11
Opposed:	0
Abstentions:	0

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*Motion Carries.*

**d) Sustainability Committee**

**James Hanna:** I have to go. There is a temporary repeal to bring it back to the old regulations book. They were only supposed to change spelling, but they changed a bunch. I encourage everybody to agree with Patrick’s motion to fix this.

**Chairperson:** Support is noted in the minutes. Would anyone like to nominate themselves for SC?

**Hannah Jamet-Lange** nominates self.  
Seconded by **Victoria Pesce**.

**Hannah Jamet-Lange:** I would like to be on the committee because I care a lot about the environment. We need as much support as we can get.

**Ahmadou Sakho** motions to have Hannah on SC.  
Seconded by **Salman Fahim Syed**.

**Hannah Jamet-Lange** *is appointed onto Sustainability Committee.*

**7. New Business – Substantive**

**a) Resolutions Passed at Council-Elect**

**Isaiah Joyner** moves to ratify resolutions passed at Council-Elect.  
Seconded by **Jarrad Haas**.

*Motion carries.*

Recess. Council resumes at 20h10.

**b) Annual Operating Budget 2019-2020**

**Désirée Blizzard:** Before I post this to the Concordia community, raise any concerns. Clubs had been in deficit. So, increasing those really has an impact on their functioning. Increased fee levy means increased student fees. This year, the executive team wants more advertising for the handbook. Student Engagement Initiatives has gone up because we want to engage with the students more. All money is going back to the students. Council will get more food. Ensure that when we give initiatives more money, they spend that money. Try to have policies or understanding with students that money given out must be used. All money cannot be given out to not be used. HOJO is having a planned deficit.

**Salman Fahim Syed:** Why can't HOJO use the surplus?

**Désirée Blizzard:** It's not enough. They don't want to keep spending money. The CCSL grant would be big enough to cover the whole website's expenses.

**Maha Siddiqui:** They need more than \$10 000/year for deficit. Why can't the grant give the remaining money?

**Désirée Blizzard:** With expenses from the last few years, HOJO knows this money isn't enough. HOJO needs more money. Working with the General Manager of CSU, the students will only give grant if HOJO uses the surplus.

**Ahmadou Sakho:** To clarify, most of the surplus is from students who don't spend the money.

**Désirée Blizzard:** We want clearer policies that if you borrow for April, you should bring invoices for April. Situations with account software where all invoices are processed, and it doesn't represent what money executives have in that budget and people aren't coming to ask for that money until months later.

**Isaiah Joyner:** Last year's budget is last year's budget. If someone asks for funds before the fiscal year is up and doesn't spend it until months later in the next fiscal year, we couldn't give that money to another group.

**Victoria Pesce:** Were you planning on making that contract?

**Désirée Blizzard:** This \$21 000 contract is at the end of this fiscal year. But that is something we want to implement.

**Victoria Pesce:** How long is long-term? For CSU, three years is long-term, but is it five years?

**Désirée Blizzard:** We don't know yet, were in talks with Sophie.

**Maha Siddiqui:** How would we do that? Increase fee levy for GS?

**Patrick Quinn:** Service Manager. Since GS for LIC, we don't have to serve them. But that's not right. What Walter has been doing is gathering signatures for a petition to bring to referendum in the fall. So, fee levy for GS.

**Maha Siddiqui:** Have we thought about having a meeting?

**Patrick:** GSA have been notoriously unresponsive. Getting this done will be priority for LIC. I will be supporting. They've gone through general and councillor.

**Maha Siddiqui:** I think a referendum is an option. Because they've been difficult in the past, Walter should arrange a meeting with the chairperson in GSA. It will benefit them to work together with CSU on this.

**Chairperson:** We're getting off-topic from finance.

**Désirée Blizzard:** It's not first-come-first-serve, we need to give money to clubs fairly. We don't want to run a deficit for clubs. Everything has to be perfectly even. Clubs and Space policy for constant communication. We need to show how they will spend the granted money. All projected expenses will be accurate.

**Maha Siddiqui:** Don't we have rainy day funds?

**Désirée Blizzard:** We do have an SSAEL fund, which is for our legal, accessibility, and so on.

**Isaiah Joyner:** We're going to be as strict to the budget as possible. We want to make sure the finances are stable. We have a safety net, but we will have to build up that cushion.

**Désirée Blizzard:** Future plans, we will be proposing this June meeting to be on the third Wednesday, so we have more time to do up a more accurate budget.

**Victoria Pesce:** Can we move to make that option a Thing?

**Chairperson:** It has to be in referendum. It's a by-law.

**Elias Huckel-Fidalgo:** Having a bit of extra time would give us time to have multiple meetings to elaborate. We would have more meetings for next time. It's the beginning of the mandate, so some of us are still learning the different services so it's hard to delve into the thick of it.

**Jarrad Haas** moves to approve the budget.  
Seconded by **Victoria Pesce**.

#### **VOTE**

For:	10
Opposed:	0
Abstentions:	0

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*Motion Carries.*

#### **c) Governance Review**

**Patrick Quinn** presents the following motion. Seconded by **Maha Siddiqui**.

**Whereas** the new Standalone Policies passed at the May 8 Regular Council Meeting are incomplete, as the *CSU Clubs Policy* and *CSU Community Action Fund* cannot be found;

**Whereas** the Standalone Policies were passed with the intention of solely correcting spelling errors and inconsistencies;

**Whereas** additional changes other than spelling errors and inconsistencies were added without the consultation of Council and Policy Committee;

**Whereas** spelling errors and formatting errors remain;

**Whereas** the CSU cannot operate under two systems of policy at the same time;

**Be it resolved:**

- That the Standalone Policies be temporarily repealed, with the exception of the Code of Conduct and Sexual Violence Policy;
- That the previous Standing Regulations be temporarily implemented in place of the Standalone Policies of May 8;
- That the Policy Committee be tasked with reviewing the policies implemented at the May 8 Council.
- That after the review, the Policy Committee present the policies at the September Regular Council Meeting for final approval.

**Patrick Quinn:** CSU is without these policies. The second issue is the applications policy. There were parts added to the policy that never went through Council. Sep 8, 2018. None of these passed through Council. I've checked all the minutes. This motion specifically talks about spelling errors. I'm here to ensure that this is done properly. My motion is to temporarily repeal this until September, so we have policies that are good with everyone.

**Victoria Pesce:** I'm not opposed. The meeting on May 8, we voted that we were allowed to change it. I understand we were missing policies, but I feel like something is missing in this.

**Patrick Quinn:** If you read the motion itself, it's only for spelling and inconsistencies. There still are errors. Adding stuff never brought to Policy was never within the spirit of that motion. That, to me, is wrong. I voted for this motion, and this is for making sure this is done correctly. This was done rushed and there are now issues. Also, we're operating under two policies, and there are gaps in CAF.

**Victoria Pesce:** Are you going to use the current one as a framework?

**Patrick Quinn:** There is a policy on policy development. We would be using and following that framework.

**Maha Siddiqui:** Instead of rehashing the past and placing blame, let's look at now. We have CAF and Standing Regulations, and we need to work on these policies. This policy seems to be very extensive. I recommend all Council members to take time to read through it, and if any

concerns we should ratify that right away. That's one motion. Missing policies for Clubs and Space, that's on Committee. All these policies are drafted by students before we put it online and this is what we are accountable for, isn't there a person making checks?

**Patrick Quinn:** A student or a lawyer goes through it. Mostly students. The Sexual Harassment work went through a lawyer.

**Chris Kalafatidis:** In the office, today, we don't have a Club's policy. Now, we're in this hybrid system where we follow certain things from one or the other. I don't feel comfortable not knowing which document to follow. I say we do it once and right. We shouldn't do it right now; we aren't able to know if they're good policies. What Patrick proposes is to use the Standing Regulations for the summer and reflect on what was given to us. We shouldn't rip it apart -- its good work, but once it's passed, we have to stick with it. We can't be struggling through documents.

**Ahmadou Sakho:** We should move any decision about this to the next meeting, so we have a better idea of what to change and how the CSU is going to work.

**Maha Siddiqui:** For executives to do your jobs, you need something solid to refer to. You have to understand none of us has had time to review this policy. The Policy Committee needs time to draft up missing policies. Councillors need time to review Clubs and Spaces, this policy and CAF to see if we agree. Just for the summer, as an interim, you want to follow Standing Regulations while Standing Committee follows DR. So, by September, all councillors have had time and pass on a vote.

**Chris Kalafatidis:** That's what Patrick is proposing.

**Maha Siddiqui:** Someone can hold us liable for this. We need one coherent document that needs to be reviewed by a legal professional. And no spelling mistakes.

**Isaiah Joyner:** If we wait till the next meeting to make a decision, it almost seems like procrastination. I'd have to look at Standing Regulations or CAF. We need to make a decision today on if we continue with hybrid or abide by Standing Regulations.

**Marin Algattus:** To simplify, we used to have Standing Regulations and then at last year's main meeting, they decided that because of inconsistencies, they needed to create mini specific policies for consistency. Proposing to keep following Standing Regulations, to ensure new policies make sense.

**Eduardo Malorni:** We need rules to follow, and we don't right now. We don't want to change most of what happened in those policies. The idea was to take the big book, break it down into chapters that work independently so there's no cross references. This was very last minute they tried to fix it in time, but they didn't. We're responsible for this now. We want to fix those mistakes. Also, getting a professional to read these policies. We can do a great job, and we need help.

**Chris Kalafatidis:** We should get a lawyer. I'd like to make a (friendly) amendment. That Be It Resolved that a lawyer reviews policy changes at some point.  
Seconded by **Maha Siddiqui**.

**VOTE**

For: 10  
Opposed: 0  
Abstentions: 0

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*Motion Carries.*

**d) Honorarium for Council**

**Maha Siddiqui** presents the following motion. Seconded by **Salman Fahim Syed**.

**Whereas** Council-Elect members don't receive any compensation for their work in the CSU, **Be It Further Resolved** that Council-Elect members receive an honorarium.

**Maha Siddiqui:** My motivation for that is because we are all passionate but not compensated. Not only will this validate the time and effort, this will be a way to hold members accountable and offer more motivation. We cannot maintain grades, Council, or jobs, because there is not enough time. We need help in filling up these empty seats and get more Council-Elect members into the room. I motion for Council members to receive honorarium. Eligibility criteria: BOD must One, be a Council-Elect member who attends all meetings. Two, be actively involved in CSU, at least part of one committee and attends all committee meetings with the exception of special meetings. Three, they must attend compulsory training. If they fail, Council members will revoke that member's honorarium. The amount would be determined by operational role. There would be a fixed meeting wage. This motion is for BOD to have honorarium. I enjoy input. My proposal would be for each Council meeting to have a fixed wage of \$200 for the five hours. Each committee meeting would be \$150. For each additional hour, \$100. This proposal would be what we wanted. Note: Just non-councillors voting would be a conflict of interest, but I don't think the By-Laws allows that.

**Jarrad Haas:** I'm off work to be here, and others are too. I'm out-of-province, and there are international students who need to pay bills. Councillors make their best effort to be there without compensation. With honorarium, we can be a good student, worker, councillor and pay bills. Don't want to be in a position to choose between the three. CSU is for being able to part of Council, should be able to pay for Council. We shouldn't have to worry that the CSU might be why I can't pay rent or tuition.

**Victoria Pesce:** I want to second that. I want to take that opportunity cost to help students. But honorarium would make a difference. Not just in spending time, but it would be valued and justified. How much has to go through Policy, but a lot of us do go above and beyond.

**Isaiah Joyner:** I support councillors getting honorarium. But obviously, there is a give and take. When you're in an executive, this is a job. An honorarium is a thank you for having to sit on certain boards. It's performance-based. Once you complete your mandate and you followed all

the rules, it's a thank you. It's not about being paid minimum wage. It's also about taking proactive involvement in the community.

**Marin Algattus:** For anything to be added to Standing Regulations. I believe for the conflict of interest issue; this needs to be brought to referendum, not voted on. Question: they're not eligible for honorarium, does that mean if they miss one, they lose it completely? For this to be not a conflict of interest, it would have to be at the end of the mandate, so you don't benefit from it.

**Chairperson:** The motion is just for councillors to receive an honorarium, not to flesh out the details.

**Maha Siddiqui:** This motion on the table is just for an honorarium. I don't think it's unjustified. It would give us the incentive to show up to every single meeting. No one here came to make a profit. We all volunteered anyway to put out this work. This is to do it better. And to give incentive to join us. Afterwards, all the logistics will be discussed. Also, this issue doesn't need to go through referendum. This motion for Council to get an honorarium, can be passed in this room, technically.

**Désirée Blizzard:** Honorarium would be a good idea. This would be through Policies. Would it be more efficient if once we bring this motion, if it's more efficient to have all the details fleshed out? What should the timeline look like? When would this be implemented?

**Maha Siddiqui:** I have a proposed model. There's already a drafted policy. As soon as we have policy meeting, once approved by Policy Committee, it will be presented to Council.

**Désirée Blizzard:** Concerning money, does it pass through Finance Committee?

**Maha Siddiqui:** Finance Committee and Policy will have to work out where the money will come from. Once Policy has a concrete model, once finalised will it be brought to Council. A plan to propose and vote on this should be presented by the next meeting.

**Eduardo Malorni:** A lot of issues. One, though you say no conflict of interest-

**Chairperson:** Please address the chair.

**Eduardo Malorni:** Sorry. The fellow member is on Policy and so she will pass it. The numbers are outrageous. In this room alone, there are 11 of you, and that adds up very quickly and blows the budget. We don't have that money at all. We've been arguing where to get money from all day, and the numbers don't make sense, and would not be able to pass. This would have to pass through referendum for it to be fair and not abused. Then, next year's mandate can always force an increase.

**Chairperson:** About the conflict of interest policy -- Council is a decider if there is a conflict of interest or not.

**Ahmadou Sakho:** We're not here to get something out of it, most of us are sincerely trying to improve the school. The way we should calculate should be based on participation. It should be up to committee and executives to see if you're a councillor who went above and beyond to say okay, this person deserved honorarium and we vote.

**Patrick Quinn** moves to send this to Policy Committee.  
Seconded by **Elias Huckel-Fidalgo**.

**Maha Siddiqui:** The reason why I brought this motion the way I did. Right now, I just want to motion if Council members should even receive an honorarium. That fact is uncontested; I believe that motion should pass on its own. If I could modify my motion to –

**Chairperson:** No. The motion to pass motion to another committee supersedes that.

**Maha Siddiqui:** Afterwards, logistics will be discussed thoroughly. So, in September meeting, we have something concrete to vote on.

**Isaiah Joyner:** There's a degree of transparency and how it looks to the outside. Right now, it looks like councillors want honorarium and the decision goes to councillors who want honorarium. I know we can get off on a technicality. But if we pride ourselves on technicalities, that looks like corruption. We should be transparent with the student body.

**Désirée Blizzard:** I think it's a good idea. What caught my attention was the numbers. I understand these are estimates. I'd like to amend the motion to also bring to Finance Committee to figure out the specifics. Figuring out a way to make a way to work with the funds we have is a possibility.

Seconded by **Elias Huckel-Fidalgo**.

**Victoria Pesce:** Salary and honorarium are not interchangeable. Numbers are crazy. The merit system isn't a bad idea. Since it's a year, it motivates people to do work properly for a year. Something you get if deserved. As for PR and image, it looks bad. But it's something that would motivate the half of the room that's not here.

**Chris Kalafatidis:** One, is this conflict of interest? Yes. So, bring to referendum, it might look better. If \$80, we could be motivated to make meetings more focussed. Motion to push to Finance Committee and Policy, we can bring back to Council if it goes nowhere within those Councils. If we push forwards to those Councils, will move forward.

**Jarrad Haas** calls to question.  
Seconded by **Ahmadou Sakho**.

#### **VOTE**

For: 9  
Opposed: 0

Abstentions: 1

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*Motion Carries.*

### **e) Annual Campaign**

**Isaiah Joyner:** Each member on committee asked to give the top choices. The committee choices are mental health (MH), sustainability, climate justice (CJ). Do we want a campaign around sustainability or MH? To stop the mentality that we can do nothing to stop climate change.

**Ahmadou Sakho:** Did you think about working with Waste Not, Want Not? We voted to give them money, so it'd be good for momentum.

**Isaiah Joyner:** There's a point on the slides regarding partnerships with different sustainability groups.

**Ahmadou Sakho:** Being sustainable and CJ aren't the same. Sustainability is society and the government. It's going to help change Concordia culture.

**Victoria Pesce:** Debating MH, and sustainability and environment, realistically, there are different definitions?

**Isaiah Joyner:** Everyone has a different definition of sustainability. If it's a CJ campaign, it'd be environmental-centric. CJ is centred around the 1% but people getting the resources aren't the ones suffering. If just CJ, it wouldn't be sustainable. Once you include sustainability, there are connections between both.

**Victoria Pesce:** My proposition was about the environment. Your environment does affect how you are. Will you take sustainability and adapt it to other things as well?

**Isaiah Joyner:** If you preserve MH, you're leading to sustainability. We wanted to focus on social justice – discrimination and sexual violence; These aren't sustainable practices. If we previously campaigned on something in the past, there is allocated funding to that. We make sure to put funds there for students who want to continue the fight. A bunch of resources will go to these.

**Isaiah Joyner** moves to have annual campaign to focussed on sustainability and CJ.  
Seconded by **Victoria Pesce**.

**Isaiah Joyner:** There is a gap between the union and the different members. It feels like we're hard to reach, which we're not. The external needs and wants to be sustainable can help the CSU image.

**Ahmadou Sakho:** Might be good to add fall reading week to campaign for fall reading week and MH.

**Maha Siddiqui:** I want to make sure there's something for MH.

**Isaiah Joyner:** MH is a strong suggestion, and that's why you see a bunch of people split between sustainability and MH. But even with that, we're going to have MH Awareness Week. We're always pushing university to improve MH services. We can justify supporting MH.

**Maha Siddiqui:** Currently, there is a sustainability campaign through co-op. It's an easy push since it's already out there. Since there are a lot of campaigns and since we're already finding those organisations, wouldn't it be fair to turn to another funding to have exposure to help that even more? MH is something very important, important to see that reflected in the campaign.

**Hannah Jamet-Lange:** We can have MH as part of that. We wanted to stick with sustainable practices. There's already so much support for CJ and sustainability, even without the CSU. 180 000 who protested in the march so it would be easiest to reach students. And then also learn about CSU and services. Other universities and CEGEPs are working on CJ and sustainability. It would be good to stand in solidarity with everyone in the province.

**Chris Kalafatidis:** A few months ago, there was a giant march and it blows it out of the water that there is momentum and the government is on the run from the youth. They made the whole youth conference about sustainability. The government is afraid of the youth on this subject, and we can tap into this involvement.

**Désirée Blizzard:** MH has less of a focus. The annual campaign was about sexual violence, and we still had time to focus on tuition hikes. They still put a lot of time and cause. Even if we pick one, there's still flexibility to involve other causes. It's easy because it's so apparent and one of the most pressing. That end of the world report brings a lot of mental health and angst. And good to tie in with MH. Youth are going through that world is changing drastically, there is flexibility.

**Elias Huckel-Fidalgo:** I agree we should focus on sustainability and CJ. And I agree with Chris. Addressing what Maha raised about organisations focussed on those issues, but there are also groups raising awareness and concern about MH and I believe that should not discourage us from what we as a Council wish to encourage. Suggest we could cooperate with Stronger Than Stigma®.

**Isaiah Joyner:** University can be a very disrespectful process. You have to be mentally strong and it's always stuff like tuition hikes that's not very sustainable. Yes, it's not like we want to take the easy way out, but in previous years the union is viewed as we are isolated from certain portions of our student body. This year I'd like to bring light to that external portion and build associations with organisations on and off campus. That's also one of the areas that a lot of people are working on, we can collaborate, and it makes it easier to do in general.

**Ahmadou Sakho:** MH is not mutually exclusive to sustainability. Executive Report Campaign on MH campaign. She has very good propositions. I don't see where it's exclusive. CSU can go big. Let's just connect and make change and have good PR.

**Maha Siddiqui:** For the sustainability campaign, I think the message is getting confused. Not to confuse with the CSU message, we have to define what sustainability truly is. I don't want us to be doing the same thing as something else. We need a distinct and unique message. If its climate change, then climate change. I don't see why we can't have more than one annual campaign.

**Isaiah Joyner:** I am mandated to have one annual campaign. Right now, this is just a name and theme. In September, you're going to see it on the agenda. This is to put the unease that we're going to forget about mental health. There's a whole strategy and vision we have to come up with. By having a broad campaign, we can support different movements within it. Having something that a lot of people are working on, we can get resources to help. MH is easy to justify under sustainability.

**Maha Siddiqui:** Why confuse the message?

**Isaiah Joyner:** The message is going to be centred around sustainability and CJ. The question is about are we going to support things like MH, but it can support it through external committees. The only way I can give money to these external committees is only if it's connected to the annual campaigns. Justifying this piece, if others need support for MH, I need an annual campaign that is flexible.

**Ahmadou Sakho** calls into question  
Seconded by **Maha Siddiqui**.

**VOTE**

For:	10
Opposed:	0
Abstentions:	0

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*Motion Carries.*

**f) Sustainability Report**

**Chris Kalafatidis:** Sustainability Coordinator hasn't been responding to messages. We recognise the need for a sustainability coordinator, and we want to give her a chance. She was very committed before she left.

**Victoria Pesce:** She's not on payroll. There's a job position that should be filled, and it should be done all summer. What are our options? We're allowed to take her out. I would prefer someone who would do the job.

**Chris Kalafatidis:** Our options are mainly divided into two. One, first see if she resigns, which is a possibility. Two, Council can call a special meeting to remove Selena, with a 2/3 vote, and as long as in accordance in By-Laws, it should be sound.

**Victoria Pesce:** Then who would replace her?

**Chris Kalafatidis:** It's up to General Coordinator to pick a candidate, we would want call-outs and interviews. CSU would approve it.

**Hannah Jamet-Lange:** In what way was she invested?

**Chris Kalafatidis:** She showed up to all trainings before she left. Whenever we called a meeting, she came on time and was very active. She seems very discouraged being reinstated and not being able to stay in Montréal.

**Maha Siddiqui:** So, she gets disqualified. This was before the judicial board meeting before deciding if you were going to get reinstated.

**Chris Kalafatidis:** Early April we're disqualified. A few weeks later, we have a trial. We waited on judicial board for a month.

**Maha Siddiqui:** When will she be coming back?

**Chris Kalafatidis:** August.

**Maha Siddiqui:** Is she aware you all have been reinstated?

**Chris Kalafatidis:** Yes.

**Chairperson:** Could we stick to facts and not speculate someone's motivations.

**Maha Siddiqui:** Sorry. But, ever since her mandate has begun, she has not performed her duties and you have not been able to contact her. She has not shown action. And you still want to give her the spot?

**Chris Kalafatidis:** It's up to Council to decide if she should remain.

**Salman Fahim Syed:** When exactly did she leave? They released the results before May 6. She knew in that time she was reinstated because finals were beginning in May.

**Isaiah Joyner:** It took about a month for them to reinstate us. By the time she'd booked her flight, they'd gotten the verdict. Her parents told her to go home instead of waiting to see if she had a job. During training, she said she was supposed to do a lot of things abroad. That's what Chris means by she was invested.

**Marin Algattus:** From what we learned during training, is that one of the executives also left and came back. For Selena's case, her parents were pressuring her to leave. We can update you as she answers us.

**Jarrad Haas:** When will she come back?

**Chris Kalafatidis:** Early August.

**Victoria Pesce:** If you apply for a job, you go to the job and get paid to do the job. We can give her a week to submit her documents. I understand things happen. But apart from personal life, you also have a responsibility. I would say motion to give her a week, and if she doesn't respond, we can have a special Council meeting.

**Elias Huckel-Fidalgo:** Having someone dedicated to the position is crucial. Whether we find someone to temporarily to replace her, we need someone dedicated to the role right now to show the world what we can do.

**Nicholas Hamel:** My concern was about General Coordinator picks who to place. I think its unfair for the second in position to not appoint that.

**Chris Kalafatidis:** When elections end, I think they should end. When you're doing an appointment, then an election, you need to search for people and search for credentials rather than anyone being able to win. We can screen candidates. Runner-ups can run, but why would we pick them over someone more qualified. Council makes the decision. If you're not satisfied with the choice, I can recommend someone else.

**Maha Siddiqui:** There's no issue with her being in Lebanon. The issue is that her mandate has begun, and her role has not been fulfilled. I don't think it's fair for her to come in August while we're scrambling to fix the issue now. It isn't convincing that she's committed to this job. The current priority is to fill that position.

**Chris Kalafatidis:** I think it's imperative to have a sustainability coordinator ASAP. But you need to do things right even if it takes the extra time. If you rush, things will fall apart. If we appoint someone right now without doing our due diligence, it will bite us in the back later.

**Salman Fahim Syed:** When a councillor is not attending a Council meeting, do executives need to give an excusal?

**Chairperson:** She hasn't been here, so she's not getting her money.

**Salman Fahim Syed:** Has Selena sent any emails to the General Coordinator or the team after she was reinstated about how she is not attending meetings.

**Chris Kalafatidis:** No.

**Salman Fahim Syed:** She knows that she's not participating. To me, she's not looking very interested.

**Ahmadou Sakho:** This is just an informational, but if we want to do something specific, maybe we should call for a special meeting and focus on the issue and eventually make a decision. By the end of this month.

**Hannah Jamet-Lange:** I don't think having someone temporarily would be good because that person would have to do training for that time period. We should give her a week to send in her

documents, and if not, have her removed from that position. So, we have someone in the next two weeks.

**Victoria Pesce** presents the following motion. Seconded by **Hannah Jamet-Lange**

**Be It Resolved That** that Selena be given a one-week period to send a report to the Chairperson of Council

**Be It Resolved That** that if the report is not submitted, a recommendation be given to the General Coordinator to call a Special Council Meeting with the objective of removing the Sustainability Coordinator from their position

**Be It Resolved That** that the General Coordinator be given 12 business days to recommend three candidates to Council from which to choose.

**Maha Siddiqui:** Who would fill that position during interim?

**Chris Kalafatidis:** Me.

**Maha Siddiqui:** That's a long time for a seat to remain empty since you will be busy.

**Eduardo Malorni:** Call-outs are notoriously slow. 12 days is not enough. This call-out is at a very bad time of the year. This is an opportunity to find the most qualified person for this role. I implore the Council to extend the time.

**Celeste-Melize Ferrus:** Finding orientation coordinators is already a hassle. Finding a sustainability coordinator in that time will be very difficult.

**Chris Kalafatidis:** I'd like to amend the motions to 20 business days.

Seconded by **Eduardo Malorni**.

Opposed by **Maha Siddiqui**.

**Chris Kalafatidis:** My motivation is when you are on the inside of the union, things move slowly because there's so many things. This gives us the opportunity to reach out to as many people as possible.

**Celeste-Melize Ferrus:** If we find someone great early, then we find someone great early.

**Victoria Pesce:** The thing with deadlines is that we usually do things towards the end. That's why we're so pushy with the timeframe. I'm not opposed to a maximum of 15 business days. They still have the weekends.

**Chris Kalafatidis:** Keep in mind its applications and interviews.

**Victoria Pesce:** Keep in mind Selena has a week to resign and you guys have three weeks to find someone. I'm fine with 15 days.

**Hannah Jamet-Lange:** We need someone ASAP. If someone commits immediately, they should be committed. I don't think anyone who's not committed would apply.

**Désirée Blizzard:** I was just wondering what the timelines looked like. After the week we get Selena's verdict, we get three weeks to find someone.

**Victoria Pesce:** Yes. Since it's the summer, if they apply, they should be committed. This is a paid job.

**Salman Fahim Syed:** The sustainability coordinator was voted on. In the By-Laws, students should vote again. Till that time, we should receive applications for sustainability coordinator.

**Chairperson:** It's in the By-Laws that the GC can fill the vacant position.

**Isaiah Joyner:** People who want to apply will probably want to. They will perfect their CVs and Cover Letters before sending. You want the timeframe for the deadline. You need the time to have the business days. You want a proper fit.

**Celeste-Melize Ferrus:** You have to keep in mind that this is a student job. We are no longer students; we are executives as of now. For now, you have to trust that the executives want the position filled as much as you.

**Patrick Quinn:** Giving us the flexibility would be good. We want a resolution, but I think doing this right is important for the CSU. 20 business days is perfectly reasonable.

**Chris Kalafatidis:** If we pick the wrong candidate and they don't do their job, we're back to square one. I want to do a proper call-out, so everybody gets to make a proper application. 20 days in necessary.

**Ahmadou Sakho** calls into question.  
Seconded by **Isaiah Joyner**

#### **VOTE**

For:	0
Opposed:	7
Abstentions:	2

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*Motion Fails.*

**Maha Siddiqui:** I understand you want to wait, so you have more options. However, let's not discredit people who are here. That is more than enough time. I have faith you'll be able to find someone who is competent.

**Isaiah Joyner:** We can do it in 15 days. But we should do a certain amount of due diligence to fill the position. I want someone who's above and beyond competent. In our events, we strive to be accessible. We want to reach as many students as possible. We want to make sure we have the best of the best.

**Victoria Pesce** motions to extend meeting by a half hour.  
Seconded by **Salman Fahim Syed**.

**Ahmadou Sakho:** The discussion is about optimisation. Either we pick someone early or take time to find someone more fitting. What's the optimal amount of time you propose?

**Chris Kalafatidis:** 20 days. I'm willing to do 18.

**Patrick Quinn** moves to amend motion to 18 days.  
**Nicholas Hamel** seconds

**Salman Fahim Syed:** We are asking for the team to give us three names by July 10. If Selena responds, then we don't have to do this.

**Chairperson:** One requested special meeting is on July 10, which is convenient.

**Victoria Pesce** calls to question.  
Seconded by **Patrick Quinn**.

#### **VOTE**

For:	10
Opposed:	0
Abstentions:	0

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*Motion Carries.*

## **8. New Business – Informational**

### **a) Executive Retreat**

**Chris Kalafatidis:** What does Council think about Airbnb. It's cost-effective.

**Patrick Quinn:** Context. We're confused because there was a suppliers list that was passed around but that was taken out. That list was not approved by Council. I don't think this suppliers list is enforced so it's allowed.

**Hannah Jamet-Lange:** Where is the Airbnb, in the city or outside?

**Marin Algattus:** Motion brought forward to not use Airbnb because of gentrifi- probably somewhere in the woods.

## **9. Returning Business**

**Victoria Pesce:** Cut The Crap campaign about bathrooms? Gender-neutral bathrooms?

**Chris Kalafatidis:** Great news. We're going to work on it. The school is in the process of making gender neutral bathrooms using the Dawson models where some are gendered, and some aren't.

**Maha Siddiqui:** Does anyone know when the 7<sup>th</sup>-floor construction will be done?

**Isaiah Joyner:** Probably the end of June.

## 10. Question Period & Business Arising

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## 11. Announcements

**Chris Kalafatidis:** Our team was deciding to do our office hours three days a week for four hours. Our team will be doing office hours for councillors. You will be getting a Council office. We want to use the space we already have for more efficiency.

**Eduardo Malorni:** I've handed everyone their email address and outlook. If you'd like to tell Caitlin if you'd like to be contacted through that email. For organisational purposes, we propose using Council emails.

**Isaiah Joyner:** We have a deal between us and CASA. Starting in September, we're going to shift to more diverse foods for retail prices and working with Chris to get better Council rooms.

**Maha Siddiqui:** That would be the space for 30 councillors?

**Chris Kalafatidis:** The fact that you have a room it quite spectacular

**Maha Siddiqui:** It's in our Standing Regulations.

**Marin Algattus:** Standing Regulations states that the Council room should be furnished with a table and some chairs. If you'd like a shared space with ours, you can choose it. We're scrambling to find a space. It's never been done before. We can have a shared space, but you wouldn't have your privacy. You can book hours so you can use our conference room. If you don't like that you can bring it up, it's not fixed.

**Elias Huckel-Fidalgo:** We could maybe have an office in Loyola.

## 12. Adjournment

**Jarrad Haas** moves to adjourn.  
Seconded by **Victoria Pesce**.

Meeting adjourned at **23h30**.