



## Concordia Student Union – Council of Representatives

### **CSU Regular Council Meeting – Agenda**

**Wednesday, May 9<sup>th</sup>, 2012**

**Room H-763, Time 6:30 PM, S.G.W Campus**

- 1. Call to Order**
- 2. Roll Call**
- 3. Approval of the Agenda**
- 4. Approval of the Minutes and Business Arising**
- 5. Chairperson's Report**
- 6. New Business**
  - a. Health Plan Presentation**
  - b. Appointments – Judicial Board**
  - c. Motion Regarding Police Brutality**
  - d. Bonuses**
- 7. Consent Agenda**
  - a. Executive Reports**
  - b. Report from University Bodies**
  - c. Report from Committees**
- 8. Question Period & Business Arising**
- 9. Announcements**
- 10. Adjournment**



## Concordia Student Union – Council of Representatives

### **Regular Council Meeting Wednesday May 9th, 2012**

#### **1. Call to Order**

The meeting is called to order at 7 pm.

#### **2. Roll Call**

Executives:

Lex Gill

Gonzalo Nieto

Chad Walcott

Laura Glover

Melissa Fuller

Jordan Lindsay

Hasan Cheikzan

Councillors:

Renee Tousignant

Simon-Pierre Lauzon

Ali Moenck

April Underwood

Iain-Meyer Macaulay

Cameron Monagle

Sabrina D'Ambra

Kyle Mcloughlin

Irmak Bahar



## Concordia Student Union – Council of Representatives

Fares Jandali Rifai

Melanie Hotchkiss

Nadine Atallah

### **3. Approval of the Agenda**

**Lex Gill:** Have point b and c of 5 taken off. Point 8 becomes 9. Add police brutality, move move health plan to top.

### **4. Approval of the Minutes and Business Arising**

**Secretary:** Computer problems, having trouble accessing them.

**Irmak Bahar:** How can we approve them since this is the last meeting?

**Lex Gill:** There will be another meeting.

### **5. Chairperson's Report**

**Chairperson:** There are 2 councillors who no longer have voting rights. Tally resigned and Omar has missed too many meetings.

Under jobs, the CSU chairperson job is open. He has decided not to renew his term as chair. It may be difficult to find a qualified chairperson by June 1st, so he will make himself available until one is hired.

### **6. New Business**

#### **a) Health Plan**

**Lex Gill:** We should renew the health plan with ASEQ.

ASEQ gives their presentation.

**Sabrina D'Ambra:** Thanks them for coming. Will the pool of practitioners change with the new insurer?

**Lex Gill:** Expected cost versus what it actually cost. Healthy process to undergo, otherwise



## Concordia Student Union – Council of Representatives

would have exceeded the amount.

**Nadine Atallah:** The coverage is exactly the same as with the previous insurer?

**ASEQ:** Yes.

**Nadine Atallah:** The extra money that was saved, is it being reimbursed to students?

**Lex Gill:** A long time ago there was interest in making a reserve fund but it was never executed, student accounts can accredit it for everyone.

**Nadine Atallah:** Moves to recess for 5 minutes.

**Sabrina D'Ambra:** Seconds.

**VOTE:** unanimous.

Meeting is reconvened at 7:45 pm.

**Lex Gill:** BIRT the CSU Council ratify the executive recommendation to change insurers from Sun Life to Desjardins.

BIFRT the CSU Council agree to extend the current agreement with ASEQ as the agent/broker of the CSU Health and Dental Plan for three additional years beyond the current expiry date of that agreement.

**Sabrina D'Ambra:** Seconds.

**Lex Gill:** DesJardins has made competitive bids for student associations. Our agreement with ASEQ expires in 2014, but we want to extend our relationship with them because it will expire around the same time when it would be re-negotiating with DesJardins, putting every party in a difficult situation. They've offered a buffer period so that students can make claims with the old company.

**VOTE:** unanimous.

### **b) Appointments – Judicial Board**

**Melissa Fuller:** 3 applicants who are here, suggests going into closed session to review CV's.

**Simon-Pierre Lauzon:** Moves to give the incoming executive an invitation to remain in closed session.



## Concordia Student Union – Council of Representatives

Consensus that they should be allowed in.

**Nadine Atallah:** Moves to go into closed session.

**April Underwood:** Seconds.

**VOTE:** Unanimous.

Open session is resumed at 8:27 pm.

Interview process for JB candidates.

**Chris:** Economics student and now JMSB. Interested in legal procedure. Genuinely interested in this position.

**Chad Walcott:** Are you familiar with the CSU's bylaws/standing regs as well as the JB's?

**April Underwood:** Do you currently know anyone on the CSU?

**Chris:** Knows Chad.

**Cameron Monagle:** Are you involved with the CFS?

**Chris:** No.

**Nadine Atallah:** Do you know anyone from the incoming CSU?

**Chris:** No one he's really close with.

**Simon-Pierre Lauzon:** What interests you about legal procedure?

**Chris:** The business aspects of the law.

**April Underwood:** Elaborate on relevant experience?

**Chris:** Spends a lot of time in a court setting. Similar to small claims.

**Renee Tousignant:** Example of needing to be objective.

**Chris:** Worked at a daycamp, needs to deal with kids getting into fights.



## Concordia Student Union – Council of Representatives

**Melanie Hotchkiss:** What do you think your role as a JB member would be?

**Chris:** Solving conflicts, looking at who is right or wrong in the application of the rules.

**Melissa Fuller:** Can you explain what a conflict of interest is?

**Chris:** Accountant taking care of writing the checks and the information, he can fudge the books. Putting him in a bad position.

**Melissa Fuller:** What would be an example of one as a JB members?

**Chris:** Let's say Chad has an issue and I'm his friend, I might be tempted to rule in his favour.

**Lex Gill:** How did you find out about this position?

**Chris:** Saw the website.

**Ali Moenck:** Do you think there's any room for flexibility on the rules?

**Chris:** Has to be within the intent of the law.

**Schubert Laforest:** Can you give an example of a high pressure situation you've been in?

**Chris:** Isn't a stressed out guy. Isn't afraid to speak his opinion, doesn't really play the political game.

**Cameron Monagle:** Over the last few years there's been harrassement directed towards members of the JB, how would you deal with this?

**Chris:** High tolerance for pressure.

**Melissa Fuller:** If you were offered a bribe what would you do?

**Chris:** Just say no.

**Renee Tousignant:** If you were on the JB and a case arose that had someone you were good friends with involved how would you handle it.

**Chris:** Conflict of interest, make it known, if necessary he would excuse himself.



## Concordia Student Union – Council of Representatives

**April Underwood:** How would you handle interpersonal conflict on the board?

**Chris:** The same way you would handle them between friends and family. There's probably going to be conflict, can't take it personally.

**Shawn (student at large):** How do you consider yourself as part of a team?

**Chris:** I work well on a team. Feels comfortable with it, does his best to get along with everyone.

**Nadine Atallah:** Why have you witnessed small claims cases?

**Chris:** Just enjoys it, a hobby.

**Laura Glover:** Do you know any previous CSU people that you know?

**Chris:** Would say no.

**Nikos:** Are you able to build consensus in the case that there are deferring opinions in the JB?

**Chris:** The idea is to figure out what's valid, putting your argument out there and seeing how it's received, potentially changing your argument.

**Simon-Pierre Lauzon:** What's your schedule like this year?

**Chris:** 2 courses this semester.

**Nadine Atallah:** What's your schedule like in the summer?

**Chris:** 40-hour/week at a job.

Chris's interview ends.

**Laura Glover:** Checks with Council that the questions asked to Chris were good and if Council should continue in the same format.

Interview with Tracy begins

**Tracy:** In Accounting, before coming to Canada was never involved in school politics. Her English isn't very good, please speak slowly.



## Concordia Student Union – Council of Representatives

**Chad Walcott:** Are you familiar with all the relevant documentation?

**Tracy:** General procedure that she read online.

**Nadine Atallah:** Do you know anyone from the current, future, or incoming CSU?

**Tracy:** No.

**Cameron Monagle:** In the past, sometimes the JB has to deal with intense decisions, harassment, intimidation, how would you deal with this?

**Tracy:** Consult and learn from the people who do this job, extract their experience and adjust it to her situation.

**Nadine Atallah:** Exchange program that she is on- can she elaborate?

**Tracy:** Live and study abroad.

**Laura Glover:** Are you familiar with the CFS?

**Tracy:** No.

**Simon-Pierre Lauzon:** How is your written English?

**Tracy:** Better than my spoken.

**Melanie Hotchkiss:** Can you explain to us what the role of the JB is and why you think you'd be a good person to sit on it.

**Tracy:** When there is conflict they meet to make decisions on behalf of the students, JB members...

**Ali Moenck:** Are you more by-the-book or is there room for negotiation?

**Tracy:** It depends on the situation.

**Melissa Fuller:** Can you define what a conflict of interest?

**Tracy:** Doesn't quite understand the concept of it.



## Concordia Student Union – Council of Representatives

**Nadine Atallah:** If you were on JB and a friend of yours was involved in a case, what would you do?

**Tracy:** Would remain unbiased. Avoid personal feelings.

Interview ends.

**Laura Glover:** Reminds people to remain quiet and respectful during the interviews.

Interview for Nicholas.

**Nick:** President of Space Concordia. Has built the society up from the ground. Will be at ConU for another year and a half. Applied to JB to apply the skills he has. He doesn't have too much time on his hands, so he can't run for a CSU position, but wants to be as involved as he can.

**Chad Walcott:** Are you familiar with the by-laws, standing regulations, and JB Code of Procedures?

**Nick:** Yes, very.

**Simon-Pierre Lauzon:** What's your schedule like?

**Nick:** Following September 28th he will be more available.

**Lex Gill:** How did you find out about the job?

**Nick:** Chuck told me about it. I also know Nadim, but not well.

**Cameron Monagle:** Often JB members are under a lot of stress, harassment, intimidation, how would you deal with this?

**Nick:** Has been criticized for being too emotionally detached, maybe this would be a good thing in this case. Characterizes himself as a mediator.

**April Underwood:** Relevant experience?

**Nick:** Writing Space Concordia's Constitution. Good way of figuring out how a society should work. Proper language is important to him, has won an award about it.



## Concordia Student Union – Council of Representatives

**Ali Moenck:** Is there leeway in interpretation?

**Nick:** Law should be followed but the laws should be changeable.

**Renee Tousignant:** How would you deal with interpersonal conflicts within the JB?

**Nick:** For Space Concordia he tries to communicate better. Try and understand exactly what everyone is saying, no one is being misrepresented. Mediate and clarify.

**Melissa Fuller:** Can you define conflict of interest?

**Nick:** If for example Chuck, who is a friend of his, was involved in a case, he has no problem remaining neutral. Anyone who would want him to be in a conflict of interest wouldn't be worth representing. Do the job first.

**Nadine Atallah:** Do you consider yourself comfortable working on a team?

**Nick:** Yes and no. Approachable, enjoys interacting. No, doesn't trust people to the extent that he should. Doesn't rely on other people's opinions as much as other people do. Makes him somewhat distanced from the team but at the same time is approachable. Enjoys debating people, for example.

**Laura Glover:** Do you know what the CFS is?

**Nick:** A body that the CSU was part of and then withdrew from, they are currently involved in a legal procedure.

**Laura Glover:** Are you involved with the CFS?

**Nick:** No.

**Iain Meyer-Macaulay:** If someone offered you a bribe what would your course of action be?

**Nick:** Honour is more important than any money. Would want the attempt to be transparent.

**Nadine Atallah:** Tell us about your involvement on ECA.

**Nick:** Ex-officio member.

**Chad Walcott:** Moves to go into closed session to deliberate.

**Simon-Pierre Lauzon:** Seconds.



## Concordia Student Union – Council of Representatives

**VOTE:** unanimous.

Open session resumes at 9:55 pm.

**Chairperson:** Chris and Nick are appointed to JB.

**Lex Gill:** Council has the final say on JB rulings, and the ruling was upheld. As a show of good faith, we should have the new JB members begin on June 27th, after the statute of limitations on the case (Schubert and Lucia). Moves that new JB candidates start June 27th.

**Simon-Pierre Lauzon:** Seconds.

**Cameron Monagle:** Expresses that he's really uncomfortable with withholding quorum from the JB for something that can't happen anyway.

**Laura Glover:** The spirit of the motion is that we're moving forward in good faith, this is appreciated, but doesn't think it's necessary.

**Nadine Atallah:** Friendly amendment that they get trained ASAP.

**Lex Gill:** Friendly.

**Melanie Hotchkiss:** Proposes that their training happens once a legal advisor is appointed.

**Lex Gill:** Friendly. Also, JB members can be appointed in June. JB be asked not to meet until June 27th.

**Lori:** After June 1st, they have 10 days to appoint a new chair.

**Cameron Monagle:** Clear that having this change to appease someone that has no effect is complicated things for no reason.

**Chad Walcott:** This is too complicated, vote it down.

**Simon-Pierre Lauzon:** Calls the question.

**Kyle McLoughlin:** Seconds.

**VOTE:** 2 opposed, 9 in favour.

**VOTE ON MOTION: Motion Fails** - 7 opposed, Melanie Hotchkiss and Nadine Atallah



## Concordia Student Union – Council of Representatives

abstain.

**Melanie Hotchkiss:** Moves that their training does not start before a legal advisor is appointed.

**Lex Gill:** Seconds.

**Vote:** unanimous.

### **7. Police Brutality Motion**

**Kyle McLoughlin:** BIRFT the Concordia Student Union call upon the government to denounce the police brutality that has taken place during the student strike.

BIRFT the CSU Call upon the government to open an independent inquiry into the police's violent suppression of dissent throughout the course of the student strike.

BIRFT that the CSU issue a public release through the press and social media condemning the police brutality during the student strike.

**Irmak Bahar:** Seconds.

**Kyle McLoughlin:** In light of recent events, the violence at the protests. We should join other associations in doing this.

**Chad Walcott:** Super down. This would add our voice to the other schools and associations who are doing this.

**VOTE:** unanimous. Kyle McLoughlin abstains.

### **Executive Bonuses**

**Cameron Monagle:** Standard practice to award outgoing executives a %10 bonus. They have worked tirelessly all year. There is a surplus in the operating budget, doesn't hurt the budget. Generally isn't a huge fan of bonuses, but this year it is clear that it's ongoing practice and it would be unfair to stop right now, and they deserve it.

Whereas it is standard practice to award a 10% bonus to outgoing executives;

Whereas this year's executive has worked tirelessly to represent students;

Whereas there is tentatively a surplus in the operating budget;

BIRFT all current executives receive a bonus equal to 10% of their pre-tax salaries,



## Concordia Student Union – Council of Representatives

amounting to 2 262\$ per executive, totalling \$15 834, which shall be deducted from this year's operating a budget.

BIRFT the Financial Committee be tasked with reviewing the practice of awarding bonuses to Executives at the end of their mandates.

**Ali Moenck:** Seconds.

**Chuck Wilson:** Doesn't make sense to give them a bonus afterwards, it should be accounted for in the financing in the student union. USually the motions pass without trouble. It would make a lot more sense if it were accounted for in CSU's budget.

**Nikos:** Amend the motion to include the Chair and Secretary.

**Chairperson:** Maybe this should be separate.

**Shawn (student at large):** Agrees with Nikos. Nick has gone above and beyond his mandate.

**Simon-Pierre Lauzon:** Will abstain because he doesn't feel comfortable giving a bonus since he's an incoming executive.

**Cameron Monagle:**

BIRFT the council chair and secretary receive the equivalent of one 3 hour meeting as a bonus. BIRFT that FinCom review the tradition of giving bonuses.

**Chuck Wilson:** We should split the motion.

**Sabrina D'Ambra:** Split the motion and then interim chair appointed.

**Cameron Monagle:** Resinds the chair and secretary part of the motion.

**Nadine Atallah:** Seconds new amendment.

**VOTE:** unanimous.

**VOTE ON MOTION:** unanimous. Simon-Pierre Lauzon abstains.

**Cameron Monagle:** Moves to appoint interim chair and secretary.

**Chad Walcott:** Thanks Council for the bonuses. Wasn't necessary but is well appreciated.



## Concordia Student Union – Council of Representatives

### 7. Consent Agenda

#### a) Executive Reports

**Nadine Atallah:** As of yesterday hadn't seen Lex's report.

**Lex Gill:** Exec report is late because she's been really sick all week as well as very busy. Will do it orally. Training Schubert, doing the health plan, dealing with government offer, dealing with lawyers and the legal information clinic because of the arrests made in Victoriaville, dealing with the media.

**Schubert Laforest:** Thanks the exec for training him and his team.

#### b. Report from University Bodies

**Cameron Monagle:** BoG appointed the President. He voted against the President. There is going to be a meeting in June where they will be dealing with a lot of things that they haven't dealt with all year. Want a lot of students in the overflow room.

**Lex Gill:** The last Senate meeting was eventful, a unanimous motion calling on Fred Lowy to communicate that the Senate's position was that the government should negotiate with students with no pre-conditions. Positive show of support. Didn't vote at the BoG meeting, but sat on the screening committee. Not a consensus, but she thinks he was the best candidate.

**Nadine Atallah:** Do we know whether Fred Lowy did what Senate told him to do?

**Lex Gill:** He did.

#### c) Report from Committees

**Sabrina D'Ambra:** Sustainability committee meeting on Saturday

**Laura Glover:** We've been working on it all year. We're excited.

**Jordan Lindsay:** FinCom met last week, 3 major things: 1) Ismail ask that a few of his DEO's receive small bonuses, which they received. 2) Changed budget lines, 3) IT



## Concordia Student Union – Council of Representatives

restructuring strategy.

### **8. Question Period & Business Arising**

### **9. Announcements**

**Simon-Pierre Lauzon:** His whole campaign for next year is pretty much about Kyle's police brutality campaign.

### **10. Adjournment**

**Kyle McLoughlin:** Moves to adjourn.

**Chad Walcott:** Seconds.

**The meeting is adjourned at 10:46.**