



## Concordia Student Union – Council of Representatives

**CSU Regular Council Meeting – Agenda  
Wednesday, February 8<sup>th</sup>, 2012  
Room H-760, Time 6:30 PM, S.G.W Campus**

- 1. Call to Order**
- 2. Roll Call**
- 3. Approval of the Agenda**
- 4. Approval of the Minutes and Business Arising**
- 5. Chairperson's Report**
- 6. Simon de Beauvoir Presentation**
- 7. Unfinished Business**
  - a. CUSA CORP Semester Report**
  - b. Motion regarding 2110 Fee Levy Referendum**
  - c. Motion regarding Le Frigo Vert Fee Levy Referendum**
  - d. Motions Regarding Minimum Agreement**
  - e. Appointment – Clubs and Space Committee**
- 8. New Business**
  - a. Board of Governors Discussion Item**
  - b. Labour Negotiation Discussion and CFS (Closed Session)**
- 9. Consent Agenda**
  - a. Executive Reports**
  - b. Report from University Bodies**
  - c. Report from Committees**
- 10. Question Period & Business Arising**
- 11. Announcements**
- 12. Adjournment**



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### **Attendance**

#### **Executives:**

Lex Gill  
Jordan Lindsay  
Melissa Fuller  
Chad Walcott  
Hasan Cheikzen  
Laura Glover  
Gonzalo Nieto

#### **Councillors:**

Simon-Pierre Lauzon  
Eduardo Alves Dos Anjos  
Yassine Chaabi  
Melanie Hotchkiss  
Annie Thompson  
Ali Moenck  
Cameron Monagle  
Eva-Loan Ponton-Pham  
Irmak Bahar  
Michaela Manson  
Lina Saigol  
Iain Meyer-Macaulay  
April Underwood  
Tally Shaaked  
Nadine Atallah  
Anaii Lee-Ender



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CSU Regular Council Meeting  
February 8<sup>th</sup> 2012

1. The meeting is called to order at 6:44 pm.

2. Roll Call

3. Approval of the Agenda

**Lex Gill:** Add presentation following Chairperson's Report

**Annie Thompson:** Seconds.

**Lex Gill:** Add under new business a point c.: closed session update labour negotiation and CFS discussion.

**Melanie Hotchkiss:** Seconds.

**Melanie Hotchkiss:** Moves to approve the agenda.

Eduardo Alves Dos Anjos: Seconds.

**Vote:** unanimous.

4. Approval of the Minutes and Business Arising

**Vote:** unanimous, 1 abstention.

5. Chairperson's Report

**Lex Gill:** Moves to excuse Morgan's absence as she is sick.

**Simon-Pierre Lauzon:** Seconds.

**Vote:** unanimous.

**Lex Gill:** Asked to produce updated list of attendance records.

**Chairperson:** Has already done this, will be sending a few more emails to warn people in danger zone, will also include tonight.

**Michaela Manson:** Is there anyone with 3 or more absences who affect quorum tonight?

**Chairperson:** No.

**Cameron Monagle:** Asks a question regarding the resignation of these councillors and quorum.

**Lex Gill:** They lose voting rights once they miss three, but are still councillors until they resign.

6. Unfinished Business

a. Simon de Beauvoir Institute



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**Presenter:** Took a position against tuition fee increase. Took this position as a whole. Every position, including the students and staff. Impact on women- no strong feminist perspective on this issue, want to bring it to the forefront. 71 cents to every dollar their male counterparts are making in similar jobs. 863 000 same degree less than a male. Impact of increase on women will be significant. Knows that Concordia is down with part-time and mature students. 80% of these single parent households are led by women.

Extends invitation to every student body who wants to get involved, get votes, get a GM. One interesting call after press conference.

**Chad Walcott:** Congratulates them on the support they have gotten and thanks them for being the first departmental association to take action and get large support.

**Yassine Chaabi:** Will you going on strike stop the increases?

**Presenter:** Not that powerful, but will serve as an example.

**Hector:** Join other groups in Quebec which are against tuition increase. How the increase will affect based on sex, gender, etc.

**Irmak Bahar:** A lot of departmental organizations are getting on board- Geography and Urban Planning discussion, Geography graduates have already voted for a SGM, Fine Arts students making a petition, sociology undergrads and grads having discussions. Great way for the CSU to mobilize for a GA.

### b. CUSA CORP Semester Report

**Jordan Lindsay:** Unapproved document from CUSA board, once it's approved will give out to Council. The report provides a realistic understanding of the current situation at CUSA CORP.

**Lex Gill:** Brief note: this presentation is not fantastic news. There is historical context, and we have probably been seeing similar results for years. Why does a student bar with no rent consistently loses so much profit? She is starting to understand that Reggies is a vulnerable institution that has a mixed mandate- beer and service provision for students as well as community space, and poor internal control makes for a volatile institution.

Have addressed the issues as best they can, but the losses are systemic.

**Jordan Lindsay:** Financial portion of this that will explain fundamental discrepancy.

People looking for more diversity in beer selection- looked for other options for beer provider. Sadly, there was a right of first refusal clause in Molson contract that we didn't want to get any problems with. After seeking legal counsel, contract with Molson (1 semester) with no such clause that will allow us to explore other options. Went with Sleeman in the end- the price, diversity of products, did not ask for full exclusivity, customer service, micro and local brews.

Point of sale system: inventory has come long way, but not perfect. Losses unaccounted for.

Bar management: Lost Marlow at the beginning of this year, helped rebuild the management structure. Coming along quite successfully. Two managers currently have are rocking it.



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Hard to pull profit on current model. Not able to submit report to government

Not all bouncers are certified- easy to resolve, just get them certified.

Finances: Generally a not very profitable organization- last 5 years of audited statements, any indication of profit has usually come from Java U. For this year, we are running with operational deficit of around \$51 000. Relative to years before fairly standard.

For every dollar we invest into costs directly related to making more money, we gain \$0.42. Must increase semester sales to about \$295 000. Financial situation grim. Everything in power to tighten finances, but as it stands it's quite a deficit to come back from. Going forward, price point higher while remaining accessible to students.

Looking into getting new lights for Thursday nights. Also- flip flopping between beer providers, but this has been smoothed out.

Re evaluating areas that have shown to be wasteful.

Marketing campaign going well.

Hockey nights, Queer Concordia had a good night last month, B movie night,

Retail consultant fix some of our other problems

Inventory strategy will change this Thursday.

**Simon-Pierre Lauzon:** Amount of people we need to break even- is it even possible to get people there at night or should we get them in during the day?

**Jordan Lindsay:** This semester is looking good during the day- consistent drinking. Sales growth, slight increase in prices, get new people coming.

**Cameron Monagle:** Do we have an idea what the deficit number might look like at the end of the year?

**Jordan Lindsay:** \$102 875. During the second semester people tend to drink more.

**Michaela Manson:** Mentioned that you've had lots of success by branching out to student groups- will you continue this model to attract different demographics?

**Lex Gill:** Issues of consistency, Morgan is working very hard to have a clear booking policy, and the bar staff are cautious because they are afraid that it's going to hurt their bottom line.

**AJ West:** We charge more for beer than we're paying and we're still in deficit, how is this possible?

**Jordan Lindsay:** Reggies has massive fixed costs.

**Simon-Pierre Lauzon:** Worst case scenario- attempts to make more money fails, what then?

**Lex Gill:** Not in this position, this is the way the bar has functioned for years. Not in a position to make any recommendations with only 4 months left in mandate.

**Lina Saigol:** New nights, student groups, any opinions on whether this could be working?



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**Jordan Lindsay:** Thirsty Thursdays- if a night does well they might want to make it a permanent thing.

**Lina Saigol:** Is there room to add on to the structures that are already there?

**Jordan Lindsay:** Can put her in touch with the appropriate people to talk about this.

**Lex Gill:** Motion to suspend the rules to move the Fee Levy presentations before the closed session.  
**Vote:** unanimous.

**Lex Gill:** Moves to move 7a and 7b to 6 c and d.  
**Vote:** unanimous.

**Cameron Monagle:** Moves to add Board of Governors discussion after Minimum Agreement.

**Vote:** Eduardo abstains.

Motion to reinstate rules.

b. Motion Regarding 2110 Fee Levy Referendum

**Michaela Manson:** Moves to lay on the table.

**Simon-Pierre Lauzon:** Seconds.

**Vote:** unanimous.

c. Motion Regarding Le Frigo Vert Fee Levy Referendum

A representative of Le Frigo Vert reads out the fee levy question.

**Cameron Monagle:** Moves to approve the fee levy question.

**Melanie Hotchkiss:** Seconds.

**Vote:** Unanimous.

**Irmak Bahar:** Reads 2110 Centre fee levy question.

**Nadin Atallah:** Moves to approve the fee levy question.

**Irmak Bahar:** Seconds.

**Vote:** unanimous.

d. Motions Regarding Minimum Agreement

**Chad Walcott:** Yesterday he met with the External Committee to discuss this and bring a recommendation to council.

**Irmak Bahar:** Presenters of motion should have first say before other motions are introduced. Reads her motion.

Has minutes from the meeting at which the minimum agreement was brought up first. Was supported at



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that meeting. For the 3 of the 4 national student association have voted to support it, the FEUQ has not. This was done for November 10<sup>th</sup>.

CUTV

Why should we support this? 19 000 have voted to go on a general strike, they are not members of the FEUQ.

Second clause- Prevents others from making promises to the government on our behalf, we have control. Same way that Labour Unions work. Proposal from employer, does not impose it on its workers.

Last clause- Don't want to denounce each other's actions in the media. Denouncing is not the same thing as condoning. Don't want to get the discourse off-topic, stand united, talk about issue at state, not criticize each other. Not meant to censor anyone, just how we deal with the media. Showing solidarity. Not a legally binding contract, should go into it with good faith but doesn't bind us to stay quiet.

Good way to get things started.

**Nadine Atallah:** First problem is, if you look at the minutes and the member associations present, the CSU was represented by 3 people while other schools had many different representatives. The CSU was not informed that they could bring the faculty associations with them, were unfairly out-numbered. Secondly, the ASSE has a non-negotiation clause with government. If our members want us to do this we wouldn't be able to. Detrimental to our students, who are our priority.

The ASSE is promoting free education while we want a freeze. Won't be ready to stop striking at the same time that we are. Interests of our students first.

In terms of the non-recommendation clause, the job of the FEUQ is to negotiate with the government and bring it to the students. She does not support these clauses.

**Chad Walcott:** Nadine covered a lot of what he was going to say. How voting was done at this conference it's important to note that there was no degree of proportional representation. Concordia represented 30 000 students and only had 1 vote. The CSU voted against this motion for many reasons. Solidarity clause: in principle a good clause. In the student movement, there is conflict in the goals between the associations. The ASSE is mandated to mobilize for free education. If they were to go together to negotiate they should have the same goal. The government will not negotiate with multiple parties with different agendas.

Many of these clauses were adopted post-2005.

Denouncement- no one has done this so far. We need to retain the ability to speak out against extreme actions, otherwise it will hurt the movement. We can't bar ourselves from speaking out against something that our students think is wrong.

At this point, the minimum agreement is irrelevant. We've working in good faith so far, wasting time.

**Irmak Bahar:** The vote being unfair was not something that was done on purpose. The CSU is centralized.

In terms of the ASSE's non-negotiation clause, they are not going to negotiate below a tuition freeze. Free education is a long term goal, not for this year.

Not a legally binding contract. We're acting in good faith. Still a relevant agreement- shows how we will move forward as a united student movement.



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**Simon-Pierre Lauzon:** How can we just decide not to follow the motion (once passed, how can we not follow it?)

**Lex Gill:** No matter how much people refer to these resolutions as non-binding, if it is voted in by Council, we are bound to it.

**Cameron Monagle:** We would be bound to support it. Not something that matters at CSU level-mandated to support it at the FEUQ level.

**Lex Gill:** If this is adopted in Council, then I would consider it a policy position of the CSU. Therefore, if someone asked me what my position was on the Minimum Agreement (MA), I would have to say the CSU supports it.

**Michaela Manson:** Background stuff being brought in, people fighting over whether it's relevant- her position is that it isn't relevant. Our students aren't invested in this history, but rather outside bodies are. What's best for our members? Vote based on the principles themselves. Principles evoked by the MA are of solidarity and autonomy. We are getting derailed by context rather than thinking of what is best for our members.

**Melanie Hotchkiss:** Wishes to speak to the context of what has happened since May when the meeting was held. Meeting between TASEQ, ASSE, FEUQ, FECQ. Meeting was held why? Student movement had foreseen that this was the year that students would have to take to the streets to fight increase. Idea was to come together, collaborate, come together for big demonstration on November 10<sup>th</sup>. It was to figure out a way to deal with bringing our students on strike together. 3 signed on, the FEUQ did not. The three clauses were adopted by the other 3. Since November 10<sup>th</sup>, no one has been talking about the MA because it's a little passe. Message was clear for everyone in the media that students were against the increase. Since, there has been tension, but everyone is working towards going towards a strike mandate in their own associations.

When different associations go on strike, we need to have the flexibility to act on our own. Not good for the CSU to bind itself to an MA that no one is even following anymore. When push comes to shove, we can see how many students are on strike across the province, we can reconsider how to move forward with the other associations.

Encourages Council to vote this down.

**Iain Meyer-Macaulay:** MA challenges our autonomy and our constituents. Why enter into something that other associations are willingly breaking?

**Lex Gill:** Calls question.

**Melanie Hotchkiss:** Seconds.

**Vote:** 14-0. unanimous.

**VOTE on motion:** All in favour of the motion as it is currently worded: 3-11.  
Motion fails.



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**Irmak Bahar:** Moves to postpone indefinitely the other motions.

**Nadine Atallah:** Seconds.

**Vote:** unanimous. April Underwood abstains.

**Lex Gill:** Moves for 10 minute recess.

**Vote:** unanimous, Tally Shaaked and Ali Moenck opposed.

e. Appointment- Clubs and Space Committee

**Gonzo Nieto:** In charge of approving every club's budget, reallocating club offices, etc.

**Yassine Chaabi:** Nominates himself. Is member of Moroccan Student Association.

**Lex Gill:** IAEC, not CSU, should be fine.

**Vote:** All in favour of appointing Yassine to Clubs and Space Committee: unanimous.

d. Board of Governors Discussion

**Chairperson:** All in favour of considering the motion: unanimous.

**Cameron:** Standing regulations don't reflect the fact that there is 1 seat for students and 1 alternate member. The change would strike all reference to the election, 1 will be chosen from among the executive, typically it's been the president, alternate will be chosen by Council.

**Lex Gill:** For the time being it makes sense for the Standing Regulations to accurately reflect reality. Has access to university admin in a number of different capacities (re: election of representative). CSU's position should be reflective of the BoG, relationship of accountability to Council. Reduced representation important for students to be speaking with one voice. Not necessarily the president.

**AJ West:** Friendly amendment: alternate appointed at June meeting, any member of the CSU.

**Cameron Monagle:** Considers it friendly.

**Irmak Bahar:** What is the term for this person?

**Lex Gill:** July to July.

**Michaela Manson:** Calls the question.

**Lina Saigol:** Seconds.

**Vote:** unanimous.

**VOTE:** All in favour of approving the motion: unanimous.

f. Labour Negotiation and CFS Update (Closed Session)

**Nadine Atallah:** Moves to go into closed session.

**Iain Meyer-Macaulay:** Seconds.



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**Vote:** unanimous.

Open session resumes at 9:42 pm.

7. New Business

8. Consent Agenda

Executive Reports:

**Melanie Hotchkiss:** In Laura's report in regards to working groups at Sustainable Concordia, could we get more information?

**Laura Glover:** This year Green Week is called “What Sustains you” week- energy consumption, event to welcome the equinox.

**Melanie Hotchkiss:** In terms of recycling bins to separate plastics and paper, asked university and didn't get them or any information as to why they don't exist on campus.

**Laura Glover:** The university has a budget for this, a large portion has been spent on purchasing compost bins, facilities wasn't aware of the demand for compost bins.

**Anaii Lee-Ender:** Dealing with this in residence- getting our own bin.

**Laura Glover:** This is a temporary solution, we want to put in place a long term plan so that composting is accessible to all buildings in the school.

**Gonzo Nieto:** Update regarding Student Space- working with committee to finish questions for survey, reached out to Leger marketing last week, has a proposal from them. We are going to be hiring them to do 2000 web interviews, they'll use the member lists, hiring students to do face to face interviews (500), data entry, analysis, interpretation.

**Cameron Monagle:** That sounds awesome. Did we talk to any other companies?

**Gonzo Nieto:** No, because they are they ones that had done the FEUQ's survey 2 years ago on grad students.

**Lex Gill:** Did research on other organizations, Leger is the industry standard and they agreed to hire Concordia students.

**Irmak Bahar:** Budget estimate?

**Gonzo Nieto:** Partial, not yet factored in how much it will cost to pay the student workers, but the quote from Leger is \$14 000, about 6 dollars a survey. This represents 8% of the money we allocated for this.



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University Bodies:

**Cameron Monagle:** Friday morning, we are going to film the BoG whether they like it or not. We want as many students as possible to film in the overflow room and make noise to let the BoG know that the bare minimum thing owed to Concordia students is to let them know what they're doing. Meeting at Mez at 7:45 am.

**Lex Gill:** At 8 am closed session starts, but they have little slips of paper which give you priority to sit inside the meeting during open session. Everyone else goes into the overflow room, where the sound and image quality is terrible. Want to get as many slips as possible.

**AJ West:** In contact with Google about hosting it as a Google hang out, smart phone accessible.

c. Report from Committees

9. Question Period and Business Arising

**Yassine Chaabi:** Walked around Concordia to hear complaints and there are 3 big ones. Increasing fees, high price of books, problem with winter entry.

**Andy Phillipowich:** We tried to start later. Ongoing thing. Still fighting to get the date pushed back.

**Simon-Pierre Lauzon:** Talk to Chad if you have more questions about the increasing fees.

10. Announcements

**Laura Glover:** NYC tickets still on sale.

**Lina Saigol:** ASFA elections happening next week. Get people to vote.

11. Adjournment

**Gonzo Nieto:** Moves to adjourn.

**April Underwood:** Seconds.

Meeting is adjourned at 10:10.