



CSU Regular Council Meeting – Agenda

Wednesday, November 22nd, 2017

MB-9A, 18h30, Loyola Campus

We would like to acknowledge that Concordia University is on the traditional territory of the Kanien'keha:ka (Ga-niyen-gé-haa-ga), a place which has long served as a site of meeting and exchange amongst nations. The Concordia Student Union recognizes, and respects the Kanien'keha:ka (Ga-niyen-gé-haa-ga) as the traditional custodians of the lands and waters on which we meet today.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

4. Consent Agenda

a) Reports from Committees

b) Approval of minutes – October 11th (RCM), October 25th (RCM), November 8th (RCM)

5. Presentations & Guest Speakers

6. Appointments

7. New Business – Informational

a) Apology Letter

8. New Business – Substantive

a) Student Status Check

b) Finance Committee Report

9. Question Period & Business Arising

10. Announcements

11. Adjournment

1. Call to Order

The meeting was called at 18:30~

2. Roll Call

Executives present for the duration of the meeting were: *Omar Riaz (General Coordinator), Soulaymane El Alaoui (Finance Coordinator), Asma Mushtaq (Academic & Advocacy Coordinator), Veronika Rydzewski (Internal Affairs Coordinator), Maria Gabriela Polanco (Loyola Coordinator), Leyla Sutherland (Student Life Coordinator), Devon Ellis-Darity (Sustainability Coordinator) Ahmed Badr (External Affairs and Mobilization Coordinator),*

Executives absent for the duration of the meeting were:

Councilors present for the duration of the meeting were: *Rim Hamila (Engineering and Computer Science), Khadidja Komah (Engineering and Computer Science), Sally Younis (Engineering and Computer Science), Peter Zhuang (Fine Arts), Damon Toohey (Arts and Science), Camille Thompson-Marchand (Arts and Science), Alienor Lougerstay (Engineering and Computer Science), Julia Sutura Sardo (Arts and Science), Dylan Applebaum (John Molson School of Business) Jeremy Laxer (Arts and Science), Patrick Megallanes (Arts and Science), Rowan Gaudet (Arts and Science). Ali Sherra (Arts and Science), Aouatif Zebiri (Arts and Science), Tabea Vischer (Arts and Science). Eamon Toohey (Arts and Science) Ahmed Jemma (Engineering and Computer Science), Rory Blaisdell (John Molson School of Business), Mikaela Clark-Gardner (Fine Arts), Charlotte Genest (Arts and Science).*

Councilors absent for the duration of the meeting were:

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4. Consent Agenda

a) Reports from Committees

b) Approval of minutes – October 11th (RCM), October 25th (RCM), November 8th (RCM)

5. Presentations & Guest Speakers

6. Appointments

7. **New Business – Informational**
 - a) **Apology Letter**
8. **New Business – Substantive**
 - a) **Student Status Check**
 - b) **Finance Committee Report**
9. **Question Period & Business Arising**
10. **Announcements**
11. **Adjournment**

1. Call to Order

Meeting called to order at 18h42

Chair: This meeting is called to order. I have been requested to announce by The Concordian that they'd be taking pictures, if anyone does not wish to be photo'd please raise your hands.

Chair: I have a special request to pass the floor to Soulaymane.

Soulay: I Soulay here resign as finance coordinate and treasurer for personal reasons. It has been a pleasure to work with you all. Best regards. I'm going to hand this over to Caitlin, a lot of stuff has been happening in my personal life. I do not see a reason to remain. Thank you for everything, and good luck.

Chair: The resignation is noted and it will be in the minutes of this meeting. Moving on, the roll call sheet is going around.

2. Roll Call

Chair: I have a couple of requests for excusals, Alienor and Dylan who cannot make it for personal reasons and Executive Gabby as well. It is Council's decision if they would like to excuse.

A. Sherra moves to excuse them.

S. Younis seconds the motion.

In Favor: 10

Opposed: 0

Abstention: 0

The motion to excuse them carries.

3. Approval of the Agenda

A. Badr moves to add a presentation, Concordia Programmers, and the November 25th motion.

A. Zebiri moves to add 'Sustainability Committee' to Appointments

O. Riaz: Add Chairperson to Substantive

Chair: Can we state that we need to take student status check? The Dean of Student's hasn't gotten back to us yet.

4. Consent Agenda

P. Megallanes moves to approve the agenda.

A. Sherra seconds the approval.

In Favor:10

Opposed: 0

Abstention: 1

The agenda is adopted.

5. Presentations and Guest Speakers

Run to Vancouver

Hi everyone. I emailed Ahmed around the middle of semester about this project I and six other students are doing. He told us we should present, so I'll start with a bit of history. When I was sixteen I ran from Montréal to Toronto and raised 14,000\$ for Childhood Cancer of Canada. Two years later my three friends and I in CEGEP ran from here to Washington BC for the Terry Fox foundation and raised another 14,000\$. During these runs we also film a documentary video, we constantly update our base in Montreal. A lot of the donations we get are from Montreal so we're trying to finish this trilogy of runs with the final run, the run to Vancouver coming up this June in 2018.

For our run it's a total of 4500 KM, split six ways between the six of us. Each person will run 750KM in a relay-style foundation to raise funds and awareness for the Terry Fox foundation. We raise 14,000 for the first two and hope to raise 50,000 this time. We want to run with the Concordia and McGill University names, and we have one from Dawson. We'll show you a part of our documentary from our Washington run.

We completed the run to Washington but we didn't raise as much as when we ran to Toronto, so we're trying to avoid that with the Vancouver run. The first one we did was a highschool presence, then we did a CEGEP one, and Concordia will be our first at a University level. We would like to get Concordia's name to promote the run, any help we can get.

Another sub-event we're trying to run is the Parliament Run, and we're asking students to run with us to Parliament and pick up from there and go to Vancouver ourselves. We're looking for a way to organize everything. Questions?

A. Badr: A clarification, I told you about Concordia University, you need to contact the office of communication. Here we're the CSU, we're a different body. If you want to run with our support, that is a different body.

A. Zebiri: What kind of support are you looking for?

Guest Speaker: We would like to reach the students, help with awareness. We're also hosting events like comedy nights at venues.

A. Zebiri: To clarify, you don't need any financial assistance?

Guest Speaker: We have a budget, but yes. Ahmed told us the Student Union doesn't fund these initiatives themselves.

A. Zebiri: Is that true? The Student Union does fund initiatives like that.

Guest Speaker: I probably misread. He supplied a lot of links.

A. Badr: On the CSU site you can find "Apply for Funds", it comes from Concordia and the CSU so it's both. You can apply for both, but you told me you needed to run under the name of CSU, so releases.

Guest Speaker: Yes, we need releases and we need funding. We're raising some of that by selling T-shirts and Hosting comedy nights but a large chunk we do need help with.

A. Zebiri: We have a communications department and they can send this out with their newsletter every week. For funding you should speak with Ahmed, the CSU has a lot of options where you can

apply depending on the criteria of your event.

P. Megallanes: They'd have to apply for funding before we can help them with it.

Chair: I'd like to thank you for coming to Council and presenting.

6. Appointments

a) Sustainability Committee

A. Zebiri: Julia has reached out to me because she wanted to sit on Sustainability Committee, and it's currently full. As far as she said last year Council was able to withstand in the bylaws or the standing regulations to add her to that committee, given that she's working on similar projects to those the committee is working on. She has also been going to all of the Sustainability meetings.

O. Riaz moves to appoint Julia to the Sustainability Committee, notwithstanding that Council can appoint.

Chair: Can we confirm that's what she wants?

A. Zebiri: She wants voting rights.

D. Ellis-Darity: It's not all the meetings we've been to, just the ones discussing the similar projects.

V. Rydzewski seconds the motion to appoint Julia.

O. Riaz: We've already had committees being unable to be filled, it only makes sense to allow them to help out.

In Favor: 9

Opposed: 0

Abstention: 3

The motion carries, Julia will have voting rights on the Sustainability Committee.

P. Zhuang: I have a question, can we suspend Robert's Rules?

Chair: No, not without sending me something prior.

P. Zhuang: It's regarding the appointment to the AVEQ Mobilization committee.

Chair: We can deal with that next time, it isn't on the Agenda for this meeting. I'll ask if everyone is okay with that then?

Chair: All in favor of suspending Robert's Rules?

In Favor: 8

Opposed: 0

Abstention: 4

Chair: So you want to add AVEQ Mobilization Committee? Thank you, okay.

Chair: Is everyone amenable to adding that to the agenda? Good. We can return to Robert's Rules.

A. Badr: We have two seats available for Council. They are working on two campaigns, Climate Justice and Accessible Education. We have monthly online meetings. People can choose to sit on both, working group or just one of them.

Chair: Would anyone like to nominate themselves?

P. Zhuang nominates themselves to sit on the Climate Justice committee.

A. Zebiri seconds the nomination.

A. Zebiri: Can this point come back every meeting? It's a committee that's not built yet.

Chair: You can have a motion later, but it's not a standing committee of Council so it's not a requirement for Council.

In Favor: 9

Opposed: 0

Abstention: 3

P. Zhuang has been appointed to the Climate Justice and Mobilization Committee.

A. Zebiri moves for this point to reoccur at every meeting.

A. Zebiri: We need to fill these committees. Given that By-Elections are happening now and new Councilors are coming now it would be a good thing.

T. Vischer seconds the motion.

In Favor: 12

Opposed: 0

Abstention: 0

The motion carries, the point will be brought back at every subsequent meeting until the provided committees are filled.

7. New Business (Informational)

Apology Letter

O. Riaz: So Council has mandated I submit an apology to the CSU, so I have made it available at Council. I have no further comments about that.

R.Blaisdell: I have to be blunt about this, the apology letter is insulting to Council. The motion that we passed in September was clear on what was done wrong, and we had a long discussion about it.

R.Blaisdell: The General Coordinator accepted what was required of them to write in this apology letter. There is no contrition, no apology, no acceptance of what actions were wrong. There is deflection and placing the onus on others, and no accepting responsibility.

(Reading from Apology) "Not disclosing an offer of sponsorship", there is no sponsorship contract.

The general coordinator did not disclose the financial amount at all. It was not in the executive or the SUDS report. It was only when it was brought to Council by external members that Council was made aware of it. The General Coordinator claims in this apology that they disclosed it, but they did not. The Council has already determined that there was a conflict of interest at this time. The apology letter does not follow the motion that we passed in September at all, and it's not in the spirit of what was intended.

P. Megallanes: The problem I had with that letter was the reference to of Quebec law, why was that included?

O. Riaz: It was part of the motion.

Chair: Any more discussion?

S. Younis: The CSU should not attack each other and micromanage, that's not how it works at big companies. We should be together to make Concordia a better place and I find this weird. People resigning is not how it should be.

R. Blaisdell moves that the Apology Letter be sent back to the General Coordinator to be resubmitted with a deadline extension of 30 days.

A. Sherra seconds the motion.

R. Blaisdell: We had a long discussion in September about this issue. The repercussion was meant to act as a guideline to make those involved aware of what they've done wrong, in order to prevent those actions from occurring again or becoming more serious.

It was a reasonable measure to take for Council. That measure has been rebuffed, and the intent was not respected. We cannot approve the letter as it stands.

P. Zhuang: I don't feel it would be right if it references Quebec Law, because the apology is only based on what you guys did. It should be read from the General Coordinator and the Finance Coordinator, so if you could remove the legal content that would be good.

Chair: Any further discussion? We can move to a vote on a resubmission and extension of the deadline.

In Favor: 8

Opposed: 5

Abstention: 2

The motion carries.

R. Blaisdell: Can I amend my motion to be 30 days from now?

O. Riaz: When is the first Council meeting in January?

R. Blaisdell: Let's just amend it to that, it's easier.

P. Zhuang: The tenth.

Chair: January tenth. Is everyone alright with January 10th? Good. Any more discussion to be had? Good. We can move on.

8. New Business (Substantive)

a) Finance Committee Report

O. Riaz: It's clear that there is no Finance Coordinator at the CSU so I will move forward with this report. The finance committee did meet on the 16th. The key issues discussed were the CUTV agreement to subsidize a part of the cost for the filming of the Council meetings to make sure that they can pay their videographers a reasonable amount. We are looking at the compensation policy we need to work with the future finance coordinator and finance committee. Executive discretionary budgets were not changed.

O.Riaz moves to approve the minutes of finance committee

A. Sherra seconds the motion

In Favor: 13

Opposed: 0

Abstention: 1

7. c) November 25th Demonstration

A. Badr:

Whereas the CSU defend the rights of all minority groups and marginalized groups on campus. Whereas the CSU has adopted a position to oppose the rise of fascism and its current manifestation as the alt-right both locally and internationally and that the CSU support local groups which carry a similar mandate. [Adopted September, 17]

Whereas La Meute and Storm Alliance have demonstrated clear Anti-immigrant and Islamophobic actions and continue their racist narratives.

Whereas both groups will be demonstrating in Quebec City on November 25th.
Be it resolved the CSU denounce their demonstration.
Be it further resolved that the CSU calls on the municipal government of Quebec to differentiate between the freedom of expression and hate speech.

A.Zebiri seconds the motion.

A. Badr: We want the new administration to form a commission to oppose systematic racism, and unfortunately it was cancelled. So we are planning a demonstration on November 25th.

Chair: Any discussion?

P. Zhuang: I have a question for Ahmed. What will be the effect of the demonstration?

A. Badr: These two groups and their alliance demonstrates hatred toward immigrants, refugees and marginalized groups. Concordia's student body includes these people, and the CSU is here to defend them. The CSU will denounce hate groups.

C.Thompson-Marchand: To build on what Ahmed said, those two groups are representing the Far-Right. A lot of students here are affected by this. They are minorities. Having a stand against those two groups is what the CSU should do to send a clear message that we won't accept it.

P. Zhuang: Does this mean that there are students in these two groups?

A. Badr: Again, if you're a student and you don't feel like this country or this city is safe for you, when you are concerned for your security, it affects everything that you do and your progress at university. We saw it back in 2015, many people were attacked for wearing religious symbols. We don't need to see anyone suffering because of these far-right groups.

A. Mushtaq: The psychological effects. Your question may seem to indicate a confusion between a strike and a demonstration, it's on a Saturday this demonstration.

P. Zhuang: Would they need to miss classes?

A. Mushtaq: Voluntary participation.

P. Megallanes: Why do we need to protest there?

A. Badr: You need to get a permit to demonstrate. Last time when they did this in August they had a permit.

D. Toohey: To add, a handful of meetings ago we did establish our opposition to fascism and all of its incarnations, including the 'alt-right'. To not respond to this would fly in the face of our principals. Sure it's three hours away, but this is a foothold of theirs. There's people doing work in line with our positions to squash that, and we ought to continue the work.

In Favor:12

Opposed: 0

Abstention: 1

The motion carries.

A. Zebiri's yes vote has been noted.

C. Thompson-Marchand's yes vote has been noted.

7. d) Chairperson

O. Riaz:

Whereas Bylaw 6.5.1 states that:

“The Chairperson of the Council of representatives is elected from among the members by the Representatives to chair and administer meetings of the Council and to act on behalf of the Council

when instructed to do so by the Council.

Whereas Bylaw 3.5 states that;

The Council of Representatives, by a two-thirds majority vote at a meeting duly convened for that purpose, may, to recognize a special contribution to the Student Union, grant honorary membership to an individual who is not a member, with no right to vote in elections, by-elections, general meetings nor to run and hold an elected office in the Student Union or serve as the Chief Electoral Officer or on the Judicial Board.

Whereas the Chairperson's position is not an elected office in the Student Union nor is it related to the CEO's position or Judicial Board membership;

Be it resolved that the CSU recognize Caitlin Robinson's special contribution to the Student Union and grant them honorary membership."

A. Zebiri seconds the motion.

O. Riaz: Caitlin brought to my attention that she will no longer be a student after this semester. If you are not a student you cannot be a member, and not being a member means you cannot be a chair. But I would like to extend this honorary membership.

Chair: Yes, I am going into Grad School so I would no longer be an Undergrad. So that would have to happen in order for me to continue serving as Chair. Based on the fact I've been here for five years, I think that's longer than any other chair or minute keeper I hope I'm a wealth of institutional knowledge. I hope you will grant me honorary membership, I can leave the room.

Leyla Sutherland: Do we need a meeting for this?

Chair: No, it happens a lot in the standing regulations. Do I need to leave?

The room is friendly.

R. Hamila moves to grant Caitlin Robinson honorary membership.

In Favor: 15

Opposed: 0

Abstention: 0

The motion passes unanimously.

Chair: Thank you very much that means a lot to me.

9. Question Period and Business Arising

a) Interim Finance Coordinator

R. Gaudet presents the following motion:

"Be It Resolved That Veronica be granted the authority and responsibilities of the finance coordinator to act as interim until a permanent solution is found."

R. Gaudet: Someone has to do it, the position is important within the CSU and without a Finance Coordinator the CSU would not be able to process any finances or perform daily functions. Someone from the executive needs to step in. I looked at precedent; Last year when the Finance Coordinator stepped down, the Student Life coordinator stepped in. going to the Bylaws the description for how to replace a coordinator that is no longer with the CSU goes through its own process that will take another Council meeting, and until that time someone will need to fill the role. This motion will accomplish that.

A. Zebiri: Is the coordinator willing to fulfill the role?

V. Rydzewski: This was quickly discussed after the resignation. A lot of my role is already accounting and worked closely with Soulaymane and our accountant, it will be a lot of work but the learning curve won't that big.

R. Gaudet: I don't think Council can expect Veronika to fulfill two coordinator jobs, there's going to be extra products shelved for a time. But the barebones tasks will be taken care of until we find a permanent solution.

S. Younis: What's the procedure for finding a new Finance coordinator?

R. Gaudet: The Bylaws are open and there is precedent. There are a couple different routes. Last year it was open to Councilors to apply to the position. That's not actually in the bylaws, the only thing really stated is that the decision rests with Council. The exact path is open to different ideas.

S. Younis: It's not going to go to the whole student body?

R. Gaudet: In the bylaws it doesn't state that, if it were before by-elections that would be a possibility but we can't wait for the general election to decide this.

V. Rydzewski: A Councilor can step up or it can go through Appointments Committee and have a general Call out

R. Hamila: Is this only open to Council members?

R. Gaudet: Last year it was open to Council members, but according to the bylaws it could be done

either way. It's more or less open.

R. Hamila: We're deciding on which route to take?

R. Gaudet: Not in this motion. This is simply instating Veronika as the Interim Finance Coordinator

V. Rydzewski: Maybe if the Executive Committee can discuss later on tonight which route would be most ideal, and make that information available to you in the next few days.

P. Zhuang: Is there a way to appoint Councilors to help Veronika? Like having the Council not appoint to the position, because there's no Finance Coordinator yet? Is there anything within the Bylaws?

R. Gaudet: Essentially like how the decision is made for who to be brought to Council, there's no guidelines for that but the end-decision of whether or not someone is recommended and a discussion is had at Council, Council has the final say on that.

In Favor: 14

Opposed: 0

Abstention: 0

The motion carries unanimously.

A. Sherra: Can we discuss how we will move forward with this? What procedure would Council follow?

D. Toohey: I recommend following the precedent set last year.

R. Hamila: I would like to have a discussion about this. Maybe start it now? And make it open to not only Council members.

Chair: The floor is open to discussion if anyone wants to discuss the issue.

V. Rydzewski: I recommend we wait until after by-elections so we can get the new Councilors involved and have this person appointed by Council. Councilors are elected; an appointment from the student body at large would be undemocratic.

A. Zebiri: Is the General Coordinator recommended we wait until next meeting?

V. Rydzewski: We would have to call a Special Council Meeting once the new Councilors are elected. Or we could wait for a RCM.

R. Hamila: To have it closed to Councilors is not giving the chance to other students to be involved. In my opinion it should be open to all students, and that would be more democratic.

P. Zhuang: I think it's only the people who are on the Council who are allowed to do the job. I'm not sure what you just said about opening it to other students. Is anything stated in the bylaws?

Chair: The only thing stated about Executive Vacancy is that the General Coordinator may fill the role

of a vacant coordinator. it's not stated that they must be the one. That's the bylaw that talks about that.

A. Jemma: This position will be only to students from Concordia or only Councilors?

Chair: There is nothing decided yet.

A. Jemma: In the end it will be Councilors that vote on it though.

R. Hamila: *I would like to motion to publicize the position to allow students to apply to the position so when Council wants to decide they have more options.*

C.Thompson-Marchand: Now or after the By Elections?

R. Hamila: After the by-elections

C. Thompson-Marchand seconds the motion.

R. Hamila: I think the CSU normally allows for all students to apply to their positions. Other people should also have the chance. It's just about being more transparent and more open. If this is announced and students have a chance to get involved and come forward it would be ideal.

D. Toohey: I think an important distinction to recognize is that this isn't a job like a CEO or anything which is appointed through Council. It's normally voted on and elected. The idea of putting it up as a job appointment, I feel uneasy about that. I would propose the idea of making it public knowledge that the vacancy exists, but that it will be appointed by Council, appointing Councilors, and that anyone who is elected as a Councilor will have the chance to fill that vacancy.

P. Zhuang: I have the same feelings. My only concern about opening it to all students is if they don't understand how the CSU works, we would run into a lot of problems. They need to understand how the CSU and accounting functions. In that case I would also recommend that we appoint from Council only or have the requirement saying that they need to know how the CSU works.

T. Vischer: I agree that we should have a pool of students, but also I would like to suggest a timeline for it so that perhaps that after this meeting it would already be advertised. All the conditions would need to be approved by Council and by elected Council members. And that perhaps we set it to a week after by-elections, if that isn't too soon.

Chair: Was that an amendment?

T. Vischer: I would like to feel the room.

R. Gaudet: A few things have already been said, I agree it is meant to be an elected position. Someone from in-house has a lot of benefits like knowledge of how the institution works. Another important point to me is working relationships. It's an executive team and someone is going to be coming in part way through the year. It would benefit the CSU to select someone who has a working relationship with us. Applicants can have good resumes, but their working experience as a teammate is unpredictable. Once it comes to closed session discussions can say they are comfortable working with certain

candidates. Things like that can already be brought out because of past experience.

A. Zebiri: I rescind.

C. Thompson-Marchand: Can I have the motion restated?

R. Hamila: To make the Finance Coordinator position open to students at large and to publicize it.

C. Thompson-Marchand: What I'm confused about, we would have another election for the finance coordinator or appointed?

R. Hamila: Appointed by Council, but not only Councilors can apply.

R. Hamila: To add to that, the fact that the person being a Councilor would be known to work well. But maybe someone unknown to the CSU might have something to bring to the table. For me to keep the position closed is taking away an opportunity for a person that could be good. We don't have to choose someone from the student body, but it would give the opportunity to people.

V. Rydzewski: I rescind

Mikaela: It's a good point that the Executive team is comfortable working with the prospective Finance Coordinator. It's good to expand the pool of candidates, and we can always choose someone from Council if that's what happens. I don't see an issue with that. There are also people who have been involved with the CSU in the past to consider as well.

V. Rydzewski: I would like to amend the motion to make this occur through the Appointments Committee, the same process as appointing the COE.

V. Rydzewski: The appointments committee is familiar with the process.

Chair: Can this amendment be considered friendly?

P. Zhuang: I understand the reason why you wanted to go through the Appointments Committee, but if it does go through them, what if someone who does not know the CSU is appointed. It would be really hard to coordinate at all, I really do feel more comfortable if someone who already works with the CSU would work the role.

A. Zebiri: I had a question. Appointments Committee would do the call-out and the selection?

V. Rydzewski: This would be like if any graduate student, lawyers, and so on, if someone like that applies for it, it would be a filter.

A. Zebiri: It's not to evaluate them, it's to check all of the criteria before they come to Council?

V. Rydzewski: Correct

R. Blaisdell: For a position that's this important, Appointments Committee would be the best for procedure. But because this is a coordinator position the final position should be at Council.

I would like for it to be brought to Council at the end. Even with a few options and recommendations so we're not presented with only one candidate. It seems pedantic, but for a position like this I think it's important.

V. Rydzewski: This is what they would do. We did this with the CEO position; ultimately it remains Council's decision.

A. Zebiri: With the CEO, the Appointments Committee did flesh out who would be presented at Council?

V. Rydzewski: Yeah, if the applicant doesn't seem to quite understand the role Appointments Committee would not suggest an interview with them at Council

R. Hamila: Can we have it in a way so that Council sees all of the applications to see if all the criteria for the application were met?

Chair: There are precedents for the Appointments Committee uploading all the CV's and then making recommendations.

J. Suter Sardo: What's the motion?

Chair: To have the position of Finance Coordinator be made available to the public and Councilors alike, and to send it to Appointments committee.

J. Suter Sardo: This happened last year, we reviewed all of the applications. Appointments committee is pretty cool, and if someone on appointments would like to apply which is a good reason for it to go through Council but I would post it online and then have a Special Council Meeting set. And all the interviews could happen there. Appointments Committee could convene at the deadline before the Special Council Meeting and make recommendations beforehand based on qualifications. It will make Council's decision easier. If no one from Appointments Committee wants to apply though, they could follow the same process.

C. Thompson-Marchand: I'm part of Appointments Committee and I can't help but feel slightly insulted by what's been said. Especially with the CEO being brought up, it feels like people are saying we should have brought more people, like everyone. You're free to look at the CV's. It's fine if you want to see all the resumes, but the way it's formulated right now sounds like we're not doing a good job.

R. Hamila: To clarify, nothing is said against Appointments Committee. This position compared to the

CEO position, it's the coordinator of finances. It's not the AC isn't doing their job, but I would like the Councilors more involved on the decision. AC is doing a great job, as you did with the CEO. I would just like to be more involved and it's easier instead of everyone going to the Appointments Committee meeting we could have a Special Council Meeting.

A. Zebiri: The amendment made by the internal coordinator does it give power to Appointments Committee to filter through the applicants.

V. Rydzewski: We would do what Appointments always does, we would filter out applicants that are not students, or are graduate students, or who don't understand the role.

A. Zebiri: I agree on filtering through these technicalities but I'm not comfortable with Appointments looking through the applications and assessing their understanding of the role. That should be brought to Council. If Appointments is going to look at it on the technical side with the regulations and bylaws, but otherwise bring them to Council.

P. Zhuang: When the person is selected, won't they be trained?

V. Rydzewski: Yes. They will be.

D. Toohey: I want to address something brought up before, the discomfort with Appointments filtering the applicants. It's the role of the committee. The discomfort is because of the significance to the position, it's not a position that is appointed. One of the reasons it was previously appointed from Council to stress that this is already an elected position and some legitimacy comes from that, as a representative in student governance.

V. Rydzewski: I would like to amend my amendment so that AC would only filter out applicants based on technicalities.

V. Rydzewski: It makes sense if Council wants to be a bit more involved and see every applicant, why not.

Chair: Any opposition to this amendment? Just for Appointments Committee to filter based on Bylaws and Standing Regulations.

The amendment is considered friendly.

Leyla Sutherland: I fully understand the desire to open this up publicly, but I am also concerned that we are all here by election. Several hundreds of people were involved in us being here and involved where we are now. We started this position with a certain amount of responsibility and the undertakings of our campaigns. We were elected on platforms. If this is viewed simply as a job to be filled the concept of representing many students will be lost. But if someone is here because Council chose them to be here, their obligation might be more to Council than who they are supposed to be representing. That would introduce a strange dynamic to how we treat and take on our roles. There are so many aspects to our work here in student life, there are many things to consider right now from where we are in the year, and the many things the finance coordinator needs to be familiar from, it would be more appropriate for the person to be appointed from Council if only to consider the myriad

of things we've discussed over the past several months. Even if the new person familiarized themselves with the bylaws and standing regulations, it would make it very difficult to bring them up to speed and have them be involved and have initiative in their role.

In Favor: 9

Opposed: 2

Abstention: 0

The motion carries

Chair: We are back on the main motion, whether to post it to members at large.

P. Megallanes: The position is quite big. It should come from people who are more involved in finance planning. Why not make it open to finance students and JMSB students?

Chair: The way the motion is worded right now is for it to be open to all students

A. Sherra: As much as I agree with having it open to all students which is nice for transparency, it is also important for us to understand the weight of the position. Usually when it's open to everyone we have a training period at the beginning for a month, this won't be the case. It will be very different. Anyone in the room would be more familiar with the procedures of the CSU.

Mikaela: My only concern with not opening it up to the public, how many people right now as Councilors will be coming forward? We don't really know. If only one person applies that really limits it. What do we do then? And then we're already wasting time. After that we'd have to have a callout. Doing it all at once might be more efficient. I understand the importance of this position, but doing it all at once would still consider what everyone has said in the room about knowing who we're working with. If that's what we agree on, we'll choose the best person for the job, who will possibly already be a counselor.

D. Toohey: To echo the student life coordinator's sentiments, I do have reservations about opening this up to the public. Whatever is gained in transparency in having an open callout is lost in this no-way-resembling-an elected position. Without getting into specifics, there's *one* university in Montréal that has a lot of appointed positions, we don't need two of them.

Chair: We're discussing these **Bylaws, 7.3:**

"7.3 The General Coordinator may fill a vacant Coordinator position from among the members, subject to ratification by a majority of the Council of Representatives."

Chair: There are no specifics on who may take on the position vacated by a coordinator.

T. Vischer: Limiting it to Councilors only is too limiting. The proposal wouldn't exclude councilors. I am

concerned that the executive wouldn't feel comfortable with external applicants without experience. I am concerned if the executive could have voting rights?

Chair: It would be against the Bylaws.

T. Vischer: Then at the least after the interviews the executive could take into account the recommendations.

A. Jemma: I was suggesting that external applicants to fill a form and get signatures from students to describe why this position is relevant for them. It might resolve the problem of votes.

P. Zhuang: I understand that it seems that we might not be able to get a lot of students that know the bylaws. My concern about making it open to the public is what if you get someone who is okay with the job but doesn't know what we've discussed the past few months. They'd need to catch up, and they might resign. It would repeat the problem. Maybe someone from the Council or someone who already worked on the CSU should be considered.

C. Genest: To take the concerns raised by Veronika and Mikaela, we don't know who from Council will even put themselves forward for consideration. And those that do, who would be qualified?

C. Genest moves to amend the motion to include that the position can be made available to students at large, and that the position will be recommended for Councilors to be given priority and that they are recommended to run to sit on Council.

S. Younis seconds the motion.

Chair: The amendment is basically that it'd be publicized but with priority given to Councilors

J. Sutura Sardo: I'm unsure of something: Isn't the nomination period over for CSU by elections?

Chair: The motion is for the position to be publicized at large, with the specification of priority being given to Councilors.

C. Genest: (motivation) We don't know who from Council is available to step up, and the idea that it's important to have already established working relations, and this would be transparent.

A. Zebiri: I'm only opposing this not regarding its context, but regarding the fact that it defeats the basis of the original motion. I'd like Rim to correct me if I'm wrong, which was to allow Students at large and Councilors to compete on the same level.

Chair: It doesn't change the nature of the motion specifically. The motion belongs to Council so it's no longer the mover's if it's been seconded, so whether or not Rim agrees with it it's on the floor.

A. Zebiri: Just for clarity of intent.

C. Thompson-Marchand: Concerning the students with petitions, it's a bit obvious that people with more experience will be prioritized. It's kind of obvious.

R. Hamila: Point of Information, I'm not sure I understand this, it will be publicized that priority will be given to Councilors?

Chair: If it's publicized that way, that is how the process would be carried out.

C.Genest: My amendment was specifically with regards to publication.

S. Younis: Can we repeat the motion?

Chair: To have the position of Finance Coordinator be publicized to the student body at large, and the second amendment is for priority to be given to Councilors.

R. Hamila: Wouldn't writing something like that discourage applicants? I want to see what everyone thinks.

A. Zebiri: I agree.

P. Megallanes: I also agree, it wouldn't encourage people to apply.

K. Komah: I disagree, as Leyla said it's a whole philosophy. We've been running for the past four months, so now we need to fill a position. For sure we need to prioritize a Councilor. We need to make sure they know what is going on.

A. Jemma: I think we can solve this issue by having students gather signatures of support as a requisite for applying as a candidate to be fair for Councilors and students externally.

Chair: Right now the motion on the table is the amendment, whether or not it be publicized that Councilors be given priority.

P. Zhuang: We shouldn't treat this as a job; it's not as job thing. It's a full responsibility of the Finance Coordinator. I don't suggest doing this. I don't feel like treating this as a job. It is bigger than a job. There is more to it.

D. Toohey: To elaborate on that, there is a contradiction between what the position is and what we're treating it as. The position is an office and we're treating it like a job. I do agree with Peter in that respect. And I think that these ideas like "give Councilors priority" or Ahmed's suggestion that people collect signatures, it's splitting hairs and being actual elected candidates. Neither of those things seem like a good resolution to the contradiction that's present. We've reached a conclusion there. There needs to be a hard line set that's based in precedent.

A. Jemma: To answer about this, to have a minimum of signatures like 40 signatures, and then Councilors will look through those applicants.

R. Hamila moves to call the question on the amendment

C. Thompson-Marchand seconds the motion.

Chair: The amendment that it be publicized that priority be given to Councilors.

In Favor: 7

Opposed: 2

Abstention: 6

The motion carries, the amendment will be included in the main motion.

R. Hamila: The original motion we're discussing is whether we're having it open to the student body. I do have the same concerns, having it open to students as a job because it's not a job. It's also a valid point to not limit it to Councilors, to offer the opportunity. We also don't know who would step up from Council, as Mikaela said. We're just voting on whether or not giving others the opportunity to apply for this. Maybe we can just vote on that and when we decide on who we chose we can go and discuss who should be afforded priority.

Chair: Council just voted to add the amendment to give priority to Councilors.

Leyla Sutherland: I want to address the concern, if that's what everyone wants I respect that, but it's true that it's not like someone who hasn't been unqualified by default. It's just the reality of where we are in the year and our mandates. If we only vote on this on Council it will only be 15 students deciding on an executive role. I understand that making the pool smaller can be argued against, but at least everyone here already has hundreds of people behind them in terms of being elected. If not it's literally fifteen people deciding on someone to represent tens of thousands of students, which is skewed. The way to decide just based off their CV, not to assume bad intentions, but it's hard to get a read of someone in a really short interview. It's about collaborating and understanding a large number of things that intersect. I would be concerned about making that decision among fifteen people in a short amount of time.

J. Suter Sardo: I heard earlier that maybe having 40 people sign as a requisite for application. If Council is deciding on something then Council should be doing that, I don't think having signatures makes sense if it's an appointment. I'm confused about that point.

A. Jemma: Everyone here went through that process, and then the vote. The signatures supply a first approval of student support of a candidate for a position.

J. Suter Sardo: I don't think it makes sense for us to bring it to elections because the nomination period is over. Will they bring the signatures to Council?

A. Jemma: It's just to have some transparency and credibility since the decision has been made today about the resignation of Soulaymane.

D. Toohey: I had a clarification question for the chair: There's specific provisions laid out for the seat

of the General Coordinator in the bylaws. Do you know if there's a reason it's only laid out for the general coordinator?

Chair: It hasn't been something that was altered recently.

D. Toohey: It's not a well-defined structure, but it is a structure for filling that position. And while there's no Bylaws stating that's how it's done for other positions, but given that the CSU is supposed to be a nonhierarchical structure, a strong argument could be made that those bylaws could also be used to guide this sort of thing. It doesn't say so explicitly, but the spirit of the thing given that they were positions treated equally should be considered.

A. Mushtaq: The signatures that are obtained are for the nomination period, not for an election. The General Coordinator position has an administrative mandate, so that's why that process is different in the Standing Regulations.

C. Thompson-Marchand: I like the idea of having signatures. It's a good way to know how motivated someone is applying for the position, because we're appointing this position, it would be good to have a bunch of students being okay with us appointing this person. Because we can't have an election it would be a good way to have student feedback instead of them approaching it as a job application.

P. Zhuang: The signatures are fine, but what if someone doesn't understand the CSU at all but they have the background in finance and get a lot of signatures, I don't think that signatures would effect their performance as a Finance Coordinator. I don't see the point of making them do that. I don't think it's a good idea.

P. Megallanes: I understand the concerns certain executives have, they will need to learn in the long run what the CSU needs. We need someone long run, and they will pick up the understanding required in that time.

R. Hamila: I see when how members of Council were elected, they were elected to their positions specifically. It does not necessarily support the notion they were elected with consideration to become a Finance Coordinator. We also need to know how to decide to act when something like this happens, if we want it open to the student body or just to Councilors. I also want to say that we have a lot of arguments on the table, I see both sides, if someone has nothing new to add we can vote on the motion.

D. Toohey: While we were voted as Councilors and not as executives, there are parts of the Bylaws that say that Councilors are intended to be appointed to certain roles. Given the low turnout of CSU elections it's a fair assumption to make that the people who are voted in that we were aware this was a possibility. About signatures, getting 40 signatures is half of the nomination process but it's not a complete democratic process. We've already had an elected staff of Councilors, we've gone through the process. There is no equivalent legitimacy given with the signatures.

R. Gaudet: It repeats much of what Eamon said. Being elected as a Councilor is better than not being elected to anything. If you head over to the People's Potato lineup, you can get your signatures in one go. The process of signatures being a component of this application process doesn't make sense to me.

A. Jemma: We don't have a lot of time and we need a candidate as soon as possible. Getting signatures as approval from students would be a placeholder for a vote, as the best available option.

Leyla Sutherland: A signature is like seconding a motion, it doesn't necessarily mean you want that person to be there. It's strange to have a student at large to nominate who cannot vote. It's a little odd and doesn't support anything. Someone could sign everyone's sheet. If you treat a signature as support it creates a strange power dynamic and does not reflect genuine support. We could better ways to judge their intent than that.

S. Younis: I agree with the motion that it should be opened to student at large. What harm would it do for us to have more options? We're the CSU, we should be open and transparent for everyone.

P. Zhuang: I agree with Leyla. The likelihood that it could go anywhere to get signatures, what's the point if they don't understand the role? If they get voted in, we have to deal with them. There's no point having people we might have to reassign apply.

R. Hamila moves to call the question.

C. Thompson-Marchand seconds the motion.

Chair: The question has been called, for the position to be publicized with the amendment to publicize that the position will be prioritized for Councilors. We're voting on calling the question, not on the motion itself.

In Favor: 13

Opposed: 0

Abstention: 1

The question has been called.

T. Vischer: Can an amendment still be made?

Chair: No not after the call to question, the time to discuss has passed.

Chair: All in favor of the motion with the amendment and the motion?

In Favor: 9

Opposed: 1

Abstention: 4

The motion carries.

P. Zhuang's NO vote has been noted.

J. Sutera Sardo: Does anyone want a Special Council Meeting about this?

R. Gaudet: It would go to special because it's its own point, it wasn't part of its own motion.

A. Zebiri: There was an email sent with final documents, is this going to be discussed here?

Chair: There was no mention of any motions, but they were sent out as information. If you have questions now's the time.

D. Ellis-Darity: No, those are just my reports.

Chair: They went through consent.

Chair: We can move to Announcements. Rory wanted me to inform Council that he left because he is not feeling well.

R. Gaudet: Did he need an excusal?

Chair: No, he just wanted to publicize it.

Chair: No announcements?

J. Sutera Sardo: I've been having tabling sessions for menstrual hygiene products recently and I'm having another one next week. We're doing another one next week, if people want to come I'm creating an event in the next couple of days and you could publicize that if you felt like it.

Leyla Sutherland: As I'm sure you all remember from Student Life Committee minutes, we founded a Rapid HIV clinic in the CSU offices. There will be a signups, it takes 20 minutes to have a rapid test done from the Concordia clinic open for any Concordia student from 12 to 4. The goal is for people to have the opportunity to be tested for free and to reduce the stigma around HIV and other STI's. We've partnered with health services and they're doing other STI testing as well. I encourage you all to participate.

D. Ellis-Darity: I'm doing another Sustainability game this Friday and one on December 1st at the hive to see how sustainable you are!

A. Badr: We need help for our December project, it's very important.

A. Mushtaq: Would you be able to post the tabling sessions in Council?

J. Sutera Sardo: Certainly.

P. Zhuang: Leyla I saw your post for the HIV tests, do we just come at the time stated on that event?

Leyla Sutherland: I'll communicate with you after on that.

C. Thompson Marchand moves to adjourn

J. Sutura-Sardo seconds the motion.

Meeting adjourned at 20h49.