



Concordia Student Union – Council of Representatives

CSU Regular Council Meeting - Agenda

Wednesday, October 25th, 2017

MB-9A, 18h30, S.G.W Campus

We would like to acknowledge that Concordia university is on the traditional territory of the Kanien'keha:ka (Ga-niyen-gé-haa-ga), a place which has long served as a site of meeting and exchange amongst nations. The Concordia Student Union recognizes, and respects the Kanien'keha:ka (Ga-niyen-gé-haa-ga) as the traditional custodians of the lands and waters on which we meet today.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

4. Consent Agenda

a) Approval of the Minutes – October 11th (RCM), October 25th (SCM)

b) Reports from Committees

5. Presentations & Guest Speakers

a) Orientation Post-Mortem

b) Library Service Fund

c) Our Turn

d) CREM

6. Appointments

a) Loyola Committee (1 seat)

b) CCSL

c) Tribunal Pool

d) SAF

7. Returning Business

8. New Business – Informational

a) Letter to CSU

b) Council Meeting Minutes

9. New Business – Substantive

a) ASEQ

b) Social Economy Incubator Proposal

c) SSAELC Referendum Question

d) CFC Referendum Question

e) Our Turn

f) FEUQ

g) Daycare Play Area Contract

h) By-Elections

i) Health and Dental Plan Premium Payment Fall 2017

j) Auditor's Report

k) HVAC

l) Referendum Questions

m) AVEQ Committees

m) Loyola Coordinator Report

n) General Coordinator Report

10. Question Period & Business Arising

11. Announcements

12. Adjournment

1. Call to Order

Meeting Called to Order at 18h41.

Chair: This meeting is called to order. Thank you for coming.

2. Roll Call

Executives present for the duration of the meeting were: *Omar Riaz (General Coordinator, Soulaymane El Alaoui (Finance Coordinator), Veronika Rydzewski (Internal Affairs Coordinator), and Leyla Sutherland (Student Life Coordinator).*

Executives absent for the duration of the meeting were:

Devon Ellis-Darity (Sustainability Coordinator), Asma Mushtaq (Academic & Advocacy Coordinator), and Maria Gabriela Polanco (Loyola Coordinator).

Councilors present for the duration of the meeting were: *Sally Younis (Engineering and Computer Science), Peter Zhuang (Fine Arts), Eamon Toohey (Arts and Science), Camille Thompson-Marchand (Arts and Science), Alienor Lougerstay (Engineering and Computer Science), Julia Sutura Sardo (Arts and Science), Jeremy Laxer (Arts and Science), Patrick Megallanes (Arts and Science), Rowan Gaudet (Arts and Science). Ali Sherra (Arts and Science), Aouatif Zebiri (Arts and Science), Tabea Vischer (Arts and Science) Ahmed Jemma (Engineering and Computer Science),*

Councilors absent for the duration of the meeting were:

Charlotte Genest (Arts and Science), Rory Blaisdell (John Molson School of Business), Khadidja Komah (Engineering and Computer Science), Dylan Applebaum (John Molson School of Business), Mikaela and Rim Hamila (Engineering and Computer Science), Mikaela Clark-Gardner (Arts and Science)

Jeremy Laxer motions to excuse the absent executives.

P. Megallanes seconds the motion.

For: 8

Opposed: 0

Abstentions: 0

Tabea Vischer motions to excuse the absent councilors.

Ali Sherra seconds the motion.

For: 9

Opposed: 0

Abstentions: 0

Aouatif Zebiri: Point of Personal Privilege: Can the reporters get consent before taking photos?

Chair: Good use of a point of privilege.

Aouatif Zebiri: Another, can I have this noted.

Chair: We can note that for future meetings as well.

Chair: We can move on to the consent training excusals to a maximum of next council meeting.

CONSENT TRAINING EXCUSALS

Sally Younis, Jeremy Laxer, Camille Thompson-Marchand requested excusal.

Chair: Thank you.

Rowan Gaudet: Clarification: In the standing regulations, those who missed it will be going to the one next week.

Chair: Yes. Do we have a second?

Tabea Vischer seconds the motion. the four excusals.

For: 7

Opposed: 0

Abstentions: 1

The motion carries.

3. APPROVAL OF THE AGENDA

Rowan moves to add HVAC into business substantive.

Chair: It's Ahmed's point but I'll add it because he'll be coming later.

Veronika Rydzewski: I motion to add CCSL to *Appointments* and Lev Bukhman letter to *Substantial*.

Soulay moves to add the audit report - Substantial - Health and Dental Plan premium payment

Aouatif Zebiri moves to add AVEQ Committees to New Business Substantive

Aouatif Zebiri moves in New Business Informational - Council Meeting Minutes

Omar Riaz moves to pull the General Coordinator's Report

Omar Riaz moves to add the Daycare Play Area Contract

Veronika Rydzewski moves to add Tribunal Pool to appointments

Omar Riaz moves add unpaid internships referendum question.

Chair: I'll add it, it's Ahmed's point.

Ahmed Badr: I have a a presentation from CREM, We have '*Substantive*' and '*Presentation*'.

Chair: I'll just put it in substantive. Unless there's someone external?

Ahmed Badr: Yes.

Chair: Then presentations.

Ahmed Badr: I'd like to add the unpaid internships question.

Veronika motions to add By-Elections to substantive.

Leyla motions to add staff to appointments.

Rowan motions to add Loyola Coordinator Report.

Marcus: Point of information, is Social Economy Incubator in the Agenda?

Chair: Yes, in substantive.

Aouatif Zebiri: Point of information, the motion for Bill 62 is it coming back to this council?

Omar Riaz: I'm not sure.

Chair: I didn't receive any documents.

Leyla Sutherland: It should be in the documents regarding referendum questions.

Chair: So I have on point L for referendum questions, SSAELC questions, CFC and then catch-all for the other referendum questions.

Chair: Anything else? With that I'll need a motion to approve.

Veronika Rydzewski moves to approve the agenda.

Ali Sherra seconds the motion.

For: 10

Opposed: 0

Abstentions: 0

4. PRESENTATIONS

Leyla Sutherland: I would like to move it to the end of the presentations.

The motion is considered friendly.

LIBRARY SERVICES FUND PRESENTATION

Guylaine: I am your university librarian. Thank you for the invitation to talk about the library services fund. This makes a big difference for the quality of our library services.

Background: The library services fund provides the students with service enhancements to inspire academic success. That is our goal. Since 2010 undergraduates have contributed 1\$ per credit to the library services fund and it is managed by the library services committee. There was a referendum in 2009; the Webster Library began to be available 24/7, even before we signed an agreement between Concordia University and the CSU. That was a 10 year agreement and it ends in 2019.

The purpose of the library services fund:

24 access to the Webster library (And the Vanier library)

increased access to laptops, tablets and netbooks

Increased availability of course packs and textbooks, every single one for undergraduate courses, in either reserve room.

We're not buying a lot in digital form. It's a question of economic model. the publishers are not selling to institutions any digital textbook. We don't like it. We're working toward another type of economic model. It's the reality we have.

Improved silent and quiet zones and additional space in the Webster library, which was an initiative for before the construction. Those used to be big problems. So this was the question. This was the flyer that was developed by the CSU to communicate to the student body about the referendum. I'm a librarian so I like to keep and catalogue these things.

The finance committee is composed by four students as chosen by you, and I'm chairing it. The budget and facility manager is part of it too, as well as facility university library. With students we determine what we want to do and we deliver. Every year we identify priorities and we deliver within the year. We have 3-5 meetings a year; in the About the Library part of the library site you have all the annual reports since the beginning. You have the composition of the communities for the year, what we delivered, the statistics, everything and the actual agreement itself. You'll have the financial report. With this committee we really work with the philosophy of Open-Book. We share all the information.

The achievement was 24/7 access to both libraries and you see the usage statistics of the library during the night. It's pretty impressive, as you can see. Your contribution is well used every time someone visits between 11pm and 8am. We've had the data since the beginning. Course reserve rooms were created, we used to have reserves behind the circulation desk. We created an open-access room; we did the

same in both libraries. 300 laptops, 126 tablets for free on loans. Only in 2016, over 65,000 laptops loans during the academic year. Over 9000 loans for tablets. We're changing the laptops to one day long from 8 hours.

Another example is the green walls; you may have noticed the big panels in the library. We can no longer put the plants there because the lights in the ceiling aren't right. We're expecting those lights to be changed in the coming weeks. An irrigation system has been installed on the third floor and someone will take care of the plants once a month. The maintenance is paid by the university.

The university library technology sandbox is for all students and someone is always there to help you out with drones, 3d printing, and all kinds of things. Visualization studio will open in December. We bought 130 licenses of Antidote French Language correctors available in the libraries. New furniture at Vanier. While we were renovating the Webster library we kept the Greenhouse open later. The lunch area in the Webster library, electrical outlets, those are examples. We have chargers for mobiles, extension cords, all free to loan. In closing,

As you may understand the period for the first referendum is coming to an end and the Library Services Fund Committee we talked about the opportunity to organize a referendum in the Spring of 2018. Should we reach out to our friends at the GSA to contribute to the library as well? We would like to next identify priorities. If the answer to the first question is yes, we need to know the content of the question for the referendum. If there is no referendum or a negative vote, we will have to retire some services. We would need to discuss the planning of that outcome. The next step is to organize a workshop. We were thinking to have the four student representatives with a few members of the University to look at those questions and what we want to discuss and bring all the information together for you to deliberate a decision. Do we have time for questions?

Rowan Gaudet: It's pretty obvious students benefit and we should move forward with a referendum. But for the GSA doing the same thing, that seems only fair. Do graduate students have access to everything?

Guyllaine: Yes.

Rowan Gaudet: Then it is logical for them to chip into this.

Guyllaine: Approaches were made to the GSA. I was not there yet, my predecessor was. For whatever reason the project did not go ahead but I think that is a fair proposal.

Guyllaine: I am also working on a digital strategy. If you are interested, we would like to have a few students involved in the working group for the digital strategy. We are also planning to organize a survey on the digital experience. It's an international survey that Concordia is a part of. It doesn't have to be a nominee but if you know someone who would be interested send me an email.

Leyla Sutherland: What is Digital Strategy?

Guylaine: All the means we use to express ourselves in the digital culture. not an IT strategy, but the human at the center of the strategy and how we can improve by offering a digital environment as students, staff and faculty to develop and express ourselves.

Guylaine: Do you like the direction of the workshop so we can lay down everything on the table?

The room encourages.

Leyla Sutherland: Thank you for coming today Guylaine and my read of the room is that there is a very good understanding of the goals moving forward and how a referendum might take place. If anyone has questions, you can email me and I can put you in contact with Guylaine. This is something to work towards for the March election which is not that far away. All of your input would be very useful.

Guylaine: We don't want to campaign on fear, but without support we can't do all this. It's just the reality of it. It's the only library open 24/7 in Quebec, and one of only five in Canada. The budget we receive from the government does not allow that kind of service. We have to be careful.

Thank you for having me.

PRESENTATIONS

4. OUR TURN

Leyla Sutherland moves to table the motion indefinitely until all the points are covered under Substantive.

Rowan Gaudet seconds the motion.

For: 9

Opposed: 0

Abstentions: 1

The motion carries.

4. CREM

Ahmed Badr: Here's our speaker.

Matisse: External Coordinator FEUQ (Campus at Due) I'm here as a spokesperson for CREM.

I'll go over it and why it's been created and then present you what we've done.

When we were speaking with other student reps from other universities about the municipal elections on November 5th, we wanted to be part of the weight in the balance when speaking to parties. We thought a union of forces would increase our reach when speaking with Denis Coderre, Valerie Plante and the other parties.

It's the Student Association from Polytechnique Montreal that sent an email to all CEGEPS Colleges and Universities in Montreal to see if anyone was up for that punctual coalition. We had meetings with associations who responded positively. We went over the structure, demands, and so on. It was based on the processes we used to get the student access fund for your Opus card. After that CRIM disappeared because it is a punctual coalition. During meetings we had up to 18 and 20 different propositions that we asked the Candidates for during the election, and we've narrowed it down to 8 demands.

For now we're at 16 associations who support the demands. We went public with these demands and sent our platform to the different parties. Both major candidates approved our demands and added information to communicate to students.

We produced a visual, I thought I could show it but I don't know how this prompter works. It's a visual representation of 'who said what about what'. So we'll disseminate that information so they know. I went pretty quickly through the process, do you have questions?

The CREM Chart is available to view in The Appendix.

Ahmed Badr: Could you read the 8 demands? What party supports what?

Matisse: Yes! Four demands were around the concept of public transport. One was the extension of the blue line promised for decades now. Both parties agree.

We asked about an improvement of the STM night service, it is extremely lacking.

Project Montreal Valerie Plante said yes and wanted to put in place a Night Life policy for Montreal. One person would be in charge of the Montreal Night Life, so that would be with public transportation. Coderre said yes but not for the metro hours.

In the past year there were modifications by the AMT to the fares, now it's Authority Regionale de Transport Metropolitaine. We asked that when they review the fares that Students keep their 40% discount, some areas only get 20%. Both parties said yes and they wanted a social rate for low income users.

We wanted them to evaluate the possibility for student fare for part-time students. We don't have a specific demand because we did not have the time for the research on time. They said yes.

We've asked for student fare for Bixie, both parties said yes.

We asked them to prioritize affordable housing in Montreal with specific actions they would do based on the number of units. PM said they'd asked for 40% affordable housing in all new unit developments. Coderre said 5000 units of student housing.

We asked to include Student Homelessness in the next Action Plan for the City of Montreal.

I think some of you participated in the Utile Survey for students. The data that we got is that 1 out of 20 of our students in the past year live in a categorical situation of homelessness. We need more information to see how they can act on that problem.

Finally we wanted to reserve a seat on all the boards of directors of the city of Montreal where decisions are made. Both parties said yes, Denis Coderre focused on 50 committees, Project Montreal wasn't specific. Both parties want a youth party in each council of Montreal.

They want to increase youth participation.

I know I went over them quickly; I could pass my computer around.

Aouatif Zebiri: How would the CSU support be translated? Are you requesting support in terms of the demands, a member of CRIM, what?

There's no membership in CRIM. It's just a coalition to move specific demands. We met with Denis Coderre and Valeria Plante. We didn't mention Concordia, but if you say you support the demands we'd include the CSU in the demands. It's a situation of saying who's behind these demands. The more we are, the more weight we have.

Aouatif Zebiri: It's a group of people that does the on-the ground work without meetings before with the unions that support it?

We had several meetings; we had to go pretty fast. The first meeting was in September, and we had meetings week in week out. We went over the positions from different positions books from different associations. We needed to decide how we wanted to make it public, all these discussions were done in the early meetings.

Veronika Rydzewski: For your PowerPoint, maybe if you could send it to the Chair to be distributed.

Rowan Gaudet: You said they approved the demands. I recognize getting politicians to do anything is hard. Were there any public statements or promises made on these issues?

Both parties released press releases with their support. When we met Denis Coderre received us at city hall. He called the media and did a Press Scrum with CTV, La Presse, and Le Devoir and talked about everything publicly. They both made statements on social media. They went public with what they said.

Rowan Gaudet: Why did you pick the age 35?

In the past year at the provincial level a bill was passed for keeping a seat for people under the board for State Societies under the age of 35. We thought with that we had an argument for representation.

Chair: Any more questions for Mattis? Thank you for coming.

5. A) ORIENTATION POSTMORTUM

Omar Riaz: One of our representatives has to leave (from the CFC) so we'll ask the referendum questions.

Chair: IS everyone amenable to this? Good.

CFC REFERENDUM QUESTION

Veronika Rydzewski: I'll read the referendum question:

"Do you agree to increase the fee levy to a total of 16 cents per credit for the food coalition?"

Veronika Rydzewski moves to add the referendum question to the ballot.

Tabea Vischer seconds the motion.

Veronika Rydzewski: We sent out the documentation from CFC and two representatives.

Camille Thompson-Marchand: For the fee levy what's your plan?

Guest Speaker: I should do the presentation.

Hi everyone I'm Sebastian. I'm the internal coordinator at the Concordia Food Coalition. Andrew is the financial coordinator.

We are a fee levy organization at Concordia. We're concerned with the economic, implications of our food system. We do so through a variety of ways. We support student projects with financial and administrative support. We also have educational events and programming we put out throughout the week. We have "Bite me" food week, it's our orientation. We have movie screenings, panel discussions, all with the objective of getting students engaged in their food system. Our objective long term is to expel the multinational food provider (Aramark) from the campus.

Back to our educational programming. Bite me is a Staple we have it every year. Transitions we do in February, it's a 2-3 day long conference. It has a scope of not just the food system at Concordia but more examples of broader institutional food systems. Our latest development in education programming is to host the 18th international assembly for Food Secure Canada. They do similar work to us, but on a national scale to create food policy. It's a Pan-Canadian Alliance. Every other year they do a national assembly. Last year was in Toronto.

Mother Hubbard's, People's Potato, Hydro Flora, all collaborators.

Other plans this year: Mother Hubbard's Cupboard is a food-security alleviating initiative. It feeds a vegan meal every Thursday evening of the school year, turning no one away. It's starting up initiatives that address food insecurity. Roughly a third of students experience some form of food insecurity. We're slowly getting absorbed by the Concordia Food Coalition with the long-term plan of increasing this initiative to other nights of the week.

Outside of dining services, we only have People's Potato and the Hive Cafe. They're only during business hours. In the evenings we have very little in terms of accessible food to students. Food memories community kitchen is another initiative that takes at the multi face spirituality center, asking students to bring in recipes to share recipes that reflect on their culture. Anyone can volunteer to be a chef and teach everyone how to make it as well as meals to take home.

Our successes in the past: We're operating with an 8c fee levy. We're working with the Hive Cafe; the hive is now its own solidarity cooperative. This is one example of how CFC's working groups can graduate. The Hudson Heartbeat Community Farm is a farm that we allocate funds for the previous year and were successful in their first growing year.

We've supported 18 working groups since we started in 2012. One of the three initiatives that's graduated is the Concordia Farmer's Market, its own Food Coalition initiative. We've also created remunerated and accredited internships. We've had 55+ workshops. We've created 4 jobs; the initial position was split into two. We've had 10+ collaborations with other groups. acquired 27,000\$ alone this year in grant money. This has all been done with the equivalent of 1 full time salaried employee.

Needless to say I believe we've been able to accomplish a lot with a very small budget.

With that there is the referendum question.

Thank you.

Peter Zhuang: I want to know what event do you have planned if they increase the budget?

First off, Mother Hubbard's is slowly being absorbed into our organization this year. Our success with getting them board hinges on the fee levy. We want to increase the amount of times Mother Hubbard's serves every week, ideally every evening and ideally not just the spirituality center but People's Potato as well. This increased levy would dedicate more of the coordinator hours as well as develop more of these initiatives.

I'd like to add: We want to be less reliant on grant money. We're not guaranteed that at any budget year. Last year we got 27,000\$. If we had a levy increase that money could support other projects on campus.

Chair: Reminder, a two thirds majority is required.

For: 10

Opposed: 0

Abstentions: 1

The motion carries.

ORIENTATION POST MORTUM

10 minute recess called at 19h43.

Recess ended at 20h03.

Chair: The student life coordinator puts many hours into this report. It is their magnum opus.

Leyla Sutherland: This report is very long. I apologize. But I understand that it's written collaboratively by four people.

My second quick note is on tone and approach. For me creating orientation this year, having post-mortems was invaluable in knowing what worked and didn't work in the past. There are so many things about planning orientation I didn't realize would be an issue but are.

I wanted to create this document to inform the next student life coordinator and not be a document that is purely for transparency reasons at the council level. I know it has less meaning for you than for the next SLC. So part of the tone is casual. So you understand the language and the tone, that's why. I'm going to start with someone fun. I'm going to ask you some questions. If anything it will serve to highlight some things about orientation. I have some prizes including an orientation tote bag and three of the last orientation mugs.

What event for orientation had the highest attendance?

Aouatif Zebiri: The coffee?

Leyla Sutherland: Yes! Ali you get a bag for saying Angela Davis and the mug is for Aouatif. We had 300 mugs given out each day for morning coffee and tea. We gave out over 2700-3000 cups of coffee.

Second: How many events were part of this orientation?

Patrick Megallanes: 50?

Leyla Sutherland: Lower than that.

Alienor wins.

Leyla Sutherland: Name at least two of the groups we're in partnership with during orientation. No, not you Veronika.

Rowan Gaudet: BEC.

Leyla Sutherland: Congratulations.

I'm going to talk about the highlights then I'll take questions. Some of the most successful aspects of Orientation were our talk with Angela Davis and Robin Maynard. We had to relocate classes and rent out spaces. The Angela Davis was the largest in-class. There was huge amount of interest. For me personally it was a wonderful experience. To organize that as part of orientation encompassed my vision for orientation to try something other than a concert.

Another event was the morning coffee and tea, the most attended. We had a DJ. The mugs and tea were another big positive. They're entirely made of rice husks except for the silicone. I would highly recommend ordering with this company again next year. All the events were free. Sometimes there were concert tickets, but the orientation budget is large so it's worth not to create and barriers for these events.

I had the wonderful opportunity of working with three people, Michael, Lana and Emily who co-authored this document. They made the experience incredibly smooth when it came to all the bureaucratic elements. If you want to close a street, install a banner, you need people who are on top of everything and who have a wonderful attitude. All of the staff they hired were orientation staff. They were incredible and were willing to help, even with overtime or cancelled shifts.

Our food fest was also surprisingly popular in spite of lax promotion. But the word 'food' is an intense draw for students and we coordinated with People's Potato. I recommend it again for next year because it helps with groups that deal with food security and politics. They can distribute food and snacks. This even was an attempt at having an open-air pub, not geared solely around drinking.

The other event at Loyola was performers from Res; we had a wonderful MC who created a good environment. It was a good try to be explicit with the safer space policy. Christina tried it with her hosting and one student reviewed his stand-up material and had a nice non-confrontational learning moment. Overall it was a cute smaller scale event, and was the event where we sold the most drinks.

Both of our fairs were super successful, although our community fair got rained on again.

We recommend booking one of the atriums as a space for the fair. Rain seems to be inevitable to first week of school. The clubs fair went well in spite of the rain. We had about ten workshops all in the second week. We made event breaks so people could sign up beforehand. All the workshops sold out but one, even with pushed capacity. In the future I recommend overloading the signup a little more so that people who don't show don't under-fill the workshop.

One of the last things is the student-parent barbeque we hosted on a Saturday. We did that in partnership with CUSP who are wonderful to work with, this came from a need and an interest for students with families so they can attend. This is for students who are parents, not for students to bring their parents. We had a barbeque and a bouncy castle. It was surprisingly well attended. CUSP took care of the promotion, it worked really well. I would recommend doing that again in the future.

A couple things that didn't work out really well: Ideas Blender. It wasn't quite clear to people what the event was. I think that if it would happen again we'd have to involve other groups earlier on. The orientation team was out of steam by the time it was set up. We didn't invest a ton of money into it so it wasn't a loss. The one workshop we had to cancel was the safer sex and HIV workshop, only one person

showed up. It seemed inappropriate. Promotion was really difficult because during the setup all the core team was focused on setting up. I would recommend doing a mail-out campaign to new students. It's a personalized way of reaching out to people, and to do it way earlier in the summer. A lot of people were constantly asking if something was going on.

I have specific recommendations for promotion:

Having someone who has the capacity to just step away the putting together of events and take time to promote on Facebook, to flyer and poster aggressively, having someone to consider that more clearly beforehand would have boosted attendance.

Our bloc party was less successful but because it happened after the clubs fair and it was dark outside unless you really knew about it made it difficult to attend. People don't stick around campus after their classes. Having drop-by events are generally the best way to get people to attend. Our music wasn't as successful as other events we've had. People go to bands they already know they like or come to a free concert if it's a large enough name. Unless you invest into a large artist and the fees and stuff like that, having concerts is not necessarily the way to go.

Last thing:

Morning Coffee and Tea are the best opportunity to interact with students and get them to know what the CSU is. If people were stationed to interact with them about that and not just rotating percolators, that could be a great opportunity. We could invest in designing content for that.

Free food is a really big draw for students to come to events. We charged for food this year but made the costs really low. A lot of people don't carry cash, and expect event food to be free. I recommend funding it, it increases participation so much.

It is worth having fewer high quality events than to have much lower quality. Nobody is desperately awaiting our events, they come because they are practical and of interest of them. Angela Davis as an Event is a good model because it is specific and it's a large name people recognize that people will set aside time to go to.

As I mentioned, a lot of the numbers aren't up to date because we're still closing our accounts, we're still waiting on invoices, we came in under budget but exactly how much under budget remains to be determined. As it stands when I wrote this report we were well under (20,000\$). I'm certain there will be a large amount left over we can roll over to winter orientation. We were selling things below cost so our profits were below cost.

Ali Sherra: I've been to a few events and there seems to be no execs showing up. the reason I bring it up is it's a very good way to do promotions. If execs show up and bring a few friends you can boost an event. Add it to the document for the following year?

Leyla Sutherland: I agree. It's a big challenge especially in the first two weeks; execs are students adjusting to their classes the first two weeks. I'd advocate for their presence because students develop

an opinion of the CSU, based on popular opinion. Orientation is a large budget line and it's worth making that line worthwhile as far as making students aware of our services and what recourses they have.

Rowan motions to approve the report

Ali seconds the motion.

For: 11

Opposed: 0

Abstentions: 0

Chair: Thank you for all your hard work, Leyla.

6. APPOINTMENTS

6. A) LOYOLA COMMITTEE

Camille Thompson-Marchand moves to table Loyola Committee Appointments until after the by-elections.

Patrick Megallanes seconds the motion.

For: 9

Opposed:

0 Abstentions: 2

The motion carries.

6. B) CCSL

Veronika Rydzewski: We have two seats open, one from resignation and one was supposed to be for student at large. Appointments committee hasn't been able to find someone applying for Student at Large.

Alienor Lougerstay: What does CCSL do?

Veronika Rydzewski: Student Life, we meet once a month on Fridays. We approve different student life related projects, Leyla and I sit on it.

Rowan Gaudet: What time do they meet?

Veronika Rydzewski: This Friday at 10 o'clock at Loyola

Peter Zhuang: We are already on student life, does this mean that...

Leyla Sutherland: Clarify: This is Concordia's council on student life not CSU's. There's still another seat to be made available to a student at large.

Rowan Gaudet: Is that like the regular time and location for the meetings? Is there one?

Veronika Rydzewski: They're posted online, typically always on Fridays.

Chair: Would anyone like to nominate?

Rowan Gaudet: I'm not sure. I need to check.

Chair: No nominees currently. If you want to bring this back next council.

Leyla Sutherland: Can I recommend the two students remain available to student at large? (noted)

Chair: We'll have councilors coming back next meeting so they might still fill in.

6. C) TRIBUNAL POOL

Leyla Sutherland: It's for when there are tribunals regarding academic misconduct. There's a student representative that sits on this pool and typically this is done, there are 14 spots available with only 1 student currently. We want at least a few appointments. If there are 2 councilors to be on the pool it would help speed up the process of setting up tribunal dates. That is one of the key issues for students waiting for tribunals.

Rowan Gaudet: What's the scheduling?

Leyla Sutherland: Based on availability and on someone will propose a time and anyone in the pool can see if they're available to take it.

Rowan Gaudet: Is there any special role that councilors would have?

Leyla Sutherland: Any can participate. A couple of the requirements is not being prosecuted under the code of rights and responsibilities in the 3 past years.

Veronika Rydzewski: And be in good academic standing.

Peter Zhuang: What grade?

Leyla Sutherland: I'm not sure what exact GPA is, but if you were in poor academic standing they would notify you.

Rowan Gaudet moves to nominate themselves.

Camille Thompson-Marchand seconds the motion.

Peter motions to nominate themselves

Camille seconds the motion.

Aouatif Zebiri: Point of information? Two seats, right?

Leyla Sutherland: Because I've been asked to fill this but typically it would be appointments committee but because of the short timeline and the need it is unrealistic. I'm suggesting today that two of those seats be open to councilors. I should have mentioned, the term is two years.

Peter Zhuang: Two years? Now?

Leyla Sutherland: You'd be committed to the pool for two years.

Peter Zhuang: Even if we're part time?

Leyla Sutherland: If you graduate or stop attending you can't be in the pool anymore.

Chair: Everything clear on the requirements? Open the floor to motivations

Rowan Gaudet: I was interested in doing this prior to it being brought to council in terms of having seen students abusively charged with different things. Having a chance to represent student rights is something I care a lot about.

Peter Zhuang: Students can forget or be ignorant of their rights. I have been dealing with a lot of student rights issues already and know what should be done and should not be done. I have good academic standing and I'd be good.

Chair: I need a motion?

Aouatif Zebiri moves to omnibus the motions.

Tabea Vischer seconds the motion.

For: 8

Opposed: 0

Abstentions: 1

The motion carries.

6. D) SAF

Leyla Sutherland: This is from Devon; there is 1 student from council who gets appointed to SAF. SAF is a sustainability action fund, from my understanding it's about dispersing funds to sustainable initiatives. There's also sub committees you could be involved with. There's 1 seat available and Devon already sits on it so you'd be doing that with her.

Patrick Megallanes: When do they meet?

Leyla Sutherland: I don't know it's based on availability.

Patrick Megallanes: I was part of sustainability in the past and I'd like to nominate myself.

Jeremy Laxer seconds the motion.

Patrick Megallanes: I was part of the sustainability Concordia in the past, I still want to be involved and know more of what's going on.

Jeremy Laxer motions to appoint Patrick Megallanes.

Ali Sherra seconds the motion.

For: 7

Opposed: 0

Abstentions: 4

The motion carries.

8A) LETTER TO THE CSU

Veronika Rydzewski: I received a letter from Lev Bukhman who is the CEO and founder of Student Care. Hopefully you had a chance to read it. He wanted it to be distributed to council, there's no motion to it.

Lev Bukhman's Letter can be found in The Appendix.

Rowan Gaudet: That would be great. I wanted to comment on some of the language used in this. Namely the idea of gift VS sponsorship. It is my understanding that for it to be a sponsorship there would be mention of it in the contract. I don't see how it would be considered a sponsorship, not to rehash our existing conversations, it kind of leads away from the point of the motion wasn't to discuss accepting these gifts/whatever was appropriate but the manner in how it was presented or not presented to council. I believe sponsorship states that it would be in some form of contract. It's in our contract from ASEQ. I disagree with this letter in that sense.

Chair: Thank you Veronika and Rowan.

8. B) COUNCIL MEETING MINUTES

Aouatif Zebiri: It has come to my attention going through the website from the resource section and realized that the minutes are not updated. I want to bring it to your attention that as far as I know we are supposed to be uploaded there and haven't been since April. It would be great if the executive could take care of that since we're accountable to the student body.

Chair: That's my responsibility I spoke with Omar about that, we need to speak with IT. When I upload the minutes...it will upload completely different documents. I will send them all to Jonathan and he'll deal with that.

9.A) ASEQ

Soulaymane El Alaoui: Does anyone want a recap?

Chair: We'd like the motions, please.

Soulaymane El Alaoui:

"Whereas Omar Riaz and Soulaymane El Alou, the CSU executives who were overseeing the Health and Dental Plan, are no longer doing so;

Whereas both Omar Riaz and Soulaymane El Alou expressed interest on continuing to work on improving the Health and Dental plan services at the CSU;

Whereas Veronika Rzewski is now the CSU's representative with ASEQ/Studentcare;

Be it resolved that a working group be formed comprising of Veronika Rydzewski, Rowan Gaudet, Rory Blaisdell, Robert Henri (the CSU's General Manager), Omar Riaz and Soulaymane El Alaoui;

Be it further resolved that in accordance with the motion passed on September 20, 2017 that Omar Riaz and Soulaymane El Alaoui be allowed to work on improving the Health and Dental plan but are not allowed to make any decisions on the CSU's behalf;

Be it further resolved that this working group's purpose is to come up with recommendations that will be decided upon at Council."

Soulaymane El Alaoui: Neither Omar or I have been in contact with Student Care since then. The *working group* idea is that it's an open group for any councilors to join in on improving dental health services and something that we noticed is that we can take in some of the services that ASEQ provides but could create jobs and reduces the expenses we pay to ASEQ annually by about 100,000\$.

Ali Sherra: Where would the salaries of the students come out from?

Soulaymane El Alaoui: The money that's saved from the expenses would go to paying the salaries for students, something the working group would be looking at. It's doing the research on that together and have the working group talk with ASEQ.

Peter Zhuang: Are you only talking about full time students?

Soulaymane El Alaoui: Do you mean in terms of the jobs created?

Peter Zhuang: Both, are you providing to part time students?

Soulaymane El Alaoui: This is really just big picture stuff, nothing like that has been decided.

Ali Sherra: Why is it a one-person job becoming a working group?

Soulaymane El Alaoui: Omar and I wanted to work on improving these services and we figured having spoken with the execs about this, it was favorable, Rowan and Rory thought it was a good idea. We'd like to see if councilors would like to help out. If it gets shut down that's fine it's your decision

Ali Sherra: Can I direct a question to Veronika? How do you feel about this?

Veronika Rydzewski: The committee?

Ali Sherra: Whether it's needed?

Veronika Rydzewski: From my understanding it is because we have to look at in-house. It may be a good idea.

Soulaymane El Alaoui: Does anyone want to be on this working group?

Ali Sherra: Can you propose a good amendment?

Soulaymane El Alaoui: Where it says be it resolved that a working group be formed comprising of and it states the members, I'd like to add "and any other counselors that wish to be a part of this process"

Aouatif Zebiri seconds the motion.

The motion is considered friendly.

Ali Sherra: If everyone here wants to be part of it, it can get hectic.

Soulaymane El Alaoui: What would you recommend?

Rowan Gaudet: Forgive me if I'm mistaken but I feel like all of council isn't going to show up to Health and Dental planning. Normally when we're looking at limiting the number of councilor's t something is kind of iffy. I think that worst case if it does get larger and larger you just have more formalities introduced.

Peter Zhuang: Just now when you talk about the process, do you mean the whole thing with how to make this work

Soulaymane El Alaoui: Within the agreement we signed last year, there's a possibility for the CSU to bring in a portion of the services in house and administer themselves. It would be to research if that's worth it. No decisions would be made without council's approval

Jeremy Laxer: Can I direct a question: I don't understand the logic of not having a cap on this group.

Rowan Gaudet: My problem is that it's more 'drop by', when it's formally adding, you have council decide who can attend. When it's 'drop by' there's no mechanism to say who can and can't sit in on something. This is completely informational with no decision making authority.

Soulaymane El Alaoui: I like the idea of drop in but I feel that in order for us to be productive there should be a core group. That way if we try to have a meeting it's not just a couple of execs showing up. I guess so the core group I would suggest the one outlined in the current motion so the people who already voiced interest in it could be on it.

Ali Sherra: Could we amend it to say that it's the same three executives so that two council members for example on the working group.

Chair: We currently have an amendment on the table to open it just to councilors in general.

Ali Sherra: I want to amend that amendment to give a number, two councilors and we appoint them.

Chair: Do we have a second?

Camille seconds the motion.

Ali Sherra: The reason is if we want to create a base for people to show up it's better if we have a committee so everyone responsible to go would go. If anyone else wants to go, I don't see why we should not allow it. We should at least have some sort of understanding of who is supposed to be working.

Aouatif Zebiri: I think through the discussion here we're trying to create a structure to this committee and both me and Jeremy find it not clear and policy committee has already worked on making structures for some committees and I recommend that if we are to make it to know who is to be there and what kind of role they'd be taking, this has to go to Policy Committee to work on it.

Leyla Sutherland: I think what was originally in the motion is that it's a working group, there's no decision making power it would just recommend on decisions. It's not very important to explicitly state its structure but to have number of seats on council to get things done. However many people want to nominate themselves to be on that working group.

It would facilitate bringing decisions to council.

Rowan Gaudet: I agree with Leyla. It's not needed to create a structure for the working group but to decide who should participate is okay.

Jeremy Laxer: I will echo what they said. It's not productive or appropriate to discuss that in council right now. It does seem there is vagueness in terms of what this group is mandated to do.

Chair: A lot of repetition. We have an amendment on the floor to specify the number of councilors to two.

For: 0

Opposed: 5

A: 6

The amendment fails to carry

Chair: And we're back on the main motion. There's no speakers list. We wanted to do a show of hands of who wanted to attend the work group.

Aouatif Zebiri: Point of information: The Amendment failed, so the motion says it's open to councilors

Soulaymane El Alaoui: The original motion is Veronika, Rowan, and Rory.

Chair: But then the motion was proposed to open it to councilors and then that was proposed to be amended to specify the number of councilors.

Soulaymane El Alaoui: Point of information: Do people want me to clarify the point of this working group? From when we were representatives? So the idea once we found out we could bring the services in-house, the AMS also has in-house services so we wanted to see how it was administered. They're saving money and creating student jobs. There is a demand for it. The idea is to see if this could be integrated with the CSU. Assessing the demand for students to have an onsite service to ask questions about their plan. The AMS people think it is beneficial for their students.

Chair: Please stick on the topic of the motion of the core group.

Soulaymane El Alaoui: I want to recommend something. The whole purpose of the working group is to answer these questions.

Ali Sherra calls the question.

For: 8

Opposed: 0

Abstentions: 2

The question is called.

Soulaymane El Alaoui:

“Whereas Omar Riaz and Soulaymane El Alaoui, the CSU executives who were overseeing the Health and Dental Plan, are no longer doing so; Whereas both Omar Riaz and Soulaymane El Alaoui expressed interest on continuing to work on improving the Health and Dental plan services at the CSU; Whereas Veronika Rydzewski is now the CSU’s representative with ASEQ/Student Care; Be it resolved that a working group be formed comprising of Veronika Rydzewski, Rowan Gaudet, Rory Blaisdell, Robert Henri (the CSU’s General Manager), Omar Riaz and Soulaymane El Alaoui; Be it further resolved that in accordance with the motion passed on September 20, 2017 that Omar Riaz and Soulaymane El Alaoui be allowed to work on improving the Health and Dental plan but are not allowed to make any decisions on the CSU’s behalf; Be it further resolved that this working group’s purpose is to come up with recommendations that will be decided upon at Council.”

Sally Younis: What you want to do is the research, that's it?

Soulaymane El Alaoui: And present it to council

Ali Sherra: Does it mean you guys will be in contact with...

Soulaymane El Alaoui: No! The idea is we already started the research. It would be a transfer of information.

Omar Riaz: There would be communication between ASEQ and this working group but through Veronika. It would come up with certain questions that would be requested to ASEQ but through Veronika.

For: 9

Opposed: 0

Abstentions: 3

The motion carries.

Marcus's Presentation - Substantive

Marcus: I ask that someone move to give me moving rights.

Chair: You can't.

Marcus: I'll read out this motion and maybe someone can make it a motion.

Chair: So you're aware, someone would have to move it for an external member.

Marcus: I will start with the motion and the presentation and keep it quick

9. A) SOCIAL ECONOMY INCUBATOR

Marcus:

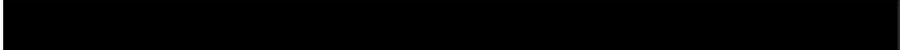
- “Whereas students adopted the following motion through referendum in the by-elections of November 26th, 2015:
 - Do you as a member of the Concordia Student Union (CSU) support the CSU employing its resources, including a portion of the Student Space, Accessible Education, and Legal Contingency Fund, to establish an autonomous Concordia based solidarity economy incubator that will primarily engage students through the support, development, study, and promotion of democratic enterprises?
- Whereas the Concordia Student Union is an organization mandated to service the student body and advocate for student interests at all levels

- Whereas research produced by the General Undergraduate Survey, the results of which were presented to CSU council in the regular meeting of October 11th, 2017, showcases gaps within student's educational experience and perceived employability between faculties at Concordia
- Whereas the Concordia Student Union has a history of incubating major successful enterprises to the benefit of the student body, including the current examples of the Hive Café and Reggie's Bar, and the upcoming examples of the Student Housing Cooperative and CSU Daycare
- Whereas the development of a social economy incubator by the CSU would constitute a direct investment into student innovation by the union, improve the educational experiences of Concordia students, and create unparalleled opportunity to foster social enterprises at the undergraduate level
- Be it resolved that CSU council reaffirm its support for the creation of a social economy incubator
- Be it further resolved that the CSU allocate \$60,000.00 from the Student Space, Accessible Education, and Legal Contingency (SSAELC) fund, subject to the approval of the SSAELC fund committee as per special bylaw J, towards the creation of the social economy incubator pilot project as outlined in the documents presented to council
- Be it further resolved that the CSU approve and mandate the funding of \$35,000.00 from the Student Endowment Fund via the Dean of Student's office towards the creation of the social economy incubator pilot project as outlined in the documents presented to council
- Be it further resolved that the coordinating staff & skeleton board of the pilot project for the incubator collaborate to deliver mid-term and final reports to CSU council to monitor the progress of the incubator initiative, with the template and timeline of the reports subject to approval by CSU council in their regular meeting of December 2017"

Aouatif Zebiri moves to support the proposal as a motion.

Patrick Megallanes seconds the motion.

Marcus: Okay. Thanks for everybody for getting through the motion. I was supposed to present with other people including Mikaela and Charlotte. The other one was originally going to attend but we're at Loyola. Here's our table of contents. I'm going to go over the Pilot Project as a Whole following the guidelines.



Social Economy Incubator



(Click to view Presentation)

Marcus: Social economy loan would be geared toward creating cooperative and no-for-profit businesses and an anticapitalist initiative. It would fund a pilot project to go for a 1 year period and approach the CSU for funding through referendum through a number of different means through either the Fee levy or as a fee like the advocacy center or HOJO is. The content of the project there's two major pieces. It will offer like free professional-level workshops. The second being paid research internship positions. The workshops would run concurrently during the fall and winter semester. Financial management and coding.

We have a pool of candidates for some of the positions including the data science and coding workshops. The person who'd run that is the one who did the research I presented last time. He has extensive research and he'd give these workshops for free to undergraduates.

Here is a summary of the proposal, the two major purposes of the internship of giving the students relevant experience and to use the research to guide the later stages of the incubator.

This research is clearly useful for any students who have a budding social enterprise.

The referendum campaign could potentially happen in March. The development would happen in June and the launching of the workshop series would happen in September.

The referendum and seed funding: The long term vision is centered on the three pillars, workshops, internships and project funding. That's not part of the pilot project but the aim of it is to tie it into the SSAELK fund. One of the questions we'd ask the student body and develop is if the students would be interested in investing it among two portfolios. It's invested in SRI's, to use the interest from these portfolios to invest in social economy initiatives. You'd have 8 million dollars of student money invested into SRI's via referendum and the interest would be used to fund social economy initiatives to invest in student innovation.

Briefly going over the budget, it's a pretty basic breakdown. Office, outreach, workshop, expenses, facilitator contracts. Guest lecture series, student development internship series. The total cost is

165,100\$. The student endowment and silk funding comprises over 2/3rd of the funding. The rest would come from sustainability action fund, philanthropic sector, external, faculty of Arts and Science, the CCSL. Here's a visual breakdown.

We do have a pretty wide network of stakeholders both on the Concordia and Montreal level as well as a national and cross border scale. There's the US director of the federation of worker cooperative, Jill Holtz of the biggest food co-op initiative the largest grocery cooperative in the world operating out of New York and des members de le Chantier de l'Economie Sociale.

Relevance to the CSU: The CSU has a rich history of working with social economy projects as everyone here is aware. The Hive Solidarity Co Op, I'm on the board of the Hive Cafe. It is running a surplus which is a very good position. It can move outside the university model. The student housing project is coming together. The Reggie's Solidarity Co Op has overall a pretty good model. The Student Daycare project is also coming along. The research that the undergraduate survey showed that there is gaps in their perceived employability, strongest when you look at faculty breakdowns. JMSB and Engineering and Computer sciences rate their relationships with their professors lowest. Fine Arts and Science faculties rate their employability lowest. An incubator might address some of these needs. It's a really easy way to channel student money to accelerate them beyond their normal capacity. With engineering and computer science JMSB students, nonprofit financial accounting data analysis and coding are useful. They offer a more hands on approach and a much smaller workshop class size. We want them to be able to turn out tangible products.

The referendum mandate: In 2015 this was voted on and I like to think of it as the popular mandate and the mandate from research. That's relevant to the CSU and now we can go into question period. I'm going to address a couple I got last week:

Would it be better to incorporate it as a service as the CSU, I think that's a possibility. Because we'd be working closely with the CSU we'd want to develop oversight to track performance via council. The funds would come from grants and the full organization would need a system. The full list of stakeholders can be mentioned, but not made public because it is somewhat sensitive. General progress of the report is outlined in the final motion there.

Soulaymane El Alaoui: In terms of the stakeholders because I believe I raised that question at some point. I didn't want to know specific people but groups.

Marcus: We're Concordia-focused. If it were to get off the ground the scalability could go to different schools but for now we're focused on the Concordia community. I'll bring up the list quickly.

We also have professors working on it. Satoshi Ikeda and Mohammed Idris have been extremely helpful. We will be approaching the Psychology department who is interested in the workshop series.

Sally Younis: What kind of workshops? What do you mean by nonprofit?

Marcus: As a business entity. An organization whose mandate is not to make a profit but to create social benefit. In terms of nonprofit financing the workshop would be focused largely on the gritty accounting and financial practices someone would need in one of those organizations.

Rowan Gaudet: In terms of structure for the skeleton board and general coordinator, how would these positions be filled?

Marcus: We're registering the NPO and putting together the board to create the policies and bylaws. It could be added into the motion that two seats be designated to students and the majority of the boards be slated to be undergrads. Then we'd do a callout to generate outreach with a hiring process that would consist of the board, much the same way the CSU does it

Rowan Gaudet: But who decides that? Who sets up the board?

Marcus: Myself Mikaela Charlotte, Satoshi, we don't have a fully fleshed out board structure.

Eamon Toohey: I have a couple questions but they may be more directed toward the incubator. The first is to turn positions on boards into paid internships. Do you have a plan for the process of determining who gets those internships? That can set up a power dynamic

Marcus: That suggestion was floated and I'm on the Hive board, the CUTV board, there tends to be an imbalance of workloads that forms. So the idea is that some of the internships could be geared toward specifics. If someone is interested in starting a cooperative student park, they could take up one of the board positions and get the experience in the management oversight, only to be done in collaboration with the organization. The feasibility would be developed with consultation.

Eamon Toohey: This is a little more geared toward the part explicitly about coops already at Concordia and the incubation of those, the model that's used for the co-ops at Concordia at least a handful of them is good but it's fundamentally flawed in a couple of ways. Full disclosure I was employed by one of them, there's not always the guarantee of staff being well paid. For a business that purports to be anticapitalist, there's this weird notion that "oh well we're anticapitalist we should settle for less". No, we'd be scabbing over people working more corporate gigs doing the same thing. The representation of the people working day to day at these co-ops which isn't as nonhierarchical as it could be. I'm at least familiar with Frigo. But yeah my question is that given that there are some pretty substantial institutional flaw the model used for the Concordia coops, how the actual supporting of these endeavors

Marcus: The model adopted by a lot of cooperatives are solidarity cooperatives. It refers to the structure of the board. I don't entirely believe there's a relationship between that structure and some of the issues they are facing. You're inevitably going to be making compromises. We try to make all of the Hive's food ethically sourced make the prices accessible. It sucks, people aren't paid as much as they should be, but it's part of the growing pains of the organization. Ultimately we'd like to get to a point where everybody is paid 15 dollars an hour and the food is accessible to students. We'd need to be able to make that happen in the medium to long run. Using the SSAELC fund to do that would be in line with the positions of the CSU

Jeremy Laxer rescinds.

Veronika Rydzewski: Looking at your budget you're asking for 60,000\$ from the silk fund. How do you justify this amount for a pilot project where in my understanding most of the necessary work is only in workshops.

Marcus: The 60,000\$ would be justified through the referendum that specified the SSAELC fund. The pilot lays the groundwork for a full organization to get it to a point where it could be launched to, and to emulate the services of the workshops offered. We'd want way more workshops and internships conducted with the input of the attendees and most of the work be in setting up those kinds of models for setting up the process.

Veronika Rydzewski: I would like to have better breakdown of where the 60,000\$ would go.

Marcus: Part of the SSALC fund money would go to the office space rental and equipment operating in line with the SSSAELC fund's mandate. The other sources of funding would be for the workshop series. Student life would also be responsible. The student endowment fund and the SSAELC fund would be for all of the other expenses, especially prioritizing space. I would be happy to entertain an amendment that specifies where the funding is to be allocated.

Aouatif Zebiri: If you could just clarify as far as I've heard...the interns are going to be sitting on the board?

Marcus: No, paid and board positions will be two separate things?

Aouatif Zebiri: so what's the composition of the board?

Marcus: I'd hope we could discuss that here considering the portion of funding that's being requested at the moment. A minimum of two seats going to CSU executives and councilors with a majority going to undergraduates.

Aouatif Zebiri: Who was going to make that decision for the undergraduate student's portion of the board?

Marcus: The current project leaders, as mentioned before.

Omar Riaz: Because it's a trial run and hopefully it would take off. Why in the first hear are we spending close to 100,000 in salaries and space we don't know we'd need in an ongoing basis. We could use some of the CSU's resources that wouldn't cost us an additional amount?

Marcus: We're talking to the University right now to try and get a space but the space requirements we'd need is an office and have a common area. A lecture/classroom space to conduct the workshops. Having all three of those within one unit is not available from the capacity of the CSU space. The other question of how to justify that spending is part of the operations as presented.

Omar Riaz: How would the hiring of the staff take place?

Marcus: After the board is put together there would be a callout (as mentioned.)

Veronika Rydzewski: I rescind

Camille Thompson-Marchand: I want to touch on Eamon's point. The internship will be inside or outside the realm of the university?

Marcus: The initial internship series is specific to the Concordia community. What Eamon was referring to was what was in the original proposal. The current internship structure is for internal operations to Concordia. Student cooperative initiatives could be channeled into like the bookstore, the cafe within the library, other areas that are clearly majorly students that frequent those spaces. Looking into the long term and creating market analysis to find out where it is that cooperatives start up. It's a main drive for the direction of this research from the internships.

Camille Thompson-Marchand: those organizations will be responsible to pay for the internships? It will be coming from them?

Marcus: It would be coming from the incubator as an organization.

Camille Thompson-Marchand: Co-op bookstore for example, they would pay or us?

Marcus: This proposal is just to fund the pilot project. The pilot project would pay the students for the research.

Rowan Gaudet: TO break down the groups you've applied to funding from, did you get any confirmation?

Marcus: I'll be approaching the other bodies following this week. This one is being built out of the CSU so it doesn't make sense to approach the smaller bodies before finding something more substantial

Sally Younis: Only research internships?

Marcus: For the pilot, to develop the pilot. Then we'd obviously want to brand out.

Sally Younis: Can we part of that board later?

Marcus: A minimum of two seats.

Veronika Rydzewski: In your budget you allocated 40,000\$ for the general coordinator. That's a very big number. What is that for?

Marcus: This initiative is to change the local economy at Concordia and we want to transform it. We need to offer a decent salary and a lot of that work will be outsourced. Some of it can be used for contracts for various roles.

Alienor Lougerstay: Can we turn on the heat?

Chair: It's possible it won't work.

Omar Riaz: it's fixed at 22 degrees.

Omar Riaz: I didn't see it in the long term but the incubator in essence is usually a service that's provided to startups. Is that an eventual service that you will be providing?

Marcus: Yes for the long term we'd be looking into that.

Omar Riaz: You said it makes sense to start off with the CSU, but what if the other sources don't come through?

Marcus: If we don't have minimum funding by the end of the month the project won't get off the ground.

Soulaymane El Alaoui: Let's say that we vote to give you the CSU money but you're not able to secure other funding. What happens then? What's the safeguard?

Marcus: It's outlined specifically to go through to the incubator proposal. I'd be surprised to not see anyone else come on board, but if it was to happen then the money would just be return because we couldn't accomplish the stated mandate.

Soulaymane El Alaoui: It sounds kind of like, rigid. Let's say you're not able to get all of the funding but enough of it to start up, then what happens?

Marcus: Then we start up?

Soulaymane El Alaoui: How much do you actually need to get the ball rolling?

Marcus: 165,000 is an ideal representation. 120,000 might work.

Veronika Rydzewski: You have an idea of how much you'd be asking for at referendum>

Marcus: not yet, no. That's partly what the pilot project is for, to figure out what it is. The results, the budget, the focus. This is all volunteer labor that's going into this and there's a limited amount of time we can put into this. By having experience people working on this we can start to create a real and rigid framework.

Sally Younis: You're asking money for only this year and then we're only going to pay one time?

Marcus: Yes, one time. If for whatever reason it's decided we don't have enough of an idea of what it is that we're putting to ballot, there is a potential to request more funding. It's a remote chance, but as far as I'm concerned this is a one-time. This would likely be done through the fee-levy system, there's a lot of different ways this incubator can be created within the CSU. We'd present a report to council to have a good idea of where things are going.

Omar Riaz: Having looked at the budget it seems that everything there is necessary. If you don't make your budget, what would you cut?

Marcus: Some things we'd like to see but don't need to be there would be stuff like the guest lecture series, bringing in external speakers to have experience from different sectors could hit the block. These salaries reflect industry standard compensation for the positions that are stated there, we could possibly downsize there. The student leadership internship series, you'll notice within the budget there's a range. Depending on how much funding is acquired we could scale down the number of internships to account for discrepancies.

Soulaymane El Alaoui: For your salaries, this position is full time, then outreach is part time, and another part time. I'm concerned with the financial part being a part time position. You'll be looking over bookkeeping. Money transfers to and from organization, don't you think that's a bit much for a part time job?

Marcus: We want professionals to be involved, but we wouldn't be able to hire one at that rate. That price reflect outsourcing for one year.

Soulaymane El Alaoui: The coordination is an outsource.

Marcus: The Financial management coordinator would likely be outsourced.

Chair: There is no more speakers' list.

Veronika Rydzewski: Can we know who these stakeholders are? Can we have a full list?

Marcus: Coordinating team is here, these are resumes. Potential hires, these are three resumes. The reference list is the different stakeholders externally.

Veronika Rydzewski: Could you send these documents out?

Marcus: If you require that it be sent out I'd prefer that you'd have it in closed session.

Chair: If you send it to me I can ensure it goes to the council and executive list only.

Omar Riaz: How urgent is the need for approval today? I believe this requires more inspection.

Marcus: The timeline is to start the workshop series in the winter semester, and because of the funding applications being sent out, I would say this isn't something that could be delayed in that sense. That being said the CSU has a history of engaging with project. There's comparable disbursements that have followed a similar process in the CSU's recent history. Going in with the university with the Hive Cafe Kitchen, and other comparable ones.

Omar Riaz: I don't think it's so much the amount of money but the project itself. I've read through what's provided but I still have a lot of questions. How big of an inconvenience would it be if this were to wait until next council meeting on the 8th.

Marcus: That would be pushing the project back by another semester.

Rowan Gaudet: How would it push it back by a semester?

Marcus: The CCSL has a special projects deadline that is one per semester. We'd have to rearrange that. We wanted to start in the winter semester. There's no way for that'd be finalized in time.

Ali Sherra: I think those documents should be open session.

Marcus: The internal stuff is fine, but the external stakeholders and cooperative networks those are representing the networks and exposing exactly the kind of groups we're going to be working with to

competing organizations. The university is also working on its own initiatives and we're in oppositional stance to them. To council it's fine but open session documents are accessible by everyone.

Ali Sherra: The reason why I ask for that is yes, we represent undergraduate students but it's important that students see where a huge chunk of their money is going.

Marcus: if you feel that everything should be in open session, we could do that if there's that much contention on it. I'd concede it.

Chair: Marcus has been responding to questions for nearly an hour. We either need to make a decision to not make a decision or move forward.

Veronika Rydzewski: I rescind

Sally Younis: If we didn't approve it this meeting it will be postponed a whole semester, why didn't you come sooner?

Marcus: The last meeting I presented the General Undergraduate Survey results. That is part of the advocacy that created this project. So that took longer than expected. I presented that at the previous meeting in anticipation of presenting this as a follow up to those results.

Omar Riaz: One of the members of the network I noticed is an employee of the CSU, if I had known we could have discussed that with them. They're on the list of resources to this project.

Marcus: That person is Robert Henry. They've been interested in the project since it's been put to referendum. It doesn't mean that they're highly engaged to the extent that the students working on the project are. Robert would be someone we'd definitely want to be talking to because of his experience and resources. We only go back to these kinds of stakeholders when we have something substantive on the table.

Ali Sherra: The CCSL are deciding this Friday. You might start getting funding this Friday would it be a big problem if we decide during our next meeting or a special general meeting. It would be better to give us a concrete budget for where this money is going.

Marcus: CCSL and other allocation funds would only participate if they provided funding.

Omar Riaz: Does CCSL usually give this large amount?

Marcus: Yes.

Omar Riaz: I would also suggest that we table it, not with a specific date but until councilors have had the time to discuss it with our general manager. We could remain in close communication and then call a special council meeting to vote on it.

Aouatif Zebiri: It was mentioned that council would be able to discuss it, when is council going to meet, this is our only meeting we have.

Ali Sherra: The idea would be to give them time for them to give us a concrete budget. We could call a special general meeting.

Aouatif Zebiri: It is important for this council to list out the documents Marcus can send to us to call a special meeting. The discussion in the room is very vague. Let's jot down the points that we need.

Rowan Gaudet: There is a council meeting in two weeks' time.

Soulaymane El Alaoui: Can I recommend that we be provided a breakdown on the specifics of the endowment and SSAELC fund will be used. It would be helpful for putting our minds at ease.

Omar Riaz: I move that this be tabled until the following information has been provided.

- Structure of the board
- A long-term vision for the incubator
- How can we provide them with those resources
- The funding breakdown

Ali seconds the motion.

Omar Riaz: My reason, I fully support the idea but the information doesn't justify that amount. As soon as you provide that missing information we can call a special council meeting to ensure it is not delayed.

Ali Sherra: Add to the list downsize salaries. Consideration of it being a CSU service.

Chair: Can that be considered friendly to the amendment.

Aouatif Zebiri: What does 'downsize that salary' mean

Ali Sherra: There was a 40,000\$ salary. That's sizable. Another budget for the salaries.

Chair: Can this be considered friendly or is there opposition?

Soulaymane El Alaoui: I agree that the 40K should be downsized for the first year but I'm not opposed to it once the proof of concept is there. That'd be reflective of the work being put in as well as the quality of services being provided

Aouatif Zebiri: The downsize of salaries is a huge decision we're pressuring this group to decrease. If we are to ask them to give a new budget including how the salaries would be decreased we should do a vote, I don't agree.

Ali Sherra: In regards to that point the reason is we're contributing money to the project because it's a startup. It's not a full job. In the long term there'd probably be a levy that would prop up the salary.

Marcus: Point of Clarification, those are both options. Service fee levy's and so on, there's only so much we could put together on a volunteer basis.

Omar Riaz: Not having it incorporated, and you need office space but we still have room. AVEC saved money that way. Reggie's was even a CSU service at one point.

Aouatif Zebiri: I rescind.

Chair: We're voting on Ali's motion to amend the tabling motion that Omar made to add a downsizing of salaries and consideration of it being a CSU service

For: 1

Opposed: 3

A: 7

The amendment fails to pass.

Chair: We're back to Omar's motion

Omar Riaz: I want to add the consideration of it being a CSU service again

Chair: Can it be considered friendly?

Chair: So far we have the motion for the list of needs.

For: 9

Opposed: 0

Abstentions: 2

The motion carries.

Omar Riaz: I'm going to go bring Louise to the front.

Marcus: I'd like to thank Council for their time and will be bringing the recommended documents and pass everything along.

Chair: Thank you.

Chair: Alienor has to leave to catch a bus back home. Can council entertain that

Aouatif motions to excuse

Rowan seconds the motion.

For: 11

Opposed: 0

Abstentions: 1

The motion carries.

9. ASEQ

Soulaymane El Alaoui:

Service Takeover MOTION

Veronika Seconds the motion.

Soulaymane El Alaoui: if we're going to move stuff in-house we'd need to have a budget. Even for the research we might need to spend a bit. The idea is to create a budget line right now and once we do some of the research to see what the initial cost would be, if it's worth it, we bring it to council

For: 9

Opposed: 0

Abstentions: 0

The motion carries.

SSAELC FUND REFERENDUM QUESTION

Rowan Gaudet:

< Motion Missing >

Veronika seconds the motion.

Rowan Gaudet: There was a long is document I provided along with this, to kind of give a brief rundown: The way it currently works council can approve as much money as it choses from the SSAELC fund.

Rowan Gaudet: So Council could approve ten million dollars with as few as three vote's majority. I don't think that's proper for any organization. This is a necessary precaution. I looked through various documents and old CEO reports and what I found is that there's a pattern to the major purchases of the CSU from the SSAELC fund. The referendum questions were very generalized questions. They pass, and then CSU energy goes into working on it. When a question is put with specified with price range, we

discuss it. But we had no bylaws on it, and it leads to late-night meetings of tired councilors discussing big money purchases. It is possible within our current situation, it could be appropriate.

Wording: <> Council will still be able to spend up to 250,000. We'd still have wiggle room to approve things, accounting for over budget spending. It also allows for referendums to approve or mandate the expense. A referendum can bring expenses to council after the fact. This was taken from the major renovation for the Hive and Reggie's. There was a long blurb recognizing the numbers were given to us by professional contractors, we could start a project and get a reasonable estimate but we could put those potential overages into the referendum question.

Ali Sherra: As the Councilor who sits on SSAELC I really agree with this. It is kind of dangerous when you have this much money. A mistake among a few people can lead to a big expense. It's kind of good that council has to look carefully at it.

Soulaymane El Alaoui: It's 250K total expenditure or at a time?

Rowan Gaudet: Incurred expenses of 250, one lump sum.

Soulaymane El Alaoui: My worry with that we never know in future years that they just approve multiple installments of 200K.

Sally Younis: If it's more than 250 who votes on it?

Rowan Gaudet: Referendum. It would go to referendum. Technically that is wiggle room, but a theoretical awful council, I think if they were continually taking out lump sums of 250 thousand dollars would blatantly be against the spirit of the bylaws. It's open to interpretation but that's something that could easily be taken in front of Judicial Board and torn to shreds in the student press. I think the leeway makes it stronger in that way.

Camille Thompson-Marchand: It will be above 250K per project per project, as an amendment unless the expenses were unforeseeable. Like a flood or something.

Chair: The amendment lacks clarity in its statement. You need to be specific.

Aouatif Zebiri: I feel where Camille is coming from. Let's say we're past the by-elections and you're working on the project and something unforeseen takes place and we needed to allocate more than 250K\$. Because we passed the by-election we've got to wait until March to allocate this money because this Bylaw doesn't give us the right to do so.

Sally Younis: Why 250K? Has it happened that we voted for more than 250, or 500 or over a million?

Rowan Gaudet: Finding to find things approved by Referendum is easy. Finding things approved by council requires a lot more digging. The most expensive purchase was 160,000 + 20-30K just under 200,000 for the HOJO Renovations. So looking up precedent, it has never gone beyond that before. As far as I know it's never happened. Council has never spent those big amounts.

Looking at the June council meeting of Burritoville, Council didn't feel they had enough information and postponed the decision. I agreed with that. If council had gone a different way, the sums would have been large. It has been discussed before, over 250K. But to the best of my knowledge it has not been approved.

Ali Sherra: The Daycare project has some to referendum and for example we still need to do more construction, how would this go? Anything that goes through referendum can be supported?

Would that have to be in a referendum question for any further funding to go through?

Rowan Gaudet: There's two parts: The 900K would have had to be approved by referendum. The smaller expense assuming it's under 250K, we would not.

Tabea Vischer: I rescind.

Ahmed Badr: I think it is a good idea but the main issue I find is sometimes we get the information too late or we don't have enough time to look through it. One other issue sometimes in the documents we have a lack of numbers.

Omar Riaz: I agree with the motion. If it's over 250K it should go to referendum. This is also exclusively for space, not for accessibility of education and legal contingency. Speaking more about the play area. But if it's an amount above 250 it should go to referendum. We'd just have to plan around the referendum periods.

Rowan Gaudet: Thank you Omar for bringing up the legal contingency. There's five points in the special bylaw I for the SSAELC fund's uses. To go into more detail : Space and Legal Contingency. My regulation would only affect the student spend.

To respond to what a lot of people have been saying about unforeseeable circumstances: I presented within the document "the referendum question must include any foreseeable fluctuation in cost". Reggie's at the end of their clause gave themselves some wiggle room, they included the caveat that the final expense could be more expensive. You could get a professional estimate, and then once this had varied the bylaws are worded to allow for that fluctuation because it's stated in the referendum question. I don't think this is an issue. It's important and I'm happy it's discussed but it's' accounted for within the bylaws.

Camille rescinds.

Ali Sherra: Usually with contracts we have 90 days to move on with a bid given to us. That is the issue with this. If we get a bid we would need to have a referendum and then move on.

Omar Riaz: The quote is 90-120 days or however many days that we want. If we want we can stipulate the validity of the contract length.

Chair: all in favor?

For: 10

Opposed: 0

Abstentions: 1

The motion carries.

Camille 's YES vote noted.

Sally's YES vote noted.

Chair: To clarify: Most of the time I am allowed to shut down a motion or an amendment if I think it's frivolous or not worded correctly. when you're voting to send things to referendum it has the same standing of making bylaw. If the wording has "unforeseen circumstances", that goes into your bylaws. If the whole room disagrees, you can challenge the chair but if ever I say I'm not accepting that you can challenge that.

Ali Sherra: Unforeseen is used in the bylaws, no?

Chair: It has a built in parameter.

9.E) OUR TURN

“ Whereas studies conducted at universities in Quebec and Ontario indicate that at least 1 in every 5 women will experience sexual violence while studying at a postsecondary institution.

Whereas sexual violence continues to be an issue that an overwhelming amount of students face both at Concordia and across the country.

Whereas the CSU holds several positions regarding sexual violence, including:

211. Councillors and Executives should see themselves as particularly concerned with creating a culture shift on campus to promote safer spaces and safer events which reduce the risk of sexual violence and create opportunities for education on consent culture

212. Each member of the University community is responsible for

helping to create an environment that is free from harassment, discrimination and violence. Those actively engaged in the governance of the Union and in student activities on campus it supports have the legal, social and moral obligation to contribute to the prevention of, intervention in, and effective response to, sexual violence. All members of the community can play a role in building a just social and educational environment by:

- (a) Learning about sexual assault and sexual violence and participating in educational programs
- (b) Modeling healthy and respectful behavior and practice in personal and professional relationships;
- (c) Speaking out against behaviour and practice that encourages the perpetuation of sexual violence including sexism, ableism, racism, homophobia and transphobia;
- (d) Speaking out against behaviour and practice which perpetuates rape culture such as racism and sexism, the perpetuation of rape myths and blaming of the survivor, and joking about gender inequality or sexual assault;
- (e) Intervening in situations that could lead to situations of assault when it is safe to do so;
- (f) Interrupting misconduct or assault when it is safe to do so;

218. The CSU shall make use of its various communications tools, including its newsletter and website, to raise awareness of discrimination, sexual assault, sexual violence and harassment, and to promote services for sexual assault survivors.

As well as an annex entitled Safer Space Policy (Annex C).

Whereas no specific strategy exists at the CSU for reforming Sexual Violence Policies at the university level.

Whereas Our Turn offers concrete guidance on aspects of Concordia's policy that can be improved and how to approach working around issues of sexual violence through a survivor centric approach, while maintaining space for each signatory university's unique realities.

Be it resolved that the CSU sign on to Our Turn, an action plan "committed to a national student movement to end sexual violence, sharing resources and best practices between institutions", with the goal of eliminating sexual violence on campus.

Be it further resolved that the CSU continue to advocate for changes in policy to the "Policy Regarding Sexual Violence PRVPAA-3"

Be it further resolved that the CSU acknowledge the existence of rape culture on campus and commit to taking action to prevent sexual violence, support survivors and advocate for needed reforms – both reflecting critically within the union itself and in university policy and

spaces. This motion came quite late but I think it's fairly self-explanatory and the bulk is in the Action Plan made by Our Turn, they focus on creating toolkits for universities to evaluate their university's sexual violence policy and to propose concrete changes that could further support survivors with fewer loopholes and issues for sexual survivors.

Unfortunately for the timeline the publicizing of the CSU's participation preceded our approving it. If not we can rescind signing on. I apologize for signing on for that preemptive publicizing. Had I known the timeline of the Press Conference I would have ensured this would have come first. What they seek to do is in line with our standing regulations.

I think that things aren't working sometimes but sometimes we can implement changes, and the holistic approach of Our Turn is impressive and backed by research. Their suggestions are based on best practices that come from an evaluation of many different sexual violence practices from across the country. I'm in communication with SSARK (SP) and other working groups for reviewing the policy that there's a really good opportunity for concrete changes proposed. Many articles on students being let

down by policy and support at Concordia, in light of sexual violence I don't think there's ever going to be a pleasant or easy way of address in the issue but the changes proposed will have a concrete effect on how policy and practices are approached. I am happy to answer questions.

The final be it further resolved is about us signing on and improving the policy at the university culture. The next suggested step is a task force.

Aouatif Zebiri: I rescind

Sally Younis: What kind of action plans? You have my vote of course, we don't even need to discuss this.

Leyla Sutherland: The Our Turn Action Plan. They established a criteria for polices and rank them and they have reasoning behind all of it. The first step is to meet with the admin who've expressed concerns with Concordia's rating with me. A lot of things are practice and not policy. The action plan is meeting with the stakeholders and meeting with victims and advocates.

Tabea Vischer: Could you elaborate on the rating given to Concordia?

Leyla Sutherland: They were given the lowest rating of all the schools evaluated, a D-. The Our Turn criteria cites that they don't have a standalone sexual violence policy, and it wouldn't be something they'd be processed under. The policy wasn't created to have proper disciplinary measures. The people evaluating that aren't specialized or have any training.

Concordia doesn't have explicit face to face protections. If you were to accuse them there's nothing preventing you from being brought to a meeting where your abuser might be present.

For: 11

Opposed: 0

Abstentions: 0

The motion carries.

Aouatif 's YES vote has been noted.

Sally 's YES vote has been noted.

Camille 's YES vote has been noted.

Aouatif Zebiri: Point of information: Did we did do the CREM motion?

Chair: Question period and business arising. It was brought up to me during the break, sorry.

9. F) FEUQ

Ahmed Badr:

WHEREAS THE FUND COMMITTEE OF THE CSU HAS APPROVED 941K\$ <MOTION NEEDED>

Aouatif Zebiri seconds the motion.

Ahmed Badr: I received a letter from the provincial association is dissolving. They're giving the money to members. CSU was still a member. I didn't have enough information or documents so this letter was transferred the CSU lawyer to get in touch with them. It was sent to us on October 11th. All the documents were written in French. A portion were sent to the CSU translator. The letter mentioned that CSU or any members must submit a project and the deadline is November first. I believe the reason they ask for this is because this money was collected to be used for students. They need a concrete project. 50-80 thousand is the total potential amount. The equation is the total number they have times the total number of members (divided I think).

Ali Sherra: This topic was discussed in external committee and we created this motion. We chose the daycare. It will incorporate whatever the amount is.

Aouatif Zebiri: I don't know if it was mentioned: The reason why it was the daycare is because the daycare already has money allocated to it so that when "x" amount of money comes from FEUQ it's going to be put into the daycare and it will be deducted from the SSAELC money we allocated last meeting and put back into SSAELC. We felt we were pressured to do it in this type of way to get our money back. So the daycare is a good one.

For: 10

Opposed: 0

Abstentions: 0

Omar Riaz: We mentioned we had difficulty reaching FEUQ members is because of the CSU email problem. They got to back to us, and we have their direct contact number now.

9 G) Daycare Play Area Contract

MOTION NEEDED, only Contract Document was Provided

Omar Riaz: The money is to hire an architect to go to design the back side of the daycare. The cost is 10,500\$. It wasn't the lowest bidder but the price was negligible and the one for 10,500\$ offers more services, permit application and so on.

For: 6 Opposed: 0 Abstentions: 3

The motion carries.

9. H) By-Elections

Veronika Rydzewski: <Motion Required>

Patrick Megallanes seconds the motion.

Veronika Rydzewski: We appointed the CEO very late for the by-elections giving him less than 24 hours to prepare everything. This motion is based on what he thinks can be done in a week's time.

For: 10

Opposed: 0

Abstentions: 0

The motion carries.

Chair: I will be contacting the CEO as per the standing regulations

9. I) Health and Dental Plan premium payment fall 2017

Soulaymane El Alaoui: I'll read it out: As per ASEQ student care invoice. We need to pay them a bit over 1 million for the health and dental premiums.

Veronika seconds the motion.

Soulaymane El Alaoui: Every time they use the insurance we pay for it. This includes remittances split into two checkups due by November 15th 2017. I recommend paying the total amount.

Chair: I think it's usually passed through consent.

Omar Riaz: I don't know the motion?

Soulaymane El Alaoui: Be it resolved that council approve the health and dental remittances for fall 2017.

For: 6 Opposed: 0 Abstentions: 3

The motion carries.

Auditor's report

Soulaymane El Alaoui: This is a good point. I'll put out a motion then I'll go into explanation. The motion is that council approve the CSU's 2016-2017 auditor's report and signed by the two signing officers

Aouatif seconds the motion.

Soulaymane El Alaoui: In the past the audit procedure was to go through the 14 page document. To simplify it, I make a document that takes the key points and relevant information to keep everybody on the same page. Since it's already very late I'll touch on highlights but I urge you to go through this document but I want to publish it online so any student knows how to navigate the auditor's report.

There are two documents, the auditor's report, the second one is called key points in the CSU audit. My goal is to explain some key points and terms <reading>

We're audited by one of the big four auditing firms and they have relevant experience. The first part of four is just general terms and definitions. The second part is a breakdown of the audit. The third section is to ensure that our actual spending is in line with what the auditors' findings. Any questions?

Camille Thompson-Marchand: I have trouble opening the sent document. Can it be resent? Point of privilege.

Ali : I think it's important that we go through the file.

Omar Riaz: Maybe an informational meeting instead. Not only for councilors but for students as well.

Soulaymane El Alaoui: Ideally we'd approve the audit today to legitimize it because we have the draft. But the board needs to approve it. It'd look weird if we were explaining a draft document.

Omar Riaz: We'd be able to approve it now but this is lengthy. We should also let counselors and students look at it. I suggest approving it now and the details should be an open meeting.

Chair: Clarify the urgency, see if it can be tabled.

Soulaymane El Alaoui: We already paid for most of it. It makes sense to get it done.

Rowan Gaudet: We're not going to amend the audit or sending it back.

Omar Riaz: It's not within our mandate to alter an audit.

Soulaymane El Alaoui: People need to understand it though.

Chair: Yes, you have to practice due diligence.

Omar Riaz: In general for every board, you've done your work and the auditors have done their work. If we presented it, I'd be more worried. In general we can't comb each document.

Soulaymane El Alaoui: How about I read the document that I prepared that explained it? <ask Soulay for it>

Auditors give qualified opinions when information is limited in scope, as opposed to a clean opinion. That's mostly due to the defunct CUSACorp, because it was a subsidiary we were unable to get a qualified opinion. This is the only issue for the non-clean opinion.

This should not be an issue for the audit of the 2017-2018 fiscal year. Because of the profits, they don't necessarily correspond to what the government allows an overage for nonprofits.

It's not the case, but it may be an issue.

In the audited financials there's a part that says Student Center fund. The bottom line for the center is a zero because those funds were transferred into the SSAELC fund.

Part two, audit breakdown. The audit document is split into six parts. I put each part and an explanation of what's being put in it. This is the message from Deloitte and reasoning for the type of audit

performed. The second part: non-consolidated statement of operations. It's also known as a profit loss statement. Page three throws the results of the 2015-2017 statement. It's in reference to the halting of operations for CUSACorp (SP).

Camille Thompson-Marchand: I don't understand the thing with the one dollar from CUSACorp.

Soulaymane El Alaoui: It's kind of complicated and it comes back in part four. When you look at the audit itself, if you look at the audit PDF page 9 which is the balance sheet you'll see a 2016-2017 comparison, in that you have investment and subsidiaries, and it shows the 1\$ and \$ in reference to CUSACorp. We don't have that data because they no longer exist so we couldn't get a qualified opinion. It appears as a "loss of investment" even if the funds are reallocated.

Omar Riaz: We might not get an unqualified opinion next year either because the Daycare's a subsidiary.

Soulaymane El Alaoui: We might. They said it shouldn't be a problem. Page 4, nonconsolidated statements in changes in debt assets. Pages 7-8 in PDF file. The total assets increase by the total fiscal loss. The nonconsolidated balance sheet, page nine, shows the balance of assets liabilities <reading>

Because the CSU doesn't issue dividends, the assets turn up as capital assets. To note in the assets section there's investments of the subsidiary. This is CUSACorp again. It will help get the CSU an unqualified audit again. The CSU must approve of its entire audit in order to publish it.

> reading> 6: notes to the unconsolidated financial statements

Part 3 CSU reconciliation. This shows the budget vs actual numbers makes actual sense. This is the spreadsheet and the notes below explain what's going on. When you see Audit Final 2016 2017 the numbers do not appear on the operating budget but are necessary to reconcile the operating numbers.

Non-resident re-visioned tax reversal. The auditors realized we didn't need something we had for a tax of just in case but the auditors realized it doesn't belong so it comes back into our general fund.

Amortization: Example: You buy a car for 5000 dollars, you sell it 2000 dollars in a few year. That loss of value is amortization.

Camille Thompson-Marchand: What is this number, a potential or an actual number?

Soulaymane El Alaoui: It's based on an estimate based on straight-term methods. You're expecting to sell a house you bought in 20 years, so you plan on that basis. Declining balance is like the reverse of exponential growth. We're back to point three, operating profit in the audit.

Ali Sherra: For each year a surplus occurs, can we use that funding?

Soulaymane El Alaoui: If we could that'd be great but I don't think that's how it works. If that's how it worked then ASEQ would be making not a lot of money.

Ali Sherra: So this money is held by ASEQ for us?

Soulaymane El Alaoui: Could you send me an email with that question and I'll get you an exact answer but within the audit it is legitimate.

CSU actual 2016-2017 vs budget. A positive bottom line indicates a surplus, a negative indicates a deficit. If our book values weren't equal to what the auditors found, that would be an issue. But they're fine so we're doing a good job.

Sally motions to limit the meeting for thirty minutes.

Chair: it might make the meeting longer if you have to re-extend.

Rowan Gaudet: I would also like to point out this is our last chance to send things out to referendum.

Soulaymane El Alaoui: Before we move on with a vote, does everybody understand the audit? You can always send me an email.

Jeremy Laxer: There are things I still don't grasp. Can we still have an information session?

Soulaymane El Alaoui: Absolutely. Audit 101 or just come into the office.

For: 10

Opposed: 0

Abstentions: 0

Chair: As difficult as it is to pay attention, it's more difficult to talk about them so thank you Soulay.

Soulaymane El Alaoui: We've approved the auditor's report and the signing officers will sign the official company.

HVAC MOTION

Ahmed Jemma: <posting the motion to the group>

Chair: As a note, a lot of people send me things late like Today, around five o'clock. Between two and five I'm driving here and I come from Ottawa. I can't take action on them until later. If you send me a bunch of things, it will show up right before council.

Ahmed Badr:

"WHEREAS the Concordia Student Union (CSU) represents all undergraduate students at Concordia University;

WHEREAS this union encourage education, knowledge and activities for students;

WHEREAS the Henry F. Hall Building is one of the most popular Concordia's downtown campuses.

WHEREAS this campus is accessible to students for different educational activities and is open for students during the week and weekend university open hours.

WHEREAS, inside the hall building, the Heating, Ventilation and Air-Conditioning system (HVAC) is not accessible continuously to students in all class rooms and computer labs during

the university open hours.

BE IT RESOLVED THAT the CSU asks Concordia administration office to make the HVAC accessible to students in all class rooms, and computer labs inside the Henry F. Hall Building on a continuous basis during the university open hours”

Ali Sherra seconds the motion.

Ahmed Jemma: There were a lot of student complaints and concerns from students on the 9th and 8th floor. The HVAC system isn't working consistently and there are a lot of concerns for students with health issues.

Camille Thompson-Marchand: Is the HVAC individual to every level or room or is there a central system?

Ahmed Jemma: During the weekend, especially ENCS they use software programs and in those room the HVAC is shut down and the air is not circulated well.

Aouatif Zebiri: Is this under the mandate of the CSU?

Omar Riaz: I think that the CSU does represent the interests and rights of students, including clean air. In terms of deliverables, we can get information as to the renovations. They should be done 8th and 9th floors soon. Hopefully they will be fixing the HVAC soon.

Ali Sherra: Is this only an H building problem?

Ahmed Badr: The main complaints I got were in the Hall building

Ali Sherra: Should we add other buildings?

Ahmed Badr: I suggest if other students complain for other buildings we could add it as an option on the table.

Jeremy Laxer: I hail from the 11th floor of the Hall Building and the HVAC was acting up. This was a university infrastructure problem. The only course of action is for the CSU to pressure to the university instead of the HVAC accessibility initiative.

Ahmed Badr: Two points. The motion is related to the access of education. As someone who would stay there up to 4 am the labs have software programs that are very expensive and you have assignments sometimes and the rooms are packed, when the ventilation system shuts down it makes breathing difficult or change rooms. I would like to add to the motion that the engineering labs be open 24 hours to give students a chance to work on their assignments.

Chair: Good recommendation but can't accept it as an amendment as it changes the whole nature of it.

Omar Riaz: I want to amend the motion to include the inside of the Henry F Hall building and any other Concordia building.

Sally seconded the motion

The motion to amend was considered friendly

Aouatif Zebiri: I rescind

Ahmed Badr: During the weekend and week open hours. There are buildings open 24 hours, some not.

Rowan Gaudet: I rescind

For: 8

Opposed: 0

Abstentions: 1

The motion carries.

Aouatif's yes noted

Ali Sherra: Since this motion passed and it affects academia

Leyla Sutherland: As it's been mandated it's worth investigating how to solve this problem. I agree we might want to bring it up at Senate for the time.

Chair: Good representation of your faculty, Ahmed. Jemma

9. L) REFERENDUM QUESTIONS

Ahmed Badr: A certain program such as applied health education have obligatory internships with the condition they be unpaid. <Cite Motion>

Chair: Is council okay with an omnibus? Good.

Omar seconds the motion. the omnibus motion.

Ahmed Badr: The first and second one is related to our campaign that I was mandated to work on by council. It's related to some department that require their students to accept unpaid internships and aren't allowed to benefit from their work. The second one is related to internships, some departments give full support and staff offering paid internships, but sometimes those employers don't behave in the interest of students. Other departments just offer general internships. We need to have a standard criteria for all the internships, not favoring one department over the other. The third one is related to the positions book, unfortunately we do not have a position against racism. It is very important for us to have that position. Five is related to the new law, to ensure Concordia respect people who practice and let anyone choosing to cover their face to pursue their studies and have accessible education, and respect their religious holidays.

Aouatif motions to amend the motion, for the second referendum I would like to add "Are you in favor of establishing a standardized placement system for internships".

Tabea seconds the motion.

Aouatif Zebiri: I think that when we leave this to the administration we need to make sure that they create a system of equal chances for all Concordia students that doesn't privilege some students over others. If we add these two words we will be in better standing to defend students in the future.

Chair: Can It be considered friendly?

Rowan Gaudet: Equal standardized systems...sounds. Redundant. Adequate is implied. So I don't know how I feel about these words.

Eamon Toohey: Point of information, where?

Chair: The second referendum question.

Aouatif Zebiri: The word standardized doesn't mean equal, nor does adequate. It's a conflation. Unless you want to correct my English.

Chair: She is correct. Any more discussion to be had?

For: 8

Opposed: 0

Abstentions: 1

Chair: all in favor of sending these questions to referendum?

For: 9:Opposed: 0 Abstentions: 0

The motion carries. 2/3 majority vote

Send to CEO

AVEC committee

Aouatif Zebiri: So it has come to my attention in August that AVEC has contacted CSU in particular Ahmed about committees that are available in AVEQ such as mobilization, action fund committee and asked the CSU how it wants to fill these committees. We haven't dealt with this discussion. There was one perhaps between Ahmed and Veronika. Are we lying on this? It's kind of bad we're not represented on these committees.

Ahmed Badr: I personally find I had a problem with these committees, choosing students. It's an ongoing discussion. The only problem I had was when I asked them about a clear criteria for choosing the students. They told us any three students. For me this is problematic because it's kind of nepotism for me to choose whoever I want. Also we don't have a record of how people were chosen the previous years. As executives an internal discussion we had on this, if it's always student at large people gain experience. I had the intention of bringing it to our next council meeting.

Rowan Gaudet: It's October this should have been dealt with a long time ago. The executive has been in office of nearly four months now, plus training. Also you have 27 elected officials. Executives represent

the CSU, councilors represent the students. Committees is a part of that, if he wants to share the role that's not a big deal. It should have been dealt with.

Chair: This should have been in business arising or question period, there's no motion attached to it. Substantive is for motions.

Aouatif Zebiri: Sorry. Because it's getting late I recommend the executives bring this up during their executive meeting think of a structure it's not only one seat. Come back to council with it.

Omar Riaz: We discussed it today but we didn't have enough information for today.

Aouatif Zebiri: I think it's important to give a chance for student at large for these committees. As Ahmed said there was no specific criteria.

Rowan Gaudet: this would be one seat for the CSU so we shouldn't have single people representing the CSU.

Chair: Before we lose quorum we should do the next three. Can we pick this up at question period, would you be amenable.

Aouatif Zebiri: It's more than one seat and committees like mobilization where people will sit and talk about how they would mobilize for a campaign and even if Ahmed Badr would be there with another counselor it would still be good for a student at large to get experience with representation. It's more like a working group.

Ahmed Badr: It's about brainstorming and getting more ideas. As I mentioned there's no criteria on how to choose these people.

Soulaymane El Alaoui: I rescind

Leyla Sutherland: rescind

LOYOLA COORDINATOR REPORT

Rowan Gaudet: I motion to approve the report

Ali seconds the motion.

Rowan Gaudet: There's a mistake, it was corrected.

For: 6

Opposed: 0

Abstentions: 0

The motion carries.

GENERAL COORDINATORS REPORT

Omar motions to approve

Jeremy seconds the motion.

Omar Riaz: I pulled it to mention a specific point but it's not required to send it on the second meeting of the month. The NASCO Institute conference at the University of Michigan in Anne Arbor about cooperatives and focused on housing coops. I am the executive taking care of it. I will be going. All of the other executives had the chance and no one else was interested in going. Employees from HOJO are also going. Council approval is not required but I would like to let you know I'm going and presenting on how we were able to raise the money for the HOJO project. There was a registration fee of 375\$ that will be raised. They are costs of 11,00 plus taxes for the flight, the CSU will help count a number of us because the housing provisioning committee doesn't have any money at all. The members of the provisional committee among two others are presenting and we'd save money. Does anyone disagree?

For: 7

Opposed: 0

Abstentions: 0

The motion carries.

BUSINESS ARISING

Ahmed Badr: WHEREAS THE OBJECT OF THE CSU PROMOTING EDUCATION RECREATION AND CULTURAL INTERESTS OF ITS MEMBERS

WHEREAS THE MUNICIPAL ELECTION TAKES PLACE NOVEMBER THIRD

<MOTION>

Ali seconds the motion.

Ahmed Badr: I would like to apologize for sending my support for the demands. I just found it was in line with the positions book. I contacted them right away with an excusal. I also bring the issue to the external committee and they recommended a representative from CREM give a presentation and allow questions. As Mattis mentioned today it's improving the services for students here in Montreal. Not to wait too long for this in wintertime so people can go home safely at night.

Aouatif Zebiri: I support the demands and supporting CREM on this campaign I just feel that as long as CSU executives keep us in the loop on the progress and the negotiations happening that would be great.

Omar Riaz: CREM posts updates, I'll share them in the council group.

For: 6 Opposed: 0 Abstentions: 0

Soulay motions: First Voices Week Annual Funding Motion (tentative)

*“Whereas First Voices Week is an Indigenous student-led Week of social, cultural, political and academic events about First Peoples on campus and across Canada;
Whereas First Voices Week organizers are seeking to obtain sustainable funding for this yearly event;*

Whereas the CSU has supported First Voices Week in the past, and has contributed \$4,000 to its 2017 edition;

Whereas the CSU holds the following positions:

- *4.1 The Concordia Student Union stands in solidarity with Idle No More, its legitimate treaty-based concerns, and its efforts to create change through the facilitation of much needed nation-wide popular education regarding the plight of Indigenous peoples in Canada. [Adopted January 23, 2013]*
- *4.3 That indigenous sovereignty over their territories, and their veto power over resource extraction projects, is recognized. [Adopted October 8, 2014]*
- *4.5 That the CSU support the petition put forward by the FPSTMA including the following proposals*
 - *4.5.2 Reviewing the Truth and Reconciliation Commission’s calls to action, and discussing how the University can respond to those directed at educational institutions*
 - *4.5.4 Expanding Concordia’s ability to support Indigenous research grounded in the community*
- *4.6 That the CSU encourages other campus groups to equally adopt these [4.1 to 4.5.4] proposals and commit to working in collaboration with leaders of these initiatives to achieve institutional change. [Adopted May 11th 2016]*
- *12.1 the CSU recognize that intersectional identities create different marginalized experiences and that different women and gender non-conforming people experience different barriers based upon class, ability, race, gender expression, religion, ethnicity, etc. [Adopted November 23, 2016]*
- *12.2 That the CSU respect the perspectives and value the representation of women and gender non-conforming folks who are Black, Indigenous, and People of Colour; [Adopted November 23, 2016]*
- *12.3 That the CSU add power and visibility to the voices of women and gender nonconforming folks who are Black, Indigenous, and People of Colour; [Adopted November 23, 2016]*

● *12.4 That the CSU encourage an intersectional feminist approach towards all future endeavours; [Adopted November 23, 2016]*

● *12.5 That the CSU recognises the importance of listening and recognising all identities and the different barriers that each face. [Adopted November 23, 2016]*

Be it resolved that a new budget line, named "First Voices Week," be created in the CSU Operations budget;

Be it further resolved that the aforementioned budget line be provisioned with \$5,000 annually, and that this amount be maintained in future annual CSU budgets;

Be it further resolved that any modification to the amount, or the existence, of this budget line may be done only after due consultation with the CSU BIPOC or External & Mobilization Committee, as well as the organizers of First Voices Week: First People Studies Member Association, the Director of the First People Studies Program, and the Aboriginal Student Resource Centre;

Be it further resolved that the Chair of the CSU BIPOC or of the External and Mobilization Committee be the designated approver for the "First Voices Week" budget line;

Be it further resolved that that organizers of First Voices Week be required to submit a budget each year and maintain consistent communication with the relevant CSU Executive;

Be it further resolved that the CSU Standing Regulations be amended as follow (amendment in **bold**):

173. The following expenses must have their own distinct budget lines:

(a) Judicial Board expenses, for any and all expenses relating to the Judicial Board, its advisor, or its meetings, and nothing else

(b) Elections and referenda expenses, for any and all expenses relating to the annual general elections or any by-elections or referenda, and nothing else.

(c) The Hive Free Lunch Program, for any and all expenses relating to the Hive Free Lunch program that fall within the contract guidelines.

(d) First Voices Week, for any expenses relating to the organizing of First Voices Week. The Chair of the CSU BIPOC or External and Mobilization Committee shall be the designated approver of the First Voices Week budget line.

Chair: Can you relate that to business we discussed?

Soulaymane El Alaoui: I'd have to bring it up at next council.

Chair: It's a big motion and we're seven people left.

Soulaymane El Alaoui: When we approve the opening budget in June there was a 50,000\$ miscellaneous line for projects like this. So what's going to happen if council approves is that the misc. line will be reduced to 45,000\$. First Voices would be increased 5000\$.

ANNOUNCEMENTS

Ahmed Badr: Right now we're sending letters to members of the national assembly. If you want to sign it please come to the office. It's important and we have an online petition. And we're organizing workshops against racism every Wednesday until the demonstration.

Veronika motions to adjourn.

Camille seconds the motion.

The motion carries..

Meeting Adjourned at 12:47 am.

APPENDIX

