



Concordia Student Union – Council of Representatives

CSU Regular Council Meeting – Meeting

Wednesday, October 12th, 2016

H-767, 18h30, S.G.W Campus

We would like to acknowledge that Concordia university is on the traditional territory of the Kanien'keha:ka (Ga-niyen-gé-haa-ga), a place which has long served as a site of meeting and exchange amongst nations. The Concordia Student Union recognizes, and respects the Kanien'keha:ka (Ga-niyen-gé-haa-ga) as the traditional custodians of the lands and waters on which we meet today.

1. Call to Order

Meeting called to order at 18h42.

2. Roll Call

Council Chairperson: Caitlin Robinson

Minute Keeper: Caleb Owusu-Acheaw

Executives present for the duration of the meeting consisted of: Marcus Peters (Loyola), Aloyse Muller (External & Mobilization), Lana Galbraith (Sustainability), Rachel Gauthier (Student Life), Lucinda Marshall-Kiparissis (General), Adrian Longinotti (Finance), Rami Yahia (Internal Affairs)

Councillors present for the duration of the meeting consisted of: Thomas David-Bashore (Arts & Science), Brittany Jackson (Arts & Science), Alexander Milton (Arts & Science), Veronika Rydzewski (Arts & Science), Robert Young (Arts & Science), Ahmed Badr (ENCS), Mugisha Joyce -Christiane Kakou (ENCS), Artem Mikhalitsin (ENCS), Stephen Karchut (Fine Arts), Louis Arrou-Vignod (JMSB), Marie-Maxime Gélinas-Delisle (JMSB), Bronte Macfarlane (JMSB), Christina Massaro (JMSB)

T. David-Bashore moves excuse S. Sahrane from the current meeting notwithstanding Standing Regulation 369. Seconded by L. Arrou-Vignod.

For:9 Against:0 Abstain:0

3. Approval of the Agenda

T. David-Bashore moves to approve the agenda as a whole and the consent agenda. Seconded S. Karchut.

For: 9 Against:0 Abstain:0

4. Consent Agenda

- a) Reports from Committees
- b) Executive Reports
- c) Chairperson's Report

5. Presentations & Guest Speakers

Nil.

6. Appointments

- a) CEO appointments

M. Peters moves for a closed session. Seconded R. Young.

For:11 Against:0 Abstain:0

M. Peters discusses the time necessity for the CEO position. She explains that C. Robinson will ask a set of pre-prepared questions to each candidate and state that each council member can ask follow up questions if need be to get more information about each candidate.

M. Joyce-Christiane-Kalou suggests that the council should consider candidates that will be returning for the next years to come.

J. Poirier-Lavoie motivates for Candidate C from his public perception of her work on social media since his academic start at Concordia.

T. David-Bashore criticizes Candidate A for their lack of general understanding of the position and its mandate and motivates for Candidate C.

M. Joyce-Christiane-Kalou moves to appoint Candidate C as the CSU CEO position. Seconded by R. Young.

B. Jackson motivates and credits C for her knowledge about CSU and their advertising locations and that she should be considered.

For:13 Against:0 Abstain:0

M. Peters moves to end the closed session and to return back to open session. Seconded by A. Milton.

For:13 Against:0 Abstain:0

R. Young moves to ratify the decisions made in closed session. Seconded by T. David-Bashore.

For:13 Against:0 Abstain:0

M. Peters moves for a recess. Seconded by T. David-Bashore.

For:8 Against:2 Abstain:3

b) Concordia Council on Student Life

Meeting called back to order at 19h51

R. Gauthier mentions that there has been a resignation. She suggests that the board would like a Continuing Education student as a member for the CCSL. The rationale for the suggestion is based on having a diversified board of students from around the school to provide different points.

R. Young moves to leave the seat open on the CCSL for a non-councillor. Seconded by S. Karchut.

For:13 Against:1 Abstain:0

c) Library Services Fund Committee

L. Galbraith explains the purposes of this committee as one to better library services for Concordia students. The Committee financial resources come from a fee-levy and its intention to provide library rentals for students.

C. Massaro moves to appoint herself as a member of the committee. Seconded by L. Arrou-Vignod.

Since she spends a lot of time at the library and is a Loyola student, C. Massaro believes that she could provide a strong voice for all Concordia students and their interests.

For: 13 Against:0 Abstain:0

c) Loyola Committee

M. Peters states the committee purpose to serve the interests of the Loyola Campus. There is one seat available.

d) Sustainability Committee

L. Galbraith mentions the committee work as one concerned with environmental sustainability. There is one seat available.

e) Finance Committee

A. Longinotti moves to appoint a seat to the Finance Committee. Seconded by L. Arrou-Vignod

For: 8 Against:0 Abstain:4

C. Massaro moves to appoint herself to the Finance Committee. Seconded by R. Young.

She mentions her current role as the Vice-President of Finance at ASFA. She has always had an interest in finance and financial management.

For: 11 Against: 0 Abstain:3

7. New Business – Informational

Nil

8. New Business – Substantive

a) Stop the Hike Ad Hoc Committee

A.Muller presents the following motion. Seconded by R. Young.

Whereas Concordia University has absorbed \$36.6 million in cuts over four years from the Quebec Liberal government; Whereas Concordia University has announced a projected deficit of over \$6 million for the current year, following a deficit of over \$8 million last year, and is seeking to raise its revenues; Whereas Concordia University has announced an increase in the tuition fees charged to international students in deregulated programs of study; Whereas the CSU has adopted by referendum the following positions: ● “That the CSU oppose any increase in tuition fees and obligatory institutional fees (FIOs) for all student, whether Quebec resident, out of province, or International. [Adopted during the November By-election, 2015] ● That the CSU call for the elimination of all financial barriers to a high quality post-secondary education, and advocate for a progressive reduction and elimination of all tuition fees and obligatory institutional fees (FIOs) for all students, whether Quebec resident, out of province, or International. [Adopted during the November By-election, 2015] ● That the CSU oppose any increase in International Student tuition fees to offset budgetary cuts to the academic sector. [Adopted during the March General Election, 2016] ● That the CSU oppose the financial segregation of International Students through the expansion of deregulated academic programs [Adopted during the March General Election, 2016]” Be it resolved that the CSU reaffirm its opposition to any increase in tuition fees and FIOs for all students; Be it further resolved that the CSU call on Concordia University to maintain the tuition fees for deregulated programs at the same rate as the regulated programs; Be it further resolved that the CSU creates an ad hoc committee of Council named “stop the hike,” as per regulation 30. This committee shall have for mandate to address Concordia University’s proposed increase of tuition fees for international students in deregulated program of studies through research, advocacy, coalition building, and campaigning; Be it further resolved that the membership of the committee be opened to all CSU standing committee members and to the members of the academic caucus; Be it further resolved that quorum shall consist of three voting members; Be it further resolved that the CSU Academic and Campaigns Researcher and the Campaigns Coordinator be ex-officio non-voting members of the committee.

He states the following motion as a response to the current financial situation of Concordia University and its dire straits to generate revenue and/or cut spending to cut its deficit. He adds that the school is considering all options and leaving nothing off the table to return back in the black. Mobilization, he mentions, needs to happen right away to demonstrate student reaction to the administration's call.

T. David-Bashore asks whether efforts have been made to pressure the provincial government on its action in education cuts. A. Muller's answers that the government's decision is fairly hard to unhinge.

A. Mikhalitsin asks in which what are the university motivations for its price imposed on international students.

For: 10 Against:0 Abstain:0

He opens up the floor that anybody who is interested can join the committee, but would like a diversity of students as well as members of the University Senate.

S. Karchut moves to table the topic per appointments to the ad hoc committee to the next meeting. Seconded by J. Poirier-Lavoie.

For: 14 Against:0 Abstain:0

b) CSU Operations Budget: Q1 Financial Report

A.Longinotti presents the finances of the CSU after the first operating quarter. The budget line of rental income was added as a financial incentive for the CSU to get an income tax return from the Reggies' Bar renovation. Missed rent payments were made retroactive. The spending on council training is deemed, according to Longinotti, as an investment for all council members to better function as a whole. Telephone expenses made were under budget due to a change to an online faxing service. Handbook expenses were slightly spent over budget. He concludes that it may seem that the association is in deficit, but adds that future revenues from students have not be received yet.

M. Peters moves to approve the Q1 Financial Report & Operations Budget, as presented, on October 12th 2016. Seconded by S.Karchut.

For: 13 Against: 0 Abstain:0

c) Fund Committee

L.Galbraith moves to table Fund Committee after Orientation Post-Mortem. Seconded by M. Joyce -Christiane Kakou

For:11 Against:0 Abstain:0

L. Marshall-Kiparissis presents the following motion. Seconded by R. Young

WHEREAS the composition of the Fund Committee to oversee the use and management of the Student Space, Accessible Education, and Legal Contingency (SSAELC) Fund, established by Special By-Law I, must include in its composition “a lawyer not employed nor affiliated with Concordia University” as one of its two external members, as defined by Special By-Law J; WHEREAS the Fund Committee has not had a lawyer in its composition since the resignation of its external member in that position during Summer 2016; WHEREAS Michael Simkin has been recommended to the current members of the Fund Committee as a lawyer with expertise in and with passion for social economic initiatives, in line with the activities in the realm of SSAELC funding; WHEREAS the current members of the Fund Committee approve of the appointment of Michael Simkin as member; BE IT RESOLVED that the CSU Council of Representatives approve of the appointment of Michael Simkin as the lawyer external member to the CSU Fund Committee. Many council members ask about the appointment procedure require for this committee and whether there should be a call out.

For:7 Against:0 Abstain:5

d) By-Elections

L. Marshall-Kiparissis presents the following motion. Seconded by R. Young.

Whereas Standing Regulation 242 requires by-elections to be held "such that the polling period ends on the last second-last Thursday of November;"

Be it resolved that the polling period for the Concordia Student Union by-elections will be held on November 15, 16, and 17 2016.

According to the standing regulations, Lucy states that By-Elections are needed to fill the missing ten seats on the Council.

For: 14 Against:0 Abstain:0

e) Orientation Post- Mortem

R. Gauthier presents the Orientation Post-Mortem notwithstanding Standing Regulation 400, as presented on October 12th 2016. Seconded by R. Young.

R. Gauthier explains that an Orientation Post-Mortem is a report made by the Student Life Coordinator about the activities and organization with Orientation. Its purpose to provide insight and to better Orientation activities in the future.

For: 11 Against: 0 Abstain:0

f) Phone Motion

Whereas the CSU offers free phones to students on the 7th floor.

Whereas these phones are all at the same height and are only accessible if someone is standing up.

Be it resolved that the CSU moves one of its phone at a wheelchair accessible height.

Be it resolved that the CSU allocates 600\$ from the SSEALC fund to pay for this renovation in accordance with Special By-Law I.

R. Gauthier presents the following motion. Seconded by R. Young.

L. Galbraith brings up the issue of accessibility that many students and members of the community have asked upon the CSU.

For: 13 Against:0 Abstain:0

g) Fee Levy Recommendation

L. Marshall-Kiparissis presents the motion on behalf of S Sahrane. Seconded by A.Milton

Refer to the Appendix of Documents

T. David-Bashore states there have been fee-levy proposals from various groups and breaks down each group reasoning behind them.

S. Karchut asks about the organization and corporate structure for the members' present for the respective fee-levy.

R.Young moves to consider QPIRG referendum for the upcoming by-laws per Standing Regulation 236. Seconded by S.Karchut.

R. Young motivates QPIRG as one that does good work for the community as a whole.

For:12 Against:0 Abstain:0

Two student members of the FIAS present a cover letter pertaining to a fee-levy referendum question with recommendations made by the Policy Committee. The motivations they bring for the fee-levy are fairly represented in their constitutional and by-law documents.

A. Milton criticises how the FIAS is more of Dawson-based idea, and not really reflective of the Concordia community as a whole. In addition, he questions

R. Young ponders at the financial numbers that the FIAS has brought to the Council per the fee-levy implementation.

L. Marshall-Kiparissis explains to the council and to the two individuals from FIAS why and how the Policy Committee makes their recommendations stating from their past experience.

T. David-Bashore criticizes the FIAS fee-levy proposal as vague and requires more work needs to be done. He states that the issue isn't about the purpose of the FIAS, but rather active involvement on campus and for the group's current state, a fee-levy isn't recommended.

R. Young moves to not remove referral back to the Policy Committee. Seconded by A. Milton.

R. Young believes this is the best course of action for the group since they still have a lot of administrative/constitutional issues to work out with their by-laws and structure.

J. Poirier-Lavoie moves to table the motion indefinitely. Seconded by S. Karchut.

R. Young moves for the question of the motion to be called. Seconded by M. Joyce - Christiane Kakou.

For: 8 Against:1 Abstain:2

For:7 Against:2 Abstain:2

h) Approval of Minutes

J. Poirier-Lavoie moves to approve the September 21st 2016 minutes of the Council of Representatives. Seconded by M. Joyce -Christiane Kakou.

For:13 Against:0 Abstain:0

9. Question Period & Business Arising

Nil

10. Announcements

L. Marshall-Kiparissis explains the upcoming set up with the mandatory consent training workshops for the council. L. Galbraith sets out the following dates for the workshops.

A.Muller brings up a presentation about Black Studies to bring back the program as a major.

L. Galbraith brings up the AGM for the Frigo Vert on Oct. 19th 2016

11. Adjournment

Meeting adjourned at 21h52

*Appendix of
Documents*



Concordia Student Union – Chairperson’s Report

CSU Chairperson’s Report

By: Caitlin Robinson

CSU Regular Council Meeting – October 12th, 2016

1. Resignations

Hayley Currier (prior to last Council but after the submission of the report)

2. Excusal requests

None (to date)

3. Logistical Comments & Updates

Just a couple of quick comments and updates since last meeting – the minutes approved last meeting have been updated to the CSU’s website.

Beyond that, the CSU is in full preparing for by-elections mode and I look forward to working closely with the newly appointed CEO in order to ensure the smooth-running of the elections.

I look forward to seeing you all Wednesday!

October 6, 2016

CSU General Coordinator Report

Prepared by: Lucinda Marshall-Kiparissis

Submitted to: CSU Council of Representatives

I expect this will be the briefest report I have submitted and will be submitting to Council for a while, considering the gap of only two weeks between the first regular Council meeting of September and of October! I'm sure I'm not capturing everything in this document, but here is what I have been up to in the broadest of strokes.

From the General Coordinator's office, there hasn't been too much exceptional activity over the fortnight. I've been keeping abreast of updates and happenings regarding our big student space projects this year – the cooperative housing project and the student-parent daycare primarily – and though there isn't much I can report publically yet, I am continually heartened by the respective developments coming along, and I look forward to announcing the big steps as they come!

With the rest of the executive team, we organized this year's Council Retreat at a not-for-profit cabin- and camping-ground near Rawdon. Though we would have loved more participation and folks present, there were representatives from Council, Senate, the Judicial Board and student-at-large members of committees; the cross-pollination in conversation regarding contexts and priorities between representatives of these bodies was great to witness. The presentations and workshops provided I hope were of use to those who were there. However, to my knowledge there has never been a post-mortem produced on the organization of Council Retreat (nor Executive Retreat, I believe); I've started work on these documents in order to provide future executive teams with the guidance which would have been of benefit to us while organizing these initiatives this year.

We have also been preparing to host AVEQ – the national student representative organization with which we are affiliated – at Concordia over the Thanksgiving weekend, from the evening of Friday October 6 to Sunday October 11. Once again, Aloyse, Sophia and I will be delegates for the CSU, and since our preparation this time around has also involved logistics and organization in the lead-up it has been a more involved process on our end than the past two Congresses! As the Congress will only begin after this report has been submitted, I look forward to elaborating on its proceedings for next month's submission of documents to Council.

Just prior to submitting this report, I attended the latest meeting of Concordia's Senate; the body voted to approve recommended changes to the eligibility requirements for student Senators to remove any mention of the Code of Rights and Responsibilities and the Academic Code of Conduct. There's still some work to go in order to remove other barriers that students face – for example, the barring of independent students from eligibility – and to make the University's requirements in line with the CSU's rights under the Accreditation Act to have undergraduate students appoint whomever they see fit to the University's bodies without interference, but it's definitely a good start. Sophia and the CSU's Campaigns & Academic Researcher Gene Morrow deserve credit for their constructive work throughout the summer on the ad hoc committee which

proposed these recommendations. Most salient to this report, I am excited to serve as a recognized Senator since it is one of my responsibilities as General Coordinator of the Union, and I am looking forward to the Board of Governors mirroring these eligibility requirements so that I can fulfill that representative obligation to the undergraduates of Concordia as well. It has also been a pleasure sitting on Academic Caucus with the other undergraduate Senators appointed to the body so far; I am certain that the interests of the constituency at large are in very good hands this year if our first few meetings are of any indication.

Rami Yahia
Internal Affairs and Clubs Coordinator
Council Meeting October 12th, 2016

Executive Report

Council Retreat

On the weekend of the 30th of September until the 2nd of October, many members of council, students at large sitting on committees, members of senate and of judicial board have joined us to a great team-building experience at council retreat. Executives have presented parts of their portfolio on Saturday. I decided to speak about the 7th floor renovations and how will that impact student life and the influence of the union on the 7th floor. I also cooked the last supper with Adrian and Vivi. Vivi is the student at large on the clubs and space committee. It was my first time cooking for that many people ever since I worked at Tim Hortons' for two 8 hour shifts. We did pasta and tomato sauce. The entire executive team worked together in order to make council retreat happen. I booked the cabin and the bus.

Club Budgets

The clubs and space committee has spent two long days voting on club budgets for all of the clubs within the CSU umbrella. We went over the expenses that these clubs have budgeted for the year. Not that many clubs were allocated the entire amount they have requested for. The committee encouraged clubs to apply for different sources of funding such as special club funding, concordia council for student life as well as to fundraise. We have also noticed that a lot of clubs have been including items that do not fit within our ethical purchasing policy. A campaign is being prepared in order to make our clubs aware of these policies and also to promote a sustainable approach to organizing events.

Club Orientation

We organized club orientation on the 29th of September, over 65 people attended the event and we had different students and Concordia groups speak to clubs. Legal Information Clinic spoke about legal issues clubs might encounter. Dean of students and security spoke about how their work influences clubs and hospitality spoke about room bookings and food & alcohol permits.

BDS

October 3 to 7 was Decolonize Palestine: BDS week. I helped out the day of the events in order to make sure that the events went well. BDS resolutions were presented at the SCPASA General Assembly and I will keep on supporting BDS initiatives around campus in order to keep building the momentum for a successful campaign.

September 23

Attendance: Brittany & Ahmed Badr & Rami

Chair: Brittany

Minutekeeper: Rami

Approval of new clubs

Indigenous Student Council

Brittany moves to approve the Indigenous student council.

Seconded by: Rami

Approved unanimously.

Mauritius Club

Brittany moves to approve the mauritius club

Seconded by: Ahmed

Approved unanimously

Iraqi Student Association

Ahmed moves to approve the Iraqi student association

Seconded by: Brittany

Approved unanimously

Budget Allocation

CONCORDIA ANIMAL RIGHTS ASSOCIATION

Committee has unanimously approved: 3000

TRADITIONAL CHINESE HAN CULTURE CLUB

Committee has unanimously approved: 2000

SHIDOKAN KENDO

Committee has unanimously approved: 2200

CONCORDIA ULTIMATE FRISBEE

Committee has unanimously approved: 500

Concordia French student Association

Committee has unanimously approved: 500

Music Zone Out

Committee has unanimously approved: 800

Concordia Industrial and Organizational Psychology Student Association

Committee has unanimously approved: 1150

UNICEF Concordia

Committee has unanimously approved: 1000

Concordia University Tamil Mantram

Committee has unanimously approved: 2000

Best Buddies

Committee has unanimously approved: 750

Lebanese Student Association

Committee has unanimously approved: 1750

Pre-Dental Student Society

Committee has unanimously approved: 500

Concordia Italian Association

Committee has unanimously approved: 2500

Thaqalayn Muslim Association

Committee has unanimously approved: 2000

Syrian Student Association

Committee has unanimously approved: 4000

Concordia University Irish Society

Committee has unanimously approved: 2000

Concordia Canadian Asian Society

Committee has unanimously approved: 3000

AIESEC

Committee has unanimously approved: 2000

Concordia Dragon Boat Club

Committee has unanimously approved: 3000

ACSION

Committee has unanimously approved: 4500

Concordia University Young Greens

Committee has unanimously approved: 695

Concordia University Tennis Club
Committee has unanimously approved: 1800

Nigerian Students Association
Committee has unanimously approved: 750

Conservative Concordia
Committee has unanimously approved: 330

Israel on campus
Committee has unanimously approved, Rami abstained: 1500

Hillel Concordia
Committee has unanimously approved: 5500

Medspecs
Committee has unanimously approved: 1500

Amnesty International Concordia
Committee has unanimously approved: 2300

Concordia Outdoors
Committee has unanimously approved: 3080

Data Intelligence Society Concordia
Committee has unanimously approved: 2500

Solidarity for Palestinian Human Rights
Committee has unanimously approved, Rami abstained: 5500

Move to adjourn by brittany
Seconded by veronika
Unanimously

September 26 2016

Attendance: Vivi, Brittany, Veronika and Rami

Chair: Brittany
Minutekeeper: Rami

Concordia Real Estate Club
Committee has unanimously approved: 2500

Otaku Anime of Concordia University
Committee has unanimously approved: 3000

Egyptian Student Association of Concordia
Committee has unanimously approved: 1500

Liberal Concordia
Committee has unanimously approved: 1750

Socialist Fightback
Committee has unanimously approved: 2000

Chabad Concordia
Committee has unanimously approved: 3000

Hip-Hop Heads
Committee has unanimously approved: 750

Concordia Cycling
Committee has unanimously approved: 500

Cupcake for a cause
Committee has unanimously approved: 1225

Muslim Student Association
Committee has unanimously approved: 8500

Jack.org
Committee has unanimously approved: 2000

African Student Association of Concordia
Committee has unanimously approved: 4500

Biosignal Systems
Committee has unanimously approved: 750

Concordia Powerlifting Club
Committee has unanimously approved: 500

Concordia Sikh Student Association
Committee has unanimously approved: 850

Concordia Ski & Snowboarding Club
Committee has unanimously approved: 8000

Concordia Christian fellowship
Committee has unanimously approved: 5500

Concordia Management Consulting Club
Committee has unanimously approved: 2500

Jeux de la communication
Committee has unanimously approved: 3000

Power to Change
Committee has unanimously approved: 2250

Upstarters
Committee has unanimously approved: 750

All numbers are in Canadian Dollars

Meeting adjourned

Loyola Committee Meeting:

The Loyola Committee did not meet since the last regular council meeting.

October 7th, 2016

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Loyola Coordinator Report

Marcus Peters

Summary of developments over the past month:

Loyola Renovations:

There are few updates on this point, although I recently initiated a postering audit of Loyola, and produced some documentation that is being reviewed internally regarding new poster space (as per my campaign promise). The total square footage of the poster renovations document currently stands at over 800. Most recently, the conversations involving the Hive space (SC-200) renovations have moved into Hive Board meetings, as an obvious stakeholder, since I am privileged to be on the board. For these and other reasons, the final proposal will ultimately be submitted to referendum.

On a side note, I am also in conversations with the G-Lounge Café, which is owned and operated by the IFC (Inter-Fraternity Council), as per the CSU's mandate to support sustainable student-run food projects on campus. These conversations are going well, and I anticipate future collaborations with the Café or with the IFC on this point.

CSU Survey:

The General Undergraduate Survey is coming along slowly but surely, with many developments happening in isolation of each other. Most recently I met with representatives from UTILE to discuss the ways in which the CSU survey and their survey (which was approved by council) can best complement each other. In these meetings it came to my attention that the administration of the survey, which I had initially considered would be outsourced, could potentially be insourced within the structure of the CSU by hiring a firm to install the necessary software and provide simple trainings on it rather than leaving all of the process up to an external company. Through conversation with our Academic & Campaigns Researcher (Gene), we believe this is an interesting direction that would be worth investigating, with the fallback of having the survey outsourced as was originally planned. The survey itself is near completion, with the second-to final draft being reviewed by the various stakeholders for approval. The final draft will be presented to council upon completion.

Appointments:

We received several requests from the university administration to appoint students to various bodies they have set up covering a variety of different tasks and topics, including the Retroactive Withdrawals Committee, the Exams Committee, and the Advising & Retentions Committee. We successfully filled all but one of the seats (Advising & Retentions), which will be put back on our site shortly.

More importantly, we reviewed 16 different applications for CEO, a very large pool of candidates that I was very happy to go over with the committee. The outreach via our newsletter and Facebook page by our Communications Coordinator (Sofia) was extremely effective, and we made four separate recommendations to Council to be appointed at this upcoming meeting. I am convinced that each of these candidates would be a hardworking and responsible CEO, as their previous experiences and motivations instilled confidence in our decisions.

October 7th, 2016

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Closing note:

I am pleased with the way these initiatives are developing, and I look forward to meeting with the committees to discuss the best directions they can take. As always, if there are any questions, concerns, or general comments, please do not hesitate to contact me.

Rachel Gauthier

Student Life Coordinator

Report for Regular Council Meeting on October 12th, 2016

It is hard to wrap my head around the fact that Orientation ended 1 month ago. Most of the work I have been doing since revolves around wrapping-up Orientation.

Orientation

I have been spending a lot of time closing the fall Orientation chapter. I made sure the staff got paid for their hard work. I compiled all the remaining bills and invoices and made sure everyone involved with Orientation 2016 was paid. I also updated the budget to the most accurate numbers in order to have it ready to present to council with the post-mortem at the next regular council meeting.

A lot of time was spent cleaning and doing inventory. Although we tried to order the most accurate amount we would need for Orientation, it is difficult to estimate accurately. We estimated accurately with the food we ordered but we have more alcohol left over. I spent a lot of time organizing it in Reggie's basement storage area and doing inventory.

I also spent time with the orientation team to debrief Orientation and get a clear idea of what went well and what didn't go well to have as much feedback as possible for next year's team in the post-mortem. From there, I started writing the post-mortem and have been spending most of time doing this.

Reggies

The first meeting after Orientation was a very good one where the board got updated on the activities of the bar during September. September was a very big month for Reggies since a lot of groups and associations on campus wanted to book events.

The No Bullshit campaign was launched after graffiti was found in the bathroom of Reggies. The graffiti were transphobic and the board and staff of the bar wanted to implement a direct response to show that this kind of actions would not be tolerated inside Reggies.

I attended the trans 101 training that was offered to the Reggie's staff. The training was very productive for the bar to have a better understanding of its patrons and how to implement the safer space policy.

I will be helping Reggies organise their Halloween party and other future events.

The Student Life Committee did not meet since last regular council.

Sophia Sahrane
Academic Affairs & Advocacy Coordinator
Executive Report Council Meeting October 12th 2016

Black Speaker Series – Black Studies Major

A few weeks ago I was approached by a Concordia Geography professor named Ted Ruthland with whom I had worked on Hoodstock back in August. He got a number of students and professors together to discuss the creation of a Black Studies Major. This is not a new idea at Concordia, for many years, the lack of diversity in the university's faculty and part-time faculty caused outraged and concerned on campus, but the university has been fighting this project since its introduction. So we as a group have decided that the best course of action is to organize a Black Speaker series event to show the university administration that there is support and interest for a Black Studies Major. The idea is to have Black academics come in to talk about their different fields, as well as the challenges of being a black person in the field of academia. The first event will take place on October 13th at 4pm, we will be welcoming Dalton Anthony Jones, a professor at the Bowling Green State University, who will be talking about the process and challenges of introducing Black Studies in Western Universities.

Sex Trivia Night

I have been in talks with AIDS Community Care Montreal (ACCM) since this summer to plan an HIV/AIDS decriminalization conference, but the idea had been buried under a tone of other commitments as I prepared for the start of the semester. Recently, I was contacted by one of their Coordinators to get the CSU's help and support for a couple of events for their 30th year anniversary. As most events are planned for a couple of months from now, I will only mention the Sex Trivia Night. It will be a trivia night about sexual health and sexual education, introducing notions of safer sex to students and community members. I have taken the responsibility to complete the CCSL funding application, and will be involved in the organizing of the event which will hopefully take place at Reggies.

Transform(er) Montreal

A few weeks back I was asked to be part of the primary organizers of Transform(er) Montreal, a conference on social entrepreneurship to bring together social and economic transformation in Montreal to accelerate the development of a regenerative socioeconomic model through the creation of new ambitious social enterprises in all sectors of the economy. One of the reasons I got involved was to promote alternative academic involvement for students. In the very short time that I have been part of the Transform(er) Montreal team, I have secured co-curriculum registration for any volunteer during the two-day conference. I have also taken the responsibility of completing the CCSL application for funding for this project.

Code of Rights and Responsibility Review

Since mid-September, I have been involved in the review of the Code of Rights and Responsibilities on a committee made up of faculty, part-time faculty, graduate student, and administration representation. Those meetings are confidential until we present our recommendations to the university.

Fee Levy Review

Since September 19th, members of the policy committee and myself have been reviewing fee levy applications to recommend, or not, that they be approved for referendum by Council for the by-elections. There are three groups applying for a creation or an increase, FIAS and the Dish Project; creation, QPIRG; increase. Policy Committee's recommendation will be included in the council documents.

Senate

October 7th's Senate meeting was quite interesting. There were two contentious points on which undergraduate senators commented on. The first was concerning the Senate Eligibility requirement changes that were brought forth after being reviewed by the Ad Hoc Committee on Senate Eligibility requirements over the summer. The three Senate Eligibility requirements were that students must be enrolled in a program (therefore excluding independent students), that they be in good standing (excluding students in conditional standing), and that they not be charged by either the Codes of the university (the Code of Rights and Responsibility or the Academic Code of Conduct). The Ad Hoc Committee's recommendation was that charges under either Codes be removed as an eligibility requirement. The issue is that the CSU, as per the Accreditation Act, has the sole authority to appoint whomever we choose to any body that requires our presence. Undergraduate student senators voted in favor of the new recommendation as it would allow our General Coordinator and FASA elected senate representative to sit on senate, but we also had to make sure that decision was not binding on our part (that we could not then challenge those eligibility requirements in court for example as we have been mandated by last year's Council to take legal action against the university for imposing their Senate and Board of Governors eligibility requirements on us). I therefore had it noted in the minutes to establish a record that we (the CSU) in no way regarded this recommendation as binding. The second contentious point was about the appointment of Graham Carr as the new Provost of the university, just as he was approaching his 5 year external review, which he did not get. This means that the next time he is scheduled for a review is in another 5 years, Concordia will therefore have a senior administrator that will not have had a review for at least 10 years. I brought up this point, and awakened the anger of Alan, which he poorly concealed. Many other senators approached me after senate to express their satisfaction with Graham Carr's lack of review being brought forth since they did not feel comfortable doing it, Alan being their boss.

Academic Caucus September 30th

Present: Jana, Lucinda, Marion, Sophia, Alex, Patrick

Absent: Ian, Rudy, Armani,

1. Last senate review

- Alan tries to keep things moving fast, doesn't give the opportunity for people to actually ask questions or intervene. Be faster than Alan.

2. Going through open and closed session docs

- Question Period → we might need to make an intervention about his appointment to provost. The selection process is not transparent. The decision was approved during BoG. Graham Carr was interim Provost, and has now been appointed Provost. Not supposed to be considering the position if appointed as interim. ALSO he will not get an external review for 10 years, he is a senior administrator, we should bring this up.

Academic Caucus Meeting October 6th

Present: Lucinda, Marion, Alex, Ian, Armani, Rudy, Jana, Patrick, Sophia

Absent (with regrets): Stephen

1. Review Open Session Docs

Beginning of Senate Meeting after approval of the Agenda:

- **Patrick:** I motion to give speaking rights to Lucinda Marshall-Kiparissis (key-pah-REE-sees) as an elected representative of the 35 000 undergraduate students of this University, as well as the main legal representative of the CSU in between council meetings. I would also motion to give speaking rights to Marion Miller as an elected senate representative of undergraduate Fine Arts students.
- We do want to make clear that both Lucinda and Marion will not be addressing the point on eligibility requirements in the agenda.

Question period: Addressing new Provost's appointment (as he was the interim Provost, and was the Vice Provost). Has never been through a review. Having a Provost that won't have a review (on his performance) for the next 10 years.

Lucy: will be addressing this point

Marion: Marion as well

- Chemical and Material engineering creation documents a-ok.

When voting **YES** on the Senate Eligibility Recommendation:

- **Sophia (1st):** I want my vote to be noted in the minutes, as well as the fact that undergraduate senators, for the benefit of representing our constituencies, are voicing their support for this recommendation on the changes to Senate eligibility requirements. But we are still not satisfied with the exclusion of independent students and conditional standing students from this recommendation. We therefore expect undergraduate student representatives to revisit the matter of eligibility requirements in the future.
- **Option 1 [insert your name]:** I want noted in the minutes of senate the fact that although we strongly acknowledge and appreciate the collaboration and results of the Ad Hoc Committee meeting and its recommendation to senate, as an appointed/elected representative of [insert constituency] independent students and conditional standing students' prevention to sit on senate impedes on student's autonomy.
- **Option 2 [insert your name]:** i want noted in the minutes that as an undergraduate student senator, my constituency also includes independent and conditional standing students, and therefore, although this recommendation is a great step forward in the relationship between undergraduate students and the University, i expect it to be revisited and challenged for me to perform my role of representative to my constituency.
- **Option 3 [insert your name]:** i want noted in the minutes that this recommendation is greatly appreciated by my constituency, especially at it will allow the CSU's General Coordinator and sole legal representative in between council meetings, to sit as a full

voting member of senate. But I, as an elected/appointed representative of **[insert faculty]** undergraduate students on senate am not satisfied with the exclusion of independent and conditional standing students from being eligible to sit on senate and expect to revisit Senate eligibility requirements.

- **Option 4 [insert your name]:** i wish to have noted in the minutes that this recommendation, although showing great collaboration between all members of the university, does not reflect the undergraduate students autonomy, or non-student members' trust of student. I therefore expect to revisit senate eligibility requirements.
- **Option 5-6-7-8 [Ian, and whoever else]:** I would like to be noted in the minutes that I mirror my fellow undergraduate senator's voiced concerns and comments regarding the exclusion of independent and conditional standing students in this recommendation to changes in the Senate eligibility requirements.
- **Alex:** I wish to have my 'yes' vote noted in the minutes. While I voted in favour of this recommendation, I, as a student Senator and elected member of the CSU's Council of Representatives, do not feel it to be adequate. It ignores independent students and students in conditional standing, as well as disregarding the votes of students vis a vis two of their elected Senators. I think eligibility should be dictated by the CSU, not the administration. As is written in Gene Morrow's report, "In theory, a maximum of six Senate seats can be filled by election, while a minimum of six seats are appointed by Council [and its Appointments Committee]." I think this is indicative that students can and should fully choose their own representatives.

Sustainability Coordinator, Lana Galbraith
Executive Report for the Council Meeting on October 12th, 2016
Date: October 7th, 2016

Gender-Neutral Bathroom Panel

The CSU held a panel on the 3rd of October called Queering Bathrooms: Deconstructing Gendered Spaces on Campus. The goal was to discuss how different groups are affected by something as simple as a sign on a door. Great discussion was had and some ideas were circulated in terms of the Reggies gender-neutral bathrooms. Thirty-five people were present, on Facebook fifty-eight people said they would be going and two hundred and eighty-four people said they were interested in the event. I attribute the low turn-out to the event being at the same time as Cinema Politica who was doing an event with Solidarity for Palestinian Human Rights as well as having less time for outreach due to council retreat which took the executives away from access to the internet which is one of the main ways the CSU communicates with its constituents.

Gender-Neutral Bathroom Scavenger Hunt

On Wednesday October 12th the CSU will be holding a scavenger hunt for all gender-neutral bathrooms on campus. We finally have a list to work off of provided by facilities to provide a guide to participants. We're still working on getting maps so we can then turn our list into a more accessible platform for those who need it. I highly encourage councillors to come by and participate.

Orientation

The Orientation Sustainability Coordinator's contract is now officially expired and I will be taking the week to look over their work on the post-mortem as well as adding any other information on what measures we took this year for a more sustainable Orientation in the upcoming week.

Library Service Fund Committee

This year will be very important for the Fund Committee as the 10 year agreement between undergraduate students and the library administration is now in its 8th year and will expire in two years if it is not renewed. This fee levy is the reason that the libraries are open 24/7, that laptops and iPads are available for students and that all coursepacks and books assigned in undergraduate courses are available in the reserves room. They are also looking into different services for students to take naps in the library and exercise. I pointed the committee to the Cycle to Charge project that is conducted by Concordia students and is currently funded by the Sustainability Action Fund.

Council Retreat

Most of my work since the last council meeting was surrounding the logistics of food purchasing and preparation at council retreat as well as my own

presentation. Should councillors who were not present be interested in my presentation on the Sustainability and Ethics Policy as well as sustainability in general at the CSU they can contact me.

Collaborations

This past month the Sustainability Committee allocated additional funds to QPIRG Concordia's Disorientation from the CSU. The Sustainability Action Fund has just reached out to me to collaborate on an event that will celebrate the tenth anniversary of the fee-levy group's existence.

Feminist Position

A draft on the position has been written and will be circulated to the Women's Studies Student Association, the Centre for Gender Advocacy and other groups before it is presented to council. If there are any councillors who would like to give input on the drafting of this position they can contact me any time.

CSU Human Resources

I have made contact with the general manager of the CSU and the president of CUPE (the workers union for CSU staff) to fully understand the state of HR at the CSU as it is right now and to assess possible needs. A more extensive report on the subject will be available for the next council meeting.

Sustainability Committee 21/09/16

Present: Artem Mikhalitsin, Lana Galbraith, Christina Massaro

Absent: Haley Currier, Theo Denieul

Agenda:

Welcome, Check In

Facilitator

Minute Taker

Disorientation

Other Business

Adjournment

1. Welcome, Check In

2. Facilitator

Artem volunteers to be the facilitator for this meeting.

3. Minute Taker

Lana volunteers to take minutes for this meeting.

4. Disorientation

External gave 1000\$ to Disorientation but when they submitted the budget and asked for more after. They are getting 600\$ from ASFA. They say they need 1000\$ more.

Christina: when they asked ASFA they said they needed 1000\$ so I'm assuming from when they asked they only needed 400\$ extra. I think 500\$ would be a good idea.

Artem: That's still a big chunk of our budget, I'm edging on closed to 300\$.

Lana: They've spent more than expected on the performance night and the bookbinding workshop.

Artem: I think the performance is a lot more expensive than it needs to be. I'm leaning closer to 300 than 500.

Christina moves to give 300 to disorientation.

Artem seconds.

2 in favour

1 abstention (Lana)

Christina suggests CCSL as an option to cover any other costs. Lana will communicate this with the organizers of Disorientation.

5. Other Business

There was none.

6. Adjournment

Aloyse Muller
External affairs and mobilisation coordinator
October 12, 2016

Since last council, I have been working on a “solidarity” fund project (name to be defined) and on the Indigenous Art Mural project. In addition, I have provided a bit of assistance in the organisation of the the Gender Neutral Bathroom events organized by Lana and the Centre for Gender Advocacy. I also met with Sophia and organizers from Hoodstock, to reflect on how we could create a sustained collaboration between Concordia groups and Hoodstock. I was not able to attend the first Library Service Fund committee meeting, due to a time sensitive meeting with the External committee about the solidarity fund project.

The solidarity fund project aims at giving the CSU the capacity to finance projects and organizations facing emergency situations that share our positions, without impacting our operations, which is a real lack at the moment. I have been working on it with the rest of the executive team, our lawyer, and the external committee. It has been sent to finance and policy for review.

I have been working on the Indigenous Art Mural with Shiann Whitebean from First Peoples Studies member association, Louellyn White from the First Peoples Studies faculty, Nadine Montour from the Indigenous Students Resource Centre, and Heather Igloliorte from the Fine Arts faculty. I am currently working on a call for submission, I have submitted a grant application and I am in contact with the university administration to take care of the logistics of exhibiting a mural.

External relations

The AVEQ congress will take place this week end at Concordia, I will be able to update you all on this in my next report. The registration is now open for the AVEQ Mobilisation Camp which will take place near Trois-Rivieres on the weekend of October 22-23, I encourage to register! There will be workshop and presentations on the student movement, anti-oppression, feminism and inclusion, austerity, and climate justice. It will be a great opportunity to learn about subjects pertinent to your work as councillor, and to meet other involved students from all over the province.

I also briefly met with ASSE to communicate them our situation regarding the upcoming tuition hike for international students.

Campaigns

The divest campaign is picking up some steam as new students are getting involved in it, which is really encouraging. There has been a number of committees formed, a new member general meeting, a little action during the shuffle when divest campaigners presented to the University’s President Executive Group a “nine strategic directions for divestment” document, mimicking Concordia’s strategic directions, tabling and flyering, and the circulation of a petition to call for a referendum question for the by-election. On our side,

we are still working on several aspects of the campaigns, such as developing videos and other information materials.

The \$15 now! coalition is organizing a demonstration on October 15. As per our mandate, we have been supporting them by offering to print mobilisation materials and to promote the event. However we don't have the human resource to take an active part in the campaign ourselves.

As the university has announced a hike for tuition fees for international student in deregulated programs of studies, I have started to prepare a strategy to fight this hike. We will be meeting with the University's CFO next week to try to learn more about it, and I will give more information at Council.

CSU External Committee - September 26, 2016

Taken by: Mikaela

Facilitator: Robert

Members present: Mikaela, Aloyse, Chris, Irmak, Robert,

Meeting started at 4:24

Agenda

1. Check-in

2. SPHR

- Printing can be taken care of in another way to be cheaper?
- Budget proposal came in late
- We have budget \$6,500 for general BDS week, they are asking for \$6,150
- **Questions for budget proposal:** Different Speaker costs? What specific equipment/appliances? Food containers (dish project or compostable)? Dabkeh, what are the costs specifically (performers, etc.)? Who are the speakers?
- Suggestion to have fewer panelists
- What is their budget as a club? How much are they allocating themselves?
- We are going to follow up with them with our questions

Be it resolved to that we approve funding for days three and four as indicated in the budget.

Be it resolved that we will review the budget again once SPHR provides clarifications to our questions indicated, and once they try to pursue other sources of funding.

Moved: Chris

Seconded: Robert

UA

3. Rafeef Ziadah avec Phil Monsour : We Teach Life !

- They are asking \$500, we can take it from BDS week budget
- What are they doing the profits made from the show?

Be it resolved that we approve the \$500 from BDS week budget, providing that they clarify what the profits are being used for from the show.

Moved: Robert

Seconded: Chris

UA

4. Solidarity Fund

- Discussion about grants given to faculty associations for strikes
- Discussion on specifications on what political activities will be supported in terms of legal action
- Suggested to send it to council on the 26th (two weeks later)
- We will return with more edits for next our meeting next week

5. Check out

CSU External Committee - October 3, 2016

Taken by: Robert

Facilitator: Chris

Members present: Aloyse, Chris, Irmak, Robert, Artem, Émilie

Meeting started at 12:06

Agenda

1. Check-in

All good

2. Updates

-Proceeds for Tadamon concert uncertain because no-refusal policy. As yet no confirmation of funding from anyone other than us

-SPHR has not had confirmation so far about clubs funding for BDSWk.

-AVEQ Congress next weekend @ ConU,

-Looking to create subcommittee next council to work on deregulation issue

3. Solidarity Fund

Review of the proposed Solidarity Fund bylaws

Be it resolved that the draft bylaws of the solidarity fund be sent to policy committee and finance committee for review.

Moved: Chris

Seconded: Émilie

AU

Adjourned at 13:32



Finance Coordinator, Adrian Longinotti

Executive Report for the Council Meeting on October 12th, 2016 - Written on October 7th, 2016.

Recap: First Quarter Financials (June 1st - August 31st)

Our first quarter of the 2016-17 fiscal year has finally passed. As far as the operations budget goes, we are in a positive position as it pertains to the forecasted budget for this quarter. However, there are a few items which need to be addressed:

- 1) 5117 - COUNCIL TRAINING: The annual budget for council training was budgeted at an amount which was too low. With the new CSU Safer Spaces Policy in place, it would be important to consider additional training and its cost that councillors must participate in.
- 2) 5110 - EXECUTIVE RETREAT: Although the actuals are over by a small amount, Executive Retreat expenses consisted mostly of shelter and transportation (car rental) which can be reviewed for the upcoming years.
- 3) 6115 - HANDBOOK PRINTING: Our beautiful student handbook comes with a price. The CSU thought that it would be a nice change to adjust the aesthetic of this year's agenda. However, when considering budgeted amounts for printing expenses, it would be important to consider to receive quotes to acquire a more accurate forecast of the change in costs.
- 4) 6000 - ORIENTATION: In terms of the annual budget, we are in a positive position as it pertains to Orientation expenses. Although over budget for the first quarter, it is important to acknowledge that the expenses for Orientation become less as we move along into the year. After the second quarter, our position will be more clear.

Finance Committee

Last month, the Finance Committee met to discuss a few items. Firstly, the committee made a recommendation to council which was approved to allocate \$12,075 to use for renovations of the new Off-Campus Housing and Job Bank (HOJO) office on the mezzanine. Secondly, in 2014, the CSU granted a start-up fund in the amount of \$194,468.11 to the Hive Cafe Solidarity Cooperative. The first and second disbursements were given of a total amount of \$114,945, the remaining amount has yet to have been disbursed. The committee developed a disbursement schedule in three parts for the remaining amount of \$79,523.10 which has been agreed to be released if certain conditions are met. For more information, please refer to the committee minutes.



FINANCE COMMITTEE MEETING

September 21, 2016 at 10:30 AM

(Adopted Agenda)

1. Check-In
 2. Approval of Agenda
 3. Hive Cafe Solidarity Cooperative
 4. HOJO Renovations
 5. Approval and Review of Operations Budget *(Next meeting)*
 6. Approval of Committee Budget Lines *(Next meeting)*
 - a) Academic Initiatives
 7. Application for Funding Request Policy (AFRP)
 8. Adjournment
-

1. Check-In

Present: Thomas, Alaa, Ahmed, Bronte, Alex
Absent: Maidina

Quorum Met

2. Approval of Agenda

Adrian moves to table point(s) 5 and 6 until next meeting.

Thomas seconds

Unanimous approval

3. Hive Cafe Solidarity Cooperative

Thomas expresses curiosity about the CSU ethically considering its minimum wage policy when making donations to student-run organizations and initiatives such as the Hive Café.

Committee discussed and noted that the Hive Café should not depend on donations and disbursements from funding bodies in order to operate in a financially stable position.

Committee discusses proactive measures which the Hive has adopted in order to operate and to achieve a position which would be financially sustainable.

Explanation from the *“Agreement on Conditions of Disbursement”*

“On July 23rd 2014, the CSU Council approved a total Start-up subsidy for a University Student-Run Café (The Hive) in the amount of \$194,468.11. This subsidy would come from the Student Centre Fund and be conditional to presenting Hive spending of the subsidies received to the CSU finance committee.”

Hive Motion:

Whereas, the Hive Café Solidarity Cooperative has been an active student-run café and sustainable food systems organization on campus since 2014;

Whereas, the CSU Council approved a total start-up subsidy in the amount of \$194,468.11.

Whereas, there is an outstanding amount of no more than \$84,000.00 from this subsidy.

Be it resolved, that the CSU disburses the remainder of the amount granted to the Hive Café Solidarity Cooperative in three parts and in accordance with the *“Agreement on Conditions of Disbursement”* for the original start-up subsidy granted in 2014.

Adrian moves.

Thomas seconds

Unanimously approved

4. HOJO Renovations

Adrian explained to the committee the impending renovation plans for the Hall Mezzanine. The University has offered to cover renovation costs for the relocation of the HOJO office to a larger and more visible space as a result of the changes.

The CSU would have to cover costs for any additional features.

MOTION: HOJO Renovation Costs

Whereas, The Off-Campus Housing and Job Bank (HOJO) is an active CSU service on campus that advocates for employee and tenant rights, as well as job and housing opportunities;

Whereas, HOJO must relocate their offices on account of impending renovations to the Hall Mezzanine;

Whereas, Concordia University will cover renovation and relocation costs for the new HOJO office location;

Whereas, CSU must expense for any additional features added in conjunction with the University's renovations;

Be it resolved, that the CSU allocates an amount of \$12,075 from the SSAELC fund to cover renovation costs.

Adrian moves to recommend to council.

Thomas seconds

Unanimous approval

5. Approval and Review of Operations Budget (*Next meeting*)

Unanimous decision to table until next meeting

6. Approval of Committee Budget Lines (*Next meeting*)

a) Academic Initiatives

Unanimous decision to table until next meeting

7. Application for Funding Request Policy (AFRP)

Adrian opened the discussion to a policy which the committee will be working on throughout the year.

8. Adjournment

Adrian moves to adjourn

Bronte seconds.

Unanimous approval

Meeting adjourned at 12:00PM



September 21, 2016

Total Periods : 12

Current Period: 3

FY: 2016-2017

Compte Description	YTD P0 to P3 Actuals	YTD P0 to P3 Budget	Annual Budget
OPERATIONS			
REVENUES			
Student revenues			
4000 STUDENT FEES	8,020	80,921	1,515,000
TOTAL	8,020	80,921	1,515,000
Other revenues			
4015 HANDBOOK ADVERTISING	5,500	11,461	13,000
4020 WORK STUDY PROGRAM	-	-	2,000
4025 ORIENTATION CONTRIBUTIONS	5,000	865	5,000
4030 ORIENTATION SALES	-	-	12,000
4010 HEALTH PLAN ADMIN REVENUE	-	-	51,000
4045 RENTAL INCOME	7,500	7,500	30,000
4046 OTHER RENTAL INCOME	-	-	8,000
4050 INTEREST INCOME (From savings account)	320	2,499	10,000
4980 REVENUES GARNISHEE CN	-	-	-
4999 MISCELLANEOUS	2,500	-	-
TOTAL	20,820	22,325	131,000
TOTAL REVENUES - OPERATIONS	28,840	103,246	1,646,000
EXPENSES			
Executive salaries and expenses			
5001 EXECUTIVES SALARIES	53,844	54,415	255,190
5002 EXECUTIVES BENEFITS	5,904	6,057	28,405
5006 EXECUTIVE'S BONUS	-	-	-
5010 GENERAL COORDINATOR	87	207	825
5011 EXTERNAL & MOBILIZATION COORDINATOR	22	156	625
5013 FINANCE COORDINATOR	74	156	625
5014 ACADEMIC/ADVOCACY COORDINATOR	33	156	625
5020 STUDENT LIFE COORDINATOR	141	156	625
5021 LOYOLA COORDINATOR	170	156	625
5022 CLUBS & INTERNAL COORDINATOR	-	156	625
5023 SUSTAINABILITY COORDINATOR	16	156	625
5025 EXECUTIVE HARDWARE ALLOCATION	1,259	801	3,200
5110 EXECUTIVE'S RETREAT	1,655	1,500	1,500
TOTAL	63,206	64,072	293,495
Council and electoral expenses			
5100 CHAIR'S HONORARIUM	222	-	5,000
5101 SECRETARY TO COUNCIL	-	-	2,000
5105 COUNCIL - OTHER EXPENSES	-	25	300
5106 COUNCIL - FOOD EXPENSES	188	223	3,500
5115 COUNCIL RETREAT	-	667	3,200
5117 COUNCIL - TRAINING	2,075	375	1,500
5120 JUDICIAL BOARD	-	115	2,500
5300 ELECTIONS / REFERENDUMS	-	-	35,000
5315 ELECTIONS - SUPPLIES	-	-	2,500
5320 ELECTORAL EXPENSES	-	-	15,000
TOTAL	2,485	1,405	70,500



September 21, 2016

Total Periods : 12

Current Period: 3

FY: 2016-2017

Compte	Description	YTD P0 to P3 Actuals	YTD P0 to P3 Budget	Annual Budget
Salaries and benefits				
5400	ADMINISTRATION - SALARIES	94,461	93,834	375,928
5402	ADMINISTRATION - BENEFITS	9,433	8,702	38,801
5401	ADMINISTRATION - GM EXPENSES	-	-	-
5024	GM EXPENSES	55	126	500
5406	EMPLOYEE HEALTH BENEFITS	937	2,001	8,000
5407	CSST	-	-	100
5408	CNT	-	-	850
5600	RECEPTION - SALARIES	9,706	10,048	49,294
5601	RECEPTION - BENEFITS	908	915	4,492
7860	CSU 101'S SALARIES	-	-	-
7861	CSU 101s EXPENSES	-	-	-
	TOTAL	115,500	115,626	477,965
Admin and office expenses				
5415	TELEPHONE	5,475	11,930	50,000
5430	OFFICE EXPENSES	3,771	3,684	16,000
5435	PHOTOCOPIER SERVICE	1,976	646	5,000
5440	PHOTOCOPY SUPPLIES	1,231	544	10,000
5450	POSTAGE	376	-	1,250
5460	DEPRECIATION	-	-	-
5461	DEPRECIATION - THE HIVE	-	-	-
5470	TRAINING	1,125	2,911	5,000
5500	ADDITION / RENOVATION	-	-	-
5220	LOCAL TRAVEL	113	65	1,500
	TOTAL	14,068	19,780	88,750
IT + MIS				
5416	LICENSES AND SUPPORT	3,661	3,375	13,500
5417	WEBSITE EXTERNAL LABOUR	-	2,499	10,000
5418	IT EXTERNAL LABOUR	1,025	960	7,000
5419	IT TRAINING	-	249	1,000
5420	COMPUTER OPERATIONS	1,559	-	-
5421	IT EQUIPMENT	1,710	1,452	6,000
5422	WEBSITE EXPENSES	-	-	-
5425	INTERNET EXPENSES	-	-	-
	TOTAL	7,954	8,535	37,500
Financial and legal fees				
5210	ACCOUNTING FEES	-	-	1,000
5212	AUDIT FEES	-	-	17,800
5215	LEGAL FEES	5,000	7,500	30,000
5216	LEGAL FEES - COLLECTIVE BARGAINING	2,000	686	10,000
5217	OTHER PROFESSIONAL SERVICES	-	1,251	5,000
	TOTAL	7,000	9,437	63,800
Banking, insurance and interest				
5200	BANK SERVICE CHARGES	499	1,076	3,600
5201	PAYROLL SERVICE FEES	1,705	2,254	11,000
5205	INTEREST CHARGES	88	-	-
5230	INSURANCE	5,675	7,242	31,000
5202	GAIN OR LOSS ON TRANSLATION (FOREIGN EXCHANGE)	7	-	-
	TOTAL	7,973	10,572	45,600



September 21, 2016

Total Periods : 12

Current Period: 3

FY: 2016-2017

Compte Description	YTD P0 to P3 Actuals	YTD P0 to P3 Budget	Annual Budget
Student engagement initiatives			
7850 BOOK EXCHANGE	-	-	-
7101 CONCORDIA EMERGENCY AND MEDICAL TEAM	-	-	-
5905 FOOD & CLOTHING BANK	-	-	-
5915 PROMOTIONS/COMMUNICATIONS	665	5,582	9,000
5980 REGGIE'S ACTIVITY EXPENSE	10,348	9,000	30,000
6099 STUDENT LIFE INITIATIVES	1,511	2,884	18,000
6100 HANDBOOK COMMISSIONS	-	-	-
6105 HONORARIUMS	-	-	-
6115 HANDBOOK PRINTING	61,593	60,000	60,000
6190 HANDBOOK	5,914	-	-
6300 SPEAKERS SERIES	-	-	25,000
6400 SPECIAL PROJECTS	-	-	25,000
6500 SUSTAINABILITY	124	-	23,000
6505 LOYOLA INITIATIVES	190	191	4,500
6510 ACADEMIC INITIATIVES	-	-	1,250
6600 CONFERENCES	-	-	-
6700 CAMPAIGNS	3,742	2,952	50,000
7870 LOYOLA LUNCHEON SALARIES	21,750	21,750	43,500
7871 LOYOLA LUNCHEON EXPENSES	-	-	3,500
7875 THE HIVE SALARIES	-	-	-
6000 ORIENTATION	66,560	61,738	120,000
6002 ORIENTATION - SALARIES	10,805	21,431	45,000
6999 BURSARIES	-	-	20,000
TOTAL	183,202	185,528	477,750
Other expenses			
5218 LEGAL FEES - NON-RESIDENT WITHOLDING TAXES	-	-	-
8000 (GAIN) OR LOSS DUE TO SUBSIDIARY	-	-	-
9990 EXPENSES FROM PRIOR YEARS NOT ACCRUED	- 160	1,251	5,000
9999 MISCELLANEOUS	-	12,501	50,000
TOTAL	- 160	13,752	55,000
TOTAL EXPENSES - OPERATIONS	401,228	428,707	1,610,360
NET REVENUES (DEFICIT) - OPERATIONS	- 372,387	- 325,461	35,640



September 21, 2016

Total Periods : 12
 Current Period: 3
 FY: 2016-2017

Compte Description	YTD P0 to P3 Actuals	YTD P0 to P3 Budget	Annual Budget
OFF-CAMPUS HOUSING & JOB BANK (HOJO)			
REVENUES			
Student revenues			
4007 OFF-CAMPUS HOUSING & JOB BANK	44	7,048	27,000
4035 DEAN OF STUDENTS CCSL	-	-	20,000
4021 WORK STUDY PROGRAM - HOJO	-	-	5,000
4008 HOUSING & JOB BANK FEES	13	36,668	131,000
TOTAL	57	43,716	183,000
TOTAL REVENUES - HOJO	57	43,716	183,000
EXPENSES			
Salaries and benefits			
5800 HOJO - SALARIES	37,806	36,145	150,082
5801 HOJO - EMPLOYEE BENEFITS	4,065	3,092	16,159
TOTAL	41,871	39,237	166,241
Admin and office expenses			
5818 HOJO - OFFICE SUPLIES	234	276	1,500
5819 HOJO - SUBSCRIPTIONS	225	189	750
5820 HOJO - ALL OTHER EXPENSES	5,188	92	19,500
5821 HOJO - REASERCH AND INFO BOOKLETS	-	510	5,000
5822 HOJO - WEBSITE	-	501	2,000
TOTAL	5,648	1,568	28,750
TOTAL EXPENSES - HOJO	47,519	40,805	194,991
NET REVENUES (DEFICIT) - HOJO	- 47,462	2,911	- 11,991



September 21, 2016

Total Periods : 12
 Current Period: 3
 FY: 2016-2017

Compte Description	YTD P0 to P3 Actuals	YTD P0 to P3 Budget	Annual Budget
ADVOCACY			
REVENUES			
Student revenues			
4070 ADVOCACY FEES	- 639	18,602	182,000
4023 WORK STUDY PROGRAM - ADVOCACY	-	-	3,500
TOTAL	- 639	18,602	185,500
TOTAL REVENUES - ADVOCACY	- 639	18,602	185,500
EXPENSES			
Salaries and benefits			
7700 ADVOCACY - SALARIES	34,543	37,047	168,837
7701 ADVOCACY - EMPLOYEE BENEFITS	3,762	3,623	18,864
TOTAL	38,305	40,670	187,701
Admin and office expenses			
7715 ADVOCACY - EXPENSES	1,293	1,637	9,000
7716 ADVOCACY - TRAINING	227	-	3,500
TOTAL	1,520	1,637	12,500
TOTAL EXPENSES - ADVOCACY	39,825	42,307	200,201
NET REVENUES (DEFICIT) - ADVOCACY	- 40,464	- 23,705	- 14,701



September 21, 2016

Total Periods : 12
 Current Period: 3
 FY: 2016-2017

Compte Description	YTD P0 to P3 Actuals	YTD P0 to P3 Budget	Annual Budget
LEGAL INFORMATION CLINIC (LIC)			
REVENUES			
Student revenues			
4009 LEGAL INFORMATION CLINIC FEES	11	31,209	111,500
4022 WORK STUDY PROGRAM - LIC	-	-	3,000
TOTAL	11	31,209	114,500
TOTAL REVENUES - LIC	11	31,209	114,500
EXPENSES			
Salaries and benefits			
7800 LEGAL INFORMATION CLINIC - SALARIES	20,685	18,304	79,639
7801 LIC - EMPLOYEE BENEFITS	2,288	1,889	8,806
TOTAL	22,973	20,193	88,445
Admin and office expenses			
7804 LIC - TRAINING	425	-	4,000
7806 LIC - FOOD FOR OFFICE	95	44	400
7815 LIC - EXPENSES	2,605	1,644	17,500
7803 LEGAL FEE FUNDING	-	-	4,155
TOTAL	3,124	1,688	26,055
TOTAL EXPENSES - LIC	26,097	21,881	114,500
NET REVENUES (DEFICIT) - LIC	- 26,086	9,328	-



September 21, 2016

Total Periods : 12

Current Period: 3

FY: 2016-2017

Compte Description	YTD P0 to P3 Actuals	YTD P0 to P3 Budget	Annual Budget
CLUBS			
REVENUES			
Student revenues			
4003 CLUB FEES	- 528	25,538	245,000
4041 CLUBS - FUNDING	1,000	-	-
TOTAL	472	25,538	245,000
TOTAL REVENUES - CLUBS	472	25,538	245,000
EXPENSES			
CSU CLUBS EXPENSES			
7000 CLUBS - SPECIAL PROJECTS	-	-	3,300
7002 CONCORDIA LACROSSE ASSOCIATION	-	-	-
7048 WUSC CONCORDIA	-	-	-
7060 POWER TO CHANGE	-	-	-
7003 MUSLIM STUDENTS ASSOCIATION (MSA)	1,331	-	-
7004 CONCORDIA IRISH SOCIETY	-	-	-
7005 CONCORDIA PAGAN SOCIETY (CUPS)	-	-	-
7006 CUTAM-TAMIL	10	-	-
7007 ELECTRONIC MUSIC ASSOCIATION (E.M.A.C.)	-	-	-
7008 SYRIAN STUDENT ASSOCIATION	-	-	-
7009 SOLIDARITY FOR PALESTINIAN HUMAN RIGHTS (SPHR)	-	-	-
7010 CONCORDIA SQUASH CLUB	-	-	-
7023 OTAKU	-	-	-
7024 JDLC DELEGATION CONCORDIA	-	-	-
7042 CONCORDIA STUDENTS FOR ISRAEL	-	-	-
7015 CONCORDIA MODEL UNITED NATIONS	-	-	-
7016 CONCORDIA DODGEBALL LEAGUE	-	-	-
7020 DISCORDIA POETRY	-	-	-
7022 CONCORDIA SAFE COSMETICS CLUB	-	-	-
7027 CONCORDIA OUTDOORS	-	-	-
7032 CONCORDIA REAL EESTATE CLUB (CREC)	-	-	-
7035 CHABAD CONCORDIA	-	-	-
7037 CONCORDIA UNIVERSITY TENNIS CLUB	-	-	-
7051 CONCORDIA ASSOCIATION OF BAHAI STUDIES	-	-	-
7053 CONCORDIA CANADIAN ASIANS (CCAS)	-	-	-
7091 HAITIAN STUDENTS ASSOCIATION OF CONCORDIA	-	-	-
7021 LEBANESE STUDENTS ASSOCIATION	450	-	-
7026 CONCORDIA ITALIAN STUDENT ASSOC	-	-	-
7025 THAQALYN MUSLIM ASSOC (prev SAMA)	-	-	-
7033 CONCORDIA UNIVERSITY CATHOLIC STUDENT	-	-	-
7034 ACSioN NETWORK-CONCORDIA	-	-	-
7038 HUMANITARIAN AFFAIRS CONCORDIA UNIVERSITY	-	-	-
7039 CONCORDIA STREET DANCE	-	-	-
7041 AMNESTY INTERNATIONAL CONCORDIA UNIVERSITY	-	-	-
7044 TRADITIONAL CHINESE HAN CULTURE CLUB	-	-	-
7045 CONCIAD	-	-	-
7049 FOCUS	-	-	-
7065 SOCIALIST FIGHTBACK STUDENT ASSOCIATION	-	-	-
7050 TURKISH STUDENTS ASSOCIATION	-	-	-
7052 BEST BUDDIES CLUB	-	-	-
7054 JAM FOR JUSTICE	-	-	-
7055 HIP HOP HEADS	-	-	-
7056 CONCORDIA BITCOIN & CRYPTO SOCIETY	-	-	-
7057 BANGLADESHI STUDENT ASSOCIATION	-	-	-



September 21, 2016

Total Periods : 12

Current Period: 3

FY: 2016-2017

Compte	Description	YTD P0 to P3 Actuals	YTD P0 to P3 Budget	Annual Budget
7062	PAKISTANI STUDENTS	-	-	-
7061	CONCORDIA'S GREEN PARTY OF QUEBEC	-	-	-
7063	C. U. TEA ENTHUSIAST ASSOCIATION	-	-	-
7064	CONCORDIA EGYPTIAN STUDENTS	-	-	-
7066	COLORS OF CONCORDIA	-	-	-
7067	SHIDOKAN KENDO	-	-	-
7068	MANAGEMENT CONSULTING CLUB	350	-	-
7070	CONCORDIA VETERAN ASSOCIATION	-	-	-
7071	UNICEF Concordia Association	-	-	-
7072	CONCORDIA COMMITTEE FOR INT'L AFFAIRS AND	-	-	-
7073	CIOPSA	-	-	-
7075	UPSTARTERS	-	-	-
7076	CONCORDIA SURF CLUB	-	-	-
7077	CONCORDIA POWERLIFTING CLUB	208	-	-
7078	JACK.ORG	-	-	-
7079	REVOLUTION THEY WROTE	-	-	-
7080	CSSDP	750	-	-
7090	CFSA, CONCORDIA FRENCH SOCIETY	-	-	-
7092	AFRICAN STUDENT ASSOC	-	-	-
7093	JORDANIAN STUDENT ASSOCIATION	-	-	-
7094	TEDx CONCORDIA	1,000	-	-
7095	CONCORDIA E-SPORTS STUDENT ASSOCIATION	-	-	-
7096	CITE-CONCORDIA CANADIAN INSTITUTE OF	-	-	-
7097	A.C.T. CLUB	-	-	-
7106	CONCORDIA FRANCOPHONE STUDENTS ASSOCIATION	-	-	-
7100	CONCORDIA TAIWANESE STUDENT ASSOCIATION	-	-	-
7103	NDP CONCORDIA	-	-	-
7104	BHAKTI YOGA CLUB	-	-	-
7105	ISRAEL IN CAMPUS CLUB	-	-	-
7469	NIGERIAN STUDENTS ASSOCIATION	-	-	-
7683	CLUBS - CLUBS ORIENTATION EXPENSES	-	-	-
7684	CLUBS - CLUBS FAIR EXPENSES	-	-	-
7505	JOURNALISTS FOR HUMAN RIGHTS (JHR)	-	-	-
7506	CONCORDIA'S SIKH STUDENTS ASSOCIATION	-	-	-
7001	VOLUNTEERS IN ACTION (prev ASSOCIATION OF ALMS)	-	-	-
7011	AIIESEC CONCORDIA	-	-	-
7012	CAMPUS FOR CHRIST	-	-	-
7013	CUPCAKES FOR A CAUSE	-	-	-
7014	CONCORDIA ANIMAL RIGHTS ASSOC (CARA)	-	-	-
7017	CONCORDIA CHRISTIAN FELLOWSHIP	-	-	-
7018	CONCORDIA GAMES CLUB	-	-	-
7019	HILLEL	-	-	-
7028	FRONTIER COLLEGE (STUDENTS FOR LITERACY)	-	-	-
7029	TYPHON DRAGON BOAT CLUB	-	-	-
7036	CONCORDIA SKI AND SNOWBOARD CLUB	-	-	-
7040	MEDSPECS CONCORDIA	-	-	-
7043	ART OF LIVING	-	-	-
7046	CONCORDIA CHESS CLUB	-	-	-
7047	YOUTH FOR YOUTH (Y4Y)	-	-	-
7685	CLUBS - OTHER EXPENSES	4,919	38,743	154,000
	TOTAL	9,018	38,743	157,300
	Salaries and benefits			
7686	CLUBS - SALARIES	3,183	3,464	13,701
7687	CLUBS - EMPLOYEE BENEFITS	336	408	1,611
	TOTAL	3,520	3,872	15,312
	TOTAL EXPENSES - CLUBS	12,538	42,615	172,612
	NET REVENUES - CLUBS	- 12,065	- 17,077	72,388



September 21, 2016

Total Periods : 12
 Current Period: 3
 FY: 2016-2017

Compte Description	YTD P0 to P3 Actuals	YTD P0 to P3 Budget	Annual Budget
SUMMARY			
TOTAL REVENUES	28,742	222,311	2,374,000
TOTAL EXPENSES	- 527,205	- 576,315	- 2,292,664
SURPLUS (DEFICIT)	- 498,464	- 354,004	81,336



September 21, 2016

	2016-2017 Actuals YTD P0 to P3	2016-2017 Budget YTD P0 to P3	2016-2017 Annual Budget
CONSOLIDATED			
REVENUES			
Student revenues - Operations	8,020	80,921	1,515,000
Student revenues - (HOJO)	57	43,716	183,000
Student revenues - Advocacy	- 639	18,602	185,500
Student revenues - LIC	11	31,209	114,500
Student revenues - Clubs	472	25,538	245,000
Other revenues - Operations	20,820	22,325	131,000
TOTAL REVENUES	28,742	222,311	2,374,000
EXPENSES			
Executive salaries and expenses	63,206	64,072	293,495
Council and electoral expenses	2,485	1,405	70,500
Salaries and benefits - Operations	115,500	115,626	477,965
Salaries and benefits - HOJO	41,871	39,237	166,241
Salaries and benefits - Advocacy	38,305	40,670	187,701
Salaries and benefits - LIC	22,973	20,193	88,445
Salaries and benefits - CLUBS	3,520	3,872	15,312
Admin and office expenses - Operations	14,068	19,780	88,750
Admin and office expenses - HOJO	5,648	1,568	28,750
Admin and office expenses - Advocacy	1,520	1,637	12,500
Admin and office expenses - LIC	3,124	1,688	26,055
IT + MIS	7,954	8,535	37,500
Financial and legal fees - Operations	7,000	9,437	63,800
Banking, insurance and interest	7,973	10,572	45,600
Student engagement initiatives	183,202	185,528	477,750
Other expenses - Operations	- 160	13,752	55,000
CSU Clubs Expenses	9,018	38,743	157,300
IEAC	-	-	-
TOTAL EXPENSES	527,205	576,315	2,292,664
NET REVENUES (DEFICIT)	- 498,464	- 354,004	81,336



September 21, 2016

	2016-2017 Actuals YTD P0 to P3	2016-2017 Budget YTD P0 to P3	2016-2017 Annual Budget
OPERATIONS			
REVENUES			
Student revenues	8,020	80,921	1,515,000
Other revenues	20,820	22,325	131,000
TOTAL REVENUES - OPERATIONS	28,840	103,246	1,646,000
EXPENSES			
Executive salaries and expenses	63,206	64,072	293,495
Council and electoral expenses	2,485	1,405	70,500
Salaries and benefits	115,500	115,626	477,965
Admin and office expenses	14,068	19,780	88,750
IT + MIS	7,954	8,535	37,500
Financial and legal fees	7,000	9,437	63,800
Banking, insurance and interest	7,973	10,572	45,600
Student engagement initiatives	183,202	185,528	477,750
Other expenses	- 160	13,752	55,000
TOTAL EXPENSES - OPERATIONS	401,228	428,707	1,610,360
NET REVENUES (DEFICIT) - OPERATIONS	- 372,387	- 325,461	35,640



September 21, 2016

	2016-2017	2016-2017	2016-2017
	Actuals	Budget	Annual
	YTD P0 to P3	YTD P0 to P3	Budget

OFF-CAMPUS HOUSING & JOB BANK (HOJO)

REVENUES

Student revenues	57	43,716	183,000
TOTAL REVENUES - HOJO	57	43,716	183,000

EXPENSES

Salaries and benefits	41,871	39,237	166,241
Admin and office expenses	5,648	1,568	28,750
TOTAL EXPENSES - HOJO	47,519	40,805	194,991

NET REVENUES (DEFICIT) - HOJO	- 47,462	2,911	- 11,991
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September 21, 2016

	2016-2017	2016-2017	2016-2017
	Actuals	Budget	Annual
	YTD P0 to P3	YTD P0 to P3	Budget

ADVOCACY

REVENUES

Student revenues	- 639	18,602	185,500
TOTAL REVENUES - ADVOCACY	- 639	18,602	185,500

EXPENSES

Salaries and benefits	38,305	40,670	187,701
Admin and office expenses	1,520	1,637	12,500
TOTAL EXPENSES - ADVOCACY	39,825	42,307	200,201

NET REVENUES (DEFICIT) - ADVOCACY	- 40,464	- 23,705	- 14,701
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September 21, 2016

	2016-2017 Actuals YTD P0 to P3	2016-2017 Budget YTD P0 to P3	2016-2017 Annual Budget
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LEGAL INFORMATION CLINIC (LIC)

REVENUES

Student revenues	11	31,209	114,500
TOTAL REVENUES - LIC	11	31,209	114,500

EXPENSES

Salaries and benefits	22,973	20,193	88,445
Admin and office expenses	3,124	1,688	26,055
TOTAL EXPENSES - LIC	26,097	21,881	114,500

NET REVENUES (DEFICIT) - LIC	- 26,086	9,328	-
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September 21, 2016

	2016-2017 Actuals YTD P0 to P3	2016-2017 Budget YTD P0 to P3	2016-2017 Annual Budget
CLUBS			
REVENUES			
Student revenues	472	25,538	245,000
TOTAL REVENUES - CLUBS	472	25,538	245,000
EXPENSES			
CSU Clubs Expenses	9,018	38,743	157,300
Salaries and benefits	3,520	3,872	15,312
TOTAL EXPENSES - CLUBS	12,538	42,615	172,612
NET REVENUES - CLUBS	- 12,065	- 17,077	72,388
SURPLUS (DEFICIT)	- 498,464	- 354,004	81,336

PERIOD	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	Total
Compte Description	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget
Student revenues													
4007 OFF-CAMPUS HOUSING & JOB BANK	7,530	- 802	320	509	18,919	186	680	5	-	-	- 347	-	27,000
4035 DEAN OF STUDENTS CCSL	-	-	-	-	-	-	-	-	-	-	20,000	-	20,000
4021 WORK STUDY PROGRAM - HOJO	-	-	-	1,111	-	2,222	-	-	-	1,667	-	-	5,000
4008 HOUSING & JOB BANK FEES	36,537	-	131	-	91,792	901	3,298	26	-	-	- 1,685	-	131,000
TOTAL	44,067	- 802	451	1,620	110,711	3,309	3,978	31	-	1,667	17,968	-	183,000
TOTAL REVENUES - HOJO	44,067	- 802	451	1,620	110,711	3,309	3,978	31	-	1,667	17,968	-	183,000
EXPENSES													
Salaries and benefits													
5800 HOJO - SALARIES	10,300	12,334	13,511	13,232	11,372	10,201	10,863	12,242	12,222	14,829	12,731	16,245	150,082
5801 HOJO - EMPLOYEE BENEFITS	880	1,058	1,154	1,137	966	1,371	913	1,052	1,471	1,373	963	3,821	16,159
TOTAL	11,180	13,392	14,665	14,369	12,338	11,572	11,776	13,294	13,693	16,202	13,694	20,066	166,241
Admin and office expenses													
5818 HOJO - OFFICE SUPPLIES	-	-	276	234	141	-	110	41	538	137	-	23	1,500
5819 HOJO - SUBSCRIPTIONS	63	63	63	63	63	63	63	63	63	63	63	57	750
5820 HOJO - ALL OTHER EXPENSES	-	92	-	506	-	-	-	-	3,316	4,440	3,628	7,518	19,500
5821 HOJO - REASERCH AND INFO BOOKLETS	-	510	-	-	-	-	-	-	4,401	-	-	89	5,000
5822 HOJO - WEBSITE	167	167	167	167	167	167	167	167	167	167	167	163	2,000
TOTAL	230	832	506	970	371	230	340	271	8,485	4,807	3,858	7,850	28,750
TOTAL EXPENSES - HOJO	11,410	14,224	15,171	15,339	12,709	11,802	12,116	13,565	22,178	21,009	17,552	27,916	194,991
NET REVENUES (DEFICIT) - HOJO	32,657	- 15,026	- 14,720	- 13,719	98,002	- 8,493	- 8,138	- 13,534	- 22,178	- 19,342	416	- 27,916	- 11,991

ADVOCACY

REVENUES

Student revenues													
4070 ADVOCACY FEES	18,956	48	- 402	-	151,011	3,199	12,762	-	-	- 3,574	-	-	182,000
4023 WORK STUDY PROGRAM - ADVOCACY	-	-	-	-	-	2,754	-	-	-	746	-	-	3,500
TOTAL	18,956	48	- 402	-	151,011	5,953	12,762	-	-	- 2,828	-	-	185,500
TOTAL REVENUES - ADVOCACY	18,956	48	- 402	-	151,011	5,953	12,762	-	-	- 2,828	-	-	185,500

EXPENSES

Salaries and benefits													
7700 ADVOCACY - SALARIES	12,888	13,331	10,828	12,472	13,836	14,143	13,743	14,530	16,058	16,311	13,345	17,352	168,837
7701 ADVOCACY - EMPLOYEE BENEFITS	1,259	1,305	1,059	1,210	1,299	1,344	1,277	1,421	1,523	1,694	1,289	4,184	18,864
TOTAL	14,147	14,636	11,887	13,682	15,135	15,487	15,020	15,951	17,581	18,005	14,634	21,536	187,701

Admin and office expenses

7715 ADVOCACY - EXPENSES	1,142	478	17	593	124	1,005	542	117	737	1,259	143	2,843	9,000
7716 ADVOCACY - TRAINING	-	-	-	-	-	-	-	-	3,500	-	-	-	3,500
TOTAL	1,142	478	17	593	124	1,005	542	117	4,237	1,259	143	2,843	12,500

TOTAL EXPENSES - ADVOCACY

TOTAL EXPENSES - ADVOCACY	15,289	15,114	11,904	14,275	15,259	16,492	15,562	16,068	21,818	19,264	14,777	24,379	200,201
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NET REVENUES (DEFICIT) - ADVOCACY	3,667	- 15,066	- 12,306	- 14,275	135,752	- 10,539	- 2,800	- 16,068	- 21,818	- 22,092	- 14,777	- 24,379	- 14,701
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LEGAL INFORMATION CLINIC (LIC)

REVENUES

Student revenues													
4009 LEGAL INFORMATION CLINIC FEES	31,098	-	111	-	78,128	767	2,807	22	-	-	- 1,433	-	111,500
4022 WORK STUDY PROGRAM - LIC	-	-	-	-	-	1,179	-	-	-	1,821	-	-	3,000
TOTAL	31,098	-	111	-	78,128	767	2,807	22	-	-	- 1,433	-	111,500
TOTAL REVENUES - LIC	31,098	-	111	-	78,128	767	2,807	22	-	-	- 1,433	-	111,500

EXPENSES

Salaries and benefits													
7800 LEGAL INFORMATION CLINIC - SALARIES	6,222	6,188	5,894	7,238	7,001	6,142	6,653	6,413	6,110	6,707	6,078	8,993	79,639
7801 LIC - EMPLOYEE BENEFITS	635	639	615	745	660	334	330	718	624	717	627	2,162	8,806
TOTAL	6,857	6,827	6,509	7,983	7,661	6,476	6,983	7,131	6,734	7,424	6,705	11,155	88,445

Admin and office expenses

7804 LIC - TRAINING	-	-	-	811	205	97	-	200	437	1,593	-	657	4,000
7806 LIC - FOOD FOR OFFICE	-	-	44	-	76	48	-	10	-	-	5	217	400
7815 LIC - EXPENSES	42	-	1,602	826	76	910	1,002	637	3,565	4,177	1,296	3,367	17,500
7803 LEGAL FEE FUNDING	-	-	-	620	-	-	-	1,891	-	527	-	1,117	4,155
TOTAL	42	-	1,646	2,257	357	1,055	1,002	2,738	4,002	6,297	1,301	5,358	26,055

TOTAL EXPENSES - LIC

TOTAL EXPENSES - LIC	6,899	6,827	8,155	10,240	8,018	7,531	7,985	9,869	10,736	13,721	8,006	16,513	114,500
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NET REVENUES (DEFICIT) - LIC	24,199	- 6,827	- 8,044	- 10,240	70,110	- 6,764	- 5,178	- 9,847	- 10,736	- 13,721	- 9,439	- 16,513	- 3,000
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CLUBS

REVENUES

Student revenues													
4003 CLUB FEES	25,474	64	-	-	202,399	4,299	17,150	-	416	- 4,802	-	-	245,000
TOTAL	25,474	64	-	-	202,399	4,299	17,150	-	416	- 4,802	-	-	245,000
TOTAL REVENUES - CLUBS	25,474	64	-	-	202,399	4,299	17,150	-	416	- 4,802	-	-	245,000

EXPENSES

CSU CLUBS EXPENSES

TOTAL	12,991	13,069	12,683	12,591	12,671	13,288	13,377	12,704	12,942	12,617	12,887	15,480	157,300
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Salaries and benefits

7686 CLUBS - SALARIES	1,155	1,102	1,207	1,155	1,102	1,155	1,155	1,155	1,050	1,207	1,050	1,208	13,701
7687 CLUBS - EMPLOYEE BENEFITS	136	130	142	136	130	136	136	136	123	142	123	141	1,611
TOTAL	1,291	1,232	1,349	1,291	1,232	1,291	1,291	1,291	1,173	1,349	1,173	1,349	15,312

TOTAL EXPENSES - CLUBS

TOTAL EXPENSES - CLUBS	14,282	14,301	14,032	13,882	13,903	14,579	14,668	13,995	14,115	13,966	14,060	16,829	172,612
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NET REVENUES - CLUBS	11,192	- 14,237	- 14,032	- 13,882	188,496	- 10,280	2,482	- 13,995	- 13,699	- 18,768	- 14,060	- 16,829	72,388
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SURPLUS (DEFICIT)	1,091	- 156,976	- 198,119	- 199,419	1,562,243	- 105,468	- 7,892	- 179,811	- 174,819	- 149,353	- 140,033	- 173,108	78,336
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Appointment Committee Minutes Oct 06 2016

In Attendance: Marcus (Facilitator), Thomas (Minute Keeper), Jason, Marie-Maxim

Agenda:

1. Call to order
2. CEO Appointment
3. Advising and Retention Committee
4. Recruitment and Admissions Committee
5. Retroactive Withdrawal Committee
6. Exams Committee
7. Varia
8. Adjournment

Minutes:

1. Call to Order 18:42
2. CEO Nominations
 - a. Alexander Kang (ask if student, if yes nominate)
 - Exceptionally qualified, but probably not a student
 - b. Ali Sherra
 - Journalism experience could be a plus
 - Poorly written cover letter
 - c. Arup Majumder (ask when graduating, if ok nominate)
 - Graduation date could make them a non-student for regular elections
 - diversity of semi-relevant experience
 - d. Cleopatra Boudreau (nominate if Kang or Majumder not students)
 - Ok CV, not as qualified as other candidates
 - e. Kevin Liu
 - Ok, but not as qualified as other candidates
 - f. Kian Vaziri-Tehrani
 - Excellent qualifications, esp. Elections Canada and ASFA Poll Clerk
 - g. Kianoush Ranjbar
 - Not as qualified as other candidates
 - h. Mayuran Panchacharam
 - Not as qualified as other candidates
 - i. Miranda Rafuse
 - Not as qualified as other candidates
 - j. Mohamed Ali
 - Not as qualified as other candidates
 - k. Narges Rezaei

- Exceptionally poor CVs
- l. Samantha Goudreau**
 - Not as qualified as other candidates, and has applied to other positions
- m. Sara DeMelo-Zare**
 - Lack of relevant experience
- n. Stephani Moukhaiber**
 - Good experience with outreach, and personnel management
 - Cover instils confidence in candidacy
- o. Tania Ymbi**
 - Not as qualified as other candidates
- p. Vincenzo Pace Salcedo**
 - Not as qualified as other candidates

Jason's Reccomendations (Had to leave early)

- Kian, for experience in elections
- Stephanie Moukhaiber, excellent work at AIESEC, marketing experience
- Cleopatra Boudreau, marketing and personnel mgmt. experience
- Objects to Narges Rezaei for exceptionally poor CV

The Committee puts the following candidates forth for council's nominations:

- Kian
- Stephani
- Alexandre (need to check if still a student)
- Arup (need to check if will still be a student after December)
- Cleopatra (if either Alexandre or Arup is not nominated)

3. Advising & Retention Committee

Appoint Kourouma Misseny and Rahul Ranjan

- Candidates appointed to both seats as they are most qualified

4. Recruitment & Admissions Committee

Appoint Jillian Catherine Reynolds

- This is a great opportunity for the student to gain experience

5. Retroactive Withdrawals Committee

Appoint Kourouma Misseny to Retroactive Withdrawals as they are the most qualified candidate

6. Exams Committee

Appoint Samantha Goudreau to Exams committee as she is the most qualified candidate

7. Varia

8. Meeting adjourned 20:14 EST

What skills or past experiences do you have that would make you a qualified candidate for Chief Electoral Officer?

Do you have any experiences in managing a team, and overseeing the efforts of several people?

How would you remain impartial and transparent throughout the elections process?

What knowledge (if any) do you have of CSU by-laws, policies, and standing regulations?

Do you have any existing relationships to executives, councillors, members of the judicial board, or any other representatives of the CSU?

Policy Committee Minutes – Wednesday September 28th 2016

Present: Aouatif, Thomas, Mikaela, Sophia

Absent (with Regrets): Maidina, Jason

1. Approval of the Agenda

2. Check in

3. Review of the fee levy applications

FIAS: very similar to what the CSU already does as well as what the Solidarity fund being created by the External coordinator aims to do. lack of transparency, constitution is very weak, fosters exclusivity, no mention of a board, no accountability, tasks and roles that should be under the board's responsibility are performed by the commissioners. They don't have a clear mandate, or a clear statement on what they do, or how they do it, their processes, etc. they "name-drop" a lot of organizations and social causes/issues but there is no backing. They did not submit last year's budget, how it was allocated, an annual report, or an expected budget. Confidentiality clause is the only strong document in the application, and it allows for a major and problematic lack of transparency. How is the money being allocated?

Dish Project: also did not submit a budget past or expected. Or why they need a fee levy. Have they tried alternatives before applying for the creation of a fee levy. asking them to provide a budget, how much money they are receiving from what group? What will be composition of the board?

QPIRG: solid application. Only concern: is the staff being paid at least 15\$ an hour? The way the question is worded is putting pressure on the voters.

4. Tasks for next policy committee meeting

Sophia: to write up all our comments, questions, concerns, for the three groups to answer them and revise their application.

5. Adjournment

Final Fee Levy Recommendation to Council

First FIAS review for fee levy creation:

- As you mention in your cover letter you share a lot of similarities with the Concordia Student Union, how do you distinguish yourself from the CSU?
- You said FIAS originated at Dawson College. How did FIAS get introduced into Concordia? What are your ties to the community?
- What are the projects and initiatives that you have supported as well as the specific organizations you have partnered with or worked with in the past? (is it possible to get a record of this?)
- How was the money allocated in the previous years?
- What does your budget from last year look like? What does your budget look like for the coming year?
- We would like to see your **annual report** from the past year (which would also include a budget so it would fill in a lot of the gaps in your application).
- Also you don't have a clear mandate.

Questions, Comments, and Clarifications on the Constitution:

- Part I, article 1: mention of "feminine" and "masculine". Gender is a spectrum, it is not restricted to only men or only women, this article just dismissing the intricacies of gender issues.
- Part I, article 2:
 - The definition of "legal and financial support" does not make sense. The definition refers to an organization, group or individual that may receive legal and financial support, not what "legal and financial support" is.
- You don't have a definition for the Board.
- Part III, article 3: why is there a "grace period" of 4 months to recruit commissioners? What happens if there are no candidates, no new recruits?
- Part II, article 6: what are the "objects" you refer to? What is the process of a referendum or general assembly? How will it be publicized? Who has voting rights? How will you choose between a referendum or general assembly? By how many votes should it pass through referendum? Through general assembly? What is quorum?
- Part IV, article 1: it is too vague, it gives you the right and opportunity to remove whoever you want for whatever reason.
- Part IV, article 6: a member can be removed through a "three-quarter majority vote", from who? The commission? The Board? The members?
- Part IV, article 8: the commissioners (alone) of the "Fund" shouldn't be the ones carrying out modifications, supplements, etc. of the constitution. The commission is accountable by the Board and by the members, they should both have a majority say in amendments to the constitution.

- Part V, article 2: “days” should be defined by the constitution. Are they business days? Do weekends count?
- You need to clarify if you allow voting by proxy or not (we strongly recommend not allowing voting by proxy as it creates a lack of transparency and legitimacy in the voting process).
- Your “confidentiality clause” permits for a closed off, exclusive organization. It is also the only part of your constitution that is strong, the rest is very weak and vague.
- You do not have a clear mandate, which causes problems with transparency. What do you actually fund? What projects and organizations do you get involved with?
- There is no mention of the process of reviewing requests for funding, again a transparency issue.
- The Board is mentioned once, but there is no definition, composition, or role for the Board. Also the “Commission” seems to perform some of the roles and responsibilities the Board is supposed to do.
- Are commissioners paid staff? You need to clarify the commissioners’ responsibilities and roles within the organization.
- How is the Commissioners to be selected?
- How is the Board to be selected?
- Are there staff within the organization? Volunteers? Etc.
- How do you plan on attracting undergraduate student and community involvement? How do you plan on reaching out to the community of Concordia?
- An important concern we have is that this is a very inclusive organization, your constitution also does not lay out any kind of effort you plan on making to make it inclusive.
- Another issue we have is that all your documents are very vague in what exactly it is that you do, and the day-to-day functioning of the organization, which causes concern over the transparency of your organization. Therefore, we are requesting some documents for further review:
 - Last year’s annual report.
 - Last year’s budget and your predicted budget for the coming year.
 - As well as answering all the questions and clarifications above.

Final Review for FIAS Fee Levy Creation Application

These are the comments and concerns that arose from the last round of review by the members of Policy Committee:

- Your submitted budget is over the span of 15 months, and is not clear or detailed at all. There is no way of figuring out what a “Political Donation” entails, and the same thing goes for your “Legal Donations”. You can clarify what the latter is without breaching your confidentiality clause. This, again, shows a lack of transparency on the primary leaders of this organization and therefore the organization itself.
- Your projected budget - Scenario B (in the case that you do not receive any fee levy from the undergraduate students of Concordia) shows that you will keep using your current funds until they run dry and not pursue any other kind of funding. We can only assume this means that unless you become a fee levy group FIAS will no longer exist as it will not be able to sustain itself. You have no contingency plan? You have not been looking into other sources of funding?
- Part I, Article 1, definition of “financial support” 6th point: “Any political action or consciousness-raising group, or any legal challenge” the whole committee had issues understanding what was meant by it.
- Part II, Article 4, b): the definition of a community member is extremely vague and basically can refer to anyone. We also had issues with the term “values”, as a general term but also because you don’t define or list what these “values” are. They can basically be anything and can be changed anytime, again demonstrating a lack of transparency in the processes and structure of the organization.
- Part III, Article 1: what does “popular will” mean?
- Part III, Article 2: Board members sitting for one or two years? What is it based on? Who will sit for a year and who will sit for two year?
- Part III, Article 4: “The operation of the election rules will be overseen by an impartial electoral officer, who will be selected by FIAS for that purpose” Who is FIAS? The Board? The Commission? The members?
- Part III, Article 5: The Board will appoint Board members?
- Part III, Article 7: Two meetings per calendar year is not enough for the Board to keep close check on general housekeeping work and to make sure the “Commissioners” have some kind of accountability.
- There is no definition of the Board’s role or jurisdiction, and you have assigned roles to the “Commissioners” that generate illegitimacy and/or conflict of interest
- Part IV, Article 1, a): “Quorum is set a the number of people present at the meeting.” That is not how quorum work, quorum is to make sure that any decision made has some kind of legitimacy, quorum cannot just be the number of people who show up. What if only two people show up?
- Part VI, Article 2: how do you measure people’s involvement in the “social struggles that FIAS supports”
- Part VI, Article 6: Why two years?
- There is no clear way in which commissioners are appointed or elected.

- Part VI, Article 9: That is the Board's responsibility if it were to happen, you are asking the body that gives the money to investigate matters relating to the fund. Again, that shows a lack of understanding of transparency and accountability within an organization.

As per your answers to the first review I sent back:

- FIAS does not distinguish itself from what CSU is doing or is in the process of doing.
- You already have commissioners, what will happen to them? Is that why commissioners serve a term of two years? So that these already present commissioners and keep their positions?
- Fee Levy groups do not pass referendum questions through the CSU's General Assemblies. When asking about changing the "objects" of your mandates and documents, I was referring to FIAS' internal process and for it to be as accessible, legitimate and fair as possible.

In conclusion, after reviewing FIAS' application for a fee levy application, Policy Committee has voted unanimously against recommending FIAS for a referendum for the creation of a fee-levy group to Council.

Including the previous review and the above-mentioned comments, here is the rest of our reasoning:

- After all the amendments to your constitution, the document was still very non-transparent and exclusive.
- When piecing together all aspects of the documents that were submitted, it was clear that some articles of the constitution were created to ensure present "commissioners" to keep their positions.
- Answers from the last review were vaguely answered if at all, and your budget did not lay out any description on where the money actually went, and how much went where. Policy Committee felt like that all the documents of this application were missing important information, such as the role of the board, or of the commissioners, the way in which money is allocated, your budget line allocations for each "political donations", etc.
- Policy Committee also failed to see how your organization distinguishes itself from the CSU and its many funding committees, and especially from the Solidarity Fund now being created by our External Coordinator.

First The Dish Project review for fee levy creation

After reviewing your application for a fee levy increase, Policy committee has come up with a few questions, concerns, and clarifications.

- We would like to see your annual report from last year.
- we would also like to see last year's budget as well as your expected budget for this year.
- We would like to know what the money from a fee levy would be used towards. (as detailed as possible)
- Where is your funding coming from at the moment?

- What is it used towards?
- What other avenues have you gone through to get additional funding before you decided to apply for the creation of a fee levy?
- What funding are you getting from Sustainable Concordia?

Final Review for The Dish Project Fee Levy Creation Application

These are the comments and concerns that arose from the last round of review of your application for the creation of a fee levy for The Dish Project:

- Your current budget accounts for almost a third of the money you will be getting from a 0.05\$ per credit fee levy and it is not justified in your past or projected budget. How can you justify tripling the amount of money you will have access to through the creation of a fee levy?
- A majority of your budget is used to cover salaries, as well as to pay volunteers.
- How is this request for a fee levy justifiable to benefit the whole community if you are requesting a fee levy that will inevitably be allocated to salaries.
- In your letter to the committee you mention that 27 000\$ will go to paying 2 coordinators for 15 hours/week at 15\$/hour. If such payment is made for 52 weeks, this amounts to 23 700\$. Where is the extra 6 300\$ you are referring to?
- You mention in your letter to the policy committee that you will only pursue alternative funding opportunities, but students already pay fee levies to different student and community groups as well as university fees to make funding available to different individuals and groups like The Dish Project. How do you justify not pursuing these options before going for a fee levy creation?
- The recurring problem from the last review as well as this one is your budget, it is not detailed and therefore not transparent in the way that it is presented. From all your documentation, a fee levy that would give The Dish Project approximately three times the budget you currently have is not justifiable for Policy Committee.

In conclusion, Policy Committee has decided to not recommend approval for a referendum question the creation of a fee levy for The Dish Project to Council.

Final Review for QPIRG fee levy increase

Policy Committee, unanimously agreed that QPIRG's fee levy increase application was concise and complete. The only two points we asked QPIRG clarifications on was whether or not they were paying their staff the living wage (15\$ an hour) as per CSU's position on the matter, and we asked them to revisit their referendum question as the committee felt like it put too much pressure on students to vote 'yes'.