



Concordia Student Union – Council of Representatives

CSU Regular Council Meeting – Agenda

Wednesday, May 11th, 2016

RF-335, 18h30, Loyola Campus

1. Call to Order

2. Roll Call

3. Approval of the Agenda

4. Consent Agenda

- a) Approval of the Minutes – April 13th (RCM) & May 5th (SCM)
- b) Reports from Committees
- c) Executive Reports
- d) Chairperson's Report
- e) Positions Book
- f) Fund Committee Report

5. Presentations and Guest Speakers

- a) People's Potato Kitchen

6. New Business – Substantive

- a) Archives
- b) Policy Changes
- c) FPST Petition
- d) Daycare Demolition Phase
- e) CEO Pay
- f) Bonuses



Concordia Student Union – Council of Representatives

7. **Question Period & Business Arising**
8. **Announcements**
9. **Adjournment**



Concordia Student Union – Council of Representatives

CSU Regular Council Meeting – Minutes

Wednesday, May 11th, 2016

RF-335, 18h30, Loyola Campus

1. CALL TO ORDER

Meeting is called to order at 18h42.

We would like to acknowledge that Concordia university is on the traditional territory of the Kanien'keha:ka (Ga-niyen-gé-haa-ga), a place which has long served as a site of meeting and exchange amongst nations. Concordia recognizes, and respects the Kanien'keha:ka (Ga-niyen-gé-haa-ga) as the traditional custodians of the lands and waters on which we meet today.

2. ROLL CALL

Council Chairperson: *Mat Forget*

Council Minute Keeper: *Caitlin Robinson*

Executives present for the duration of the meeting consisted of *Gabrielle Caron* (Sustainability Coordinator), *Lori Dimaria* (Clubs & Internal Affairs Coordinator), *Adrian Longinotti* (Finance Coordinator), *Marion Miller* (Academic & Advocacy Coordinator), *John Talbot* (Student Life Coordinator), *Gabriel Velasco* (External Affairs & Mobilization Coordinator), *Terry Wilkings* (General Coordinator) and *Chloë Williams* (Loyola Coordinator).

Councillors present for the duration of the meeting consisted of *Jenna Cocullo* (Arts & Science), *Rachel Gauthier* (JMSB), *Jana Ghalayini* (ENCS), *Charles Gonsalves* (Arts & Science), *Sanaz Hassan Pour* (Fine Arts), *Lucinda Marshall-Kiparissis* (Arts & Science), *Aloyse Muller* (Arts & Science), *Marcus Peters* (Arts & Science), *Jason Poirier-Lavoie* (Arts & Science), *Michael Wrobel* (Arts & Science) and *Rami Yahia* (ENCS).

Councillors absent for the duration of the meeting consisted of *Sami Beydoun* (ENCS), *Hayley Currier* (Arts & Science), *Hassan Jabri* (ENCS), *Armani Martel* (Arts & Science), *Geneviève Nadeau-Bonin* (Arts & Science), *Antoine Rail* (Fine Arts), *Fadi Saijari* (JMSB) and *Leyla Sutherland* (Fine Arts).

3. APPROVAL OF THE AGENDA

Marion Miller adds 6. a) *Archives*. We just had a new contract finalized so we should look it over. It is very straightforward but we could not send it out in advance because the university and the archivist were meeting to finalize it.

VOTE

In favour : 10

Opposed: 0

Abstentions: 0



Concordia Student Union – Council of Representatives

Motion carries.

4. CONSENT AGENDA

a) Approval of the Minutes – April 13th (RCM) & May 5th (SCM)

Ratified by consent.

b) Reports from Committees

Ratified by consent.

c) Executive Reports

Ratified by consent.

d) Chairperson's Report

Ratified by consent.

e) Positions Book

Ratified by consent.

f) Fund Committee Report

Ratified by consent.

5. PRESENTATIONS & GUEST SPEAKERS

a) People's Potato Kitchen

Speakers: Lorraine Donald, Gaby Pedicelli and David Robinson

David Robinson: I am an undergraduate at Concordia and I have been volunteering at the People's Potato since September. I got to Montreal this year and the People's Potato was one of the first things I got involved in at the university. Since then, I have gotten more involved and am on the board of the People's Potato where I volunteer four (4) times a week. It is one of my favourite things about Montreal and I would like to say a few things about my volunteer experience and what a great and integral part of Concordia this is. The service that the People's Potato provides is not just a vegan meal or free lunch, but more than that. It is an alternative model for food practices and cultures for society in general in that it



Concordia Student Union – Council of Representatives

offers free food without discrimination. It is a unique example of community and food sharing, and providing for others is one of the more essential ways of creating a community and coalescing as group. As a symbol, food sharing is powerful and it is one of the most primarily good things that you can do. As a symbol, free food giving is quite a beautiful thing. I benefit not only in satisfying the urges of my stomach, but I have learned a lot. I have become part of the People's Potato community, made good friends and learned a lot not just about making food. Even though I have learned preparation techniques and cooking techniques which help in my personal life, I have also learned about free and open spaces and the People's Potato is amazing in that it creates an open space in which people feel comfortable coming and sharing. The People's Potato is totally non-judgmental and a space in which I think that people are comfortable sharing and being themselves. It has improved my cooking, taught me about seasonal food and local food and the ways in which you can consume in a less environmentally impactful way. The People's Potato teaches their volunteers and community about these kinds of practices, and this is a really beneficial thing in a society which over-consumes to an excessive degree. Places like the People's Potato which are teaching about alternative consumption methods are really important and a huge benefit of them is learning about the alternative modes of consumption. It is a space in which at least 400 people per day come to eat a meal composed of food from food banks and sources which otherwise would waste that food. They are not only providing, but using a surplus of food which otherwise would go to waste. The last cheesy point that I want to make is that the People's Potato has taught me a lot about working in a team and being very accommodating and working in a way that is organized and non-hierarchical. It is inspiring to see that despite there being no direct chain of command at the People's Potato and no one in a position of authority, everyone kind of listens and is there to help out. In conclusion, the People's Potato represents alternative food practices that are kind of essential. We need to start learning to consume responsibly. This is a really great place and a social community, and people go there to hang with friends, eat a delicious meal and have a chat.

Lorraine Donald: I am here with Melanie, our board president, who came to offer support. We have never asked for such a big grant so we are all a bit nervous. We are coming to you guys today to ask for a grant because we have spent sixteen (16) years in the seventh floor North side with the windows, and our kitchen is being forced to move to make room for the upcoming Student Success Centre, which will take over the North and East portions of seventh floor of the Hall building. This is great for the Student Success Centre to merge all of its activities, but we lose our beautiful view of the mountain. The university will accommodate us in a new space, but we are responsible for certain fees and purchases. We are here to ask you guys for just under \$22 000 to transition into this new space smoothly. We have been around since 1999 at a time when Concordia was going through some turbulent political times and some of the initial founders wanted to address some of the politics by doing something concrete and hands-on, and decided to cook food in the church on Sherbrooke and wheel it to Reggie's. Within weeks, they were serving 100 meals per day. Eventually we occupied the seventh floor space and we have been there for sixteen (16) years. In terms of the services offered, there is the lunch service which is what everyone knows us for. We serve 400 meals a day which are vegan, so no meat, no dairy and no nuts to reach out to the most people possible. Two (2) days a week are wheat-free as well. When you do the calculations, we are serving about 35 000 meals per year between the fall and winter semesters. I did the math three times, but really it is this. This is free, by donation, pay what you can, no one is refused. Some other things that we do are educational workshops, about a dozen per year, to discuss food politics and hands-on cooking skills. They are open to 10-15 people at a time and are completely free. We do not think that there should be barriers to accessing food and we do workshops about things like temporary



Concordia Student Union – Council of Representatives

foreign workers in our fields and prison food. We teach students how to make simple things like burgers and more complex like kombucha. We have a food bank which is unique because students face access barriers since generally they are not poor enough, and we had eighteen (18) food banks this year and were able to reach out to about 2 100 people. This food we in part purchase and in part use donations from Moisson Montréal, where we get a lot of our food. We have food boxes on campus and in a partnership with Moisson Montréal, anyone can order a box of fruits and vegetables. These are not organic, but it is an amazing deal. We have our garden and may be here longer than City Farm School. We can stay connected to volunteers over the summer and expanded the space that we are sharing with City Farm School, growing almost enough organic garlic to get us through the year from a \$600 grant from the Sustainability Action Fund (SAF). We offer volunteering opportunities and we host about a dozen schools from around Montreal and open our doors to a lot of students with mobility issues and learning difficulties like folks from Giant Steps School for adults with autism. It is amazing that students here and from this school get together and work on these projects. We are here because we are moving and since September we have been in negotiations with the university. We panicked and got scared that our operations would be shut down. We are a fee levy and have a certain mandate to feed students so we were nervous about what would happen. We had many rounds of discussions saying that we might have to stop serving for a year or scale down our operations and there is no way that we could explain this to the community. After a few more rounds of negotiations, the administration decided to breakdown the complete overhaul of the seventh floor into two (2) stages, meaning that we will not miss a single day. The first phase is building a new kitchen and we will be occupying the centre block in front of the elevators behind the escalators. This will be repaired for us, then they will move us, then work on the rest of the seventh floor. It will be a tough couple of years with the construction and corridors being closed off. This is a bit of a forced move but we are kind of happy because we will be able to design certain features of the new space. Access is super important to us. Our current kitchen is not too bad, but this kitchen will be wheelchair accessible. Our cooking space is not wheelchair adaptable. We are asking that in the new design, the doors be easy to open, along with the drawers and cupboards as well. Light switches should be easy to get to as well. The kitchen is also not up-to-code since it is from the 1960s, so we will fix, surpass, accommodate, welcome and then some. We are asking for almost \$22 000 to go towards a dishwasher, our biggest purchase, ergonomic office equipment and kitchen equip, along with replacing old tired equipment. The dishwasher is the biggest purchase at \$10 000 and we opted for a super efficient model. It uses three (3) litres of water per load, which is very little water, along with very few chemicals and electricity as it is two (2) minutes per cycle. We liked the price and could get extra rebates because we are a soup kitchen and it will fit our needs. We are also asking for office equipment like chairs. We spend about 175 hours lugging, lifting, pulling and chopping, and all of our office equipment has been appropriated from the basement of the Hall building. Our bodies are sore and we have no ergonomic support. In the kitchen we are also asking for some pricey equipment like a food processor worth \$5 000, but again this is to help us save our limbs and help some of the student workers to integrate into the kitchen. Not everyone can chop, but using a food processor helps everyone be able to work. Different people have different needs and need to hold things differently and it is nice to be able to accommodate this. We are also asking for some refreshers in terms of busing bins to hold vegetables and grains and beans, along with shelving. Right now our health and safety inspections are always phenomenal because our kitchen is being judged by 1960s standards. In the new kitchen, inspectors will expect us to be up-to-code with 2016-2017 standards and so we are asking for certain equipment to be refurbished. Our percolator is sixteen (16) years old and so is our hot caddy to transport food. We are excited about kitchen, though it will be a tough two (2) years working through



Concordia Student Union – Council of Representatives

the construction. Over the short term while the renovations are going on, we have other challenges – fresh vegetables have gone up in price by 25% over the past year and our vehicle was recently stolen. We realize that we also need to put aside some money for surprise costs which might come up throughout the construction. This is about maintaining our level of services in terms of quality and quantity.

Adrian Longinotti: I want to thank you for coming and I am pretty sure that I can speak for everyone when I say that the People's Potato does not only have a positive impact on Concordia, but they are great for the community and compared to other projects that the CSU has funded in the past and currently, this is not a large amount of money that they are asking for.

Rachel Gauthier: Did you create this document just for Council?

Lorraine Donald: Yes. We figured that we were asking for so much money that we had to present it. There is nothing terribly formal in the slideshow going on, but just a collection of what is going on in the kitchen.

Gabrielle Caron:

WHEREAS the SSAELC fund can be used for the creation and expansion of predominantly student-run food systems projects on campus, and the CSU has a position to actively support affordable, sustainable, and student-run food service;

WHEREAS The People's Potato has been a student-initiated food systems project since 1999 to address student poverty that offers donation meals on a daily basis and are committed to the education of healthy cooking, food politics, and social and environmental justice;

WHEREAS Concordia University will be contributing a large portion of the construction cost for the development of a kitchen on the seventh (7th) floor of the Hall building for The People's Potato operations, and that this kitchen will further the development of the student run food system on campus;

BE IT RESOLVED THAT an amount of \$21,938.55 be expensed from the SSEALC be approved for the People's Potato Hall seventh (7th) floor kitchen development.

Seconded by **Marcus Peters**.

Rami Yahia: I just wanted to say the People's Potato's values are in line with the CSU's values. Especially as a former member of a group on campus, every year we go to see them and they are always willing to collaborate and work with other student groups sharing similar values. It would be amazing to support this initiative.

Marion Miller moves to amend the motion to read "contingent on the approval of the Fund Committee, in accordance with Special Bylaws I and J."

Seconded by **Lucinda Marshall-Kiparissis**.

Marcus Peters: It is worth mentioning that this \$22 000 would constitute less than 2% of the overall construction costs, which are majoritarilly funded by the university, and a lot of due diligence was done. The dishwasher quote was originally a proposal by the university which they then got the Swish model



Concordia Student Union – Council of Representatives

for, which was better. There is a lot of precedent for this and the People's Potato is maybe the most popular student service.

Gabrielle Caron: I want to remind everyone that if you have read the committee report, that we had a joint meeting with the Finance and Sustainability Committees and we met with the People's Potato and both committees have recommended that this motion passes forward.

Michael Wrobel: I would like to speak in favour of this motion. The People's Potato is a well-loved organization on campus. Students love its services and it is beyond about delivering good and healthy meals, as it does a lot of educational efforts on campus. I do have a question moving forward for next year's CSU, how much is in SSAELC fund, because have approved many expenses? This is a small expense and does not change my opinion on the motion.

Marcus Peters: It is in the documents of the Fund Committee report, but about \$9.7 or 9.8 million.

VOTE

In favour : 10

Opposed: 0

Abstentions: 0

Motion carries.

Chairperson: During the presentation I received a text from **Jenna** who had let us know that she was going to the student task-force meeting, which is going longer than anticipated, so she is requesting an excusal from Council in case she misses the ninety (90)-minute mark.

Jana Ghalayini moves to excuse **Jenna Cocullo** from this meeting of Council.
Seconded by **Aloyse Muller**.

VOTE

In favour : 10

Opposed: 0

Abstentions: 0

Motion carries.

6. NEW BUSINESS – SUBSTANTIVE

a) Archives

Marion Miller moves to approve the donation contract between the CSU and the Concordia University Archives.
Seconded by **Aloyse Muller**.



Concordia Student Union – Council of Representatives

Marion Miller: This is pretty straightforward – two and a half years ago, we hired an archivist-historian to sort through 411 boxes that the CSU had since the beginning of Concordia University and even earlier than that. Our archivist Cassandra sorted through them for two and a half years and completed a certain section of history and realized that a lot of stuff could be shredded, like financial records older than five (5) years old. There are a lot of things that perhaps we do not need to keep in the CSU offices as relevant archives but can be given to the larger archives at Concordia University. Those documents then become filed and easier to consult because Concordia already has set everything up. If we keep these 411 boxes, they will sit there and will be hard to consult, whereas if we give a section of them to the Concordia Archives, we still have access to them and Concordia takes care of sorting and filing them so a greater number of people will have access to them. I will now go over the sections of the donation agreement. The documents that we are donating are not secrets or of institutional importance, but might be interesting to reference. We would transfer the rights, titles and interest of the documents to Concordia. The ownership and property would be transferred to Concordia and if there is anything they do not think has value they will let us know before they throw it out. They will process the documents and see which ones are acceptable in accordance with the archival process. If we ever want copies they will give us two hundred (200) free photocopies or five (5) scans. We will have unrestricted access and reproduction of the documents given. If the documents have personal or confidential information, they will use good practices to archive them in the way that they need to be. They will release our name and say that we donated them. There is a section on copyright and we propose a royalty-free copyright on the documents. We have the option to say that beyond Concordia using them we retain the copyright and everyone has to check in with us but I propose that we grant royalty-free license for anyone who wants to reproduce them or show them. The reason I propose this is because I do not think that the CSU has an amazing amount of documents to sell for copyright, though there are some interesting documents to share with the public. For example, there was a documentary about the ninth floor computer lab riots and unfortunately our photos and things were in these 411 boxes. It would have been cool if the documentary filmmakers could have accessed this and that is why we are proposing the version that is copyright-free. In the global picture we should see ourselves contributing to the wealth of information on student associations in Quebec. It will not be advantageous to hold the copyrights. In terms of the liabilities, no one is liable regarding things arising from the documents, and this comes into effect as soon as the contract is signed. This was looked over by the archivist and the Academic Campaigns researcher Gene and they did a thorough job looking through the clauses. There are not any amazing secrets in the documents but there are interesting things. We should not be too worried about what we are donating to Concordia.

Marcus Peters: How far through history has Cassandra gotten?

Marion Miller: She has done a thorough job up to about 1992, then there is the period of time where the CSU starts to think about becoming accredited around 2002-2003. She is in that gap period between when the CSU becomes the CSU. We have a more detailed breakdown downtown where she shows what was in each box. She has skimmed through most of the boxes so she knows generally what is in them. She also has made a progress report. What is neat is that her title is archivist-historian so when her archivist job is more under control, it will be really advantageous for her to be used as a historian and help produce pamphlet series and things.

VOTE



Concordia Student Union – Council of Representatives

In favour : 11
Opposed: 0
Abstentions: 0

Motion carries.

b) Policy Changes

Marion Miller: We have three (3) policy changes actually. These are all recommended by the Policy Committee to be adopted, but in three (3) separate pieces.

Chloë Williams: The first policy has to do with the Hive Free Lunch program. Last year was the first year that the free lunch program operated under the Hive Cafe and not the CSU as a union position. The CSU has a mandate to continue supporting it into the future. We have made a recommendation that all of the documents and annual report goes to the Finance Committee and the Loyola Committee to view each year and the money allocated to the free lunch will occur the month before the commencement of the Fall semester and before the beginning of the Winter semester. A mid-mandate report will be submitted for approval after the Fall semester. The Policy Committee and the Loyola Committee looked over these changes when we first drafted them and then sent them to the Policy Committee which has quite a few members from the Loyola Committee. Both committees looked over this and it is now coming to you for final approval to become part of our Standing Regulations.

Marion Miller moves to approve the policy changes to the Hive Free lunch, as outlined in the document sent to Council.

Seconded by **Jason Poirier-Lavoie**.

Marcus Peters moves to amend the policy changes to read “daily” after “120 students”.

Amendment adopted via unanimous consent.

VOTE

In favour : 11
Opposed: 0
Abstentions: 0

Motion carries.

Gabrielle Caron: This policy is about the food system special project funding (SPF). Last year there was a policy created on this funding procedure, and throughout the Fall and Winter semesters I have been working on basically restructuring this policy. To highlight the main changes, originally, the very first step for people to apply for this funding was to consult the CEO of SAF but that was not working for us or SAF, so we removed that procedure. In the new changes, the first procedure is to consult with the Sustainability Coordinator, and then once that is approved, the project can move forward in the application process. They then consult with the Sustainability Committee and then they then proceed, if the Sustainability Committees approves the proposal, to move towards meeting with the Finance



Concordia Student Union – Council of Representatives

Committee. Once the application has been approved here, it goes to Council This creates a better structure in the sense that more councillors will be aware of the details of these project since this is a big fund and groups will apply for large sums of money. Another important change is that the organizations and groups can apply only once per semester in the Fall and Winter, and that reason is because if it were to be open at all times, this would be too much for the CSU to look after. We would be running after too many groups to accommodate and this was hard for the Sustainability Committee this year. We had to meet sometimes four (4) times per month which was a lot to ask. With that in mind this will create a better structure for committees to look at projects and focus their energy.

Gabrielle Caron moves to approve the Food System special project funding policy, as outlined in the document sent to Council.

Seconded by **Jason Poirier-Lavoie**.

Marion Miller: We looked at this policy at two (2) different meetings of the Policy Committee and thought that it was quite thorough. A couple of things may look redundant because they are explaining procedures outlined in other documents of the union. When we consulted with the Sustainability Committee they wanted to have a one-stop place for someone who does not know all of the procedures of the union.

VOTE

In favour : 11

Opposed: 0

Abstentions: 0

Motion carries.

Marion Miller moves to adopt the Safer Spaces policy into the Standing Regulations.

Seconded by **Marcus Peters**.

Marion Mille: We talked a lot about this over the year. We did a lot of research and met with different groups on campus to orient ourselves about how to approach this. We have a first iteration and hope that it will be modified in the future based on experiences and situations which arise. We opened an online consultation on our website which we will keep open to let the Policy Committee get feedback, and hopefully people will continue to do this. We also received some specific comments from the Centre for Research-Action on Race Relations (CRARR) and there have been changes made to the policy since the last version

VOTE

In favour : 11

Opposed: 0

Abstentions: 0

Motion carries.

Chloe Williams moves to take a twenty (20)-minute recess.



Concordia Student Union – Council of Representatives

Seconded by **Aloyse Muller**.

VOTE

In favour : 11

Opposed: 0

Abstentions: 0

Motion carries.

Meeting enters recess at 19h38

Meeting reconvenes at 20h00

c) FPST Petition

Marion Miller:

WHEREAS the CSU holds several positions in favour of indigenous sovereignty including the following:

“The Concordia Student Union stands in solidarity with Idle No More, its legitimate treaty-based concerns, and its efforts to create change through the facilitation of much needed nation-wide popular education regarding the plight of Indigenous peoples in Canada.” [Adopted January 23, 2013]

BE IT RESOLVED THAT the CSU support the petition put forward by the FPSTMA including the following proposals:

- 1. The creation of an Indigenous Advisory Council at the Presidential level, including representation from the local Indigenous communities;*
- 2. Reviewing the Truth and Reconciliation Commission's calls to action, and discussing how the University can respond to those directed at educational institutions;*
- 3. Establishing a First Peoples House to serve as a highly visible and productive centre of Indigenous culture, teaching, research and student life at Concordia;*
- 4. Expanding Concordia's ability to support Indigenous research grounded in the community.*

BE IT RESOLVED THAT the CSU encourage other campus groups to equally adopt these proposals and commit to working in collaboration with leaders of these initiatives to achieve institutional change.

Seconded by **Marcus Peters**.

Marion Miller: We have been approached by the First Peoples' Studies Student Association (FPSSA) who have been circulating this petition for over a month hoping to get a more heavy presence of indigenous concerns and decolonizing the educational academy in order to get their concerns integrated into the university's strategic directions and plans for the next years. They have already sent their ideas and



Concordia Student Union – Council of Representatives

proposals to the Provost and President on Friday and wanted to know if the CSU could give support to the proposals being put forward and diffuse them throughout our membership in order to encourage students to sign on. We wrote a preamble talking about the Truth and Reconciliation Commission recognizing post-secondary institutions as players in educating people about decolonization and the real impacts of a century of residential schools and forced colonization which happened throughout the country.

Marcus Peters: This sounds like a great proposal and it seems to be a current trend towards bringing these issues to light, as it is worth mentioning that Canada finally adopted the rights of indigenous people from the UN Declaration so it would be great if we could do our part to keep up some semblance of momentum.

VOTE

In favour : 12

Opposed: 0

Abstentions: 0

Motion carries.

d) Daycare Demolition Phase

Marion Miller:

WHEREAS the CSU Daycare and Nursery has submitted a permit application with the Ministère de la famille in order to begin construction on the building secured at 1424 Bishop St;

BE IT RESOLVED THAT an amount of 35 365.00\$ plus relevant taxes be used for the CSU Daycare and Nursery Project toward a demolition contract for the building on 1424 Bishop St, with the understanding that Concordia University will be contributing 25% of the total cost, to be expensed from the Student Space Accessible Education Legal Contingency Fund;

BE IT FURTHER RESOLVED THAT the previous be contingent on the approval from the Fund Committee in accordance with Special By-Laws I and J.

Seconded by **Jana Ghalayini**.

Marion Miller: We really think that an answer is coming soon from the Ministère de la famille and we have been following up with all the steps they have asked us to do like getting fingerprinted by the SPVM. To keep other parts of the project moving along, we have done the offer for the demolition of the building and opened the envelopes, and the architect consulted with us, and this would be the lowest submission we have received from Benoit Larivée Construction. If the board members want to consult the other three (3) submission they can, but the architect working on the project felt comfortable with this construction firm going ahead.

Terry Wilkings: Just to build on the stuff that Marion was talking about, the demolition is predominantly to do with the mechanical and electrical side of the construction which needs to get done. Every number of years there are various updates to building codes so we are taking this opportunity to try to have an



Concordia Student Union – Council of Representatives

interior renovation. When Marion talks about the demolition of the building, it is just certain aspects of the building and nothing too structural. It is just pertaining to the augmentation and realization of the place to meet specific needs for helping children and babies. We are very confident and we have had quotes and RFPs reviewed by the university. We are scaffolding our recommendations not only based on Maggy Apollon, but on the university as well. We are hoping to begin this phase as soon as possible so that the renovation and construction side could be expedited the moment that we have the necessary approbation from the ministry.

VOTE

In favour : 12

Opposed: 0

Abstentions: 0

Motion carries.

e) CEO Pay

Terry Wilkings moves to enter closed session.

Seconded by **Marcus Peters**.

Meeting enters closed session at 20h15.

Aloyse Muller:

BE IT RESOLVED THAT Concordia's Chief Electoral Officer (CEO) be paid \$3115.70 gross.

BE IT FURTHER RESOLVED that the CEO be asked to reapply to the position should he wish to be CEO next year.

Seconded by **Rachel Gauthier**.

Motion carries.

f) Bonuses

A motion is carried to award the Chairperson and Minute Keeper a bonus of 20% of their total salary dispersed from June 1st, 2015 to May 31st, 2016.

Motion carries.

Jenna Cocullo moves to allocate 9.6% of the total salary the executives earned, including Anas and Adrian.

Seconded by **Jason Poirier-Lavoie**.

Marcus Peters moves to amend the motion to include "total salary dispersed to the executives from June 1st, 2015 to May 31st, 2016."



Concordia Student Union – Council of Representatives

Seconded by **Armani Martel**.

Amendment is adopted via unanimous consent.

Marcus Peters moves to split the motion with **Adrian's** bonus voted on separately.
Seconded by **Rachel Gauthier**.

Motion to split carries.

Motion carries.

Jason Poirier-Lavoie moves to enter open session.
Seconded by **Lucinda Marshall-Kiparissis**.

Meeting enters open session at 21h18.

Jenna Cocullo moves to ratify the closed session minutes.
Seconded by **Rami Yahia**.

VOTE

In favour : 12

Opposed: 0

Abstentions: 0

Motion carries.

7. QUESTION PERIOD AND BUSINESS ARISING

Terry Wilkings: I would just like to thank you all very much. It has been quite an eventful year and I think that going into future years people will appreciate the work that has been done. Our stature in the university has increased quite a bit not just with the faculty, but with staff in general. The maintenance staff will come up and talk to us about projects that we have completed and not completed as well. Ultimately, it is just the position of students being enhanced. I am quite humbled by that.

Jason Poirier-Lavoie moves that in the future, a record of all annual bonuses paid is kept track of and presented at the last Regular Council Meeting of the year.
Seconded by **Sanaz Hassan Pour**.

Jason Poirier-Lavoie: This is so that we can justify using precedent in practice.

Terry Wilkings moves to amend the motion to five (5) years prior.
Seconded by **Aloyse Muller**.

Amendment is adopted via unanimous consent.



Concordia Student Union – Council of Representatives

Terry Wilkings moves that the Minute Keeper be responsible for communicating the information regarding the newly implemented procedure around bonuses
Seconded by **Chloë Williams**.

Terry Wilkings: This way perhaps we can have the Academic and Advocacy Coordinator of the following year amend the Standing Regulations around the Minute Keeper job description to reflect this additional task.

Armani Martel: Where are we getting beer after?

John Talbot: The address is 5563 Monkland Avenue at Ye Olde Orchard. We are going there because it is big and there is a terrace,

Jason Poirier-Lavoie: In the the future the Policy Committee should look at if ever there is a late announcement for the nominations period, whereas several days are not provided to the public, whether there are options available to delay an election and reschedule it so that everyone has full and ample opportunity to participate.

Terry Wilkings: There is a lot more flexibility in the by-elections in general. The week following the General Elections is the last week of classes and so delaying is more difficult. This is something the Policy Committee could consider, however.

Marion Miller: Another option is shortening the campaigning period. Flexibility could be used, although the polling date is fixed.

8. ANNOUNCEMENTS

Jenna Cocullo: Tomorrow at 15h30 is ASFA's annual general meeting. Arts & Science councillors, please come so that we can make quorum. We will discuss a motion to create an Advocacy Coordinator position and the mandate of the student-led task-force on sexual assault and racism. There will be popcorn and food and it will be fun. I will be presenting my year-end report.

Gabrielle Caron: On behalf of all the Executive I would like to thank all the councillors who have worked throughout this entire year helping through committees and attending meetings. It was a lot of work and we recognize the efforts and generosity that you have put into the CSU. This is worth recognizing and we really hope that you come out with us and enjoy anything you want throughout the night, whether water or beer.

Rami Yahia: It is World Keffiyeh Day and there will be coverage from all over the world.

Rachel Gauthier: Orientation is next year and there are jobs relating to that. Please spread this through your networks.

John Talbot: There are tons of jobs open right now at the CSU and you should share all of them.



Concordia Student Union – Council of Representatives

9. ADJOURNMENT

Terry Wilkings moves to adjourn.
Seconded by **Marcus Peters**.

VOTE

In favour : 11
Opposed: 0
Abstentions: 0

Motion carries.

Meeting is adjourned at 21h30.



Concordia Student Union – Council of Representatives

CSU Regular Council Meeting
Wednesday, May 11th, 2016
RF-335, 18h30, Loyola Campus

Summary of Motions Carried

5. PRESENTATIONS & GUEST SPEAKERS

a) People's Potato Kitchen

The following motion was carried:

WHEREAS the SSAELC fund can be used for the creation and expansion of predominantly student-run food systems projects on campus, and the CSU has a position to actively support affordable, sustainable, and student-run food service;

WHEREAS The People's Potato has been a student-initiated food systems project since 1999 to address student poverty that offers donation meals on a daily basis and are committed to the education of healthy cooking, food politics, and social and environmental justice;

WHEREAS Concordia University will be contributing a large portion of the construction cost for the development of a kitchen on the seventh (7th) floor of the Hall building for The People's Potato operations, and that this kitchen will further the development of the student run food system on campus;

BE IT RESOLVED THAT an amount of \$21,938.55 be expensed from the SSEALC be approved for the People's Potato Hall seventh (7th) floor kitchen development.

– *Gabrielle Caron (Marcus Peters)*

A motion was carried to excuse Jenna Cocullo from this meeting of Council.

– *Jana Ghalayini (Aloyse Muller)*

6. NEW BUSINESS – SUBSTANTIVE

a) Archives

A motion was carried to approve the donation contract between the CSU and the Concordia University Archives.

– *Marion Miller (Aloyse Muller)*

b) Policy Changes



Concordia Student Union – Council of Representatives

A motion was carried to approve the policy changes to the Hive Free Lunch, as outlined in the document sent to Council, with an amendment that the the policy changes read “daily” after “120 students”

– Marion Miller (*Jason Poirier-Lavoie*)

A motion was carried to approve the Food System special project funding policy, as outlined in the document sent to Council.

– Gabrielle Caron (*Jason Poirier-Lavoie*)

A motion was carried to adopt the Safer Spaces policy into the Standing Regulations.

– Marion Miller (*Marcus Peters*)

c) FPST Petition

The following motion was carried:

WHEREAS the CSU holds several positions in favour of indigenous sovereignty including the following:

“The Concordia Student Union stands in solidarity with Idle No More, its legitimate treaty-based concerns, and its efforts to create change through the facilitation of much needed nation-wide popular education regarding the plight of Indigenous peoples in Canada.” [Adopted January 23, 2013]

BE IT RESOLVED THAT the CSU support the petition put forward by the FPSTMA including the following proposals:

- 1. The creation of an Indigenous Advisory Council at the Presidential level, including representation from the local Indigenous communities;*
- 2. Reviewing the Truth and Reconciliation Commission's calls to action, and discussing how the University can respond to those directed at educational institutions;*
- 3. Establishing a First Peoples House to serve as a highly visible and productive centre of Indigenous culture, teaching, research and student life at Concordia;*
- 4. Expanding Concordia's ability to support Indigenous research grounded in the community.*

BE IT RESOLVED THAT the CSU encourage other campus groups to equally adopt these proposals and commit to working in collaboration with leaders of these initiatives to achieve institutional change.

– Marion Miller (*Marcus Peters*)



Concordia Student Union – Council of Representatives

d) Daycare Demolition Phase

The following motion was carried:

WHEREAS the CSU Daycare and Nursery has submitted a permit application with the Ministère de la famille in order to begin construction on the building secured at 1424 Bishop St;

BE IT RESOLVED THAT an amount of 35 365.00\$ plus relevant taxes be used for the CSU Daycare and Nursery Project toward a demolition contract for the building on 1424 Bishop St, with the understanding that Concordia University will be contributing 25% of the total cost, to be expensed from the Student Space Accessible Education Legal Contingency Fund;

BE IT FURTHER RESOLVED THAT the previous be contingent on the approval from the Fund Committee in accordance with Special By-Laws I and J.

– Marion Miller (*Jana Ghalayini*)

e) CEO Pay

The following motion was carried:

BE IT RESOLVED THAT Concordia's Chief Electoral Officer (CEO) be paid \$3115.70 gross.

BE IT FURTHER RESOLVED that the CEO be asked to reapply to the position should he wish to be CEO next year.

– Aloyse Muller (*Rachel Gauthier*)

f) Bonuses

A motion was carried to award the Chairperson and Minute Keeper a bonus of 20% of their total salary dispersed from June 1st, 2015 to May 31st, 2016.

A motion was carried to allocate a bonus of 9.6% of the total salary dispersed to the executives between June 1st, 2015 to May 31st, including Anas and Adrian.

– Jenna Cocullo (*Jason Poirier-Lavoie*)

7. QUESTION PERIOD AND BUSINESS ARISING

The following motion was carried:

BE IT RESOLVED that in the future, a record of annual bonuses paid over the past five (5) years be kept track of and presented at the last Regular Council Meeting of the year.



Concordia Student Union – Council of Representatives

BE IT FURTHER RESOLVED the Minute Keeper be responsible for communicating the information regarding the newly implemented procedure around bonuses.

– Jason Poirier-Lavoie (Sanaz Hassan Pour)