



Concordia Student Union – Council of Representatives

CSU Regular Council Meeting – Agenda

Wednesday, November 25th, 2015

H-767, 18h30, S.G.W. Campus

1. Call to Order

2. Roll Call

3. Approval of the Agenda

4. Consent Agenda

- a) Approval of the Minutes – November 11th (RCM)
- b) Reports from Committees

5. Presentations and Guest Speakers

- a) The Centre for Gender Advocacy

6. Appointments

- a) Finance Committee
- b) Appointments Committee
- c) Clubs & Space Committee
- d) Sustainability Committee
- e) Loyola Committee

7. New Business – Substantive

- a) Audit 2014-2015
- b) Policy Changes
- c) Seventh Floor Bathrooms
- d) Mid-Mandate Report



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e) Positions Book – Promotion of Tolerance

8. Question Period & Business Arising

9. Announcements

10. Adjournment



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CSU Special Council Meeting – Minutes

Wednesday, November 25th, 2015

H-767, 18h30, S.G.W. Campus

1. CALL TO ORDER

Meeting is called to order at 18h40.

We would like to acknowledge that Concordia university is on the traditional territory of the Kanien'keha:ka (Ga-niyen-gé-haa-ga), a place which has long served as a site of meeting and exchange amongst nations. Concordia recognizes, and respects the Kanien'keha:ka (Ga-niyen-gé-haa-ga) as the traditional custodians of the lands and waters on which we meet today.

2. ROLL CALL

Council Chairperson: *Mat Forget*

Council Secretary: *Caitlin Robinson*

Executives present for the duration of the meeting consisted of *Anas Bouslikhane* (VP Finance), *Gabrielle Caron* (VP Sustainability), *Lori Dimaria* (VP Clubs & Internal), *Marion Miller* (VP Academic & Advocacy), *John Talbot* (VP Student Life), *Gabriel Velasco* (VP External & Mobilization), *Terry Wilkings* (President) and *Chloë Williams* (VP Loyola).

Councillors present for the duration of the meeting consisted of *Jenna Cocullo* (Arts & Science), *Rachel Gauthier* (JMSB), *Jana Ghalayini* (ENCS), *Michael Giesbrecht* (Arts & Science), *Sanaz Hassan Pour* (Fine Arts), *Lucinda Marshall-Kiparissis* (Arts & Science), *Adrian Longinotti* (Arts & Science), *Aloyse Muller* (Arts & Science), *Geneviève Nadeau-Bonin* (Arts & Science), *Terry Ngala* (Arts & Science), *Jason Poirier-Lavoie* (Arts & Science), *Fadi Saijari* (JMSB), *Leyla Sutherland* (Fine Arts), *Michael Wrobel* (Arts & Science) and *Rami Yahia* (ENCS).

Councillors absent for the duration of the meeting consisted of *Omar Al Khin* (JMSB), *Marcus Peters* (Arts & Science) and *Benjamin Prunty* (Arts & Science).

Chairperson: There has been one resignation. Faddy Kamel (ENCS) sent his resignation midway through the last Council meeting. I have one set of regrets from **Marcus** who is not requesting an excusal from Council for this meeting.

3. APPROVAL OF THE AGENDA

Gabrielle Caron removes 5. *b) Sustainable Concordia – Sustainability Policy* from the agenda.

Marion Miller removes the Policy Committee Report from November 16th from 4. *Consent Agenda*, to be discussed under 7. *b) Policy Changes*.



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Terry Wilkings: The reason that Mark Underwood from Sustainable Concordia is not here is because the university-modified draft for the sustainability policy has not been released subsequent to the consultations, so councillors can expect this to appear at the December meeting.

Chairperson: We will now vote to approve the agenda and all items under 4. *Consent Agenda.*

VOTE

In favour : 12

Opposed: 0

Abstentions: 0

Motion carries.

4. CONSENT AGENDA

a) Approval of the Minutes – November 11th RCM

Ratified by consent.

b) Reports from Committees

Ratified by consent.

5. PRESENTATIONS AND GUEST SPEAKERS

a) The Centre for Gender Advocacy

Gabrielle Bouchard: I am here to show you this prize that I won because I want you to feel the heaviness. This is a prize I received two weeks ago with five (5) other people for the appreciation of the work that we did to change the law in Quebec. The Centre for Gender Advocacy (CGA) was pivotal in making such changes for trans folks in Quebec. We received this prize because we have been working on this for the last three (3) years, making legislative and regulation changes, and we went to the National Assembly and that led us to be known. Last year I went to the United Nations to speak on trans rights, and all of this is your fault. Understand that this is your fault. You have been supporting the CGA for decades now and we have been at Concordia since 1983 and because you support it and think that it is important, we are able to make these changes. You were part of making trans history in Quebec and in Canada. I just want to say that please share this with other students. Please tell everyone that this is how awesome Concordia University is. I brag about the fact that we are the first university in Quebec who had a name of common usage policy because we were supported by the CSU and by the students. We were the first to have gender neutral bathrooms. We are at the forefront of gender and trans rights on so many levels and it is all because of you. The work that we did in the past has made significant changes and we are still making these changes as it is an ongoing thing. Thank you for your past support



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and the support that you are giving now, and thank you in advance for the support that you will give to us in the future. You are changing peoples' lives. This prize is heavy and it is heavy from the burden that trans people live with, and there are a lot of dots in the centre that are all the tears cried. It is a prize but a reminder that there is a lot of work to be done. I am proud to be working at the CGA and I am proud to know that Concordia is helping our efforts. Thank you.

Marion Millers: I just want to emphasize this work being done as some people are not as aware of trans issues and rights, but these are the kinds of things that one day they will write about in books – that the CGA and Concordia made these changes. It is hard to understand outside of the experience, but these are concrete things and little pieces of the lives of trans people are getting better. I really hope that we can continue to work on collaborations with the CGA. This year we included in our agenda where the gender neutral washrooms are and I want to express that I hope that we can continue these partnerships. I think that it would be an honour to borrow the prize.

Gabrielle Bouchard: We have this thing that we do at the CGA called Bystander Intervention Training, and it is going to be super helpful for so many people being able to understand what to do in situations and being able to teach people the tools and tricks to intervene in these situations. This will change peoples' lives too.

Lucinda Marshall-Kiparissis: Could you explain the policy changes?

Gabrielle Bouchard: For forty (40) years in Quebec trans folks had to be sterilized. There was one group in Quebec with no body autonomy and it was the trans community. If someone wanted their gender recognized, which meant changing gender, this meant that they had to be sterilized and that ended this year. For forty (40) years we sterilized trans folks and it stopped this year. Collectively, we gave body autonomy to trans folks. Kids and youth are still not allowed to change their gender marker, along with people with no Canadian citizenship though. We have this huge conversation about how good we will be to migrant people, though trans folks will still face additional barriers.

6. APPOINTMENTS

a) Finance Committee

Chloë Williams: If anyone is interested in being on a committee, there is a seat open on the Finance Committee where you work with **Anas** to look over the CSU's finances and make sure that everything is in check. You can nominate yourself or someone else, but by-elections are happening so hopefully by the next meeting we will have new members.

b) Appointments Committee

Chloë Williams: The Appointments Committee has one (1) seat open. This committee holds the interviews and makes recommendation for appointments on the university bodies we have a seat on.

Lucinda Marshall-Kiparissis: What is the frequency of these meetings?



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Chloë Williams: They are not often because we have had no appointments to make recently, but we meet on Thursdays.

c) Clubs & Space Committee

Chloë Williams: The Clubs & Space Committee is lacking some of its members and they have two (2) spaces open. You get to decide the budgets of clubs and approve new clubs.

d) Sustainability Committee

Chloë Williams: On the Sustainability Committee you get to oversee the sustainability policies of CSU and sit on a committee with **Gabrielle** and her members.

e) Loyola Committee

Chloë Williams: There is one (1) seat available on the Loyola Committee, which is my committee, and we oversee the affairs on the Loyola campus.

7. NEW BUSINESS – SUBSTANTIVE

a) Audit 2014-2015

Michael Wrobel moves to enter closed session.
Seconded by **Adrian Longinotti**.

Terry Wilkings: To provide some context for the closed session, in the previous year the audit was relatively contentious in terms of the performance of the executives from the previous fiscal year, and there were some individuals who were going to be on the board after the by-elections who were directly implicated in that performance. Some items we are going to see today are still in correspondence with what had taken place in the previous year, but the decision is up to Council. For full disclosure, obviously if the audit is adopted by Council then the same items discussed in closed session will be made public and circulated. It is to make sure that the content is being reviewed in a manner which allows for a comprehensive overview. One could say that the previous year was an aberration and that is why there was a decision made to go into closed session.

VOTE

In favour : 7

Opposed: 0

Abstentions: 4 (**Aloyse, Lucy, Jason, Geneviève**)

Motion carries.

Meeting enters closed session at 18h57.



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Jenna Cocullo moves to approve the 2014-2015 audit of the Concordia Student Union.
Seconded by **Sanaz Hassan Pour**.

Motion carries.

Chloë Williams moves to enter open session and take a recess.
Seconded by **Jenna Cocullo**.

Motion carries.

Meeting enters open session at 19h34.

Meeting enters recess 19h34.

Meeting reconvenes at 19h54.

Chloë Williams moves to ratify the motion made in closed session.
Seconded by **Geneviève Nadeau-Bonin**.

VOTE

In favour : 9

Opposed: 0

Abstentions: 1 (**Adrian**)

Motion carries.

b) Policy Changes

Marion Miller moves to approve the Policy Committee report from November 16th, 2015.
Seconded by **Geneviève Nadeau-Bonin**.

Marion Miller: We are bringing this to Council since the policy changes to the Standing Regulations, which were thoroughly discussed and reviewed at the Policy Committee meeting, concern the procedure for a university unit that wants to increase a fee which is part of the obligatory institutional fees (FIOs). We just outlined the procedure so that it is clear in terms of the steps, because they must go through us. These fees are like the recreation and athletics fee or the student services fee, and so we just added a few regulations saying that any referendum regarding university fee levies can only concern a single fee. Thus, in the event of raising several fees as one, the groups must have a referendum question for each. The procedure for them to submit a new fee or increase a fee was outlined section concerning the documents to be submitted – they require a description of the unit and breakdown of the services offered, two (2) people responsible for the application, one officer from the university unit, and no less than one undergraduate student, a petition in support of collection, a draft question to be approved by the CSU CEO and Council, and any other documents deemed relevant. This is similar to non-CSU groups like other fee levy groups. They require a description of the unit, two (2) officers, the last published



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annual report and financial reports from the last five (5) years, a draft question, and any other documents. Basically, if you want to increase fees that the university administers, we will hold to the same standard as a non-CSU group who wants to administer a fee. McGill also holds universities and fee levy groups to the same standard in terms of introducing and increasing fees. We feel that this is important to ask the university to be transparent, and asking them to submit financial statements is doing that.

Terry Wilkings: From my understanding of the way that Student Services work, they operate in three (3)-year cycles and outline the services they want to provide during these three (3) years and thus try and distribute their resources accordingly. Although the modification of student fees used to be done outside outside of the student referendum process, this has now been included and we are the first mandate to have to interface with this process. It has not been put in place yet and the work that the Policy Committee is doing is very important. Knowing that these groups operate with three (3)-year cycles and the fact that the budgets are distributed cyclically, is there any inclusion on this in the current iteration of the policy as to how future projections of fees would be distributed?

Marion Miller: To modify a fee, the breakdown of services and activities currently funded by the fee is necessary, and what we are saying is that any other documents could be requested as well. In preparing a campaign and presenting this as an option, it would be in the university's interest to show in the three (3)-year cycle what they will be using the money for. We could add a refinement about requesting a specific three (3)-year projection though.

Terry Wilkings: Although we like to operate in good faith, it might be prudent to include it as a requirement in case future Policy Committees are less familiar with the operations and projections of student fees.

Marion Miller: The university is already aware of these policy changes and aware that other universities do this type of thing.

Marion Miller: I would suggest to amending Standing Regulation 236 to add a line which says "and a projected three (3)-year breakdown of how the fee will be used."

VOTE

In favour : 13

Opposed: 0

Abstentions: 0

Motion carries.

c) Seventh Floor Bathrooms

Marion Miller:

BE IT RESOLVED THAT Council approves the expense of up to \$1000 for the purchasing of two (2) baby changing-tables to be installed on the seventh floor of the Hall Building, to be taken from the Student Space, Accessible Education and Legal Contingency (SSAELC) fund.



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Seconded by **Sanaz Hassan Pour**.

Marion Miller: We have been talking with the Concordia Student Parent Centre and another issue which was brought up was a lack of changing tables in washrooms on campus, which is unfortunate because the university is a public space used by a lot of other groups than just students there for classes. It would be nice to set the tone, saying that they will be on the seventh floor, which is a student space, and then calling on the university to expand the coverage of changing tables and washrooms throughout the other buildings. The seventh floor is used by all kinds of clubs and fee levy groups and community events and people going to the People's Potato and prayer spaces. There is a lot of action on the floor and we will be able to collect feedback from student-parents and other users of the washroom. The \$1000 is because, looking online, units seem to be \$200 to \$350 each, so we are looking at size restrictions and types of units to be bought and installed. We have the go-ahead from Facilities Management and there is definitely space for them. They could even be on the outside wall near the sinks. There would be space in the wheelchair-accessible washroom as well, or the outside wall facing the sink. We will evaluate that and see which unit fits best.

Geneviève Nadeau-Bonin: So there is one in each gender bathroom?

Marion Miller: Yes.

VOTE

In favour : 13

Opposed: 0

Abstentions: 0

Motion carries.

Marion Miller: It would be great to have some in the gender-neutral washrooms, but these are in the Hall-building and the only one is on the tenth floor so it is less of a high-traffic area. We could keep that in our targets of where we want the next ones though.

d) Mid-Mandate Report

Terry Wilkings:

BE IT RESOLVED THAT Council approves of the mid-mandate report submission to take place at the second January meeting of this year's mandate, notwithstanding Standing Regulation 381.

Seconded by **Aloyse Muller**.

Terry Wilkings: In our Standing Regulations currently, there is this requirement for us to submit our mid-mandate reports at the first January meeting. However, if you look at the calendar that would mean that the mid-mandate reports would be due on January 8th, and school resumes on January 5th. I guess that this is more of a request to allow the executive a genuine break. This was done last year as well and we might consider actually revising the policy. As opposed to reviewing the mid-mandate report on January



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13th, it would be submitted on January 22nd and reviewed January 27th. I think that we have been working really hard since our mandates started and we have accomplished a lot of things, so I wish to provide a comprehensive document reviewing everything up until now. This is important for institution-building and institutional memory so that future executives can review it. It is in the interest of the CSU to allow a little bit more time for the report to be produced so that it can be of high quality. We really do not want to have to work on this during the holidays, and to submit it on January 8th would necessitate us to do so.

Jason Poirier-Lavoie: This seems to be a recurring issue so perhaps the Policy Committee could take a look at it.

VOTE

In favour : 13

Opposed: 0

Abstentions: 1 (**Jenna**)

Motion carries.

e) Positions Book – Promotion of Tolerance

Lori Dimaria:

WHEREAS recent indiscriminate acts of violence have caused feelings of sorrow, fear, and aggression internationally;

WHEREAS mainstream media coverage continues to mislead and sensationalize current events breeding a climate of intolerance;

WHEREAS this resulted in a series of heinous acts towards Muslims and their religious symbols;

WHEREAS our thoughts are with the departed and those still struggling and grieving throughout this time of hardship;

BE IT RESOLVED THAT the CSU calls for respect and kindness towards all religious minorities in our community.

BE IT FURTHER RESOLVED THAT the CSU call on the Concordia university community to foster a safer and more inclusive space for people of all cultures and religions as an act of solidarity internationally.

Seconded by **Sanaz Hassan Pour**.

John Talbot: Essentially we felt that it was important for the CSU to use the megaphone that it has to reflect on international events. This motion reflects not only solidarity with those grieving and in a state of fear, but it acts as a way to counter aggression and a xenophobic atmosphere. There has been a groundswell of hateful actions and this climate, which might be festering in our own communities, is something that we want to resist and we want to take a stand against this.



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Lucinda Marshall-Kiparissis: I have never been less proud to be from Peterborough than in the past few weeks, but I was wondering if the executive was planning on collaborating with the Muslim Students' Association, or if they were consulted. I think have this is nice but maybe it would have a bit more teeth if we were being proactive.

Terry Wilkings: We have been in consultation for the wording of the motion with some stakeholders in the community, but we do not want to name groups. However, we did our due diligence to ensure that we are being respectful.

John Talbot: Even in the particular wording, the motion was reviewed by relevant stakeholders. Also, if this motion is passed, instead of being this random symbolic gesture which sometimes happens, to give it teeth we created a bit of a social media campaign with a statement of what Council would have said or done and a fun little image of Concordia which I will share on the Council group afterwards. If this passes, I encourage Council to share it, like it and pass it around to other relevant groups on campus so that they know that we put this together and hopefully it takes off. It generates discourse and a more safe campus community and kindness in this turbulent time.

VOTE

In favour : 14

Opposed: 0

Abstentions: 0

Motion carries.

Gabriel Velasco: We are making the post now on the CSU Facebook page so that people with laptops or phones can like or share it.

8. QUESTION PERIOD & BUSINESS ARISING

No questions or business arose from this meeting of council.

9. ANNOUNCEMENTS

Jason Poirier-Lavoie: I would just like to made a public service announcement in terms of information security. When you send mass emails to your peers, make sure that but their emails are in the bcc not the cc space. Some of you received emails from the company TILT, and they are targeting professional and personal accounts. This is valuable for these people who copy our data. Any time you communicate with your team, just make sure that your private information is in the bcc field.

Lori Dimaria: I have news on Reggies bar – Reggies is opening tomorrow! I am super happy and I hope that you are as well. I would invite all of you to come to Reggies. The recent news is that we got our liquor license on time. We were having some delays because of some public sector sections being on strike like the SAQ. We got our liquor permit, the kitchen ready to go and the alcohol ready to be poured responsibly. I hope that you have a great time in the space.



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John Talbot: It is pretty insane that we were so worried about getting our liquor permit and did not have a date, and then the general manager did a lot of hard work to open on Thursday. Reggies is in this soft launch sphere where they will not have tons of “take over the space” type events so that the staff can acclimatize to reopening and the university can acclimatize to a bar being on campus. Then in the new year, there will be a booking policy with technical specifications.

Jenna Cocullo: The Arts and Science Federation of Associations (ASFA) Member Associations were wondering where they can book events.

John Talbot: They can message me for now.

Lucinda Marshall-Kiparissis: On a less fun note, if you work out of any of the annexes on Bishop or MacKay, in the past week I know of at least two break-ins which have happened on MacKay and I have heard rumours of more. There is not much that security can do once it is done. If you are on MacKay or know people who are, please practice due diligence.

Aloyste Muller: When you say break-in, do you mean someone just walking-in?

Lucinda Marshall-Kiparissis: The locks had been tampered with and forced open and the door was broken down.

Terry Wilkings: It is the last Council of the year before the by-elections outcome. so I want to take this opportunity to thank Council for being on board with us for the past six (6) months, and we really appreciate the time that folks put in. At the next Council meeting, which is the last one before the holidays, so depending on location we would like to set the expectation of doing something social at a local watering hole afterwards. We want to enjoy each other’s company and it is a nice way to welcome new folks. Hopefully it will be a good excuse to take a break. We will be disseminating that information in due course.

Chairperson: Next council will be held in the Visual Arts (VA) building.

Geneviève Nadeau-Bonin: Speaking of watering holes, and fingers crossed that the liquor permit comes in on time, the Geography Undergraduate Students’ Society is having their annual wine and cheese Thursday. It is usually a pretty great event and we would love to get everyone to come. It will be at the Hive from 19h00 to 22h00.

Leyla Sutherland: There is another event on Friday which is the last Studio 7 of the year. This is an interdisciplinary event, but most often involves dance, theatre, music and lots of feedback. I will be telling you a story, and it is on Friday on the seventh floor of the JMSB building at 20h00.

Jason Poirier-Lavoie: As for the theft of things, it is also in the Hall Building. Our projector was stolen from the building so lock up after yourselves.

Lori Dimaria: I am very proud of Council today and I would like to thank all of you for always giving your input and daring to speak. My wish and hope for you is to listen, inspire, act, reflect and dare to differ.



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John Talbot: We just posted that image and statement on our page so if you want you can like it or share it or plan out strategic sharing on how to maximize the stretch so that people will feel better.

10. ADJOURNMENT

Lucinda Marshall-Kiparissis moves to adjourn.
Seconded by **Geneviève Nadeau-Bonin**.

VOTE

In favour : 10
Opposed: 0
Abstentions: 0

Motion carries.

Meeting is adjourned at 20h26.



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CSU Special Council Meeting
Wednesday, November 25th, 2015
H-767, 18h30, S.G.W. Campus

Summary of Motions Carried

7. NEW BUSINESS – SUBSTANTIVE

a) Audit 2014-2015

A motion was carried to approve the 2014-2015 audit of the Concordia Student Union.

– Jenna Cocullo (*Sanaz Hassan Pour*)

b) Policy Changes

A motion was carried to approve the Policy Committee report from November 16th, 2015.

– Marion Miller (*Geneviève Nadeau-Bonin*)

c) Seventh Floor Bathrooms

The following motion was carried:

BE IT RESOLVED THAT Council approves the expense of up to \$1000 for the purchasing of two (2) baby changing-tables to be installed on the seventh floor of the Hall Building, to be taken from the Student Space, Accessible Education and Legal Contingency (SSAELC) fund.

– Marion Miller (*Sanaz Hassan Pour*)

d) Mid-Mandate Report

The following motion was carried:

BE IT RESOLVED THAT Council approves of the mid-mandate report submission to take place at the second January meeting of this year's mandate, notwithstanding Standing Regulation 381.

– Terry Wilkings (*Aloyse Muller*)

e) Positions Book – Promotion of Tolerance

The following motion was carried:

WHEREAS recent indiscriminate acts of violence have caused feelings of sorrow, fear, and aggression internationally;



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WHEREAS mainstream media coverage continues to mislead and sensationalize current events breeding a climate of intolerance;

WHEREAS this resulted in a series of heinous acts towards Muslims and their religious symbols;

WHEREAS our thoughts are with the departed and those still struggling and grieving throughout this time of hardship;

BE IT RESOLVED THAT the CSU calls for respect and kindness towards all religious minorities in our community.

BE IT FURTHER RESOLVED THAT the CSU call on the Concordia university community to foster a safer and more inclusive space for people of all cultures and religions as an act of solidarity internationally.

– *Lori Dimaria (Sanaz Hassan Pour)*